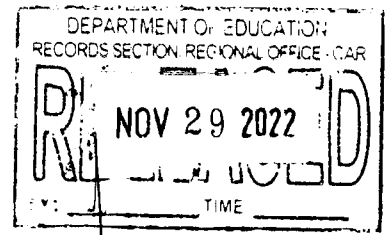




Republic of the Philippines  
**Department of Education**  
CORDILLERA ADMINISTRATIVE REGION



November 28, 2022

**REGIONAL MEMORANDUM**

No. 585.2022

**2022 CELEBRATING GAINS: RECOGNIZING ACHIEVEMENTS  
AWARDING CEREMONIES**

To: Schools Division Superintendents  
SGOD and CID Chiefs  
School Heads of Public & Private Elementary and Secondary Schools  
All others concerned

1. In cognizance of the DepEd-CAR's pursuit to provide opportunities and develop the potentials of its learners and personnel and showcase their skills/talents in the field of academics, sports, and other co-curricular activities amid the public health emergency, the DepEd-Cordillera Administrative Region through the Human Resource Development Division (HRDD) shall conduct the ***Celebrating Gains: Recognizing Achievements Awarding Ceremonies with the theme, "Drive for Innovation; Quest for Excellence"*** at the DepEd-CAR Regional Office Open Court on December 2, 2022 at 9:00AM onwards.

2. The objectives of the activity are as follows:

- recognize the extraordinary feats and efforts of every individual or groups of DepED-CAR learners and personnel who displayed impact or role in the delivery of basic education services.
- reward learners and personnel who represented the region or won in the national and international competitions.
- provide incentives and interventions to motivate learners, officials, and employees who have contributed ideas, suggestions, inventions, discoveries, superior accomplishments, and other personal efforts.

3. Participants to this event are select RO and SDO Personnel who shall receive awards during the aforementioned activity to wit:



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Telephone No: (074) 422 – 1318 | Fax No.: (074) 422-4074  
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DepEd-CAR: Weaver of HOPE and Transformation  
*"Holistic Opportunities for all to be Performing and Excellent  
Cordilleran Learners"*

No.	Name/Position	Division	Number of Participants
1	RD Estela P. Leon-Cariño PhD, CESO III	ORD	1
2	ARD Florante E. Vergara	OARD	1
3	Maksim A. Botilas – CAO	Admin	1
4	Rosita C. Agnasi – EPS, OIC-CES	CLMD	1
5	Edgar H. Madlaing – CES	ESSD	1
6	Ethielyn Taqued – CES	FTAD	1
7	Atty. Sebastian G. Tayaban – CAO	Finance	1
8	Sasha Joseph L. Daganos – EPS, OIC-CES	HRDD	1
9	Jennifer P. Ande -CES	NEAP R	1
10	Aida L. Payang – CES,	PPRD	1
11	Clemente B. Bandao-EPS OIC-CES	QAD	1
12-18	<b>SDS/ASDS</b> - (Abra, Apayao, Baguio City, Benguet, Ifugao, Mt. Province, Tabuk City)		7
19-25	<b>Chief of SGOD</b> (Abra, Apayao, Baguio City, Benguet, Ifugao, Mt. Province, Tabuk City)		7
26-32	<b>Division HR SEPS/EPS</b> (Abra, Apayao, Baguio City, Benguet, Ifugao, Mt. Province, Tabuk City)		7
33-42	School Heads of Learner & Teacher Awardees (Please see attached)		10
43	Deo M. Ramos – Non-Teaching	Abra	1
44	Mary Libeney Sito, MD – Non-Teaching	Baguio City	1
45	Jumar B. Yago-an	ICT-RO	1
46	Loida Elaine G. Tibong	Mt. Province	1
<b>PRAISE Committee</b>			
*	ARD Florante E. Vergara		
*	Atty. Sebastian G. Tayaban		
*	Maksim A. Botilas		
*	Rosita C. Agnasi		
*	Sasha Joseph L. Daganos		
47	Jonalyn A. Ambrona		1
48	Georgina C. Ducayso		1
49	Sharmaine Gawidan		1
50	Valentina Conchita Balura		1
51	Eleonora A. Albidas		1
52	Elena C. Tawana		1
53	Emmanuela M. Gabol		1
54	Marvin John C. Flores		1
Technical Working Group			
*	Ethielyn Taqued		1

*	Jennifer P. Ande		1
*	Jumar B. Yago-an		1
55	Leonardo M. Aquino		1
56	Romulo Basa		1
57	Glenn P. Papa		1
58	Elvira M. Cudli		1
59	Jeremy Kermit Padilla		1
60	Marjory T. Valdez		1
61	Rose Melody Flores		1
62	Denia O. Tarnate		1
63	Dalton Teliao		1
64	Marites A. Calica		1
65	Margie B. Gardingan		1
66	Manilyn Botilas		1
67	Cyrille Gaye Miranda		1
67	Engr. Christopher Hadsan		1
68	Engr. Vincent Pier Sangcaan		1
69	Engr. Silver Tasing		1
70	Rushel A. Minong		1
	<b>Total</b>		<b>70</b>

4. The Learner and teacher awardees shall be represented by their respective school heads and to receive the distinction on the awardees' behalf.

