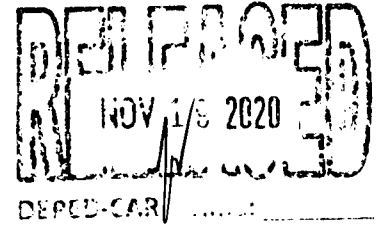




Republic of the Philippines
Department of Education
Cordillera Administrative Region



November 18, 2020

REGIONAL MEMORANDUM
NO. 371.2020

CONDUCT OF PROJECT TEACH ED (TEACHING ENHANCEMENT, ADOPTION AND COLLABORATION FOR A HOLISTIC EDUCATOR): A TEACHER INDUCTION PROGRAM DEVELOPMENT COURSE

**TO: Schools Division Superintendents
Elementary and Secondary School Heads
Elementary and Secondary Teachers
All Others Concerned**

1. Pursuant to Department Order Number 43, s. 2017, the Department of Education (DepED) through the Teacher Education Council (TEC) issued guidelines on the implementation of Teacher Induction Program, This Office supports the continuing professional development and progress of newly-hired teachers based on the principles of lifelong learning and the department's commitment to the development of new and beginning teachers and employees.

2. Relative to this, the Human Resource Development Division (HRDD) and the National Educators Academy of the Philippines in the Region (NEAPR) shall conduct the **Project TEACH-Ed (Teaching Enhancement, Adoption and Collaboration for a Holistic Educator)** and requests all Schools Division Offices through their School Heads or Teacher Induction Program (TIP) Coordinators their status reports in their implementation of the Teacher Induction Program for the Batch 2018, 2019, and 2020.

3. This Office shall also conduct a 3-phase online webinar to determine the status of the Schools Division Offices in the conduct of the 3-year Teacher Induction Program for the said batches and an orientation for the Batch 2020. The webinar aims to:

- a. assess the status of the Teacher Induction Program of the Schools Division Offices for Batch 2018 and Batch 2019;
- b. enhance the gained knowledge, skills and attitudes of new and beginning teachers from the TIP Modules;
- c. conduct of the completion ceremony for Batch 2018;
- d. adopt best practices in the conduct of the TIP, and
- e. improve the management and supervision of the TIP through collaboration within the schools, divisions, and region.

4. **Phase 1 Enhancement**; shall be scheduled on December 8-9 & 11, 2020 to be attended by the Batch 2018 and 2019 with the designated School TIP Coordinator and the Schools Division Office (SDO) TIP Coordinator. The participants are required



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to register via the link bit.ly/TEACHED1 for attendance and provision of certificates by November 27, 2020.

5. **Phase 2 Adoption:** shall be scheduled on January 19-21, 2021 to be attended by the Batch 2018 and 2019 with the designated School TIP Coordinator and the SDO TIP Coordinator. The participants are required to register via the link bit.ly/TEACHED2 for attendance and provision of certificates by December 18, 2020.


6. Phase 2 shall also require the SDO TIP Coordinator to assign 2 presenters (1 Elementary and 1 Secondary School TIP Coordinators) from their SDO to present their best practices in the conduct of the Teacher Induction Program for Batch 2018. The presentation shall be good for ten to fifteen (10-15) minutes and shall focus on the conducted TIP Activities that provided the needed assistance of new and beginning teachers. The presentation can be in the format of a PowerPoint Presentation or a MP4 Video.

7. **Phase 3 Collaboration:** shall be scheduled on February 16-18, 2021 to be attended by the Batch 2020 with the designated school TIP Coordinator, the SDO TIP Coordinator and the designated Regional Office LDM Coaches. The participants are required to register via the link bit.ly/TEACHED3 for attendance and provision of certificates by January 8, 2021.

8. The matrix for the said phases is added as an enclosure to this memo for the guidance of the participants.

9. For queries and additional information, please contact the HRDD CES Jennifer P. Ande or Dexter B. Andres through the telephone number (074) 424-5167 or cellular number 09493656360.

10. Immediate and widest dissemination of this Memorandum to all concerned is strictly required.


ESTELA L. CARIÑO EdD, CESO. IV
Regional Director 

/HRDD/JPA/dean

Enclosure 1 to Project TEACH-Ed

Technical Working Committee

No.	NAME	Position / Office	Gender	Task
1	Estela Cariño	Regional Director	F	Consultant / Adviser
2	Florante Vergara	Asst. Reg'l Director	M	Consultant / Adviser / Resource Person
3	Jennifer Ande	CES HRDD	F	Overall Training Manager / Resource Person
4	Dexter Andres	Sr. EPSp HRDD	M	Focal Person / Resource Person
5	Carmel Meris	CES CLMD	F	Resource Person
6	Jonalyn Ambrona	EPS CLMD	M	Resource Person
7	Brian Hidalgo	EPS CLMD	M	Resource Person
8	Denia Tarnate	EPS CLMD	M	Resource Person
9	Ethielyn Taqued	CES PPRD	F	Resource Person
10	Aida Payang	CES FTAD	F	Resource Person
11	Maksim Botilas	EPS, OIC QAD	M	Resource Person
12	Laureek Likigan	EPSp II HRDD	F	Facilitator
13	Sasha Joseph Daganos	EPS HRDD	M	Facilitator
14	Nover Keithley Mente	EPS HRDD	M	Facilitator
15	Emmanuela Gabol	EPSp II HRDD	F	Facilitator
16	Margie Gardingan	EPSp II HRDD	F	Facilitator
17	Jefferson Villena	Admin Asst III HRDD	M	Technical Assistance
18	Charline Balahyas	Admin Asst I HRDD	F	Technical Assistance

