



Republic of the Philippines  
DEPARTMENT OF EDUCATION  
CORDILLERA ADMINISTRATIVE REGION  
Wangal, La Trinidad, Benguet



August 22, 2019

REGIONAL MEMORANDUM  
No. 266-2019

DEPED-CAR

**ENHANCED SCHOOL HEADS DEVELOPMENT PROGRAM (ESHDP) TRAINING-WORKSHOP**

**TO: Schools Division Superintendents  
Heads, Public Elementary and Secondary Schools  
All Others Concerned**

1. In line with **Republic Act No. 9155 or the Governance of Basic Education or Act of 2001** that specifies that a school head shall be both an instructional leader and administrative manager and **Republic Act. No. 10533 or the Enhanced Basic Education Act of 2013** that stipulates that principals shall undergo workshops and training to enhance their skills on their role as academic, administrative and community leaders, the Department of Education (DepED), Cordillera Administrative Region through the Human Resource Development Division (HRDD) shall conduct **Enhanced School Heads Development Program (ESHDP) Training-Workshop** on September 16-20, 2019. The venue will be announced later in a subsequent memorandum.
2. The ESHDP Training-Workshop aims to enable school heads to become more innovative and efficient in the adaptation of the practical work in educational community.
3. List of participants is attached in enclosure 1.
5. Participants are requested to bring their own laptop, pocket wifi, notebook, ballpen, approved application projects and other important documents related to the training.
6. The Regional Management Team is requested to attend as Learning Resource Provider & Facilitator, Resource Speaker, class manager and to monitor and evaluate the conduct of the said training. They are as follows;

	<b>Name</b>		<b>Sex</b>	<b>Division</b>
1	RD May B. Eclar	ORD	F	RO
2	Bettina Daytec-Aquino	ORD	F	RO
3	Carmel F. Meris	Chief Learning Resource Provider	F	RO
4	Rosita Agnasi	Learning Resource Provider	F	RO
5	Denia Tamate	Learning Resource Provider	F	RO
6	Emmanuela Gabol	Training Management	F	RO
7	Margie Gardingan	Training Management	F	RO
8	Jefferson Villena	Training Management	M	RO
9	Mary Mendoza	Resource Speaker	F	RO
10	Tomasa Pis-o	Resource Speaker	F	RO
11	Aida Payang	Learning Resource Provider	F	RO
12	Atty. Vanessa Flora	Resource Speaker	F	RO
13	Pio Ecuán	Resource Speaker	M	RO

14	Aida Payang/Representative	M and E		RO
15	Dr. Calatan/Dr. Dangawen	Medical Personnel		RO
16	Jan Nowel Peña	Resource Speaker	M	Abra
17	SDS Amador Garcia Sr.	Resource Speaker	M	Abra
18	SDS Ronald Castillo	Resource Speaker	M	Apayao
19	Soraya Faculo	Learning Resource Provider	F	Baguio City
20	Rosanna Dizon	Learning Facilitator	F	Baguio City
21	Armi Victoria Fiangaan	Resource Speaker	F	Baguio City
22	Asuncion Saguid	Resource Speaker	F	Baguio City
23	Atty. Michelle Gayagay-Lee	Resource Speaker	F	Baguio City
24	Esther Lilit	Resource Speaker	F	Baguio City
25	Elma Donaal	Resource Speaker	F	Baguio City
26	SDS Federico Martin	Resource Speaker	M	Baguio City
27	Vicenta Danigos	Learning Facilitator	F	Benguet
28	Atty. Nover Singgaan	Resource Speaker	M	Benguet
29	Mercedes Tayaban	Learning Facilitator	F	Ifugao
30	Sherwin Luglug	Resource Speaker	M	Ifugao
31	John Gahid	Resource Speaker	M	Ifugao
32	Martyn Lupai	Resource Speaker	F	Ifugao
33	Benilda Daytaca	Learning Resource Provider	F	Kalinga
34	Lily Ann Fernando	Learning Resource Provider	F	Kalinga
35	Fedencio Vallejo	Class Manager	M	Kalinga
36	Feliciano Agsaoay Jy.	Resource Speaker	M	Kalinga
37	Mike Chorawan	Class Manager	M	Mt. Prov.
38	Atty. Aaron Kiat-ong	Resource Speaker	M	Mt. Prov.
39	Virginia Batan	Learning Resource Provider	F	Tabuk City
40	Romeo Agagon	Class Manager	M	Tabuk City
41	Joan Reyes	Class Manager	F	Tabuk City

