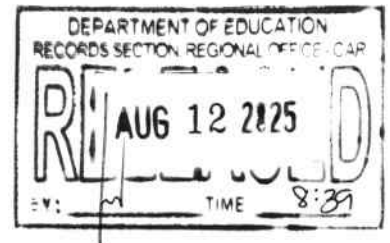




Republic of the Philippines
Department of Education
Cordillera Administrative Region



11 AUG 2025

REGIONAL MEMORANDUM

No. 580-2025

**ROLL-OUT OF THE HUMAN RESOURCE AND ORGANIZATIONAL
DEVELOPMENT CONSOLE FOR LEARNING AND OPERATION
IN A UNIFIED DATABASE (HROD CLOUD)**

To: Assistant Regional Director
Schools Division Superintendents
All Elementary and Secondary School Heads
All Others Concerned

1. The Office of the Undersecretary for Human Resource and Organizational Development introduces the Human Resource and Organizational Development Console for Learning and Operation in a Unified Database (HROD CLOUD), a centralized digital platform designed to collect and manage essential data related to school structure and operations. It unifies critical information on staffing, resources, programs, and other school-related initiatives into a single, DepEd-wide database.

2. Relative to this initiative, Schools Division Offices are required to orient their school heads / teachers in-charge of the HROD Cloud Tool. As such, the school heads should download and read the tool guide before accomplishing the HROD Cloud Tool. The tool guide can be accessed through the link **tinyurl.com/HRODCLOUD-UserGuide-CAR**.

3. **ALL Elementary and Secondary School Heads and Teachers In-charge of mother and extension schools** are required to provide entries to the categories and data elements through the link **<https://tinyurl.com/HRODCLOUDTool-CAR>** on or before **August 18, 2025**.

4. In providing entries to the different categories and data elements, all school heads and teachers in-charge are to prepare the following data of their school.

- a. School Profile
- b. Enrollment Data
- c. Teacher and Classroom Inventory
- d. Multigrade organized class
- e. Actual Class Organization (Disaggregated by Grade Level, and SHS Track)
- f. JHS Teacher Deployment
- g. Shifting Strategy and Learning Delivery Modality and other interventions
- h. ARAL PROGRAM Prospective Enrollees
- i. CRLA & PHIL IRI Assessment
- j. Medium of Instruction
- k. Initiatives on suspension of classes
- l. School Organizational Structure and Staffing Standards (SOSSS)
- m. Teacher Workload
- n. School Resources



Address: DepEd-CAR Complex, Wangal, La Trinidad, Benguet, 2601

Telephone No: (074) 422 – 1318

Email Address: car@deped.gov.ph

DepEd Tayo Cordillera <https://depedcar.ph>



- o. National Achievement Test (NAT)
 - p. Learning Action Cell (LAC)
 - q. Feeding Program
 - r. Special Hardship Allowance
 - s. Efforts on Child Protection / Bullying
 - t. Support from LGUs, CSOs, and Private Sector
 - u. Performance Indicators suggestions
5. The tool involves the following important features to allow easier, more accurate, and tailored to school's set-up.
- a. Dropdown selection of the School ID
 - b. Separate collection of data from Mother School and its Extension
 - c. Grade level-specific questions
 - d. Auto-validation of responses
 - e. Editable submissions
6. Assistant Schools Division Superintendents and Schools Division Superintendents are required to monitor the completion of entries of all schools through the link **<https://tinyurl.com/CLOUDMonitoringTool-CAR>**. They are also required to assign a Focal Person to address technical difficulties or may raise concerns and/or questions through the HROD Cloud User Concern Form (tinyurl.com/HRODCloudUserConcerns) or via the Viber Community for updates (tinyurl.com/HRODCloudViber).
7. The Regional Office Human Resource Development Division shall provide technical assistance, ensure compliance from all SDOs, and provide updates to the management using the same monitoring tool link.
8. For questions and concerns, please coordinate with Rosita C. Agnasi, OIC HRDD/NEAPR through car.hrdd@deped.gov.ph or via 09071734621.
9. Immediate dissemination and strict compliance of this memorandum is directed.


ESTELA P. LEON-CARIÑO, EdD, CESO III
Director IV / Regional Director 