



Republic of the Philippines  
DEPARTMENT OF EDUCATION  
**CORDILLERA ADMINISTRATIVE REGION**

Wangal, La Trinidad, Benguet, 2601  
Website: [www.depedcar.ph](http://www.depedcar.ph) | Email: [car@deped.gov.ph](mailto:car@deped.gov.ph)



August 19, 2019

REGIONAL ORDER  
No. **003** s. 2019

DEPED-CAR

**RECONSTITUTING THE PERFORMANCE MANAGEMENT TEAM (PMT) IN THE REGION  
ON THE IMPLEMENTATION OF THE RESULTS BASED PERFORMANCE MANAGEMENT  
SYSTEM (RPMS)**

To: Schools Division Superintendents  
Chiefs/OIC of Divisions  
Regional Office Employees  
All Concerned

- Pursuant to DepED Order No. 2, s. 2015 which issues the Guidelines on the Establishment and Implementation of the Results-Based Performance Management System (RPMS) in the Department of Education (DepED) and which provides for the establishment of the **Performance Management Team**, the Regional PMT is reconstituted as follows:

Chairperson: **BETTINA DAYTEC-AQUINO**  
Assistant Regional Director

Co-Chairperson: **AIDA L. PAYANG**  
Chief ES, Quality Assurance Division

Members:

PIO D. ECUAN, Ed. D	Chief ES, PPRD
RAFAELA M. GAWIGAWEN	EPS, Alternate representative
SEBASTIAN G. TAYABAN	Chief Admin. Officer, Finance Division
ERNIELY D. GODOY	AO V, Alternate representative
EDGARDO T. ALOS	Chief Admin. Officer, Admin. Division
CORNELIA A. DULNUAN	SAO, Alternate representative
CARMEL F. MERIS	Officer-In-Charge, HRDD
DENIA O. TARNATE	EPS, Alternate representative
EMILIA M. FAUSTINO	Chief ES, CLMD
CLEMENTE D. BANDAO	EPS, Alternate representative
AGUSTIN B. GUMUWANG	Chief ES, ESSD
ANGELINE F. CALATAN	MO IV, Alternate representative
JENNIFER P. ANDE	Chief ES, FTAD
ELFREDO C. DALANG	EPS, Alternate representative
BOTILAS	EPS, Alternate representative (QAD)
TAQUED	Education Program Supervisor, CLMD
CAROLYN B. VERANO	SDS, Superintendents' Representative
CRISTINA L. PAQUIT	SAO, NEU Reg'l Chapter Rep.
JANELLE DOGAO	Special Investigator III, Alternate representative

Secretariat: **ELEONORA A. ALBIDAS**  
**KEVIN B. TADAO**  
**EMMANUELA M. GABOL**  
**JEFFERSON VILLENA**

**Contact Numbers (Area Code: 074):**

Office of the Regional Director	422-1318	Administrative Division	422-1804	CLMD	422-7096	HRDD	422-9590
Fax	422-4074	Cash Section	423-2215	LRMDS	422-0615	NEAP-R	422-5500
Office of the ARD	422-9590	Payroll Section	424-3993	ESSD	423-2218	PPRD	422-9590
ICT Unit	422-1318	Records Section	423-2213	Finance Division	422-5155	QuAD	422-5187
Public Affairs Unit	422-1318	Supply Section	422-2198	FTAD	424-5187	COA	422-7434
Legal Unit	423-2214	General Services Unit	422-1804				



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2. Regular Members of the Performance Management Team shall be represented by their alternate representative upon a written information to the Chairperson on why they can not personally attend to the scheduled meeting.
3. The Team shall have the following functions and responsibilities:
  - a. The secretariat sets consultation meeting of all Heads of Offices for the purpose of discussing the targets set in the office performance commitment and rating form;
  - b. The Planning Office shall ensure that Office Performance targets and measures, as well as the budget are aligned with those of the agency and that work distribution of Offices/Units is rationalized;
  - c. PMT recommends approval of the office performance commitment and rating to the Head of Office in the Region;
  - d. The Human Resource Development Division (HRDD) identifies potential top performers and provide inputs to the PRAISE Committee for grant of awards and incentives;
  - e. The PMT shall formulate customized criteria, guidelines and tools for setting and monitoring performance standards;
  - f. The PMT adopts its own internal rules, procedures, and strategies in carrying out the above responsibilities including schedule of meetings and deliberations, and delegation of authority to representatives in case of absence of its members.
4. The Grievance Committee, reconstituted under Regional order No. 002, 2. 2019, shall act as appeals board on all issues relating to the implementation of the RPMS.
5. This order shall take effect immediately.
6. For information and guidance.

  
**MAY B. ECLAR, Ph. D., CESO V**  
Regional Director

MBE/ETA/eea

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