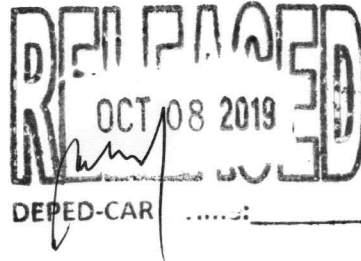




Republic of the Philippines
DEPARTMENT OF EDUCATION
CORDILLERA ADMINISTRATIVE REGION
Wangal, La Trinidad, Benguet



October 7, 2019

REGIONAL MEMORANDUM

No. ~~335-2019~~

REGIONAL ORIENTATION-WORKSHOP OF SCHOOL HEADS ON TEACHER INDUCTION PROGRAM

**TO: Schools Division Superintendents
All Divisions
All Others Concerned**

1. Pursuant to DepEd Order no. 43, s. 2017 or the Teacher Induction Program, the Regional Office through the Human Resource Development Division (HRDD), will conduct an **Orientation-Workshop of School Heads on Teacher Induction Program (TIP) Mentoring** at the RNEAP Hall and SNC Hall, Wangal, La Trinidad, Benguet on October 29-31, 2019 for Batch 1 and November 5-7, 2019 for batch 2.
2. The Orientation-Workshop aims to:
 - a. review mandates relative to the conduct and benefits of the profession;
 - b. renew commitment to the teaching profession and to the vision and mission of the department
 - c. acquire the right skills and attitude in mentoring newly-hired teachers; and
 - d. assess the mentoring relationship between school heads and their newly-hired teachers.
3. Participants to this activity are identified school heads of newly-hired teachers who attended the previous Regional Orientation-Workshop conducted last September 30-October 1, 2019.
4. List of participants for batch 1 is attached in **enclosure 1** and participants for batch 2 are in **enclosure 2**.
5. The Regional Management Team is requested to attend as Learning Resource Provider & Facilitator, Resource Speaker, class manager and monitor. They are as follows;

| | Name | | Sex | Division |
|----|-------------------|----------------------------------|-----|----------|
| 1 | RD May B. Eclar | ORD | F | RO |
| 2 | Carmel F. Meris | Chief Learning Resource Provider | F | RO |
| 3 | Emilia Faustino | Learning Resource Provider | F | RO |
| 4 | Rosita Agnasi | Learning Resource Provider | F | RO |
| 5 | Denia Tarnate | Learning Resource Provider | F | RO |
| 6 | Ethielyn Taqued | Learning Resource Provider | F | RO |
| 7 | Emmanuela Gabol | Training Management | F | RO |
| 8 | Margie Gardingan | Training Management | F | RO |
| 9 | Jefferson Villena | Technical Working Group | M | RO |
| 10 | Aida Payang | Learning Resource Provider | F | RO |

| | | | | |
|----|-----------------------|--|---|--------------|
| 11 | Dra. Angeline Calatan | Medical Personnel | F | RO |
| 12 | Marina Tabangcura | Learning Resource Provider/Class Manager | F | Baguio City |
| 13 | Lourdes Lomas-e | Class Manager | F | Baguio City |
| 14 | Nancy Rosado | Learning Facilitator/Class Manager | F | Benguet |
| 15 | Ching Kilakil | Learning Facilitator/Class Manager | F | Mt. Province |
| 16 | Evelyn Bongalon | Learning Facilitator/Class Manager | F | Tabuk City |
| 17 | Brendalee Lingbawan | Learning Facilitator/Class Manager | F | Tabuk City |

4. Participants are requested to bring notebook and ball pen.
5. Meals, snacks, accommodation and training materials shall be charged against downloaded HRTD Funds, while the transportation, and other incidental expenses shall be charged against school or other local funds subject to the usual accounting and auditing rules and procedures.
7. First meal to be served will be breakfast of Day 1 (October 29, 2019) and last meal will be lunch on the last day (October 31, 2019) for batch 1. First meal to be served for batch 2 is breakfast of November 5, 2019 while last meal is lunch of November 7, 2019.
8. Immediate and widest dissemination of this Memorandum to all concerned is desired.


