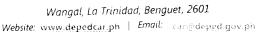


Republic of the Philippines DEPARTMENT OF EDUCATION

CORDILLERA ADMINISTRATIVE REGION





June 19, 2017

REGIONAL ORDER No. 0 0 3 s2011 7

RECONSTITUTION OF THE REGIONAL OFFICE PERSONNEL SELECTION BOARD

To: Schools Division Superintendents
Chiefs of Divisions
All Concerned

1. Pursuant to DepED Order No. 66, s. 2007, "Revised Guidelines on the Appointment and Promotion of Other Teaching, Related Teaching and Non-Teaching Positions", and DepED Order No. 29, s. 2002, "Merit Selection Plan of the Department of Education", and in accordance with other existing policies and guidelines, the Regional Personnel Selection Board (RPSB) is reconstituted as follows, effective July 3, 2017:

Chairperson:

EDGARDO T. ALOS.

Chief Administrative Officer

Co-Chairperson:

ROSMARIE B. DALANG

Officer-In-Charge

Human Resource Development Division

Members:

Chief of the Division/Head of Unit/Section

Where the vacancy exists

ELEONORA A. ALBIDAS

Administrative Officer V (HRMO III)

CRESENCIO T. GAMAY

Project Development Officer IV

2nd Level Representative

ROSITA T. SAKIWAT

Administrative Officer V (Supply Officer III)

2nd Level Representative (Alternate)



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Wangal, La Trinidad, Benguet, 2601
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MARVIN JOHN C. FLORES Administrative Assistant I 1st Level Representative

EUGENE C. AQUINO
Administrative Assistant I

1ST Level Representative (Alternate)

Secretariat:

ELENA C. TAWANNA Administrative Officer IV

- 2. The functions and responsibilities of the Personnel Selection Board per DepED Order No. 29, s. 2002 and DepED Order No. 66, s. 2007 are enumerated in Annex A of this Order.
 - 3. Please be guided accordingly.

MAY B. ECLAR, Ph. D., CESO V

Afficer-In-Charge

Office of the Regional Director

MBE/ETA/eaa



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ANNEX A

Enclosure to Regional Order No() () 3s. 2027() 1 7

FUNCTIONS AND RESPONSIBILITIES OF THE PERSONNEL SELECTION BOARD (Per D. O. 29, s. 2002 and DO 66, s. 2007)

- 1. Adopt a formal screening procedure and formulate criteria for the evaluation of candidates for appointment, taking into consideration the following:
 - a) Reasonable and valid standards and methods of evaluating competence and qualifications of all applicants competing for a particular position.
 - b) Criteria for evaluation of qualifications of applicants for appointment must suit the job requirements of the position.
- 2. Disseminate screening procedure and criteria for selection to all DepEd officials, employees and interested applicants. Any modification of the procedure and criteria for selection shall, likewise, be properly disseminated.
- Prepare a systematic assessment of the competence and qualifications of candidates for appointment. Maintain fairness and impartiality in the assessment of candidates. Towards this end, the PSB may employ the assistance of external or independent resource persons and may initiate innovative schemes in determining the best and most qualified candidate.
- 4. Evaluate and deliberate en banc the qualifications of those listed in the selection line-up.
- 5. Conduct further assessment such as: written examination, skills tests, interview and others of qualified candidates
- 6. Submit the list of candidates recommended for appointment from which the appointing authority shall choose the applicant to be appointed. The list of recommended candidates should specify the top five ranking candidates whose over-all point scores are comparatively at par based on the comparative assessment.
- 7. Maintain records of the deliberations which must be made accessible to interested parties upon written request and for inspection and audit by the CSC.
- 8. Orient DepEd officials and employees pertaining to policies relative to personnel actions, including the gender and development dimensions of the Merit Selection Plan.