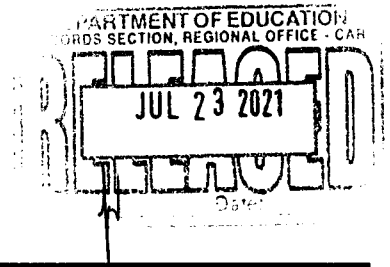




Republic of the Philippines
Department of Education
 CORDILLERA ADMINISTRATIVE REGION



July 21, 2021

REGIONAL MEMORANDUM

No. 305-2021

PARTICIPATION OF SELECTED PUBLIC SCHOOLS IN THE RESEARCH ENTITLED “Gender Differences in Teachers’ Coping and Psychological Responses to Job Stress: Towards a Gender Sensitive Approach to Strengthening Well-being of Filipino Teachers”

To: Schools Division Superintendents
 Schools Division of Baguio City, Benguet, Ifugao, and Tabuk City
 SGOD-SEPS, Planning and Research Unit
 Elementary and Secondary School Heads
 All others Concerned

1. Relative to the research study spearheaded by the Educational Policy Research and Development Center (EPRDC) and the Research Center for Teachers Quality (RCTQ) entitled “Gender Differences in Teachers’ Coping and Psychological Responses to Job Stress: Towards a Gender Sensitive Approach to Strengthening Well-being of Filipino Teachers”, this Office through the Policy, Planning, and Research Division (PPRD) calls for the submission of list of teachers and their email address that can participate in the online survey on or before July 26, 2021.

2. The identified schools and number of teachers are the following:

Division	Schools	Elem	JHS	SHS	Total
Baguio City	Baguio City National High School-Main		10 (5 males, 5 females)	6 (3 male, 3 females)	16
Benguet	Kibungan NHS		4	4	8
	La Trinidad CS	6			6
Ifugao	Alfonso Lista CS	6			6
Tabuk City	Tabuk City NHS		10	6	16
	TOTAL	12	24	16	52

Note: In all cases, the number of male and female participants are equal.

3. For submission and inquiries, please contact the PPRD through Crisanta P. Pantaleon at cellphone no. 09091651022 or thru email address pprdberrf.depedcar@gmail.com.

4. Immediate dissemination and strict compliance of this Memorandum is desired.

ESTELA L. CARIÑO EdD, CESO III
 Director IV / Regional Director

Enclosure: DM-PHROD-2021-0542
 PPRD/ALP/cpp



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 DE-50500784 QM15



Republika ng Pilipinas

Department of Education

OFFICE OF THE UNDERSECRETARY


PLANNING, HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT

MEMORANDUM

DM-PHROD-2021-0542

FOR : **MOHAGHER M. IQBAL**
Minister, BARMM - Ministry of Basic, Higher and Technical
Education

ALL REGIONAL DIRECTORS

FROM : 
JESUS L.R. MATEO
Undersecretary for Planning, and Human Resource and
Organizational Development

SUBJECT : **Participation of Selected Public Schools in the Research Titled
"Gender Differences in Teachers' Coping and Psychological Responses
to Job Stress: Towards a Gender Sensitive Approach to Strengthening
Well-Being of Filipino Teachers"**

DATE : 07 July 2021

The Educational Policy Research and Development Center (EPRDC) and the Research Center for Teacher Quality (RCTQ) will be spearheading a research study titled "*Gender Differences in Teachers' Coping and Psychological Responses to Job Stress: Towards a Gender Sensitive Approach to Strengthening Well-Being of Filipino Teachers.*" This study will examine the associations among stress-related factors, psychological responses, coping, engagement, and psychological well-being of public school teachers, as well as the role of gender in such associations.

The research will involve the deployment of an online survey and conduct of focus group discussion (FGD) to selected participants. However, note that **the participation of teachers is voluntary**. Particularly, teachers have the right to refuse to participate or discontinue in accomplishing the questionnaire and participating in the FGD any time.

In this regard, Regional Directors, through their designated regional research coordinators from the Policy, Planning and Research Division (PPRD), are requested to:

1. Render assistance to the research team, particularly in identifying teacher-participants for the study, and facilitating the data collection process (*See Annex for detailed information on the data-gathering phase of the study*).

2. Submit feedback on the actual conduct of the study as a result of monitoring through this link: <https://tinyurl.com/PNUResearch-MonitoringReport>

To further discuss the support needed, the research team from EPRDC and RTCQ will be conducting a **virtual orientation for regional research coordinators indicatively on 12 July 2021 at 01:30 PM**. Other details of the orientation such the link will be communicated through email.

For further inquiries, kindly contact the Planning Service – Policy Research and Development Division (PS-PRD) at email address: ps.prd@deped.gov.ph or phone number: (02) 635-3976.

For consideration and appropriate action. Thank you.

PS-PRD/Mallari/Cay

GENERAL GUIDELINES ON THE DATA COLLECTION PROCESS

1. PNU Research Team (RT) will email relevant documents, including the following to the regional coordinators (RC):
 - a. Doc 1: List of identified schools per region
 - b. Doc 2: Sampling plan per school by region
 - c. Doc 3: Informed consent in Google Form which also requests for email addresses of participants
2. The RC will coordinate with the principals of the identified schools in his/her region (see Doc 1). He/she will request the principals to provide a list of teachers that can participate in the online survey (see Doc 2 for number of teachers required per school). **The list should include the email addresses of teachers.**
3. The RC will send to the identified teachers based on the list provided by the principals **the link to the informed consent** in Google Form. Ensure that teachers who consent to participate complete the informed consent form.

