Republic of the Philippines
Department of Education
Cordillera Administrative Region

RECORDS SECTION, REGIONAL OFFICE
JUL 01 2021
Date:

29 June 2021

REGIONAL MEMORANDUM
NO. 259 . 2021

PARTICIPANTS TO THE ONLINE CONSULTATION WORKSHOP FOR LEARNING AND DEVELOPMENT (L & D) POLICY AND SYSTEM

To: Chiefs, Regional Office Functional Divisions
Schools Division Superintendents
All Others Concerned

1. The Human Resource and Organizational Development – Human Resource Development Division (BHROD) in collaboration with the National Educators Academy of the Philippines (NEAP) are set to conduct a two-part consultation workshop via Google Meet on July 6, 2021 from 8:30 AM to 12:00 NN and July 12, 2021 from 1:00 PM to 5:00 PM.

2. The following participants are requested to attend said consultation.

Name of Participant	*Position*	*School / Division*
1. Alfredo B. Lanas	EPS	FTAD, RO
2. Jovelyn Petra T. Balantin	SEPS	SGOD, SDO Baguio
3. Lorelyn F. Biadno	MT I	PCNHS, SDO Baguio

3. Participants are advised to register online through this link http://bit.ly/RegistrationLDPolicyConsultation on or before **July 1, 2021**.

4. Separate invitation link will be sent via email.

5. Attached is the Memo from BHROD for your reference.

6. Immediate and wide dissemination of this Memorandum is desired.

ESTELA L. CARIÑO EdD, CESO III
Director IV/Regional Director

NEAPR/JPA/nkm

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Republika ng Pilipinas

Department of Education

MEMORANDUM
DM-PHROD-2021-0496

TO : **Bureau and Service Directors**
Regional Directors
Schools Division Superintendents Concerned
All DepEd Personnel Concerned

FROM : **ATTY. NEPOMUCENO A. MALALUAN**
Undersecretary, Chief of Staff

JESUS L.R. MATEO
Undersecretary for Planning and Human Resource and Organizational Development

SUBJECT : **Online Consultation Workshop for Learning and Development (L&D) Policy and System**

DATE : 15 June 2021

As the Department of Education moves towards a competency-based Human Resource (HR), the perspective on people as its most important resource focuses now on the goal of continuously enhancing the competency of DepEd's workforce in public service excellence. The national adoption of the Professional Standards for Teachers, School Heads, and Supervisors underpins efforts to integrate and provide a sound and logical basis for actions under various HR systems in the department, foremost of which are the recruitment and promotion system via career progression, results-based performance management system, and the learning and development management system.

DepEd continues to strengthen its human resource through Learning and Development (L&D) interventions--DepEd L&D, formerly titled as Training and Development (T&D) as per DepEd Order No. 32., s. 2011 as an inherent mandate of the department to support and promote the professional development of its personnel. This effort is also in compliance with CSC Memorandum Circular No. 3, s. 2012 or the Program to Institutionalize Meritocracy and Excellence in Human Resource Management (PRIME-HRM).

Last September 2020, the Bureau of Human Resource and Organizational Development - Human Resource Development Division (BHRO-HRDD), in collaboration with the National Educators Academy of the Philippines (NEAP), started to develop the draft L&D policy which aims to establish a competency-based L&D standard for both teaching and non-teaching personnel.

In line with the foregoing, the BHROD-HRDD and NEAP are set to conduct a two-part consultation workshop on the following schedules:

Activity	Date | Time	Platform
Preliminary Session and Presentation of the L&D System and L&D Policy	July 6, 2021 | 8:30 AM-12:00 NN	Google Meet *(Separate invitation link will be sent via email)*
Presentation of Feedback	July 12, 2021 | 1:00 PM-5:00 PM	

This workshop aims to accomplish the following:

1. Introduce the draft L&D policy and L&D system to invited DepEd stakeholders;
2. Gather feedback, insights, and recommendations on the draft L&D policy and L&D system based on the set review parameters; and
3. Identify points on the relevance, applicability, and implications of the draft L&D policy and L&D system.

With this, may we request the **attendance and participation of the L&D focal persons from NEAP and BHROD and key persons identified as representatives from selected field offices.** ***(Please see Annex A for the criteria and Annex B for the positions and no. of slots expected per office).***

Participants may confirm their attendance by registering through this link: http://bit.ly/RegistrationLDPolicyConsultation on or **before July 1, 2021.**

Participation in this activity is considered official business. Certificate of Participation shall be provided to those who will complete their engagement. Communication expenses to be incurred by the participants and program managers shall be charged to local funds. All expenses shall be subject to applicable accounting and auditing rules and regulations.

