



Republic of the Philippines  
**Department of Education**  
CORDILLERA ADMINISTRATIVE REGION

July 29, 2022

**REGIONAL MEMORANDUM**

No. 378.2022

**2022 MIDYEAR PERFORMANCE REVIEW, EVALUATION AND  
ADJUSTMENT FOR THE SCHOOLS DIVISION OFFICES**

To: Assistant Regional Director  
Functional Division Chiefs  
All Others Concerned

1. Pursuant to DepEd Order No. 2, s. 2015, Guidelines on the Establishment and Implementation of the Results-Based Performance Management System (RPMS) in the Department of Education, DepEd-CAR through the Human Resource Development Division (HRDD) will conduct the Midyear Performance Review Adjustment and Evaluation at the NEAP R, DepEd CAR Regional Office on August 3, 2022, 8:00 AM- 3:00 PM.
2. The activity aims to assess the performance of the Schools Division Offices for the first semester of 2022 vis-à-vis their OPCRf. Likewise, the midyear review is also geared toward providing information on the implementation on the Programs, Activities and Projects (PAPs), adjust approaches and strategies that will ensure the proper allocation and equitable distribution, effective and optimal use of educational resources to improve organizational performance.
3. Participants to this activity are the SDSs/ ASDSs, Performance Management Team (PMT) and personnel from the Human Resource Development Division (HRDD).
4. Schools Division Offices are requested to submit their rated OPCRf through [car.personnel@deped.gov.ph](mailto:car.personnel@deped.gov.ph) not later than August 1, 2021. Means of Verification (MOVs) per KRA/ Indicator is not required during this review.
5. Strict adherence to health and safety requirements like wearing of face mask and physical distancing during the activity must be observed by all participants.
6. Immediate dissemination and strict compliance to this memorandum is highly enjoined.

**ESTELA P. LEON-CARIÑO EdD, CESO III**  
Director IV/Regional Director

HRDD/SJLD/mel

