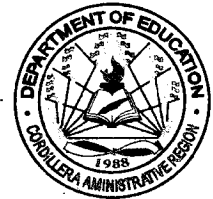




Republic of the Philippines
 Department of Education
 CORDILLERA ADMINISTRATIVE REGION
 Wangal, La Trinidad, Benguet



January 7, 2016

REGIONAL ORDER
 No. **0013**, s. 2016

RECONSTITUTING THE COMPOSITION OF THE PERFORMANCE MANAGEMENT TEAM (PMT) AND THE GRIEVANCE COMMITTEE IN THE REGION ON THE IMPLEMENTATION OF THE RPMS

To: Schools Division Superintendents
 Chiefs/Officers-In-Charge of Divisions/Units
 Regional Office Employees
 All Concerned

1. Pursuant to DepED Order No. 2, 2015 which issues the **Guidelines on the Establishment and Implementation of the Results-Based Performance Management System (RPMS) in the Department of Education (DepED)** and which provides for the establishment of the Performance Management Team, the Regional PMT is hereby reconstituted as follows:

Chairperson: FRANCIS CESAR B. BRINGAS, CESO VI
 Schools Division Superintendent
 Officer-In-Charge
 Office of the Assistant Regional Director

Members:

PIO D. ECUAN, Ed. D.	Chief ES, PPRD
SEBASTIAN G. TAYABAN	Chief Admin. Officer, Finance Division
EDGARDO T. ALOS	Chief Admin. Officer, Admin. Division
SORAYA T. FACULO	Chief ES, HRDD
GLORIA B. BUYA-AO	ASDS, Superintendents' Representative
JOEL B. TADAO	Admin. Asst V, NEU Reg'l Chapter Rep.

Observer:
 DONNA DIGNA S. ROSARIO Representative, Civil Society Organization

Secretariat: Personnel Section Staff

2. The committee shall have the following functions and responsibilities:

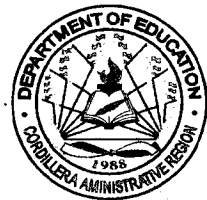
RELEASED
 JAN 07 2016
 DEPED-CAR Time: 4:50 pm

Telephone Numbers:

Office of the Director IV	-422-1318	Budget and Finance Division	-422-5155	Cash Section	-309-3017	Record Section	-309-3015
Fax Machine	-422-4074	Elementary Education Division	-422-7096	Physical Facilities Unit/ICT	-309-3011	Payroll Services Unit	-424-3993
Office of the Director III	-309-3013	Alternative Learning System	-422-5187	Regional Planning Unit	-309-1234	Special Services Division	-424-5167
Administrative Division	-422-1804	Secondary Education Division	-309-3014	Supply Unit	-422-2198	Commission on Audit	-422-7434



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- a. The secretariat sets consultation meeting of all Heads of Offices for the purpose of discussing the targets set in the office performance commitment and rating form;
 - b. The Planning Office shall ensure that Office Performance targets and measures, as well as the budget are aligned with those of the agency and that work distribution of Offices/Units is rationalized;
 - c. PMT recommends approval of the office performance commitment and rating to the Head of Office in the Region;
 - d. The Personnel Section identifies potential top performers and provide inputs to the PRAISE Committee for grant of awards and incentives;
 - e. The PMT adopts its own internal rules, procedures, and strategies in carrying out the above responsibilities including schedule of meetings and deliberations, and delegation of authority to representatives in case of absence of its members.
3. The **Grievance Committee**, which shall act as appeals board on all issues relating to the implementation of the RPMS, is likewise reconstituted as follows:

Chairperson: ELLEN B. DONATO, Ed. D., CESO III
Regional Director

Members:

ATTY. VANESSA B. FLORA	Attorney IV
ELEONORA A. ALBIDAS	AO V (HRMO III)
SABADO D. OAYET	EPS, CLMD
CORAZON B. WALCIEN	Accountant III
ERNIELY N. DUL-ANG	AO V (BO III)
SALLY B. ULLALIM	SDS, Reg'l PASS President NAPSSHI Representative
EVANGELINE P. MALAG	PDO II, NEU Reg'l Chapter Rep.

Secretariat: ELENA C. TAWANNA
AO IV

4. This issuance supercedes Office Order No. 006, s. 2015.
5. For information and guidance.


ELLEN B. DONATO, Ed. D., CESO III
Director IV

EBD/eea

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