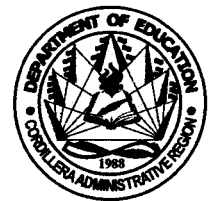


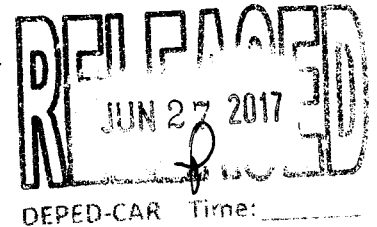


Republic of the Philippines  
Department of Education  
CORDILLERA ADMINISTRATIVE REGION  
Wangal, La Trinidad, Benguet



June 19, 2017

REGIONAL ORDER  
No. 005 - 2017



**RECONSTITUTING THE COMPOSITION OF THE PERFORMANCE MANAGEMENT TEAM (PMT) AND THE GRIEVANCE COMMITTEE IN THE REGION ON THE IMPLEMENTATION OF THE RESULTS BASED PERFORMANCE MANAGEMENT SYSTEM (RPMS)**

To: Schools Division Superintendents  
Chiefs of Divisions/Heads of Units/Sections  
Regional Office Employees  
All Concerned

1. Pursuant to DepED Order No. 2, 2015 which issues the Guidelines on the Establishment and Implementation of the Results-Based Performance Management System (RPMS) in the Department of Education (DepED) and which provides for the establishment of the **Performance Management Team**, the composition of the Regional PMT, is as follows:

Chairperson: MAY B. ECLAR, Ph. D., CESO V  
Officer-In-Charge  
Office of the Regional Director

Co-Chairperson: PIO D. ECUAN, Ed. D.  
Chief ES, PPRD

Members:

SEBASTIAN G. TAYABAN	Chief Admin. Officer, Finance Division
EDGARDO T. ALOS	Chief Admin. Officer, Admin. Division
ROSMARIE B. DALANG	Officer-In-Charge, HRDD
AIDA L. PAYANG	Chief ES, Quality Assurance Division
RONALD B. CASTILLO	SDS, Superintendents' Representative
JOEL B. TADAO	Admin. Asst V, NEU Reg'l Chapter Rep.

Observer: Representative, Civil Society Organization

Secretariat:

Personnel Section: Eleonora A. Albidas, AO V  
Jose Lorenzo Cobarrubias, Admin. Aide VI

Policy, Planning & Research Division:  
Dumas D. Aban, Admin. Asst I

2. The committee shall have the following functions and responsibilities:

- a. The secretariat sets consultation meeting of all Heads of Offices for the purpose of discussing the targets set in the office performance commitment and rating form;



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- b. The Planning Office shall ensure that Office Performance targets and measures, as well as the budget are aligned with those of the agency and that work distribution of Offices/Units is rationalized;
  - c. PMT recommends approval of the office performance commitment and rating to the Head of Office in the Region;
  - d. The Personnel Section identifies potential top performers and provide inputs to the PRAISE Committee for grant of awards and incentives;
  - e. The PMT adopts its own internal rules, procedures, and strategies in carrying out the above responsibilities including schedule of meetings and deliberations, and delegation of authority to representatives in case of absence of its members.
3. The **Grievance Committee**, which shall act as appeals board on all issues relating to the implementation of the RPMS, is likewise reconstituted as follows:

Chairperson: MAY B. ECLAR, Ph. D., CESO V  
Officer-In-Charge  
Office of the Regional Director

Co-Chairperson: ATTY. VANESSA B. FLORA  
Attorney IV


Members:

ELEONORA A. ALBIDAS	AO V (HRMO III)
SABADO D. OAYET	EPS, CLMD
CORAZON B. WALCIEN	Accountant III
ERNIELY N. DUL-ANG	AO V (BO III)
SALLY B. ULLALIM	SDS, Reg'l PASS President
BRENDA M. CARIÑO	NAPSSHI Representative
EVANGELINE P. MALAG	PDO II, NEU Reg'l Chapter Rep.

Secretariat: ELENA C. TAWANNA  
AO IV

4. This order shall take effect on July 3, 2017.

5. For information and guidance.

  
MAY B. ECLAR, Ph. D., CESO V  
Officer-In-Charge  
Office of the Regional Director