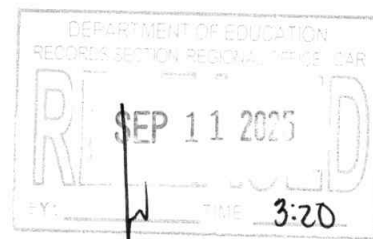




Republic of the Philippines
Department of Education
CORDILLERA ADMINISTRATIVE REGION



11 September 2025

REGIONAL MEMORANDUM

No. 667-2025

PARTICIPATION AS RESPONDENTS FOR THE STUDY ON MANAGEMENT AND OUTCOMES OF SCHOLARSHIP INITIATIVES IN THE DEPARTMENT OF EDUCATION – CORDILLERA ADMINISTRATIVE REGION

To: Assistant Regional Director
Schools Division Superintendents
All Other Concerned

1. Relative to RM 12 s. 2024 titled List of Scholarship Completers in the Region FY 2022-2023, this office calls for participation as respondents for the study on Management and Outcomes of Scholarship Initiatives in the Department of Education – Cordillera Administrative Region.

2. The Human Resource Development Division – Scholarship Program is currently conducting a study titled *“Management and Outcomes of Scholarship Initiatives in the Department of Education – Cordillera Administrative Region.”* This study aims to evaluate the effectiveness and impact of scholarship programs availed by Department of Education (DepEd) employees. Specifically, it seeks to assess how these programs contributed to the professional growth, teaching quality, career progression, job satisfaction, and overall educational equity. The results of this undertaking will serve as a basis for identifying areas for improvement that will guide the enhancement of policies and programs on scholarships and professional development within the education sector.

3. The expected respondents are DepED employees who availed scholarship programs in the years 2020-2023 in the following Learning Service Providers:

- I. Japan International Cooperation Agency (JICA)
 - a. Knowledge Co-Creation Program (KCCP)
- II. Southeast Asia Ministers of Education Organization (SEAMEO)
 - a. Regional Centre for Education in Science and Mathematics (RECSAM)
 - b. Regional Centre for QITEP Mathematics (SEAQiM)
 - c. Health Management Excellence for Southeast Asian School Heads (HEALTHeXCELS)
 - d. Leading Education in Emergency Situations for Southeast Asian School Heads (LEADeXCELS)
 - e. Peace Education Excellence for Southeast Asian School Heads (PEACeXCELS)
 - f. Supervision Excellence in School Leadership for Southeast Asia (SUPEReXCELS)
 - g. Teaching and Learning Excellence in School Leadership for Southeast Asia (TEACHeXCELS)
 - h. Guro 21 Courses 1 and 2



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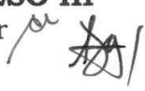
III. Development Academy of the Philippines (DAP)
a. Middle Managers Class

4. All identified respondents (Enclosure 1) will answer the questionnaire on the link below on or before **September 30, 2025**. All data that will be gathered will be treated with the highest level of confidentiality.

Link	QR Code
https://tinyurl.com/2025ResearchSCH	

5. For queries and clarifications, please contact the Human Resource Development Division – National Educators Academy of the Philippines in the Region (HRDD-NEAPR) through Rosita C. Agnasi, OIC-HRDD-NEAPR or Elvernice S. Fanged, Scholarship Focal Person through email address at car.neapr@deped.gov.ph.

6. Immediate and widest dissemination of this Memorandum is directed.


ESTELA P. LEON-CARIÑO EdD, CESO III
Director IV/ Regional Director 

//HRDD/NEAP/RCA/esfanged/research



Republic of the Philippines
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(Enclosure 1 to RM No. 667-2025)

