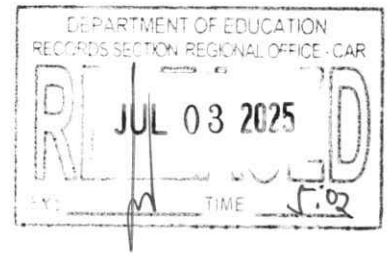




Republic of the Philippines
Department of Education
 Cordillera Administrative Region



03 JULY 2025

REGIONAL MEMORANDUM

No. 475-2025

**PARTICIPANTS TO THE CONDUCT OF SCHOOL HEADS DEVELOPMENT
 PROGRAM INTERMEDIATE COURSE FOR CAREER STAGE 3
 SCHOOL HEADS**

To: Assistant Regional Director
 Schools Division Superintendents
 All Others Concerned

1. With reference to DM-OUHROD-2025-1699 regarding the Conduct of the School Heads Development Program Intermediate Course "*Elevating School Leadership: An Intermediate Guide to Effective Management*", the following have been identified as official participants to the activity, as indicated in in RM No. 463, s. 2025.

- a. Training of CS3 School Heads – Batch 1 (Date and Venue to be determined due to unavailability of venue originally scheduled July 7-11, 2025)

Name of Participants	SDO	Position
Annabelle T. Guidang	Abra	Principal III
Pedro M. Villastiqui Jr.	Abra	Principal II
Roger G. Caluducan	Apayao	Principal I
Rosemarie B. Valdez	Apayao	Principal I
Helen Acop	Baguio City	Principal III
Lorna W. Vicente	Benguet	Principal II
Nathalie P. Lagan	Benguet	Principal II
Josefa A. Belleza	Benguet	Principal III
Jocelyn P. Dupingay	Ifugao	Principal II
Rosemarie H. Gulgulway	Ifugao	Principal III
Lilibeth B. Dongan	Kalinga	Principal II
Joyce Dugayon	Kalinga	Principal II
Judith C. Yapes	Mt. Province	Principal II
Joyce D. Serrano	Mt. Province	Principal I
Dolores D. Ganotice	Tabuk City	Principal III
Dexter B. Andres as PMT	RO HRDD	EPS

- b. Training of CS3 School Heads Batch 2 (Sept. 1-5, 2025 NEAP Baguio)

Name of Participants	SDO	Position
Cleto T. Batondo	Abra	Principal III
Dahlia L. Silvania	Abra	Principal III
Eden P. Martinez	Apayao	Principal II
Mary Ann T. Columna	Apayao	Principal I
Ligaya Annawi	Baguio City	Principal II

Name of Participants Batch 2	SDO	Position
Jenneth M. Bastian	Benguet	Principal II
Rosalie B. Fianza	Benguet	Principal II
Daniel D. Peredo Sr.	Benguet	Principal II
Sharon M. Ganigan	Ifugao	Principal II
Cecilia Maeng	Ifugao	Principal II
Joey N. Patinglag	Kalinga	Principal II
Grace A. Owaban	Mt. Province	Principal I
Jun Jun L. Mek-eng	Mt. Province	Principal II
Marcianna M. Annogui	Tabuk City	Principal II
Junny F. Decena	Tabuk City	Principal II
Dexter B. Andres as PMT	RO HRDD	EPS

- c. Training of Coaches and Mentors on “Elevating School Leadership: An Intermediate Guide to Effective Management” (Sept. 22-25, 2025 Venue TBD)

Name of Participants	SDO	Position
Analyn F. Atmosfera	Abra	PSDS
Fernandina B. Lagundino	Abra	PSDS
Marivic M. Calelao	Apayao	PSDS
Marizon P. Castillo	Apayao	PSDS
Marilyn Tami-ing	Baguio	PSDS
Santiago Bugtong	Baguio	PSDS
Marilyn W. Zarate	Benguet	PSDS
Marcelino S. Baldo	Benguet	PSDS
Melchor C. Tican	Benguet	PSDS
Geraldine B. Gawi	Ifugao	PSDS
Daniel W. Tayaban	Ifugao	PSDS
Marivic Wandagan	Kalinga	PSDS
Milton G. Marrero	Mt. Province	PSDS
Nestor Morareng	Mt. Province	PSDS
Gemmaline C. Bumanglag	Tabuk City	PSDS
Dexter B. Andres	HRDD	EPS

2. The endorsed school heads and school leaders are enjoined to register through their registration links below **to confirm their participation in the program.**

Activity	Registration Link
Training of School Heads on “Elevating School Leadership: An Intermediate Guide to Effective Management – Batch 1”	tinyurl.com/SHDPCS3REG Deadline: July 4, 2025
Training of School Heads on “Elevating School Leadership: An Intermediate Guide to Effective Management – Batch 1”	tinyurl.com/SHDPCS3REG Deadline: August 15, 2025
Training of Coaches and Mentors on “Elevating School Leadership: An Intermediate Guide to Effective Management”	tinyurl.com/SHDPCS3NTOTREG Deadline: September 12, 2025

3. **All other provisions indicated in RM 463, s. 2025 remains in effect.**
4. For questions and concerns, please coordinate with Rosita C. Agnasi, OIC HRDD/NEAPR through car.hrdd@deped.gov.ph or via 09071734621.
5. Immediate dissemination and strict compliance of this memorandum is directed.


ESTELA P. LEON-CARIÑO, EdD, CESO III
Director IV / Regional Director 

/HRDD/RCA/DexAnd – SHDPCS3INtermediate