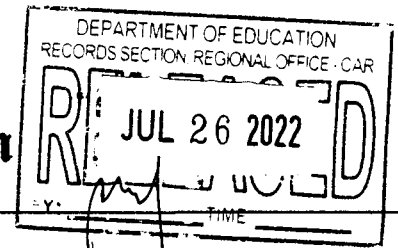




Republic of the Philippines  
**Department of Education**  
Cordillera Administrative Region



25 Jul 2022

**REGIONAL MEMORANDUM**

No. 369-2022

**REMINDERS ON THE PROVISION OF FULL BENEFITS OF TEACHERS TO ENJOY THEIR LONG SUMMER VACATION**

To: Schools Division Superintendents  
Elementary and Secondary School Heads  
All Others Concerned

1. The Department of Education recognizes the invaluable work of teachers, especially during the pandemic and is committed to provide them the full measure of benefits accorded by the laws and rules.
2. DepEd acknowledges that many teachers have been asked and authorized under certain circumstances to report for work even during their long summer vacation in light of the completion of reports and extraordinary preparations for the coming school year.
3. This Office, however, requests all Schools Division Offices and Elementary and Secondary School Heads to refrain from asking teachers to report for work for **not urgent and non-teaching related activities** in schools in order to allow them to enjoy their long summer vacation with their families.
4. For the activity that requires them to report, a service credit or Compensatory Overtime Credit (COC) shall be granted along with strict compliance to the conditions set in DepEd Order No. 53, s. 2003.
5. Immediate dissemination of and compliance with this Memorandum are desired.

**ESTELA P. LEON - CARIÑO EdD, CESO III**  
Director IV/Regional Director

NEAPR/JPA/nksm