Teachers and education leaders who will participate in this consultation workshop must assign a substitute teacher or designate an officer-in-charge on the duration of the activity.

For concerns and clarification, please contact **Ms. Lyka Nichollaine Lacia** or **Ms. Leah Galgo** through bhrod.hrdd@deped.gov.ph and neap.od@deped.gov.ph.

For information and guidance of all concerned.

Thank you.

BHROD-HRDD/NEAP-PDD

ANNEX B

National Educators Academy of the Philippines
&
Bureau of Human Resource and Organizational Development
Online Consultation Workshop for Learning and Development (L&D) Policy and System

Target Positions and No. of Participants per Office

GOVERNANCE	OFFICE	POSITION/ DESIGNATION	No. of Pax	Workshop Group
Central Office	BHROD-Personnel Division	Chief Administrative Officer or Technical Staff	1	Non-Teaching Personnel Group
	BHROD-Organizational Effectiveness Division	PDO IV or Technical Staff	1	Non-Teaching Personnel Group
	BHROD-Schools Effectiveness Division	PDO V or Technical Staff	1	Non-Teaching Personnel Group
	BHROD- Employee Welfare Division	Supervising Administrative Officer or Technical Staff	1	Non-Teaching Personnel Group
	FS-Education Programs Delivery Unit (EPDU)	Technical Staff	1	Non-Teaching Personnel Group
	BLR-Learning Resources Quality Assurance Division	Chief/Supervising Education Program Specialist or Senior Education Program Specialist	1	Non-Teaching Personnel Group
	NEAP- Professional Development Division	PDO V or Senior Education Program Specialist	1	Non-Teaching Personnel Group
	NEAP-Quality Assurance Division	PDO V or Education Program Supervisor	1	Non-Teaching Personnel Group
	PS-Planning and Programming Division	Planning Officer V or Senior Education Program Specialist	1	Non-Teaching Personnel Group
	ProcMS-Procurement Planning and Management Division	Chief Administrative Officer or Supervising Administrative Officer	1	Non-Teaching Personnel Group

	ICTS- Solutions Development Division	ITO III or Information Systems Analysts	1	Non-Teaching Personnel Group
Region I	RO-HRDD	Chief /Education Program Supervisor	1	Non-Teaching Personnel Group
	SDO	School Division Superintendent (SDS) or Assistant SDS	1	Education Leaders Group
	School	Teacher I	1	Teaching Personnel Group
Region II	RO-HRDD	Chief /Education Program Supervisor	1	Non-Teaching Personnel Group
	SDO	School Division Superintendent (SDS) or Assistant SDS	1	Education Leaders Group
Region III	RO-HRDD	Chief /Education Program Supervisor	1	Non-Teaching Personnel Group
	SDO	Principal I	1	Education Leaders Group
Region IV-A	SDO	ASDS or Senior Education Program Specialist-SGOD	1	Non-Teaching Personnel Group
	School	Teacher II	1	Teaching Personnel Group
Region IV-B	RO-HRDD	Chief /Education Program Supervisor	1	Non-Teaching Personnel Group
	SDO	School Division Superintendent (SDS) or Assistant SDS	1	Education Leaders Group
Region V	RO-HRDD	Chief /Education Program Supervisor	1	Non-Teaching Personnel Group
	RO	Education Program Supervisor - QAD	1	Education Leaders Group
Region VI	RO-HRDD	Chief /Education Program Supervisor	1	Non-Teaching Personnel Group
	SDO	Public Schools District Supervisor	1	Education Leaders Group
Region VII	RO-HRDD	Chief /Education Program Supervisor	1	Non-Teaching Personnel Group
	SDO	Principal II	1	Education Leaders Group
	School	Master III or IV	1	Teaching Personnel Group
Region VIII	RO-HRDD	PRIME HRM Focal-Level 2 Accredited	1	Non-Teaching Personnel Group
	SDO	Principal III	1	Education Leaders Group