8. Meals, snacks, accommodation and training materials shall be charged against downloaded HRTD Funds, while transportation, per diem and other incidental expenses shall be charged against school or other local funds subject to the usual accounting and auditing procedures.
9. First meal to be served will be dinner of Day 0 (September 15, 2019) and last meal will be PM snacks of day 5 (September 20, 2019) of the training.
10. Immediate and widest dissemination of this Memorandum to all concerned is desired.

  
**MAY B. ECLAR, PhD, CESO V**  
 Regional Director

Enclosure 1. List of Participants for the ESHDP

	NAME	SEX	DIVISION
1	MAUREEN EVA T. BARBOSA	F	ABRA
2	ROSE P. CASIGAY	F	ABRA
3	RODOLFO G. CASTRO	M	ABRA
4	PALMERO D. GARCIA	M	ABRA
5	MATILDE S. CI-O	F	ABRA
6	AGNES M. DOLAOEN	F	ABRA
7	JAYFEE G. CALUBING	F	ABRA
8	EDRALYN B. ALVAREZ	F	ABRA
9	SUSAN A. MINA	F	ABRA
10	NORALYN C. PADILLA	F	ABRA
11	YOLANDA G. LINGAYO	F	ABRA
12	JUN-JUN B. CORTEL	M	ABRA
13	ANITA G. DIVINA	F	ABRA
14	RICO T. TUBADEZA JR.	M	ABRA
15	ALEX B. FERRAS	M	ABRA
16	DINA SAN MIGUEL	F	ABRA
17	HECTOR S. LOPEZ	M	ABRA
18	MARCELA B. LAZARO	F	ABRA
19	MA. TERESA E. CABABAN	F	ABRA
20	WILFREDO M. GANDEZA	M	ABRA
21	EMYROSE M. CARIÑO	F	ABRA
22	BERNADETTE MOYRONG	F	ABRA
23	NORA V. BUGASTO	F	ABRA
24	RODERICK A. VEA	M	APAYAO
25	KATZEL B. TABLING	F	APAYAO
26	BERNADETH KOTOKEN	F	APAYAO
27	MARY JANE T. DULDULAO	F	APAYAO
28	MILAGROS R. TAMAKEN	F	APAYAO
29	CHARLYN P. GUMABAY	F	APAYAO
30	CHANDLER B. IBABAO	F	APAYAO
31	MELAGROS L. PATAYAN	F	APAYAO
32	DIANN BLES P. CASTILLO	F	APAYAO
33	MA. TERESA M. BERMUDEZ	F	APAYAO
34	DONALD PEDRONAN	M	APAYAO
35	MILMAR L. BUNNAO	M	APAYAO
36	KIMBERLY S. MACADANGDANG	F	APAYAO
37	MARY ANN L. DAGUSEN	F	APAYAO
38	NOEMI L. CORALES	F	APAYAO
39	GODINEZ P. GANADEN	M	APAYAO
40	MERLY P. SORIANO	F	APAYAO
41	MARITES P. VELASCO	F	APAYAO
42	MARY JUNE S. BAL-AD	F	APAYAO
43	AGUSTINA B. TAY-PEW	F	APAYAO
44	FEBE R. LALUAN	F	APAYAO
45	FELIX ROY E. FERRER	M	APAYAO
46	BRENDA LEAH P. CAMPO	F	APAYAO
47	GLORIA A. CATIYAN	F	BAGUIO CITY
48	ROSIE BEEL A. MARZO	F	BAGUIO CITY

