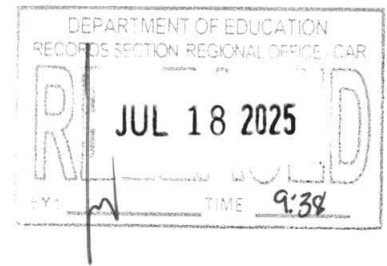




Republic of the Philippines  
**Department of Education**  
Cordillera Administrative Region



17 JULY 2025

**REGIONAL MEMORANDUM**

No. 521.2025

**CONDUCT OF SCHOOL HEADS DEVELOPMENT PROGRAM (SHDP)  
FOUNDATION COURSE COMPLETION PROGRAM**

To: Assistant Regional Director  
Schools Division Superintendents  
All Other Concerned

1. Relative to the conduct of the Contextualized School Heads Development Program (SHDP) Foundation Course Batches 1, 2, and 3, the Human Resource Development Division attaches the list (Enclosure 1) of school heads who have completed their Application Projects. They shall be provided with a Certificate of Completion to be forwarded to the SGOD - Human Resource Development Section (HRDS) for release to the school heads.
2. Schools Division Offices are encouraged to conduct a completion program and a colloquium for school heads to share their Application Projects as a form of benchmarking and collaboration. This shall meet the Philippine Professional Standard for School Heads (PPSSH) Domain on Leading Strategically. SDOs are to inform the Regional Office HRDD for such schedules for monitoring and validation activities.
3. SHDP participants from Batches 1, 2, and 3 who are not included in the list should still submit their accomplished completion reports to the link and respective SDO folder as indicated in RM 78, s. 2025. They will be provided with their certificates of completion on the next cut-off date.
4. For queries and clarifications, please contact the Human Resource Development Division – National Educators Academy of the Philippines in the Region (HRDD-NEAPR) through Rosita C. Agnasi, OIC-HRDD-NEAPR or Dexter B. Andres, SHDP Focal Person through email address at [car.neapr@deped.gov.ph](mailto:car.neapr@deped.gov.ph).
5. Immediate and widest dissemination of this Memorandum is directed.

  
**ESTELA P. LEON-CARIÑO EdD, CESO III**  
Director IV / Regional Director

//HRDDNEAPCAR/RCA/DBA



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**LIST OF SHDP APPLICATION PROJECTS COMPLETION REPORTS SUBMITTED**

	DIVISION	NAME	POSITION	SCHOOL	APPLICATION PROJECT TITLE
1	Abra	Kristoffer Ryan B. Ulibas	Teacher III	San Antonio Elementary School	Project RYAN through Indigenous Manipulative Materials
2	Abra	Elmar C. Bautista	Head Teacher II	Kinabiti Elementary School	Project Keeping Innovations Nurturing Adaptive Needs and Growth
3	Abra	Ederlita Joy L. Gayban	Teacher III	Cardona Elementary School	Project SHELTER cum Project SARAO
4	Abra	Mary Joy G. Barbosa	Teacher III	Dalaguisen Elementary School	Project MATH-Tinik Ako
5	Abra	Marjorie Q. Barcena	Head Teacher I	Toon Elementary School	Project MARJ Making Achievers through Reading and Joyful Learning
6	Abra	R-Jay A. Eduarte	Head Teacher I	Dalimag Elementary School	Project Holistic Learning Park Experiential Learning with Partnership of the Stakeholders
7	Abra	Marvin V. Berona	Head Teacher I	Abas National High School	Project Building Effective Skills in Research Writing for Teachers
8	Abra	Estrella B. Bernabese	Teacher III	Patoc Elementary School	Transforming Literacy through Engaging Approaches
9	Abra	Zayra M. Navalta	Head Teacher II	Alimongan Elementary School	Project SIRMATA: Supporting Instructional Reading and Mathematics Achievement Through Assistance
10	Abra	Ray B. Abanilla	Head Teacher III	San Marcial Elementary School	3R+R (Reading Recovery Recognizes Positive Results)
11	Apayao	Bernie A. Gamiao	SEPS	San Francisco NATHS	Boses Mo Pakikinggan Ko
12	Apayao	Jefferson M. Dap-uyan	Teacher III	Guinamgamman Elementary School	Project OMG: Organized Multi-Grade: PD for Teachers

