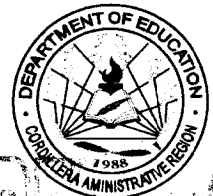




Republic of the Philippines
Department of Education
CORDILLERA ADMINISTRATIVE REGION
Wangal, La Trinidad, Benguet



October 1, 2015

REGIONAL ORDER
No. 006 . 2015

DEPED-CAR Title: _____

**RECONSTITUTING THE COMPOSITION OF THE PERFORMANCE MANAGEMENT
TEAM (PMT) AND THE GRIEVANCE COMMITTEE IN THE REGION ON THE
IMPLEMENTATION OF THE RPMS**

To: Schools Division Superintendents
Chiefs/Officers-In-Charge of Divisions/Units
Regional Office Employees
All Concerned

1. Pursuant to DepED Order No. 2, 2015 which issues the **Guidelines on the Establishment and Implementation of the Results-Based Performance Management System (RPMS) in the Department of Education (DepED)** and which provides for the establishment of the Performance Management Team, the Regional PMT is hereby reconstituted as follows:

Chairperson: ESTELA L. CARIÑO, Ed. D., CESO IV
Assistant Regional Director

Members:

EVELYN M. GABOT, Ed. D. Chief ES, PPRD
SEBASTIAN G. TAYABAN Chief Admin. Officer, Finance Division
EDGARDO T. ALOS Chief Admin. Officer, Admin. Division
SORAYA T. FACULO Chief ES, HRDD
GLORIA B. BUYA-AO ASDS, Superintendents' Representative
JOEL B. TADAO Admin. Asst V, NEU Reg'l Chapter Rep.

Observer:
DONNA DIGNA S. ROSARIO Representative, Civil Society Organization

Secretariat: Personnel Section Staff
HRDD Staff

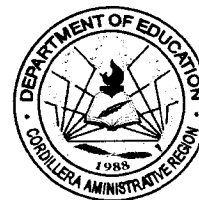
2. The committee shall have the following functions and responsibilities:
 - a. The secretariat sets consultation meeting of all Heads of Offices for the purpose of discussing the targets set in the office performance commitment and rating form;

Telephone Numbers:

Office of the Director IV	-422-1318	Budget and Finance Division	-422-5155	Cash Section	-309-3017	Record Section	-309-3015
Fax Machine	-422-4074	Elementary Education Division	-422-7096	Physical Facilities Unit/ICT	-309-3011	Payroll Services Unit	-424-3993
Office of the Director III	-309-3013	Alternative Learning System	-422-5187	Regional Planning Unit	-309-1234	Special Services Division	-424-5167
Administrative Division	-422-1804	Secondary Education Division	-309-3014	Supply Unit	-422-2198	Commission on Audit	-422-7434



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- b. The Planning Office shall ensure that Office Performance targets and measures, as well as the budget are aligned with those of the agency and that work distribution of Offices/Units is rationalized;
 - c. PMT recommends approval of the office performance commitment and rating to the Head of Office in the Region;
 - d. The Personnel Section identifies potential top performers and provide inputs to the PRAISE Committee for grant of awards and incentives;
 - e. The PMT adopts its own internal rules, procedures, and strategies in carrying out the above responsibilities including schedule of meetings and deliberations, and delegation of authority to representatives in case of absence of its members.
3. The **Grievance Committee**, which shall act as appeals board on all issues relating to the implementation of the RPMS, is likewise reconstituted as follows:

Chairperson: ELLEN B. DONATO, Ed. D., CESO III
Regional Director

Members:

ATTY. VANESSA B. FLORA	Attorney IV
ELEONORA A. ALBIDAS	AO V (HRMO III)
SABADO D. OAYET	EPS, CLMD
CORAZON B. WALCIEN	Accountant III
ERNIELY N. DUL-ANG	AO V (BO III)
SALLY B. ULLALIM	SDS, Reg'l PASS President
	NAPSSHI Representative
EVANGELINE P. MALAG	PDO II, NEU Reg'l Chapter Rep.

Secretariat: ELENA C. TAWANNA
AO IV

4. This issuance supercedes Office Order No. 1, s. 2015.
5. For information and guidance.


ELLEN B. DONATO, Ed. D., CESO III
Director IV

EBD/ELC/ea

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