1. REGIONAL OFFICE SPONSORED SEAMEO SCHOLARSHIP PROGRAM (2020-2022)

NAME	DIVISION	COURSE
Pamela Rose H. Borreta	Abra	Guro 21 Course 1
Marie Jean L. Bringas	Abra	Guro 21 Course 1
Edhlee P. Gaydan	Abra	Guro 21 Course 2
Leo Mark Vasquez	Abra	Guro 21 Course 2
Loreto A. Peñalosa Jr.	Abra	Teachexcels
Jan Nowel A. Peña	Abra	Superexcels
Catherine A. Lang-ayan	Abra	Superexcels
Florenhz Mae C. Valenzuela	Apayao	Guro 21 Course 1
Charlie P. Paranal	Apayao	Guro 21 Course 1
Dely P. Pudiquet	Apayao	Guro 21 Course 2
Felimar C. Cascayan	Apayao	Guro 21 Course 2
Nenita P. Resusta	Apayao	Teachexcels
Marivic M. Calelao	Apayao	Superexcels
Angela C. Castillo	Apayao	Superexcels
Marites T. Tauli	Baguio City	Guro 21 Course 1
Elena B. Egangan	Baguio City	Guro 21 Course 1
Sherrie Lyn M. Mendoza	Baguio City	Guro 21 Course 2
Aaron P. Flores	Baguio City	Guro 21 Course 2
Lilybeth Balutoc	Baguio City	Teachexcels
Mary Jane Malihod	Baguio City	Superexcels
Nixon C. Elahe	Baguio City	Superexcels
Ursula R. Cheno	Benguet	Guro 21 Course 1
Danny S. Depaynos	Benguet	Guro 21 Course 1
Rosita F. Bosantog	Benguet	Guro 21 Course 2
Analyn M. Amogan	Benguet	Guro 21 Course 2
Brigitte Q. Beray	Benguet	Teachexcels
Lorna M. Yaco	Benguet	Superexcels
Jeodila Pucdihon	Ifugao	Guro 21 Course 1
Vangie P. Manuelo	Ifugao	Guro 21 Course 1
Jennilyn B. Buyagawan	Ifugao	Guro 21 Course 2
Lea Tawaran	Ifugao	Guro 21 Course 2
Aurelio R. Taberna	Ifugao	Teachexcels
Gina M. Attaban	Ifugao	Teachexcels



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Marilou T. Yogyog	Ifugao	Superexcels
Debbie Ann D. Sawil	Kalinga	Guro 21 Course 1
Maynard J. Carbonel	Kalinga	Guro 21 Course 1
Lynette May Balunggay	Kalinga	Guro 21 Course 2
Redentor C. Yassan	Kalinga	Guro 21 Course 2
Dominga Daisy B. Accad	Kalinga	Teachexcels
Herminia P. Astudillo	Kalinga	Superexcels
Michelle Joan P. Balicao	Kalinga	Superexcels
Maricana T. Ibayán	Mt. Province	Guro 21 Course 1
Roselyn L. Molina	Mt. Province	Guro 21 Course 1
Nikole M. Lalwet	Mt. Province	Guro 21 Course 2
Cesaria Reyna	Mt. Province	Guro 21 Course 2
Arnel M. Kristofen	Mt. Province	Teachexcels
Milton Marrero	Mt. Province	Superexcels
Jessica Masweng	Mt. Province	Superexcels
Abegail Lacquiao	Tabuk City	Guro 21 Course 1
Ruby Alunday	Tabuk City	Guro 21 Course 1
Devie Rose Balungay	Tabuk City	Guro 21 Course 2
Charlie Marallag	Tabuk City	Guro 21 Course 2
Dorothy Pacia	Tabuk City	Teachexcels
Corazon G. Bravo	Tabuk City	Superexcels
Thelma Galicia	Tabuk City	Superexcels

2. LEARNING SERVICE PROVIDER SPONSORED SCHOLARSHIP PROGRAM

Learning Service Provider:	SEAMEO INNOTECH
Scholarship:	HEALTHeXCELS
Implementation Date:	February 28 - May 8, 2022
Name	Division
Prisca Amdengan	Abra
Gleson Banaken	Abra
Cristina Chacapna	Apayao
Jacqueline Fianza	Baguio City
Annabelle Guidang	Baguio City
Jonalyne Gumilab	Baguio City
Yolanda Lipaen	Benguet
Angelica Mariano	Benguet
Alice Nayao	Benguet



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Concepcion Olyaon	Benguet
Ruth Dale Pamintuan	Benguet
Grace Salic-o	Benguet
Federico Samuel Jr.	Ifugao
Baby Solimen	Kalinga
Joy Taynan	Kalinga
Joan Hertimia Wagang	Benguet
Georly Tobias	Abra

