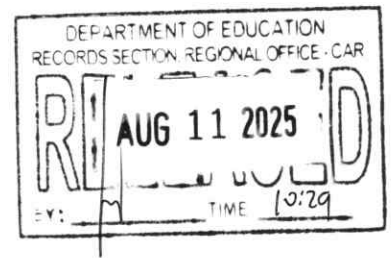




Republic of the Philippines  
**Department of Education**  
CORDILLERA ADMINISTRATIVE REGION



08 August 2025

**REGIONAL MEMORANDUM**

No. **577.2025**

**PARTICIPANTS TO THE ORIENTATION AND CAPACITY BUILDING OF  
TRAINERS ON THE ACADEMIC RECOVERY AND ACCESSIBLE LEARNING  
(ARAL) PROGRAM**

To: Assistant Regional Director  
All Schools Division Superintendents  
All Others Concerned

1. Relative to DM-OULS-2025-026, titled **Capacity Building of Core and Division Trainers on the Academic Recovery and Accessible Learning (ARAL) Program**, the National Educators Academy of the Philippines (NEAP) shall conduct the program in various schedules in August 2025.

2. This program intends to strengthen evidence-based academic recovery strategies, institutionalize targeted interventions, and promote continuous improvement in learner performance. Further, it shall build teacher-tutors' capacity to create varied classroom assessments, identify learning competencies where learners struggle, and develop corresponding, need-based remediation materials and activities.

3. The following are the schedule of activities and target participants:

| Activity                     | Date and Venue                  | Target Participants                            | Number of Participants |
|------------------------------|---------------------------------|--|------------------------|
| ARAL Orientation             | August 18-21, 2025<br>Cebu City | SDS and ASDS<br>CLMD CES/ EPS<br>HRDD CES/ EPS | 16<br>1<br>1           |
| ARAL Orientation for Schools | August 14, 2025<br>TBA*         | 1 School Head/<br>TIC per school               | 1849                   |
| Regional Training            | August 15-16, 2025<br>TBA*      | 5 Trainers per<br>SDO                          | 40                     |

*\*Final date and venue shall be announced in a separate advisory.*

4. The School Governance and Operations Division, Human Resource Development Section (SGOD-HRDS), in coordination with the Curriculum Implementation Division (CID, is requested to inform the identified participants and potential trainers (Enclosure 1) about the program and confirm via **<https://tinyurl.com/confirmHR> before August 11, 2025**. If any of the participants are unavailable due to valid reasons, the SDO HRDS must promptly notify this Office through the official email.

HRDD/RCA/ LbL - RM - ARAL Program  
August 8, 2025



Address: DepEd-CAR Complex, Wangal, La Trinidad, Benguet, 2601

Telephone No: (074) 422 - 1318

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DepEd Tayo Cordillera

<https://depedcar.ph>



5. In addition, the SGOD-HRDS shall inform endorsed participants to bring their own laptops, chargers, extension cords, other sources of internet connectivity (e.g., mobile data, pocket wifi, etc.), and any necessary medication/s.
6. Likewise, for August 16, 2025 (Saturday), participants shall be entitled to Compensatory Time-Off/ Service Credit pursuant to CSC-DBM Joint Circular No. 2, s. 2004 "Non-Monetary Remuneration for Overtime Services Rendered.
7. Respective SDOs shall remind concerned school heads to implement necessary arrangements to ensure that participation in the program of personnel under their governance level will not cause class disruptions and hamper office operations.
8. Board and lodging of participants shall be charged against downloaded ARAL fund while transportation, per diem, and other incidental expenses will be charged to RO/SDO/school/local funds, subject to the usual accounting and auditing rules and regulations.
9. For queries and clarifications, please contact the Human Resource Development Division through Rosita C. Agnasi, OIC-HRDD-NEAPR through the office email.
10. Immediate and widest dissemination of this Memorandum is directed.

  
**ESTELA P. LEON-CARIÑO EdD, CESO III**  
Director IV/ Regional Director

**List of Participants****A. ARAL Orientation for SDO SDS and ASDS***August 18-21, 2025 at Cebu City*

| <b>SDO</b>                 | <b>SDS</b>                            | <b>ASDS</b>                         |
|----------------------------|---------------------------------------|-------------------------------------|
| Abra                       | Amador D. Garcia Sr.                  | Christopher C. Benigno              |
| Apayao                     | Irene S. Angway                       | Jerry B. Sario Jr.                  |
| Baguio City                | Soraya T. Faculo                      | Carmel F. Meris                     |
| Benguet                    | RD Estela L. Cariño                   | Samuel T. Egsaen Jr                 |
| Ifugao                     | Virginia A. Batan                     | Pio D. Ecuán                        |
| Kalinga                    | Gloria B. Buya-ao                     | Ginadine L. Balagso                 |
| Mt. Province               | Benilda M. Daytaca                    | John M. Libongen                    |
| Tabuk City                 | Benedicta B. Gamatero                 | Jan Nowel E. Peña                   |
|                            | <b>CLMD</b>                           | <b>HRDD</b>                         |
| Chief Education Supervisor | Asterio C. Madalla/<br>Representative | Rosita C. Agnasi/<br>Representative |