13	Apayao	Rachel A. Gawayon	Teacher III	Sta. Elena Elementary School	Project THRIVE: Teaching Holistic Approaches in Reading through Interactive Engagement and Vocabulary Building to Enhance Student's Literacy
14	Apayao	Annielyn M. Galla	Principal I	Tanglagan NHS	Project ARRIBA: Authentic Reading Remediation Initiatives in Building Growth and Affecting Development among G7 Learners
15	Apayao	Criselda A. Gaoiran	Head Teacher III	Flora National High School	Project STAY: Supporting Tenacity and Academic Yield: Reducing Dropouts Through Engagement and Academic Support
16	Apayao	Alex B. Kawi	Teacher III	Kabugao National High School	Project Liquid Infrastructure for Education
17	Apayao	Jufel D. Simeon	Head Teacher III	Sa. Lina Elementary School	AquaGenius: Revolutionizing Access to Clean Water
18	Apayao	Norton R. Carino	Head Teacher I	Calafug Elementary School	Building Strong Partnership for Enhanced Reading Instruction
19	Baguio City	Elizabeth B. Alberto	Teacher III	Rizal ES Liteng Extension	Pacdal Numeracy Program: Personalized Learning Plans Adaptive Instruction Collaborative Learning Data-Driven Decisions Assessments and Feedback Learning Tools and Resources
20	Baguio City	Stephen C. Doriano	Head Teacher I	Lindawan NHS	Sulong Guro Program i-Aksyon
21	Baguio City	Marlyn D. Lucas	Head Teacher I	San Vicente NHS	eSMEA Data Cache
22	Baguio City	Samuel D. Lachica	Head Teacher III	Camp 7 Elementary School	IGLAP: Immediate Grasp Learning and Action Program for Teacher Empowerment
23	Baguio City	Decky M. Beloken	Head Teacher I	Holy Ghost Extension ES	Project iCLASS: Internet-Connected Classrooms for Learning and Advanced Student Success Plus

24	Baguio City	Warren I. Ngayawon	Head Teacher I	Alfonso Tabora Elementary School	ATES Shade Extension Project
25	Benguet	Agnes B. Guisdan	Head Teacher III	Alicay-Segundo Elementary School	PARENT Child TanDem
26	Benguet	Giovanni P. Cayat	Head Teacher I	Sinipsip Elementary School	The ROSE: Radiating Institutions Operating with Sustainable and Environment-Friendly Practices
27	Benguet	Cristobal E. Dinamling	Principal I	Sagpat Integrated School	Project SAGPAT: Soar and Achieve Greatness through Reading Program every After-class Teaching
28	Benguet	Noemi Mary C. Lenneng	Principal I	Gilbert Simon Elementary School	Sa GPP Itay, Inay, Ma'am at mga bata kasali ka
29	Benguet	Felomina T. Taplin	Principal I	Tagadi Housing Elementary School	Active Creation Customized Educational Support Solutions (ACCESS) Project
30	Benguet	Claire M. Balasin	Head Teacher IV	Sagandoy Integrated School	Project TENET: Techniques Enhancement through Networking, Empowering and Technology
31	Benguet	Evelyn V. Potectan	Principal I	Batuan Elementary School	GAWIS-MATATAG
32	Benguet	Patricia D. Ungos	Teacher III	Bano-oy Elementary School	Step to Enhance Progress in Multiplication
33	Benguet	Elmo P. Sacliten	Teacher III	Deccan Elementary School	School Reading Center (SRC)
34	Benguet	Agusta T. Batonan	Head Teacher III	Bangao Elementary School	Reading Time: The Path to Knowledge for Excellence for SNED Learners
35	Benguet	Emerson B. Hadsan	Principal I	Ambuklao Elementary School	Project SHOW ME HOW
36	Benguet	Maryjane L. Leo	Principal II	Kiwas Integrated School	Project Tushong tan Sangshil
37	Benguet	Maryflor D. Hipol	Principal I	Natubleng Elementary School	Project ICARE (Igniting Child's Ability towards

					Resiliency in his Environment)
38	Benguet	Emmaclaire P. Lad-ey	Head Teacher III	Cotcot-Talabis Elementary School	Teknolohiya Kaagapay ng Guro
39	Benguet	Larson B. Calatero	Principal I	Daklan Elementary School	Project INCLUDE: Inspiring Needs-Centered Learning for Universal Development and Equity
40	Benguet	Maryann Grace B. Mapangdol	Head Teacher III	Es-esa Soblino Aludos ES	Project Starlink
41	Benguet	Yolanda T. Andiso	Head Teacher III	Atok National High School	Project SANG-AT: Students Achieved Nurturance through Guidance and Assistance of Teams-School Employees, Parents, Partners, Student Organizations and other Stakeholders
42	Benguet	Velasco T. Metwa	Head Teacher III	Kibungan National High School	Project BASA-IAP (Bridging Academically challenge students through Macro-skills of every learner to become an Advance reader = Improved Academic Performance)
43	Ifugao	Janet L. Pagtoyao	Teacher III	Uhaj Elementary School	Building Better Readers Towards Life-long Learners
44	Ifugao	Esberta G. Bataclao	Head Teacher III	Danggo Elementary School	Progressive Reading Growth" Helping Grade 1-3 Learners Improve Literacy
45	Ifugao	Cielo G. Baucas	Head Teacher III	Danggo National High School	Empowering Reading Intervention Program for Fostering Literacy Development Among Grade 7 Students
46	Ifugao	Mary Ann Julie P. Buccahan	School Head	Haliap National High School	Project EASY PLAN
47	Ifugao	Editha P. Wacquiyan	Head Teacher III	Tulaed Elementary School	Deep Dive Info Details
48	Ifugao	Minerva L. Dinamling	Asst Principal II	Lagawe National High School	Project Digi-READ: Digitized Tools for Reading Empowerment and Development