Learning Service Provider:	SEAMEO INNOTECH
Scholarship:	LEADeXCELS
Implementation Date:	February 28 - May 8, 2022
Name	Division
Raquel Bagwan	Mt. Province
Hazel Noel Balokey	Mountain Province
Delia Bandao	Benguet
Arlee Bitibit	Apayao
Mary Ann Dagusen	Apayao
Gilbert Dalsin	Kalinga
Leilarose De San Jose	Apayao
Annette Ismael	Tabuk City
Zenaida Kunayon	Baguio City
Evangeline Lambayong	Tabuk City
Pauline Punasen	Baguio City
Dina San Miguel	Abra
Dahlia Silvania	Abra
Genar Tacay	Baguio City
Genevieve Tudlong	Baguio City
Jessica Ubay	Apayao
Rosemarie Valdez	Apayao
Edsel Yatar	Kalinga
Marilyn Zarate	Benguet
Eloisa Garsi	Apayao
Jun Jun Cortel	Abra

Learning Service Provider:	SEAMEO INNOTECH
Scholarship:	PEACEeXCELS



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Implementation Date:	February 28 - May 8, 2022
Name	Division
Hener Abad	Tabuk City
Minerva Joy Addun	Abra
Shiela Agtunong	Kalinga
Nellie Balag	Apayao
Robert Balneg	Tabuk City
Freddie Bayangan	
Evangeline Cabauatan	Baguio City
Ivan Kristan Colangan	Kalinga
Menchie Gaday	Apayao
Gemma Lomboy	Baguio City
Clayton Sagsakho	Mt. Province
Willy Taguindodo	Apayao
Elvira Tubal	Benguet
Margelina M. Velo	
Suela Vencio	Benguet

Learning Service Provider:	SEAMEO INNOTECH
Scholarship:	SUPEReXCELS
Implementation Date:	February 28 - May 29, 2022
Name	Division
Henry Alunday	Tabuk City
Mary Hazel Ballena	Abra
Agrifina Compala	Benguet
Riona Copiling	Baguio City
Noemi Corales	Apayao
Rosanna Dizon	Benguet
Brenda Ducusin	Ifugao
Jovelyn Dugayon	Kalinga
Remy Dum-Ao	Benguet
Ester Gallotan	Baguio City
Jimmy Gapuz	
Angeline Maguensay	Pidigan, Abra
Florence Pawig	Benguet
Virginia Salio-An	Benguet
Lilian Ulep	Benguet



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Learning Service Provider:	SEAMEO INNOTECH
Scholarship:	TEACHeXCELS
Implementation Date:	February 28 - May 8, 2022
Name	Division
Fema Acosta	Benguet
Felto Agpawa	Baguio City
Emelda Amancio	Benguet
Aguida Banasan	Kalinga
Virginia Baruela	Abra
Ma.Teresa Bermudez	Apayao
Merlita Bringas	Abra
Jake Bulayungan	Ifugao
Rufina Cads	Baguio City
Nancy Costina	Benguet
Stephen Doriano	Baguio City
Max Jr. Dumayas	Apayao
Elaine Eheng	Ifugao
Dominga Henry	Benguet
Brenda Odias	Mountain Province
Nenita Resusta	Apayao
Digbay Tandi	Apayao
Carolyn Tayamen	Apayao
Irene Dinanas	Kalinga

Learning Service Provider:	SEAMEO INNOTECH
Scholarship:	GURO 21 COURSE 1
Implementation Date:	February 28 - May 8, 2022
Name	Division
Diane Mae Abbugao	Baguio City
Ele Jay Agcaoili	Apayao
Joan Agubo	Luna
Bernadeth Aliping	Mt. Province
Grail Armada	Kalinga
Janice De Belen Balagot	Abra
Teresita Balba	Mt. Province
Rosemary Barbero	Abra
Remilina Barsatan	Apayao



