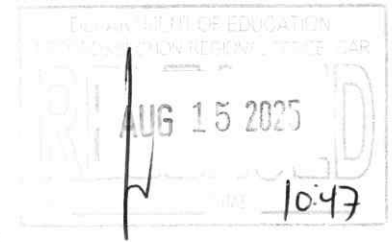




Republic of the Philippines
Department of Education
CORDILLERA ADMINISTRATIVE REGION



August 14, 2025

REGIONAL MEMORANDUM

599.2025

**SUBMISSION OF GENDER AND DEVELOPMENT (GAD) PLANS AND BUDGETS
(GPBs) FOR FISCAL YEAR 2026**

To: Assistant Regional Director
All Schools Division Superintendents
All SDO GAD Focal/GFPS Members

1. In reference to Memorandum Circular No. 2025-06 issued by the Philippine Commission on Women (PCW) regarding the Preparation and Submission of Gender and Development (GAD) Plans and Budgets for Fiscal Year (FY) 2026, this office, through the Human Resource Development Division (HRDD), hereby requests all Schools Division Offices (SDOs) to prepare and submit their consolidated **GAD Plans and Budgets for FY 2026** on or before **September 12, 2025**.
2. SDOs are advised to prioritize or address the gender issues outlined in the Gender Equality and Women Empowerment (GEWE) Plan 2019-2025 in the preparation of GAD plans and Budget. The GEWE Plan is available for download at <https://pcw.gov.ph/gewe-plan> for reference and guidance. Attached as enclosure 1 is the GPB template for your reference.
2. For more inquiries, please contact the HRDD, through the Officer-in-Charge *Rosita C. Agnasi*, or the Regional GAD Coordinator, *Margie B. Gardingan* at their email address: car.hrdd@deped.gov.ph
4. For information and immediate compliance of all concerned.


ESTELA P. LEON-CARIÑO EdD, CESO III
Director IV/Regional Director

HRDD/RCA/mbg- Submission of 2026 GAD Plan and Budget
August 14, 2025



Address: Wangal, La Trinidad, Benguet, 2601
Telephone No: (074) 422 - 1318
Email Address: car@deped.gov.ph
f DepEd Tayo Cordillera  <https://depedcar.ph>



Inclosure to Regional Memorandum No. 599 .2025

**GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET
FISCAL YEAR 2026**

Name of SDO: _____

Agency Budget: _____

GAD Allotted Budget: _____

Gender Issue and or/GAD Mandate	Cause of the Gender Issue	GAD Result Statement/GAD Objectives	Relevant Agency/MFO/PAP	GAD Activity	Output Performance Indicators and Targets	GAD Budget	Source of Budget	Responsible Unit/Office
1	2	3	4	5	6	7	8	9
I. ORGANIZATION FOCUSED								
			Basic Education Services				MOOE PS	
			Basic Education Services				MOOE	
			Basic Education Services				PS	
							Sub-Total	
II. CLIENT FOCUSED								
			Basic Education Services				MOOE	
			Basic Education Services				PS	
			Basic Education Services				MOOE	
							Sub-Total	
III. ATTRIBUTED PROGRAMS/ ACTIVITIES								
TITLE OF PROGRAM or PROJECT (SAMPLE ONLY)					Total Project Budget	HGDG Score	GAD Attributed Amount	Responsible Unit/Office
1. Gender Responsive Reproduction of Learning Materials					100,000.00	8.2	41,000	CID
2. Gender Responsive Construction of Toilet for Male, Female and LGBTQ								
Note: Attributed PPAs are for reference only. Sample Computation: 8.2 (score from the Project/ Activity Proposal subjected to HGDG) divided by 20 (perfect score) = 0.41 x 100,000.00 = Php 41,000.00								
							Sub-Total	
Grand Total (Organization, Client and Attributed)								

Prepared by:

GAD Focal

Approved:

Schools Division Superintendent