49	JACQUELINE L. FIANZA	F	BAGUIO CITY
50	RIONA B. COPILING	F	BAGUIO CITY
51	JONALYN C. AMBRONA	F	BAGUIO CITY
52	JERRY D. WALSIYEN	M	BAGUIO CITY
53	RENITA E. LARANANG	F	BAGUIO CITY
54	REGINA K. BANNAWOL	F	BAGUIO CITY
55	ROMMEL L. MANZANO	M	BAGUIO CITY
56	LILYBETH B. BALUTOC	F	BAGUIO CITY
57	ESTELITA F. VALDEZ	F	BAGUIO CITY
58	HANNAH F. RAPADAS	F	BAGUIO CITY
59	DEXTER B. ANDRES	M	BAGUIO CITY
60	DANNY L. MARQUEZ	M	BAGUIO CITY
61	NICKCARTER C. GONZALO JR.	M	BAGUIO CITY
62	OCTAVIA M. PEDRO	F	BAGUIO CITY
63	JANET B. PASCUA	F	BAGUIO CITY
64	NIÑO MARTINEZ	M	BAGUIO CITY
65	REY D. GAPASIN	M	BAGUIO CITY
66	VICTOR FERNANDEZ	M	BAGUIO CITY
67	JENELEY AGAYO	F	BAGUIO CITY
68	CARMEN G. MARTINEZ	F	BENGUET
69	ANISIA AWAS	F	BENGUET
70	MARY ANN S. PACIO	F	BENGUET
71	AGNES B. MALINIAS	F	BENGUET
72	FLORENCE B. PAWIG	F	BENGUET
73	DONAVILLE E. BISTID	F	BENGUET
74	AGNES B. GUISDAN	F	BENGUET
75	ROSALIE ANHIBEY	F	BENGUET
76	CRINETETA E. IGUALDO	F	BENGUET
77	OPHELIA B. SORIANO	F	BENGUET
78	WILBER G. GONDALES	M	BENGUET
79	OSCAR B. LACADEN	M	BENGUET
80	MAXIMA S. ONIL	F	BENGUET
81	JESSICA C. ALLAN	F	BENGUET
82	ELENA S. BALONG-ANGEY	F	BENGUET
83	PACITO C. COSENTE	M	BENGUET
84	VILMA E. BALAODAN	F	BENGUET
85	GREGORIA M. LIPA-OD	F	BENGUET
86	FELICITAS O. PANGDEW	F	BENGUET
87	JUNE D. CORPUZ	M	BENGUET
88	ELVIRA G. TUBAL	F	BENGUET
89	CRISTINA B. AYANGDAN	F	BENGUET
90	MARGARITA B. CATAO	F	BENGUET
91	TERESITA A. NGAYAAN	F	IFUGAO
92	JOSEFA A. SISON	F	IFUGAO
93	ALMA D. TAYABAN	F	IFUGAO
94	MAGDALENA G. LOHAN	F	IFUGAO
95	FENELIZA B. VINLUAN	F	IFUGAO
96	BRINIEL L. GALANGI	M	IFUGAO
97	VERONICA NGIPOL	F	IFUGAO
98	ISABEL U. BONGTIWON	F	IFUGAO
99	ARISTON L. ALINDAYO	M	IFUGAO