MAY B. ECLAR, PhD., CESO V
 Regional Director

Enclosure 1. List of participants for the Regional Orientation-Workshop of School Heads for TIP Mentoring (Batch 1) October 29-31, 2019

| | NAME | POSITION | DIVISION |
|----|-------------------------|-----------------|-----------------|
| 1 | URSALINA P. PANELO | P-I | ABRA |
| 2 | ARCHIE C. PRE | TIC | ABRA |
| 3 | DAVID P. LINGGAYO JR.. | P-I | ABRA |
| 4 | EMERITA J. PACSA | HT-1 | ABRA |
| 5 | ESTERIO A. APOLINAR | P-II | ABRA |
| 6 | GENELYN B. AFOS | TIC | ABRA |
| 7 | HECTOR LOPEZ | P-I | ABRA |
| 8 | JOAQUIN U. PILIEN | P-II | ABRA |
| 9 | JOSE U. BERNARDEZ | P-II | ABRA |
| 10 | JOVELYN L. MANUEL | HT-I | ABRA |
| 11 | JUNJUN B. CORTEL | HT-I | ABRA |
| 12 | MANUELA B. GARCIA | P-II | ABRA |
| 13 | MATILDE S. CI-O | HT-I | ABRA |
| 14 | NORMA T. DIAKEN | P-I | ABRA |
| 15 | PILITA C. APOLINAR | P-I | ABRA |
| 16 | VIRGINIA B. DRELLI | HT-II | ABRA |
| 17 | YOLANDA C. TUCNOY | DALSC | Apayao |
| 18 | ALEX B. KAWI | TIC | Apayao |
| 19 | ANNIELYN M. GALA | P-I | Apayao |
| 20 | CATHERINE R. CALUYA | P-I | Apayao |
| 21 | EDGARDO A. JOSE | P-II | Apayao |
| 22 | GERALDINE M. BAYSA | HT-I | Apayao |
| 23 | IMELDA A. BURIGSAY | P-I | Apayao |
| 24 | JOVELITO B. BIGGAYAN | HT-III | Apayao |
| 25 | JULIET T. BULSAO | HT-I | Apayao |
| 26 | MILMAR L. BUNNAO | TIC | Apayao |
| 27 | PETRONILA P. AGRESOR | HT-III | Apayao |
| 28 | RENANTE C. CABALANG | DALSC | Apayao |
| 29 | ROSALINE N. LALPU-OT | TIC | Apayao |
| 30 | SONIA S. BUGGAY | P-III | Apayao |
| 31 | ALICE B. MASIDONG | HT-III | BAGUIO CITY |
| 32 | CYNTHIA P. VITAGAN | P-II | BAGUIO CITY |
| 33 | EDWARD C. VICENTE | P-II | BAGUIO CITY |
| 34 | ERWIN ROBERT D. ALLAGA | HT-I | BAGUIO CITY |
| 35 | HELEN C. ACOP | P-II | BAGUIO CITY |
| 36 | LEONARDO ZAMBRANO | ASP-II | BAGUIO CITY |
| 37 | LILLIAN S. PAGULONGAN | EPS | BAGUIO CITY |
| 38 | MA. LOURDES B. DUMPAYAN | P-I | BAGUIO CITY |
| 39 | MARY JANE N. MALIGOD | HT | BAGUIO CITY |
| 40 | NIXON C. ELAHE | HT-III | BAGUIO CITY |
| 41 | ROSALIA A. OCYADEN | P-I | BAGUIO CITY |
| 42 | VIRGINIA C. ALINDAYO | HT-III | BAGUIO CITY |
| 43 | ARNIDA L. SAURI | HT-III | BENGUET |
| 44 | CARMEN G. MARTINEZ | TIC | BENGUET |
| 45 | CRISTINA B. AYANGDAN | TIC | BENGUET |
| 46 | HERMINIA M. OSTING | P-IV | BENGUET |
| 47 | JENNIFER B. KIONG | MT-III | BENGUET |
| 48 | JULIA B. MATIAS | HT-III | BENGUET |
| 49 | JUNE D. CORPUZ | P-I | BENGUET |
| 50 | LUIS D. IGUALDO | P-II | BENGUET |
| 51 | NANCY C. ROSADO | P-I | BENGUET |