5. All participants are requested to wear the formal attire of their choice during the activity.

6. Meals and snacks, materials to be used during the activity, honoraria for the non-DepEd guest and cash incentives for awardees shall be charged against the Regional Office MOOE subject to the usual procurement, accounting and auditing rules and regulations.

7. Immediate dissemination of and compliance to this Memorandum to all concerned is enjoined.

  
**ESTELA P. LEON-CARIÑO EdD, CESO III**  
 Director IV / Regional Director

Enclosure No. 1 of RM No. 585 . 2022

No.	Awardee	School	School Head	SDO	Title of Contest	Level of Contest	Award Rank	Incentives
<b>Student – Individual Category</b>								
1	Edel Ali P. Ngina	Baguio CNHS		Baguio City	IFMA World Youth Muaythai Championship	International	Gold and Silver	Plaque of Recognition and Cash of 3,000.00
2	Clark G. Fattit	Guisad Valley NHS		Baguio City			Gold and Silver	Plaque of Recognition and Cash of 3,000.00
<b>A. STUDENT – GROUP CATEGORY</b>								
3	Kandice Deca Guzman Maniquez	Abra High School	Jose V. Bernardez	Abra	World Robot Games -2022 Philippine Qualifying Games - Senior Category	National	2 <sup>nd</sup> Runner up (3 <sup>rd</sup> Place)	Plaque of Recognition and Cash of 2,000.00
	Francine Ghen Masedman Wanawan							
	Crisa Juhan Agsaullo Bringas							
4	Liwang ES Ensemble	Liwang ES	Cristina Ollanas	Abra	Ethnic Ensemble contest	National	Winner	Plaque of Recognition and Cash of 5,000.00
<b>B. NON-TEACHING CATEGORY</b>								
	<b>Name of Awardee</b>	<b>Immediate supervisor</b>	<b>School/Office</b>	<b>Division</b>	<b>Title of Contest</b>	<b>Level</b>	<b>Rank</b>	
5	Deo M. Ramos	Ronilo P. Garcia		Abra	2022 Ten Outstanding National Scout Master	National	Winner	Plaque of Recognition and Cash of 3,000.00

6	Loida Elaine G. Tibong			Mt. Prov	DepED-ICTS	National	Outstanding Division Information Technology Officer	Plaque of Recognition and Cash of 3,000.00
7	Mary Libeney Sito, MD	Whitney A. Dawayen		Baguio City	DepEd ETUlay (DepEd TV)	National	Winner	Plaque of Recognition and Cash of 3,000.00
8	Jumar B. Yago-an	RO			DepED-ICTS	National	Outstanding Regional Information Technology Officer	Plaque of Recognition and Cash of 3,000.00
<b>C. TEACHING PERSONNEL</b>								
9	Conrado V. Mapili Jr.	Esther K. Lilit	Baguio CS	Baguio	18 <sup>th</sup> National Science Quest - Science Spelling Bee	National	3 <sup>rd</sup> Place	Plaque of Recognition and Cash of 1,000.00
10	Frank Lloyd De Guzman	Esther K. Lilit	Baguio CS	Baguio	DepED TV Awards	National	Outstanding	Plaque of Recognition and Cash of 3,000.00
11	Ryan Jay V. Salamat	Narsing C. Sukil-ap	Beling-Belis BS	Benguet	Metro Bank Foundation Ten outstanding Filipino of the Philippines	National	Finalist	Plaque of Recognition and Cash of 1,000.00
12	Aiza Vega-Tayaban	Lorna A. Haclao	Maggok Elementary School	Ifugao	4 <sup>th</sup> Instabright National Awards for Educators-2022 Search for	National	Outstanding	Plaque of Recognition and Cash of 3,000.00

					Outstanding School Head of the Year			
13	Fe T. Hangdaan	Lorna A. Haclao	Maggok Elementary School	Ifugao	4th Instabright National Awards for Educators-2022 Search for Outstanding Teacher of the Year	National	Outstanding	Plaque of Recognition and Cash of 3,000.00
14	Jose D. Hangdaan Jr.	Lorna A. Haclao	Maggok Elementary School	Ifugao	4th Instabright National Awards for Educators-2022 Search for Innovative Teacher of the Year	National	Outstanding	Plaque of Recognition and Cash of 3,000.00
15	Myla T. Numbanal	Ramco Pigoh	San Fernando ES	Ifugao	DepEd Central Office- Open Educational Resources contest	National	1 <sup>st</sup> Place	Plaque of Recognition and Cash of 3,000.00
16	Renita D. Fermin	Magdalena B. Tayaban	Banaue Central School	Ifugao	DepEd Central Office- Open Educational Resources contest	National	1 <sup>st</sup> Place	Plaque of Recognition and Cash of 3,000.00