100	FABIOLA B. GUINILING	F	IFUGAO
101	MARIA D. DOMOGDOG	F	IFUGAO
102	JOCELYN A. BUYAGAO	F	IFUGAO
103	MARY B. GUINSIMAN	F	IFUGAO
104	ANITA N. PATNAAN	F	IFUGAO
105	BRIGIDA P. NANGLEGAN	F	IFUGAO
106	MARCELINA L. PUGUON	F	IFUGAO
107	JOSE T. MARIANO	M	IFUGAO
108	RONILLO G. VILORIA	M	IFUGAO
109	BELINA P. BANDIWAN	F	IFUGAO
110	LEO S. BALLAGAN	M	IFUGAO
111	MARY H. PAGAL	F	IFUGAO
112	LYDIA N. MAGATOLMI	F	IFUGAO
113	GABRIEL K. DIPLAT	M	IFUGAO
114	JOEL B. LAGMAY	M	IFUGAO
115	ANITA P. ALONZO	F	IFUGAO
116	BENITA D. AMAWAN	F	IFUGAO
117	ANITA P. ALONZO	F	IFUGAO
118	GEAH S. DANGIWAN	F	KALINGA
119	OLIVER B. DALIGLIG	M	KALINGA
120	JONALYNE W. GUMILAB	F	KALINGA
121	SHIRLEY J. MADDUGAY	F	KALINGA
122	RACHEL D. RAMOS	F	KALINGA
123	OLIVER ANGYA	M	KALINGA
124	NENITA C. BONGNAL	F	KALINGA
125	GLORIA B. DALIGDIG	F	KALINGA
126	FRANCISCA C. LAMONG	F	KALINGA
127	ERWINA W. BALINGOG	F	KALINGA
128	ELSA V. ODDOC	F	KALINGA
129	BERNADETTE TIWAN	F	KALINGA
130	ANDY B. LUMINTO	F	KALINGA
131	ANA A. BOMON-AS	F	KALINGA
132	ALEJANDRO B. BACULI	M	KALINGA
133	RANDY D. WACAS	M	KALINGA
134	OSCAR C. APILADO	M	KALINGA
135	MARLON D. PAGANAO	M	KALINGA
136	MARIVIC M. LADYONG	F	KALINGA
137	LILIA W. PAYUMO	F	KALINGA
138	EVELYN M. WARDING	F	KALINGA
139	BRIGIDA S. TUMBALI	F	KALINGA
140	ANELLA P. PANABE	F	KALINGA
141	HELEN D. BUYAGAN	F	MT. PROVINCE
142	REGINA GAMMONAC	F	MT. PROVINCE
143	HEIDI B. BRIONES	F	MT. PROVINCE
144	PERCILITO L. TALEDTID	M	MT. PROVINCE
145	CEASAR A. CELINO	M	MT. PROVINCE
146	DIARY A. TAMBIAC	F	MT. PROVINCE
147	LALYN L. CAYAP	F	MT. PROVINCE
148	GENEY F. FIANGRAYAN	F	MT. PROVINCE
149	JULITA LANGBAYAN	F	MT. PROVINCE
150	MARIBEL M. LIYANGNA	F	MT. PROVINCE

151	EDWARD LIZARDO	M	MT. PROVINCE
152	HONORATA BAUTISTA	F	MT. PROVINCE
153	JENNY LYN FALLONG	F	MT. PROVINCE
154	JULIE GAMONNAC	F	MT. PROVINCE
155	FIDELA BITAO	F	MT. PROVINCE
156	CONCHITA M. TARIAGAO	F	MT. PROVINCE
157	DIVINA K. MENDOZA	F	MT. PROVINCE
158	ERLINDA B. ABNASAN	F	MT. PROVINCE
159	EUCLID B. TAYAOTAO	F	MT. PROVINCE
160	GLORIA C. ACOKING	F	MT. PROVINCE
161	ARNEL M. KISOFEN	M	MT. PROVINCE
162	BERNARD F. PINACHING JR.	M	MT. PROVINCE
163	ANGELINO LATTAO	M	MT. PROVINCE
164	MIRIAM A. BARILA	F	TABUK CITY
165	SUSETTE G. GAMON	F	TABUK CITY
166	CONCEPCION P. OLYA-ON	F	TABUK CITY
167	DELIA A. DINANAS	F	TABUK CITY
168	NATIVIDAD B. BANATAO	F	TABUK CITY
169	MARIBEL B. GAYODAN	F	TABUK CITY
170	DAISY A. BANUTAN	F	TABUK CITY
171	ELLAINE JANE A. CAPINPIN	F	TABUK CITY
172	JOVILYN E. BOMOSAO	F	TABUK CITY
173	DOLORES D. GANOTICE	F	TABUK CITY
174	JOSELITO B. CABELLO	M	TABUK CITY
175	MELCHOR G. LAYUGAN	M	TABUK CITY
176	EVELYN C. BONGALON	F	TABUK CITY
177	SEVERA P. TUGAS	F	TABUK CITY
178	MARILYN B. PECUA	F	TABUK CITY
179	KAYCEE M. MANAO	F	TABUK CITY
180	OLIVIA B. OLAO	F	TABUK CITY
181	JAMES DONG-AS	M	TABUK CITY
182	MELCHOR LANGBISAN	M	TABUK CITY
183	JUANA D. GACADAN	F	TABUK CITY
184	RUTH M. BANAQ	F	TABUK CITY
185	ALFREDA A. PULLAY	F	TABUK CITY
186	HENER P. ABAD	M	TABUK CITY