| | | | |
|-----|-------------------------|--------|-------------|
| 52 | SHIRLEY COMILA | P-I | BENGUET |
| 53 | VILMA B. BELIANO | TIC | BENGUET |
| 54 | WINNIE FREDA DOMEREZ | HT-III | BENGUET |
| 55 | AMELIA B. BUYUCCAN | HT-III | IFUGAO |
| 56 | CLARENCE D. BINWAG | HT-V | IFUGAO |
| 57 | EVA V. LADAONA | DALSC | IFUGAO |
| 58 | GENEVIEVE C. CABBIGAT | P | IFUGAO |
| 59 | HONORIO M. PUMIHIC | | IFUGAO |
| 60 | JACQUELINE P. CAMPOL | P-I | IFUGAO |
| 61 | JENNIFER D. SARANILLAS | TIC | IFUGAO |
| 62 | MARCELINA T. CATTAYOG | P-I | IFUGAO |
| 63 | MARLYN T. LUPA-I | P-III | IFUGAO |
| 64 | NOLI C. SALVIEJO | TIC | IFUGAO |
| 65 | REBECCA T. HALBINO | P-I | IFUGAO |
| 66 | DOUGLAS P. MANGIDA | P-I | KALINGA |
| 67 | EDSEL B. YATAR | HT-I | KALINGA |
| 68 | FERNANDO S. GALDOC | P-I | KALINGA |
| 69 | GEMMA S. DILAG | | KALINGA |
| 70 | JO-ANNES T. DAOWAN | P-I | KALINGA |
| 71 | JULIO M. SAWIL | P-II | KALINGA |
| 72 | MARIE SHARON A. SALUCON | HT-I | KALINGA |
| 73 | MARIETTE A. BOACON | P-I | KALINGA |
| 74 | MELINDA T. SANO | HT-I | KALINGA |
| 75 | ROSALIA J. BANGAOIL | P-I | KALINGA |
| 76 | RUTH B. PITONG | P-I | KALINGA |
| 77 | XMY B. LACAMEN | HT-III | KALINGA |
| 78 | BERNADETTE S. MACANAS | P-I | MT PROVINCE |
| 79 | CRISTINA B. CARPIO | HT-III | MT PROVINCE |
| 80 | ELLEN D. DANGKIW | P-I | MT PROVINCE |
| 81 | ESTEFANIA F. ANA-AO | HT-III | MT PROVINCE |
| 82 | FLORENCE B. EDDUBA | P-I | MT PROVINCE |
| 83 | JOSE A. COLOD | HT-III | MT PROVINCE |
| 84 | JUANA D. DALANG | P-I | MT PROVINCE |
| 85 | LINDA P. ANGDEO | P-I | MT PROVINCE |
| 86 | MA. MARISSA A. BACHO-AS | P-I | MT PROVINCE |
| 87 | MARIVIC G. ROSARIO | HT-III | MT PROVINCE |
| 88 | NEMIA N. LITE | P-II | MT PROVINCE |
| 89 | REPSINA K. ENMODIAS | P-I | MT PROVINCE |
| 90 | ROSE G. SONGABEN | TIC | MT PROVINCE |
| 91 | SUSAN D. CADWISING P-I | | MT PROVINCE |
| 92 | AGAPITO B. MABBAYAC | P-I | TABUK CITY |
| 93 | CAROLINE O. TORRES | P-II | TABUK CITY |
| 94 | CRISPINA G. BALIGOD | HT-I | TABUK CITY |
| 95 | HENER P. ABAD | TIC | TABUK CITY |
| 96 | JAMES DONG-AS | P-IV | TABUK CITY |
| 97 | JOBELLA KUNGI G. AGPAD | HT-I | TABUK CITY |
| 98 | MARILYN B. PECUA | P-I | TABUK CITY |
| 99 | MELCHOR G. LAYUGAN | HT-VI | TABUK CITY |
| 100 | MILDRED S. CABAY | P-IV | TABUK CITY |
| 101 | ROSALINA P. AYANG-ANG | P-I | TABUK CITY |
| 102 | SEVERA P. TUGAS | P-I | TABUK CITY |
| 103 | VICTOR B. DULAG | P-I | TABUK CITY |
| 104 | YOLANDA W. LONGAN | HT-III | TABUK CITY |

