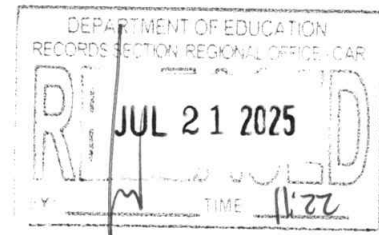




Republic of the Philippines
Department of Education
CORDILLERA ADMINISTRATIVE REGION



18 July 2025

REGIONAL MEMORANDUM

No. 525.2025

ONLINE 2025 MID-YEAR PERFORMANCE REVIEW AND EVALUATION

To: Assistant Regional Director
Schools Division Superintendents
All Other Concerned

1. Relative to DepEd Order No. 2, s. 2015, titled *Guidelines on the Establishment and Implementation of the Results-Based Performance Management System (RPMS) in the Department of Education*, this office, through the Human Resource Development Division (HRDD) and Performance Management Team (PMT) will conduct the **2025 Mid-Year Performance Review and Evaluation** of the Office Performance Commitment and Review Forms (OPCRFs) on July 30, 2025, at 8:30 a.m., via the following link **<https://tinyurl.com/OPMidYear2025>**.
2. Schools Division Offices shall present their calibrated and rated OPCRf using the 2024 Revised Office Performance Commitment and Review Form (OPCRf) template.
3. In line with this, each SDO is expected conduct a performance review and evaluation to ensure the achievement of the following objectives, as emphasized in DM-OUHROD-2024-1187:
 - a. determine the progress in achieving the committed performance objectives and targets;
 - b. calibrate performance targets, weights, timeline, and indicators when necessary; and
 - c. identify a catch up plan in the remaining performance targets, including intervention plan to address the performance gaps, such as coaching and mentoring individual personnel.
4. Each SDO will be allotted fifteen (15) minutes to present its calibrated OPCRf and mid-year accomplishments. An additional fifteen (15) minutes will be allocated for the PMT members to review, evaluate, and provide feedback.
5. Participants to this activity are the following:

Names	Designation	No. of Participants
Estela P. Leon -Carino EdD, CESO IV	Regional Director	1
Ronald B. Castillo	ARD, PMT Chair	1
Schools Division Superintendents	All SDOs	8

HRDD/RCA/LAL

CONDUCT OF 2023 MID-YEAR PERFORMANCE REVIEW AND EVALUATION



Address: DepEd-CAR Complex, Wangal, La Trinidad, Benguet, 2601

DepEd Tayo Cordillera

Telephone No: (074) 422 – 1318 <https://depedcar.ph>

Assistant Schools Division Superintendents	All SDOs	8
Georgina C. Ducayso	CES-ESSD, PMT Member	1
Cristina L. Paquit	CAO-FD, PMT Member	1
Maksim A. Botilas	CAO-AD, PMT Member	1
Rosita C. Agnasi	OIC-HRDD, PMT Member	1
Florence E. Balictan	OIC-QAD, PMT Member	1
Maricel S. Codimdim	AO V, Secretariat	1
Ide A. Liwanen	EPS II, Secretariat	1
Dumas D. Aban	AO IV, Secretariat	1
Marvin John C. Flores	ADAS I, Secretariat	1
Cyrille Gaye B. Miranda	AO V, PAU	1
PPRD Personnel	Secretariat	1
Rose Melody M. Flores	EPS, PPRD	1
Sasha Joseph L. Daganos	EPS, HRDD	1
HRDD Personnel	TWG	5

6. Meals and snacks of onsite participants shall be charged to the Regional MOOE subject to the existing budgeting, procurement, accounting and auditing rules and regulations.

7. For queries and clarifications, please contact Rosita C. Agnasi, OIC-HRDD at car.hrdd@deped.gov.ph.

8. Immediate dissemination of and strict compliance to this Memorandum is highly enjoined.


ESTELA P. LEON-CARIÑO EdD, CESO III
 Director IV/Regional Director