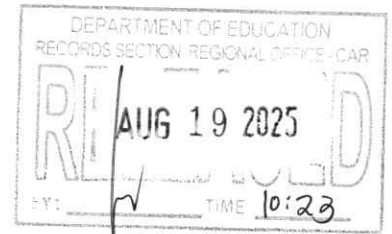




Republic of the Philippines  
**Department of Education**  
CORDILLERA ADMINISTRATIVE REGION



18 August 2025

**REGIONAL MEMORANDUM**  
No. 605.2025

**UPDATES ON THE INVITATION TO THE JOINT ONLINE LEARNING SESSION  
OF THE DEPARTMENT OF EDUCATION AND SEAMEO INNOTECH TITLED  
“UNDERSTANDING PRINCIPALSHIP IN SCHOOLS: SHARING PRACTICES  
IN PRINCIPAL PREPARATION, SELECTION, DEVELOPMENT  
IN SOUTHEAST ASIA**

To: Assistant Regional Director  
Schools Division Superintendents  
All Other Concerned



1. Relative to DM-OULS-2025-025 titled Invitation to the Joint Online Learning Session of the Department of Education and SEAMEO Innotech titled “Understanding Principalship in Schools: Sharing Practices in Principal Preparation, Selection, and Development in Southeast Asia, this office calls for participation of HRDD chiefs and HRDD supervisors in charge of school heads selection, preparation and development on the said online activity.
2. The Education Center for Artificial Intelligence Research (ECAIR), a pioneering partnership between the Department of Education and SEAMEO INNOTECH, advances data science and AI applications in education, with a specific focus on strengthening principalship development through data and analytics. Under ECAIR, the SIKAP Project (Strengthening and Improving the Knowledge Advancement of Aspiring Principals) seeks to understand the readiness of aspiring school leaders by examining the leadership pipeline, field practices, and international models, ultimately informing data-driven strategies for leadership development and succession planning. To foster regionally rooted, data-driven, and evidence-informed practices in principalship development, a **regional Learning and Knowledge Sharing Session** shall be conducted on **August 27** via Zoom.
3. The objectives of these free learning sessions are:
  - a. to learn from recent findings of UNESCO’s Global Education Monitoring (GEM) Report (*School Heads Chapter*) and EDCOM 2 Report.
  - b. to exchange knowledge on regional practices in school leadership preparation, selection, training, and development.
  - c. to co-develop regional reflections and recommendations on strengthening principal development pathways.
4. The expected participants of the learning sessions are:
  - a. Regional Directors and/or Assistant Regional Directors or their assigned alternates
  - b. HRDD Chiefs and/or HRDD Supervisors in charge of School Heads selection, preparation, and development



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5. The second session on August 27 requires registration by August 25 at <https://bit.ly/RegForm-INNOTECH-Webinar02>. The Zoom link will be emailed to registered participants.
6. For those who were not able to join the session 1, the recording of the session can be accessed through this link: <https://www.youtube.com/watch?v=Jb-TzLLAibY>
7. For queries and clarifications, please contact the Human Resource Development Division – National Educators Academy of the Philippines in the Region (HRDD-NEAPR) through Rosita C. Agnasi, OIC-HRDD-NEAPR or Elvernice S. Fanged, Scholarship Focal Person through email address at [car.neapr@deped.gov.ph](mailto:car.neapr@deped.gov.ph).
8. Immediate and widest dissemination of this Memorandum is directed.

  
**ESTELA P. LEON-CARIÑO EdD, CESO III**  
Director IV / Regional Director 

//HRDDNEAPCAR/RCA/ESF /2025jointdepedandseameoinnotech