List of Participants

No.	School Division Office	SDO TIP Coordinator	School TIP Coordinator (where new teacher was deployed)			Teachers (Batch 2018, 2019, 2020)		
			2018	2019	2020	2018	2019	2020
1	Abra	1						
2	Apayao	1						
3	Baguio City	1						
4	Benguet	1						
5	Ifugao	1						
6	Kalinga	1						
7	Mt. Province	1						
8	Tabuk City	1						
TOTAL		8						
			To be determined by SDO Expected Participants: 160					

Note: The number of School TIP Coordinator and Teachers shall be determined by the SDO TIP Coordinator

Enclosure 2 to Project TEACH-Ed

Activity Matrix for the Teacher Enhancement, Adoption, Collaboration for a Holistic Education (TEACH Ed)

Time	Session Title	Session Objectives	Methodology	Person Responsible	Participants	
Enhancement: Phase 1: Day 1						
8:30-9:00	Opening Program	Provide the participants with the statement of objectives of the project TEACH Ed		c/o HRDD	Batch 2018 – 2019 Teachers SDO TIP Coordinator School TIP Coordinators	
9:00-12:00	Revisiting Module 1-2: The Department of Education and The Filipino Teacher	Enhance the knowledge, skills and attitudes of new and beginning teachers in their understanding of the TIP Modules	Lecture, Presentation, Q and A	c/o OARD Florante Vergara Laureen Likigan		
Day 2						
9:00 – 9:15	Management of Learning			c/o HRDD		
9:15 – 12:00	Revisiting Module 3-4: The K to 12 Curriculum and The Teaching Process	Enhance the knowledge, skills and attitudes of new and beginning teachers in their understanding of the TIP Modules	Lecture, Presentation, Q and A	c/o PPRD Ethielyn Taqued Dexter Andres		
Day 3						
9:00 – 9:15	Management of Learning			c/o HRDD		
9:15 – 11:30	Revisiting Module 5-6: The Learning Process and the School and Community Linkages	Enhance the knowledge, skills and attitudes of new and beginning teachers in their understanding of the TIP Modules	Lecture, Presentation, Q and A,	c/o FTAD Aida Payang Margie Gardingan		
11:30 – 12:00	Phase 1 Closing Program			c/o HRDD		
Adoption: Phase 2: Day 1						
8:30 – 9:00	Opening Program			c/o HRDD	Batch 2018 – 2019 Participants	
9:00 –	Teacher Induction	Presentation of Best Practices	Presentation	SDOs		

12:00	Program Best Practices: Abra, Apayao, Baguio City	in the conduct of Teacher Induction Program		HRDD Sasha Joseph Daganos	SDO TIP Coordinator School TIP Coordinators
Day 2					
8:30 – 9:00	Management of Learning			c/o HRDD	
9:00 – 12:00	Teacher Induction Program Best Practices: Benguet, Ifugao, Kalinga,	Presentation of Best Practices in the conduct of Teacher Induction Program	Presentation, Q and A	SDOs HRDD Nover Keithley Mente	
Day 3					
8:30 – 9:00	Management of Learning			c/o HRDD	
9:00 – 11:00	Teacher Induction Program Best Practices: Mt. Province, Tabuk City	Presentation of Best Practices in the conduct of Teacher Induction Program	Presentation, Q and A	SDOs HRDD Emmanuela Gabol	
11:00 – 11:45	Recognition of Batch 2018 Completers	Recognition of Completers of Batch 2018	Presentation, Q and A	c/o HRDD Laureen Likigan	
11:45 – 12:00	Phase 2 Closing Program			c/o HRDD	
Collaboration: Phase 3: Day 1					Batch 2020 SDO TIP Coordinator School TIP Coordinators
8:30 – 9:00	Opening Program			c/o HRDD Jefferson Villena	
9:00 – 12:00	Orientation on Teacher Induction Program Implementation, Monitoring & Evaluation for Batch 2020	To provide the new and beginning teachers of the legal bases and requirements in the implementation of the Teacher Induction Program	Lecture and Presentation, Q and A	c/o CLMD & HRDD Denia O. Tarnate Maksim Botilas	
Day 2					
8:30 – 9:00	Management of Learning			c/o HRDD	
9:00 – 12:00	Updates: Learning Modalities and Weekly Home Learning Plan	To provide the new and beginning teachers of the updates in the conduct of the	Lecture and Presentation, Q and A	c/o CLMD Carmel Meris Jonalyn C.	

9:00 – 12:00	Updates: Learning Modalities and Weekly Home Learning Plan	To provide the new and beginning teachers of the updates in the conduct of the Learning Continuity Operational Plan	Lecture and Presentation, Q and A	c/o CLMD Carmel Meris Jonalyn C. Ambrona
Day 3				
8:30 – 9:00	Management of Learning			c/o HRDD
9:00 – 10:30	Interim Guidelines on Assessment	Provide the new and beginning teachers of the updates in the assessment of learners' performance	Lecture and Presentation, Q and A	c/o CLMD Brian A. Hidalgo
10:30 – 11:30	Learning Delivery Modality Course 2	Orient the teachers in the conduct of the LDM Course 2 Manual for Teachers	Lecture and Presentation, Q and A	c/o NEAPR HRDD Dexter Andres
11:30 – 12:00	Phase 3: Closing Program			c/o HRDD

Prepared by:


DEXTER B. ANDRES
 SEPS

Reviewed by:

JENNIFER P. ANDE PhD
 Chief Education Supervisor

Approved by:

ESTELA L. CARIÑO EdD, CESO IV
 Regional Director