17	Maggok Elementary School	Lorna A. Haclao	Maggok Elementary School	Ifugao	2022 Search for Performing School of the Year	National	Outstanding	Plaque of Recognition and Cash of 5,000.00
18	Raymar M. Galingan	Joselito B. Cabello	Tabuk city	Tabuk City	Search for Best Supplemental Learning Materials (SLMs)	National	Second Place	Plaque of Recognition and Cash of 2,000.00
<b>D. SPECIAL AWARDS</b>								
19	Lovely D. Barbosa	student	Mayor de San Jose Memorial comprehensive NHS	Apayao	National Discipline Award-San Lorenzo Ruiz Medal and one time 8,500 cash award by the AY Foundation, NC.	National		Plaque of Recognition and Cash of 3,000.00

**TECHNICAL WORKING GROUP**

COMMITTEE	PERSONS IN-CHARGE	TERMS OF REFERENCE
Consultant	RD Estela L. Cariño	<ul style="list-style-type: none"> <li>• Approves policies, AR, PR and Memo for the conduct of the Search and awarding ceremonies</li> <li>• Leads in the overall conduct of the search and awarding ceremonies</li> </ul>
Co-Consultant	OIC-ARD Florante E. Vergara	
Overall Chairperson of the Awarding Ceremonies	Sasha Joseph L. Daganos	<ul style="list-style-type: none"> <li>• Plans for the details and organize the search and awarding of the celebrating gains</li> <li>• Recommends policies in the implementation of the activity</li> </ul>
GAWAD DepED Cordillera (PRAISE)	OIC-ARD Florante E. Vergara Chairperson	<ul style="list-style-type: none"> <li>• Establish a system of incentives and awards to recognize and motivate employees for their performance and conduct;</li> <li>• Formulates, adopts and amends internal rules, policies and procedures to govern the conduct of its activities which shall include the guidelines in evaluating the nominees and the mechanism for recognizing the awardees;</li> <li>• Determine the forms of awards and incentives to be granted</li> <li>• Monitor implementation of approved suggestions and ideas through feedback reports;</li> <li>• Prepare plans, identify resources and propose budget for the system on an annual basis;</li> <li>• Develop procedure, distribute a system policy manual and orient the employees on the same;</li> </ul>
	Atty. Sebastian G. Tayaban Co-Chairperson	
	Members: Maksim A. Botilas – CAO, Admin Sasha Joseph L. Daganos- OIC, HRDD Rosita C. Agnasi – OIC CLMD Jonalyn C. Ambrona – 2 <sup>nd</sup> Level Representative Georgina C. Ducayso – 2 <sup>nd</sup> Level Alternate Sharmain Gawidan – 1 <sup>st</sup> Level Representative Valentina Conchita Balura -1 <sup>st</sup> Level Alternate Marvin John C. Flores – Secretariat, HRDD Emmanuela M. Gabol – Secretariat, HRDD Eleonora A. Albidas – Secretariat, Administrative Division Elena C. Tawanna – Secretariat Administrative Division	



		<ul style="list-style-type: none"> <li>• Document best practices, innovate ideas and success stories which will serve as promotional materials to sustain interest and enthusiasm;</li> <li>• Submit an annual report on the awards and incentives system to the CSC on or before the thirtieth day January;</li> <li>• Monitor and evaluate the System's implementation and improvements thereafter to ensure its suitability to the agency; and</li> <li>• Address issues relative to awards and incentives within fifteen (15) days from the date of submission.</li> </ul>
Focal Person for Rewards and Recognition	Emmanuela M. Gabol	<ul style="list-style-type: none"> <li>• Coordinates with all committee chairpersons to ensure readiness and completeness of needed materials and services before and during the activity.</li> <li>• Ensures readiness and completeness of plaques/lei/bouquet Certificates before the start of the activity</li> </ul>
Convener	Leonardo M. Aquino Romulo Basa	<ul style="list-style-type: none"> <li>• Facilitates the smooth conduct of the activity</li> </ul>
Ushers/usherettes and Secretariat	Chairperson: Ethielyn E. Taqued Members : Marjory T. Valdez Georgina C. Ducayso Jonalyn Ambrona Sharmaine Gawidan Dalton Telliao Valentina Conchita Balura	<ul style="list-style-type: none"> <li>• Greet participants with smiles and usher them to their designated seats</li> <li>• Assists to the needs of guests/participants</li> <li>• Distributes Program Papers to participants</li> <li>• Ensures that daily attendance sheets are completely signed by the participants during the activity.</li> <li>• Distribution of certificates of appearance</li> </ul>