49	Ifugao	Jennifer D. Saranillas	Head Teacher III	Liwon Elementary School	School Online-Onsite Learning Material Bank
50	Ifugao	Richelle G. Naval	Head Teacher III	Caragasan National High School	Project RESPECT: Reshaping Educational Spaces for Peace Equality and Collective Transformation
51	Ifugao	Lasier B. Guinumtad	Head Teacher III	Epeng Elementary School	Enhancing Reading and Academic Performance (ERAP): At-risk Elementary Pupils Project
52	Ifugao	Michael D. Bumulyad	School Head	Banaue National High School Annex	Project InfoConnect
53	Ifugao	Sherwin P. Luglug	Principal I	O-ong Elementary School	Project SuRe (Supported Reading Engagement)
54	Ifugao	Janry L. Panapan	Head Teacher III	Rufino I. Chungalao Science HS	Project SMART: Science, Mathematics, and Advance Research Today
55	Ifugao	Rogelyn P. Chalanag	Head Teacher III	Awayan Elementary School	Project LUSOG: 'Ligtas at Unang Suporta para sa Optimal na Growth
56	Kalinga	Ricardo C. Gazzingan Jr.	Teacher III	Santor NHS Romualdez Site	ANDAP: Addressing Nees Thru Development and Partnerships
57	Kalinga	Jeric M. Wacdagan	Head Teacher III	Tanudan Central School	Project BROTHER" Building Reading Opportunities to Help Everyone Rise
58	Kalinga	Maricel T. Gunnawa	Head Teacher III	Eastern Balbalan NHS	CLASIMPS: Contextualized Learning Activity Sheets Improve Mean Performance Score
59	Kalinga	Yvy T. Dawadao	Head Teacher I	Cal-owan Agricultural Vocational NHS	Project EdTech
60	Kalinga	Genevieve D. Bayog	Head Teacher I	Lubuagan National High School	Project READ (Read, Enjoy, Appreciate and Discover)" Manbyasa
61	Kalinga	Shalili Fritzy N. Dalanao	Head Teacher III	Rizal National School of Arts and Trades	Project STARTED: Support Teachers to Achieve Resilient, Timely, and Efficient Documentation)

62	Kalinga	Erma A. Balutoc	Head Teacher III	Pantikian Elementary School	Project I-WATCH: Intensification of We Advocate Time Consciousness and Honesty
63	Kalinga	Elorde M. Manuel	Head Teacher III	Bugnay Elementary School	Gwashi Osa Mangwhasa (Everybody Reads)
64	Kalinga	Babes A. Sanga	Head Teacher III	Sukiap Elementary School	Project RISE" Read to Improve Self-Efficacy
65	Kalinga	Gabriel T. Nagayang Jr.	Head Teacher I	Macutay-Palao National High School	FACE (Focus Active Comprehend Engage) to Read
66	Kalinga	Maylene A. Co	Head Teacher III	Gaang Elementary School	Project IDEAL: Improving Documentation Efficiency and Logistics Using ICT Tools
67	Mt Province	Christine Gay L. Dulay	Head Teacher III	Mt. Province General Comprehensive High School	The Reading Revolution: Transforming Reading
68	Mt Province	Apolinario R. Manangan	Teacher III	Dannal Elementary School	Project Balay nga Pagbasaan
69	Mt Province	Irene D. Songag	Head Teacher III	Tue Elementary School	Bringing Teachers Together for ICT-Enhanced Teaching
70	Tabuk City	Mary Jane G. Gumabol	Teacher III	Paligatto Elementary School	RTAP (Reading Techniques Achieve Proficiency)
71	Tabuk City	Celso U. Paguel Jr.	Head Teacher I	Tannubong Elementary School	Project BOOST: Building Opportunities to Overcome Struggling Reading
72	Tabuk City	Matt Domingo B. Paclay	Teacher III	Addang Elementary School	The CARE (Collaborative Aquatic Resource Effort)
73	Tabuk City	Jobella Kongi G. Agpad	Head Teacher I	Dupag National High School	Lumagpot Mambasa
74	Tabuk City	Emilia G. Simeon	Head Teacher I	Lacnog Integrated School	Water for Wellness, Solutions for Wash in Schools
75	Tabuk City	Cresilda B. Donggayao	Teacher III	New Tanglag Elementary School	Clean Hands, Bright Minds: Wash for a Better Education
76	Tabuk City	Rowena G. Cabanes	Head Teacher III	Tuliao Elementary School	Win ka sa Wins: Intensified WASH Practices and Activities

77	Tabuk City	Ricky D. Simangan	Teacher III	Sotto Elementary School	Bridging Learning Gap Through Responsible Reading
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Consolidated by:

**DEXTER B. ANDRES**

Education Program Supervisor

Noted by:

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OIC, HRDD/NEAPR