

REGIONAL ORDER  
No. 004-2018

RELEASED  
JUN 11 2018  
PC

DEPED-CAR Time: \_\_\_\_\_

**RECONSTITUTING THE COMPOSITION OF THE PERFORMANCE MANAGEMENT TEAM (PMT) AND THE GRIEVANCE COMMITTEE IN THE REGION ON THE IMPLEMENTATION OF THE RESULTS BASED PERFORMANCE MANAGEMENT SYSTEM (RPMS)**

To: Schools Division Superintendents  
Chiefs/OIC of Divisions  
Regional Office Employees  
All Concerned

1. Pursuant to DepED Order No. 2, s. 2015 which issues the Guidelines on the Establishment and Implementation of the Results-Based Performance Management System (RPMS) in the Department of Education (DepED) and which provides for the establishment of the **Performance Management Team**, the Regional PMT is reconstituted as follows:

Chairperson: BETTINA DAYTEC-AQUINO  
Assistant Regional Director

Co-Chairperson: AIDA L. PAYANG  
Chief ES, Quality Assurance Division

Members:

PIO D. ECUAN, Ed. D	Chief ES, PPRD
SEBASTIAN G. TAYABAN	Chief Admin. Officer, Finance Division
EDGARDO T. ALOS	Chief Admin. Officer, Admin. Division
JENNIFER P. ANDE	Officer-In-Charge, HRDD
MARJORIE M. VALDEZ	Education Program Supervisor, FTAD
RONALD B. CASTILLO	SDS, Superintendents' Representative
SUSIE LOU F. COLAS	Admin. Officer IV, NEU Reg'l Chapter Rep.

Secretariat: Marvin John C. Flores, Admin. Asst I

2. The Team shall have the following functions and responsibilities:

- a. The secretariat sets consultation meeting of all Heads of Offices for the purpose of discussing the targets set in the office performance commitment and rating form;
- b. The Planning Office shall ensure that Office Performance targets and measures, as well as the budget are aligned with those of the agency and that work distribution of Offices/Units is rationalized;
- c. PMT recommends approval of the office performance commitment and rating to the Head of Office in the Region;
- d. The Personnel Section identifies potential top performers and provide inputs to the PRAISE Committee for grant of awards and incentives;
- e. The PMT adopts its own internal rules, procedures, and strategies in carrying out the above responsibilities including schedule of meetings and deliberations, and delegation of authority to representatives in case of absence of its members.

Contact Numbers (Area Code: 074):

Office of the Regional Director	422-1318	Administrative Division	422-1804	CLMD	422-7096	HRDD	422-9590
Fax	422-4074	Cash Section	423-2215	LRMDS	422-0615	NEAP-R	422-5500
Office of the ARD	422-9590	Payroll Section	424-3993	ESSD	423-2218	PPRD	422-9590
ICT Unit	422-1318	Records Section	423-2213	Finance Division	422-5155	QuAD	422-5187
Public Affairs Unit	422-1318	Supply Section	422-2198	FTAD	424-5187	COA	422-7434
Legal Unit	423-2214	General Services Unit	422-1804				



3. The **Grievance Committee**, which shall act as appeals board on all issues relating to the implementation of the RPMS, is likewise reconstituted as follows:

Chairperson: MAY B. ECLAR, Ph. D., CESO V  
 Officer-In-Charge  
 Office of the Regional Director

Co-Chairperson: ATTY. VANESSA B. FLORA  
 Attorney IV

Members:

ELEONORA A. ALBIDAS	AO V (HRMO III)
MAKSIM A. BOTILAS	EPS
CORAZON B. WALCIEN	Accountant III
ERNIELY N. DUL-ANG	AO V (BO III)
SALLY B. ULLALIM	SDS, Reg'I PASS President
BRENDA M. CARIÑO	NAPSSHI Representative
EVANGELINE P. MALAG	PDO II, NEU Reg'I Chapter Rep.

Secretariat: ELENA C. TAWANNA  
 AO IV

4. This order shall take effect immediately.
5. For information and guidance.

*[Signature]*  
**MAY B. ECLAR, Ph. D., CESO V**  
 Officer-In-Charge  
 Office of the Regional Director  
*[Signature]*

MBE/ETA/ea

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