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Adelaida Bona	Tabuk City
Jenny Lhynne Bravo	Kalinga
Jane Lea Buggay	Luna Apayao
Brenda Bugtong	Benguet
Dexter Cabilas	Kalinga
Shirley Canda	Apayao
Hannalyn Cardenas	Benguet
Eliza Castillo	Vigan City
Josie May Daguyam	Apayao
Maybelle De Aro	Abra
Catlyn Dueñas	Baguio City
Delon Dueñas	Baguio City
Leahmer Grace Dulay	Apayao
Angie Dulnuan	Ifugao
Shara Jane Gayudan	Tabuk City
Gladys May Jeminez	Ifugao
Frederick Labutan	Abra
Matilde Ladip	Benguet
Gessan Losnong	Baguio City
Jeany Lumbo	Apayao
Joemer Lumbo	Apayao
Marivic Madio	Kalinga
Elizabeth Nacanteng	Mt. Province
Fritzie NapaCeg	Benguet
Efagenia Paing	Benguet
Rubelyn Paltican	Benguet
Beta Pamittan	Apayao
Charlie Paranal	Apayao
Lady Krenz Pascua	Apayao
Melagros Patayan	Apayao
Marie Joy Pattag	Apayao
Reniemer Pechon	Apayao
Ruth Roque	Apayao
Fernando Sabado	Tabuk City
Dennis Sagyaman	Apayao
Jessica Sarmiento	Apayao
Cornel Soy-Afon	Ifugao



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Catlene Mae Tacadena	Apayao
Fancy Tuliao	Apayao
Grail Tumbaga	Benguet
Diosdado U. Ullero, Jr.	Apayao
Florhenz Mae Valenzuela	Apayao
Angeli Mae Abadilla	Apayao
Jozzel Calizo	Apayao
Justina Duwogna	Ifugao
Julia Tumengeb	Mt. Province

Learning Service Provider:	SEAMEO INNOTECH
Scholarship:	GURO 21 COURSE 2
Implementation Date:	February 28 - May 8, 2022
Name	Division
Cindy Marie Abadilla	Abra
Noemi Akilith	Abra
Victoria Almario	Abra
Myrick Ao-asen	Abra
Mishel Joy Arriola	Abra
Sarah Mae Asejo	Abra
Sheila Bao-An	Apayao
Rose Angel Barcarse	Apayao
Ria Barcena	Apayao
Jobelle Batanes	Apayao
Judith Batino	Apayao
Rogelyn Calabon	Apayao
Bridgitte Calasag	Apayao
Juvelyn Carag	Apayao
Felimar Cascayan	Apayao
Nedie Coloma	Apayao
Jhoy Cosendo	Apayao
Grimi Lou Cudiamat	Apayao
Cecilia Daulayan	Apayao
Portia Feliciano	Apayao
Maricar Gayban	Baguio City
Susan Gohil	Baguio City
John Lois Gorospe	Baguio City



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Cheryl Joven	Baguio City
Ruby Kidlo	Benguet
Mark Chester Macadangdang	Benguet
Famila Maximo	Benguet
Jeremie Monguiho	Benguet
Rayan Nayassang	Ifugao
Anadel Padcayan	Ifugao
Emily Palonga	Ifugao
Lasinda Pangsiw	Kalinga
Ecstasy Pio	Kalinga
Dely Pudiquet	Kalinga
Marjorie Sagyaman	Mt. Province
Geraldine Salvador	Mt. Province
Ogie Sibayan	Mt. Province
Ricky Simangan	Mt. Province
Alexie Tacanay	San Juan
Gerald Tagaca	Tabuk City
Joanna Marie Tiggangay	Tabuk City
Rovelyn Villanueva	Tabuk City
Cesar Louie Visitacion	Tabuk City

Learning Service Provider:	Development Academy of the Philippines
Scholarship:	Middle Managers Class (MMC)
Implementation Date:	February 28 - May 8, 2022
Name	Division
Aster C. Madalla	Regional Office
Corazon C. Quipot	Benguet

Learning Service Provider:	Japan International Cooperation (JICA) Knowledge Co-Creation Program (KCCP)
Scholarship:	Capacity Development for the Education Policy Formulation and Analysis for Learning Improvement
Implementation Date:	September 28 - November 1, 2023
Name	Division
Carmel F. Meris	Baguio City



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Learning Service Provider:	Southeast Asian Ministers of Education Organization – Regional Centre for QITEP Mathematics (SEAMEO-SEAQIM)
Scholarship:	Training Course on Environmental Education for Sustainable Development (EESD)
Implementation Date:	May 16-23, 2023
Name	Division
Caster Jovanhoe T. Badival	Baguio City