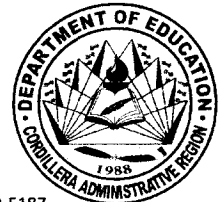
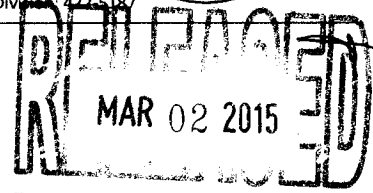


Republic of the Philippines
Department of Education
CORDILLERA ADMINISTRATIVE REGION
Wangal, La Trinidad, Benguet



Office of the Regional Director Tel.No. (074)422-1318; Fax: 422-4074; Office of the ARD Tel. No.: 309-3013;
Admin. Office: 422-1804; Finance Division: 422-5155; Curriculum & Learning Mgt. Division: 422-7096; Quality Assurance Division: 422-5187

February 26, 2015



DEPED-CAR Time: _____

REGIONAL ORDER
No. **01** s. 2015

RECONSTITUTING THE COMPOSITION OF THE PERFORMANCE MANAGEMENT TEAM (PMT) AND CONSTITUTING THE GRIEVANCE COMMITTEE IN THE REGION ON THE IMPLEMENTATION OF THE RPMS

To: Schools Division Superintendents
Chiefs/Officers-In-Charge of Divisions/Units
Regional Office Employees
All Concerned

1. Pursuant to DepED Order No. 2, 2015 which issues the **Guidelines on the Establishment and Implementation of the Results-Based Performance Management System (RPMS) in the Department of Education (DepED)** and which provides for the establishment of the Performance Management Team, the Regional PMT is hereby reconstituted as follows:

Chairperson: ESTELA L. CARIÑO, Ed. D., CESO V
Assistant Regional Director

Members:

EVELYN E. GABOT, Ed. D.	EPS, Officer-In-Charge, PPRD
CRISTINA L. PAQUIT	Accountant III, Finance Division
ELEONORA A. ALBIDAS	AO V, OIC, Admin. Division
SORAYA T. FACULO	EPS, HRDD
GLORIA B. BUYA-AO	ASDS, Superintendents' Representative
EDGARDO T. ALOS	AO V, NEU Reg'l Chapter Representative

Observer: DONNA DIGNA S. ROSARIO
Representative, Civil Society Organization

Secretariat: ERIC S. WANSON
A A IV, Personnel Section

2. The committee shall have the following functions and responsibilities:
 - a. The secretariat sets consultation meeting of all Heads of Offices for the purpose of discussing the targets set in the office performance commitment and rating form;



The round metal gong of the Cordillera known locally as "gangsá" is a symbol of the upland people's culture that has been passed on from generation to another.

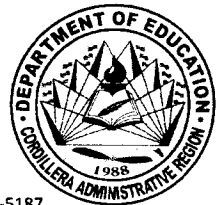
The profile of a person blowing a "tanggyob" represents a community being called for an important matter or action.

The lines that shape the mountains, the rice terraces, clouds and rivers symbolize the connectivity and flow of human interaction in a geographic area such as the Cordillera.

All the symbols combined represent unity and harmony of its people with culture and environment in beating the gong for self-determination.



Republic of the Philippines
Department of Education
CORDILLERA ADMINISTRATIVE REGION
Wangal, La Trinidad, Benguet



Office of the Regional Director Tel.No. (074)422-1318; Fax: 422-4074; Office of the ARD Tel. No.: 309-3013;
Admin. Office: 422-1804; Finance Division: 422-5155; Curriculum & Learning Mgt. Division: 422-7096; Quality Assurance Division: 422-5187

- b. The Planning Office shall ensure that Office Performance targets and measures, as well as the budget are aligned with those of the agency and that work distribution of Offices/Units is rationalized;
 - c. PMT recommends approval of the office performance commitment and rating to the Head of Office in the Region;
 - d. The Personnel Section identifies potential top performers and provide inputs to the PRAISE Committee for grant of awards and incentives;
 - e. The PMT adopts its own internal rules, procedures, and strategies in carrying out the above responsibilities including schedule of meetings and deliberations, and delegation of authority to representatives in case of absence of its members.
3. The **Grievance Committee**, which shall act as appeals board on all issues relating to the implementation of the RPMS, is likewise constituted as follows:

Chairperson: ELLEN B. DONATO, Ed. D., CESO III
Regional Director

Members:

ATTY. MARIANNE B. SUMACBAY	Attorney III
ELEONORA A. ALBIDAS	AO V (HRMO III)
SABADO D. OAYET	EPS, CLMD
ERNIELY DUL-ANG	Accountant I
CORNELIA D. ADACI-DULNUAN	AO V (Budget Officer III)
SALLY B. ULLALIM	SDS, Reg'l PASS President
RACHEL B. BUGTONG	NAPSSHI Representative
JOEL B. TADAO	Admin. Asst. IV, NEU Reg'l Chapter Representative

Secretariat: EVANGELINE P. MALAG
Admin. Asst. II,PPRD

4. This issuance supercedes Office Order No. 7, s. 2014.
5. For information and guidance.


ELLEN B. DONATO, Ed. D., CESO III
Director IV

EBD/ELC/eea



The round metal gong of the Cordillera known locally as "gangsa" is a symbol of the upland people's culture that has been passed on from generation to another.

The profile of a person blowing a "tangguyob" represents a community being called for an important matter or action.

The lines that shape the mountains, the rice terraces, clouds and rivers symbolize the connectivity and flow of human interaction in a geographic area such as the Cordillera.

All the symbols combined represent unity and harmony of its people with culture and environment in beating the gong for self-determination.