Enclosure 2. List of participants for the Regional Orientation-Workshop of School Heads for TIP Mentoring (Batch 2) November 5-7, 2019

| | | | |
|----|-------------------------|--------|-------------|
| 1 | ALEX B. FERRAS | HT-I | ABRA |
| 2 | CAYETANO B. BARCENA | P-I | ABRA |
| 3 | DOMINIC D. LANG-AYAN | P-I | ABRA |
| 4 | ENRILE B. BALCUS | P-I | ABRA |
| 5 | FREDDIE B. SUASO | TIC | ABRA |
| 6 | GRACE C. TADEO | HT-III | ABRA |
| 7 | HERMIN M. BARCENA | P-I | ABRA |
| 8 | JOHN C. PALANGI | TIC | ABRA |
| 9 | JOSE V. ERNARDEZ | P-II | ABRA |
| 10 | JULIET T. CRUZ | HT-I | ABRA |
| 11 | LINO V. QUEZA | P-II | ABRA |
| 12 | MARIA LORENA B. BISARES | TIC | ABRA |
| 13 | MEMORY O. BATONDO | P-I | ABRA |
| 14 | PERLITA G. BERSAMIN | P-I | ABRA |
| 15 | ROSE P. CASIGAN | TIC | ABRA |
| 16 | VIRGINIA B. DREW | HT-III | ABRA |
| 17 | AIDA G. LUBBAYAY | HT-I | Apayao |
| 18 | ALFREDO B. CARLOS | HT-III | Apayao |
| 19 | BETTY E. BENGANAN | TIC | Apayao |
| 20 | DANILO L. CUDIAMAT | P-I | Apayao |
| 21 | FRANCISCO TATTAO | P-I | Apayao |
| 22 | GINA A. MATIAS | P-I | Apayao |
| 23 | JOSEPHINE C. FERNANDEZ | P-I | Apayao |
| 24 | JOYCE LESLIE B. DANGPAS | HT-III | Apayao |
| 25 | MANNY H. KOTOKEN | P-I | Apayao |
| 26 | NORMA A. LACQUIAN | TIC | Apayao |
| 27 | REBECCA F. SUET | HT-III | Apayao |
| 28 | ROGELIO E. TAMOT | HT-I | Apayao |
| 29 | SHERRY ANN H. BARIA | P-I | Apayao |
| 30 | SOSIMO B. LEAL | P-I | BAGUIO CITY |
| 31 | BRENDA M. CARIÑO | P-IV | BAGUIO CITY |
| 32 | DANILO P. GAYAO | P-IV | BAGUIO CITY |
| 33 | ELLEN F. GRANDE | P-I | BAGUIO CITY |
| 34 | ESTHER KILILIT | P-IV | BAGUIO CITY |
| 35 | JESUSA R. YADAO | | BAGUIO CITY |
| 36 | LIGAYA N. ANNAWI | P-II | BAGUIO CITY |
| 37 | LUCIA T. CASIM | P-I | BAGUIO CITY |
| 38 | MARILYN S. TAMI-ING | P-II | BAGUIO CITY |
| 39 | NIÑO M. TIBANGAY | P-IV | BAGUIO CITY |
| 40 | PROSEROINA M. ESTACIO | P-III | BAGUIO CITY |
| 41 | ROSANNA D. DIZON | P-II | BAGUIO CITY |
| 42 | MICHAEL B. TAMIRAY | DALSC | BENGUET |
| 43 | AUREA A. NGUEPAN | HT-III | BENGUET |
| 44 | CHARLIE T. RICARDO | P-I | BENGUET |
| 45 | GIOVANI P. CAYAT | P-I | BENGUET |
| 46 | JACK K. NEBALASCA | P-I | BENGUET |
| 47 | JOHNSON B. LEGASPI | P-I | BENGUET |
| 48 | JULIANA K. INGTITAN | P-I | BENGUET |
| 49 | LUCILA M. ABANCE | P-I | BENGUET |
| 50 | MILAGROS C. BOLAYO | P-I | BENGUET |
| 51 | NESTOR O. DALAY-ON | P-II | BENGUET |
| 52 | SONIA JOVELYN H. SAB-IT | HT-III | BENGUET |