Alternately, the RC may send **the link to the informed consent** in Google Form to the principals who will be the one to send the link directly to the teachers.

In either situations, the RC, in coordination with the principals, will ensure that teachers who consent to participate complete the informed consent form.
4. PNU RT will send the **survey link** to the participants who have given their consent to participate through their email addresses.
5. PNU RT will coordinate with RC about the status of consent form submission and online survey participation. In case of low turn outs in either of the two, RC will coordinate with the principals of schools identified for follow up or replacement of teacher participants. It is important that the required sampling is achieved.
6. PNU RT will notify the RC if the required number of participants in the region has completed the survey.

**TERMS OF REFERENCE
REGIONAL RESEARCH COORDINATORS**

The regional coordinators are expected to:

- a. Coordinate with school principals in providing a list of teachers that can participate in the online survey based on the pre-identified schools and sampling plan prepared by the PNU researchers.
- b. Coordinate the participation of the identified teachers who will participate in the online survey by sending the link for the informed consent form (electronic).
- c. Communicate with the principals of participating schools if follow-up or replacement of teacher-participants are needed in case of low turnout of informed consent form submission or low turnout of online survey participation.
- d. When necessary, identify and coordinate with replacement or additional schools in case the identified schools in the sampling plan cannot participate or have significantly low turnout.
- e. Correspond with PNU researchers on all matters related to the data collection and attend meetings when needed.
- f. Perform other relevant tasks as necessary.

DATA COLLECTION SCHEDULE

Part 1

ACTIVITY	DATE	IN-CHARGE
Release of memorandum about the study	July 9, 2021	Department of Education PRD
Orientation with data collection coordinators (regional research coordinators)	July 12, 2021	PNU, PRD
Communication and coordination with identified schools on participating teachers (including dissemination of the electronic informed consent form)	July 15-31, 2021	Regional Research Coordinators
Updating of master list of participants based on submitted informed consent forms	July 19-31, 2021	PNU In coordination with Regional Research Coordinators if needed
Conduct of online survey Other tasks if needed	July 20- August 15, 2021	PNU in coordination with Regional Research Coordinators if needed

Part 2 (Tentative, will depend on results of Part 1)

ACTIVITY	DATE	IN-CHARGE
Purposive sampling of teacher participants for FGD	August 16-20, 2021	PNU
Communication with participating teachers (including securing the informed consent form)	August 21-31, 2021	PNU
FGD	September, 2021	PNU

LIST OF SCHOOLS PER REGION

REGION I

Bacarra NCHS
San Nicolas NHS
Ilocos Sur National High School
Alaminos City National High School
Alaminos City Central School
Catbangan ES

REGION II

Cauayan City NHS
Isabela National High School
Camalaniugan NHS
Aparri East CS
Quezon Central School

REGION III

Guiguinto Nat'l Voc'l. High School
San Miguel NHS
Tarlac National High School
FLORIDABLANCA ELEMENTARY SCHOOL
A. G. Llamas ES

REGION IV-A

Luis Y. Ferrer Jr. Senior High School
Morong National High School
Gen. Mariano Alvarez Technology High School
Vicente Madrigal National High School
Nasugbu West Central School
San Gabriel II Elementary School

REGION IV-B

PALAWAN NATIONAL SCHOOL
Oriental Mindoro National High School
Romblon East Central School
FRANCISCO UBAY MEMORIAL ELEM SCHOOL

REGION V

Nabua National High School
Gubat National High School
Camarines Sur National High School
Daraga North Central School
Daet ES

REGION VI

Antique NS
Iloilo NHS
Victorias NHS
Oton CES
Handumanan ES-1

REGION VII

Mandaue City Comprehensive NHS
Bayawan National High School
Dr. Cecilio Putong NHS (Bohol NHS)
Don Carlos Gothong Memorial NHS
Pardo Elementary School
Consolacion Central ES

REGION VIII

Ormoc City Senior High School
Leyte National High School
Calbayog City National High School
New Ormoc City National High School
Dolores Central Elementary School
Sogod Central School

REGION IX

Basilan NHS
Don Pablo A. Lorenzo Memorial SHS
Ayala NHS
Pitogo CES
Dapitan City Central School

REGION X

Bukidnon NHS
Valencia NHS
Misamis Occidental NHS
Malaybalay City Central School
Maramag Central Elementary School

REGION XII

Pikit NHS
Banga National High School
Cotabato City NHS - Main
Kabacan Pilot Central School
Malapatan CES

CAR

Baguio City High School - Main
Tabuk City National High School
Kibungan NHS
La Trinidad CS
Alfonso Lista CS

NCR

Rizal High School
Muntinlupa NHS
Batasan Hills National HS
Paranaque National High School Main
R. Almario Elementary School
Kalayaan Elementary School

REGION XI

Cateel Vocational High School
Nabunturan NCHS
Mati National Comprehensive High School
Monkayo CES
Talos Elementary School

BARMM

Lamitan National High School
Sulu National High School
Jolo School of Fisheries
Parang Central Elementary School
Marawi Central Elem. Pilot Sch. I

CARAGA

Agusan del Sur National High School
Surigao Del Norte National High School
Cabadbaran City National High School
East Prosperidad Central Elementary School
Obrero ES