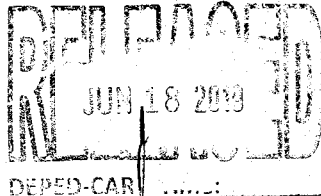
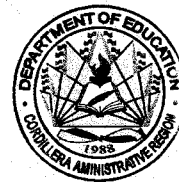




Republic of the Philippines  
Department of Education  
CORDILLERA ADMINISTRATIVE REGION  
Wangal, La Trinidad, Benguet



June 17, 2019

REGIONAL ORDER  
No. 002 s. 2019

**RECONSTITUTING THE PERFORMANCE MANAGEMENT TEAM (PMT) AND THE GRIEVANCE COMMITTEE IN THE REGION ON THE IMPLEMENTATION OF THE RESULTS BASED PERFORMANCE MANAGEMENT SYSTEM (RPMS)**

To: Schools Division Superintendents  
Chiefs/OIC of Divisions  
Regional Office Employees  
All Concerned

- Pursuant to DepED Order No. 2, s. 2015 which issues the Guidelines on the Establishment and Implementation of the Results-Based Performance Management System (RPMS) in the Department of Education (DepED) and which provides for the establishment of the Performance Management Team, the Regional PMT is reconstituted as follows:

Chairperson: **BETTINA DAYTEC-AQUINO**  
Assistant Regional Director

Co-Chairperson: **AIDA L. PAYANG**  
Chief ES, Quality Assurance Division

Members:

<b>PIO D. ECUAN, Ed. D</b>	Chief ES, PPRD
<b>SEBASTIAN G. TAYABAN</b>	Chief Admin. Officer, Finance Division
<b>EDGARDO T. ALOS</b>	Chief Admin. Officer, Admin. Division
<b>CARMEL F. MERIS</b>	Officer-In-Charge, HRDD
<b>MARJORIE M. VALDEZ</b>	Education Program Supervisor, FTAD
<b>RONALD B. CASTILLO</b>	SDS, Superintendents' Representative
<b>SUSIE LOU F. COLAS</b>	Admin. Officer IV, NEU Reg'l Chapter Rep.

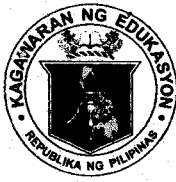
Secretariat: **ELEONORA A. ALBIDAS**  
**KEVIN B. TADAO**

- The Team shall have the following functions and responsibilities:

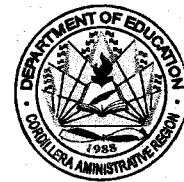
- The secretariat sets consultation meeting of all Heads of Offices for the purpose of discussing the targets set in the office performance commitment and rating form;
- The Planning Office shall ensure that Office Performance targets and measures, as well as the budget are aligned with those of the agency and that work distribution of Offices/Units is rationalized;
- PMT recommends approval of the office performance commitment and rating to the Head of Office in the Region;
- The Personnel Section identifies potential top performers and provide inputs to the PRAISE Committee for grant of awards and incentives;
- The PMT adopts its own internal rules, procedures, and strategies in carrying out the above responsibilities including schedule of meetings and deliberations, and delegation of authority to representatives in case of absence of its members.

Telephone Numbers:

Office of the Director IV	-422-1318	Budget and Finance Division	-422-5155	Cash Section	-309-3017	Record Section	-309-3015
Fax Machine	-422-4074	Elementary Education Division	-422-7096	Physical Facilities Unit/ICT	-309-3011	Payroll Services Unit	-424-3993
Office of the Director III	-309-3013	Alternative Learning System	-422-5187	Regional Planning Unit	-309-1234	Special Services Division	-424-5167
Administrative Division	-422-1804	Secondary Education Division	-309-3014	Supply Unit	-422-2198	Commission on Audit	-422-7434



Republic of the Philippines  
Department of Education  
CORDILLERA ADMINISTRATIVE REGION  
Wangal, La Trinidad, Benguet



3. The **Grievance Committee**, which shall act as appeals board on all issues relating to the implementation of the RPMS, is likewise reconstituted as follows:

Chairperson: MAY B. ECLAR, Ph. D., CESO V  
Regional Director


Co-Chairperson: ATTY. VANESSA B. FLORA  
Attorney IV

Members:

ELENA C. TAWANNA	AO IV
MAKSIM A. BOTILAS	EPS
CORAZON B. WALCIEN	Accountant III
ERNIELY N. DUL-ANG	AO V (BO III)
SALLY B. ULLALIM	SDS, Reg'l PASS President
BRENDA M. CARIÑO	NAPSSHI Representative
EVANGELINE P. MALAG	PDO II, NEU Reg'l Chapter Rep.

Secretariat: MARVIN JOHN C. FLORES  
Admin. Asst. I

4. This order shall take effect immediately.
5. For information and guidance.

  
MAY B. ECLAR, Ph. D., CESO V  
Regional Director

MEE/ETA/eea

Telephone Numbers:							
Office of the Director IV	-422-1318	Budget and Finance Division	-422-5155	Cash Section	-309-3017	Record Section	-309-3015
Fax Machine	-422-4074	Elementary Education Division	-422-7096	Physical Facilities Unit/ICT	-309-3011	Payroll Services Unit	-424-3993
Office of the Director III	-309-3013	Alternative Learning System	-422-5187	Regional Planning Unit	-309-1234	Special Services Division	-424-5167
Administrative Division	-422-1804	Secondary Education Division	-309-3014	Supply Unit	-422-2198	Commission on Audit	-422-7434