| | | | |
|-----|-------------------------|--------|-------------|
| 53 | WILBER G. GONDALES | TIC | BENGUET |
| 54 | MAY CECILIA F. PATNAAN | P-I | IFUGAO |
| 55 | CAROL B. RAMOS | | IFUGAO |
| 56 | EDUARDO C. LUMIBAO | | IFUGAO |
| 57 | FREDDIE BAYANGAN | TIC | IFUGAO |
| 58 | GINA M. ATTABAN | PSDS | IFUGAO |
| 59 | IRENE C. BOKIAGON | P-I | IFUGAO |
| 60 | JENELYN N. BALLOGAN | HT-III | IFUGAO |
| 61 | LILIA P. BAYAWON | HY-III | IFUGAO |
| 62 | MARGARETTE M. DULNOAN | P-II | IFUGAO |
| 63 | MELANIE M. AG-AGIW | | IFUGAO |
| 64 | PETER T. UHILAN | P-I | IFUGAO |
| 65 | ROBERT D. PALASI | P-I | IFUGAO |
| 66 | ANTONIA M. CALING | P-II | KALINGA |
| 67 | FELECIANO L.AGSAOAY JR. | P-II | KALINGA |
| 68 | FLEMA B. WACDAGAN | HT-II | KALINGA |
| 69 | IRENEO L. LAYUGAN | P-III | KALINGA |
| 70 | JOYCE S. ALIMONDO | HT-III | KALINGA |
| 71 | LINO D. LATAWAN | P-I | KALINGA |
| 72 | MARIETTA B. BANAWA | HT-III | KALINGA |
| 73 | MARIVIC D. WANDAGAN | P-I | KALINGA |
| 74 | NOEL D. DIOSAN | P-I | KALINGA |
| 75 | ROSEMARIE M. DASAYON | HT-I | KALINGA |
| 76 | SAMUEL C. AGGULIN | HT-III | KALINGA |
| 77 | BENSON B. CULLA-AG | HT-III | MT PROVINCE |
| 78 | CATHERINE C. DOMEREZ | P-I | MT PROVINCE |
| 79 | EDWARD B. LIZARDO | HT-I | MT PROVINCE |
| 80 | ERLINDA W. BATONG | P-I | MT PROVINCE |
| 81 | EVANGELINE A. AOWES | HT-I | MT PROVINCE |
| 82 | GRAIL B. WAKING | TIC | MT PROVINCE |
| 83 | JOSEPH M. MANONGGIT | P-I | MT PROVINCE |
| 84 | JULIET N. SUVILLA | P-I | MT PROVINCE |
| 85 | LOLITA P. BAYANGAN | HT-I | MT PROVINCE |
| 86 | MARCELITA D. MOISES | P-I | MT PROVINCE |
| 87 | NATIVIDAD M. SALCEDO | P-I | MT PROVINCE |
| 88 | RAQUEL A. BAGWAN | HT-I | MT PROVINCE |
| 89 | ROSE D. BAY-AN | HT-III | MT PROVINCE |
| 90 | JOSEPH MANONGGIT | P-I | MT PROVINCE |
| 91 | EDITH M. EDADES | P-I | TABUK CITY |
| 92 | ALFREDA A. PULLAY | TIC | TABUK CITY |
| 93 | CHERILYN B. ALISON | HT-I | TABUK CITY |
| 94 | DOLORES D. GANOTICE | P-II | TABUK CITY |
| 95 | IMELDA B. VELO | P-I | TABUK CITY |
| 96 | JAY-AR DALIMAG | | TABUK CITY |
| 97 | JOSELITO B. CABELLO | P-II | TABUK CITY |
| 98 | MARLON A. BINOLOC | | TABUK CITY |
| 99 | MELITA M. GAMONGAN | HT-III | TABUK CITY |
| 100 | ROMEL A. ALCANZARINE | HT-V | TABUK CITY |
| 101 | RUTH M. BANAQ | | TABUK CITY |
| 102 | TRIFONA G. ALATAN | TIC | TABUK CITY |
| 103 | WINFRED T. SINGUN | P-I | TABUK CITY |
| 104 | ORALINE F. EDAS | P-I | TABUK CITY |