**B. ARAL Orientation for Schools***August 14, 2025 at Baguio City**1 School Head/ TIC per school (Total: 1849)*

SDOs shall encode the name of **one (1) school head for each school** at this link: **<https://tinyurl.com/confirmHR>**, ensuring that all 1,849 schools in CAR have representation, with the following details:

| <b>SDO</b> | <b>School</b> | <b>Name</b> | <b>Position</b> | <b>Email Address</b> |
|------------|---------------|-------------|-----------------|----------------------|
|            |               |             |                 |                      |
|            |               |             |                 |                      |

**C. Regional Training***August 15-16, 2025 at Baguio City**5 Trainers per SDO (Total: 40)*

| <b>SDO/ Office</b> | <b>Name</b>                      | <b>Position</b>       |
|--------------------|----------------------------------|-----------------------|
| Abra               | 1. Maria Lorena P. Bisares       | Principal II          |
|                    | 2. Mary Hazel B. Ballena         | Principal III         |
|                    | 3. Dahlia P. Silvania            | Principal III         |
|                    | 4. Pedro Talingdan Jr.           | EPS                   |
|                    | 5. Perlita G. Bersamin           | Principal I           |
| Apayao             | 6. Leila Rose V. De San Jose     | Principal III         |
|                    | 7. Juanita F. Goting             | Principal II          |
|                    | 8. Chandler B. Ibabao            | Principal II          |
|                    | 9. Fredalyn Abulencia            | EPS                   |
|                    | 10. Diann Bless C. Mittay        | Head Teacher III      |
| Baguio             | 11. Jeanette Lacana              | School Head           |
|                    | 12. Sharon Christiannie Castillo | Principal II          |
|                    | 13. Jimmy Garcia                 | School Head           |
|                    | 14. Geraldine Sumipit            | Head Teacher VI       |
|                    | 15. Armi Victoria A. Fiangaan    | EPS                   |
| Benguet            | 16. Frechette Seset              | Principal I           |
|                    | 17. Rachel Basalong              | Assistant Principal   |
|                    | 18. Regina Sarmiento             | Principal II          |
|                    | 19. Evelyn Potectan              | Principal I           |
|                    | 20. Francis Peckely              | EPS                   |
| Ifugao             | 21. Jancie Alma Kimayong         | Principal I           |
|                    | 22. Minerva Dinamling            | Assistant Principal I |

| <b>SDO/ Office</b> | <b>Name</b>                | <b>Position</b> |
|--------------------|----------------------------|-----------------|
|                    | 23. Imelda Licyag          | EPS             |
|                    | 24. Sharon Ganigan         | Principal II    |
|                    | 25. Emerita Gulayan        | Principal I     |
| Kalinga            | 26. Anella P. Panabe       | Principal I     |
|                    | 27. Maylene A. Co          | Principal I     |
|                    | 28. Lilibeth Dongan        | Principal I     |
|                    | 29. Rose D. Camacam        | Principal I     |
|                    | 30. Jo-Anne Dao-wan        | Principal I     |
| Mt. Province       | 31. Khad M. Layag          | CES             |
|                    | 32. Dorothy L. Chakiwag    | EPS             |
|                    | 33. Glynnis K. Ngeteg      | EPS             |
|                    | 34. Jocelyn A. Patnay      | EPS             |
|                    | 35. Joyce Marie O. Engngeg | EPS             |
| Tabuk City         | 36. Imelda Haban           | Principal I     |
|                    | 37. Severa P. Tugas        | Principal I     |
|                    | 38. Dolores D. Ganotice    | Principal III   |
|                    | 39. Judith A. Sagayo       | Principal III   |
|                    | 40. Concepcion Olyaon      | Principal I     |

**D. Program Management Team (PMT)/ Technical Working Group (TWG) and**

| <b>Date</b>        | <b>Venue</b> | <b>Name of Personnel</b>      |
|--------------------|--------------|-------------------------------|
| August 14, 2025    | Baguio City  | Dexter B. Andres, EPS-HRDD    |
| August 15-16, 2025 | Baguio City  | Laureen B. Likigan, SEPS-NEAP |