Region IX	RO-HRDD	Chief /Education Program Supervisor	1	Non-Teaching Personnel Group
	SDO	School Division Superintendent (SDS) or Assistant SDS	1	Education Leaders Group
Region X	RO-HRDD	Chief /Education Program Supervisor	1	Non-Teaching Personnel Group
	SDO	Public Schools District Supervisor	1	Education Leaders Group
	School	Principal IV	1	Education Leaders Group
Region XI	RO-HRDD	Chief /Education Program Supervisor	1	Non-Teaching Personnel Group
	SDO	Head Teacher III	1	Education Leaders Group
Region XII	SDO	ASDS or Senior Education Program Specialist-SGOD	1	Non-Teaching Personnel Group
	School	Teacher III	1	Teaching Personnel Group
Region XIII	RO-HRDD	PRIME HRM Focal-Level 2 Accredited	1	Non-Teaching Personnel Group
	SDO	SDS or Assistant SDS	1	Education Leaders Group
CAR	RO	Education Program Supervisor - FTAD	1	Education Leaders Group
	SDO	ASDS or Senior Education Program Specialist-SGOD	1	Non-Teaching Personnel Group
	School	Master Teacher I or II	1	Teaching Personnel Group
NCR	RO-HRDD	Chief /Education Program Supervisor	1	Non-Teaching Personnel Group
	SDO	Public Schools District Supervisor	1	Education Leaders Group
	School	Head Teacher I or III	1	Teaching Personnel Group
BARMM	RO-HRDD	Chief /Education Program Supervisor	1	Non-Teaching Personnel Group
	SDO	Public Schools District Supervisor	1	Education Leaders Group

DepED

Deped Cordillera Administrative Region <car@deped.gov.ph>

Online Consultation Workshop for Learning and Development (L&D) Policy and System

National Educators Academy of the Philippines Office of the Director <neap.od@deped.gov.ph>
Mon, Jun 28, 2021 at 10:42 AM

To: DepEd I Ilocos Region <region1@deped.gov.ph>, Deped II Cagayan Valley <region2@deped.gov.ph>, Department of Education Regional Office III <region3@deped.gov.ph>, region4b@deped.gov.ph, DepEd Region IV-A CALABARZON <region4a@deped.gov.ph>, mimaropa.region@deped.gov.ph, region5@deped.gov.ph, DepEd VI Western Visayas <region6@deped.gov.ph>, DepEd Region VII Central Visayas <region7@deped.gov.ph>, Region VIII Eastern Visayas <region8@deped.gov.ph>, DepEd RO-IX ZamPen <region9@deped.gov.ph>, DepEd XI Davao Region <region11@deped.gov.ph>, Department of Education Region 10 <region10@deped.gov.ph>, caraga@deped.gov.ph, ncr@deped.gov.ph, region12@deped.gov.ph, Deped Cordillera Administrative Region <car@deped.gov.ph>, oes@bangsamoro.gov.ph, Personnel Division <bhrod.pd@deped.gov.ph>, Organization Effectiveness Division <bhrod.oed@deped.gov.ph>, bhrod.sed@deped.gov.ph, Employee Welfare Division <bhrod.ewd@deped.gov.ph>, Education Programs Delivery Unit <epdu@deped.gov.ph>, blr.od@deped.gov.ph, NEAP - Professional Development Division <neap.pdd@deped.gov.ph>, NEAP Quality Assurance Division <neap.qad@deped.gov.ph>, ps.ppd@deped.gov.ph, procms.od@deped.gov.ph, procs.ppd@deped.gov.ph, icts.sdd@deped.gov.ph
Cc: Bureau of Human Resources and Organizational Development Office of the Director <bhrod.od@deped.gov.ph>, Leah Galgo <leah.galgo@deped.gov.ph>, Lyka Nichollaine lacia <lyka.lacia@deped.gov.ph>

Dear Sir/Madam:

Greetings from the National Educators Academy of the Philippines!

Sending the attached signed **Memo No. DM-PHROD-2021-0496** re **Online Consultation Workshop for Learning and Development (L&D) Policy and System,** for your perusal and appropriate action.

Participants may confirm their attendance by registering through this link: **http://bit.ly/ RegistrationLDPolicyConsultation on or before July 1, 2021**.

For concerns and clarification, please contact **Ms. Lyka Nichollaine Lacia or Ms. Leah Galgo** through **bhrod.hrdd@deped.gov.ph** and **neap.od@deped.gov.ph.**

Please acknowledge receipt.

Respectfully yours,

Office of the Director
National Educators Academy of the Philippines
Tel. No. (02)8638-8638

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[OM-PHROD-2021-0496] UNM-UJM Memo_Call for Participants_Consultative Meeting HRDD-NEAP(FINAL).pdf
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