



Republic of the Philippines  
Department of Education  
**CORDILLERA ADMINISTRATIVE REGION**  
Wangal, La Trinidad, Benguet



Office of the Regional Director Tel.No. (074)422-1318; Fax: 422-4074; Office of the ARD Tel. No.: 309-3013;  
Admin. Office: 422-1804; Finance Division: 422-5155; Curriculum & Learning Mgt. Division: 422-7096; Quality Assurance Division: 422-5187

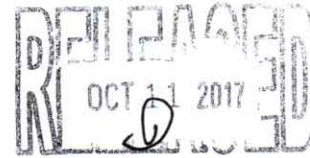
October 10, 2017

**REGIONAL MEMORANDUM**

No. 302.2017

**2017 REGIONAL ORIENTATION AND TRAININGS ON  
GENDER AND DEVELOPMENT (GAD)**

To: Chiefs of 8 Regional Office Functional Divisions  
Schools Division Superintendents and SDOs GAD Focal Person  
Gender & Development Focal Point System (GFPS) Members  
Regional Office Employees



DEPED-CAR Time: \_\_\_\_\_

1. Pursuant to Executive order No. 237 "Approving and Adopting the Philippines Plan for Gender Responsive Development, 1995-2015 directing agencies to institutionalize Gender and Development in the government and Republic Act No. 971- or the Magna Carta of Women mandating Gender Mainstreaming in all agencies, DepEd,CAR , through the GFPS identifies the conduct of the following GAD activities.

2. The clustered activities, with corresponding dates and venues are as follows:


Date	Title of Activity	Participants	Venue
October 18-20, 2017	CapB of Regional and SDOs GFPS and GPB	RD/Chiefs of 8 Functional Divisions/Secretariat/M&E/8 SDO GAD Focal/Resource Person	TBA
October 24, 2017	GAD Orientation for RO New Employees	RD/GFPS/New Employees (to be identified)/Resource Person	TBA
November 15-17, 2017	Training on Gender Mainstreaming	RD/GFPS/All RO Employees/Resource Persons	TBA
November 21, 2017	Consultation & Planning Meeting of GPB 2019	RD/GFPS (RO and SDO) SDS/Focal	TBA
November 25, 2017	Kick-off of 18 Day Campaign of VAWC	All Regional Office Employees	Regional Office Compound
December 12, 2017	Culminating Activity of 18 day Campaign on VAWC	All Regional Office Employees	Regional Office Compound

3. The objectives are:

- provide capacity to Gender and Development Focal Point Systems (GFPS) on gender analysis, gender impact assessment and gender budgeting and strategies to analyze the gender dimensions of learning process in school identifying the gender-responsive actions that are important for the achievement of gender equality in education.
- capacitate GFPS to provide technical assistance to teachers in developing classroom-based action researches that will solve their own GAD related problems.

4. Board and lodging of the participants from the Regional Office shall be charged to Regional GAD funds while transportation expenses of participants from the Schools Division Offices Office shall be charged to their local GAD funds subject to the usual accounting and auditing rules and regulations.

5. Immediate dissemination of this Regional Memorandum is desired.

  
**MAY B. ECLAR, Ph.D., CESO V**  
Officer-in-Charge  
Office of the Regional Director

HRDD/JP/mbg10.10.17



The round metal gong of the Cordillera known locally as "gangsa" is a symbol of the upland people's culture that has been passed on from generation to another.  
The profile of a person blowing a "tangguyob" represents a community being called for an important matter or action.  
The lines that shape the mountains, the rice terraces, clouds and rivers symbolize the connectivity and flow of human interaction in a geographic area such as the Cordillera.  
All the symbols combined represent unity and harmony of its people with culture and environment in beating the gong for self-determination.