



Republic of the Philippines  
**Department of Education**  
Cordillera Administrative Region

MAY 12 2022

12 May 2022

**REGIONAL MEMORANDUM**

No. 221-2022

**CONDUCT OF THE 2022 NAPSSHI-CAR CHAPTER REGIONAL CONGRESS**

To: Schools Division Superintendents  
Secondary School Heads  
All others concerned

1. The National Association of Public Secondary Schools Heads Inc. (NAPSSHI), Cordillera Administrative Region-Regional Chapter will hold a 3-day congress at Las Vegas Hotel, Tabuk City, Kalinga on May 18-20, 2022 with the theme, ***“Transcending SBM: A Progressive Approach to Educational Challenges.”***
2. The activity aims to continually upgrade the leadership competence of school heads (SHs) in managing opportunities and challenges in sustaining quality basic education.
3. The topics to be discussed during the congress shall focus on:
  - a. Educational leadership in the new normal
  - b. Managing Organizational Conflicts
  - c. Mastering Skills in Delegation
  - d. Philippine Professional Standards for School Heads
  - e. Effective Communication, SQ-EQ-AQ for SHs
  - g. Revisiting the NAPSSHI Constitution and By-Laws
  - f. Immersion for Best Practices
4. The matrix of activities and the number of participants per schools division is enclosed.
5. The participants in this activity are School Principals, Assistant Principals, Head Teachers, Teachers-in-Charge and Department Heads with Head Teacher Positions in the Secondary Schools in the Region. Working committees and NAPSSHI Officers are expected to be at the venue at least one day before the start of the activity.
6. A registration fee of Five Thousand Pesos (P5,000.00) shall be charged each participant to cover for hotel accommodation, meals, kit, honoraria of



Address: Wangal, La Trinidad, Benguet, 2601  
Telephone No: (074) 422 - 1318 | Fax No.: (074) 422-4074  
Website: [www.depedcar.ph](http://www.depedcar.ph) | Email Address: [car@deped.gov.ph](mailto:car@deped.gov.ph)

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speakers and other incidental expenses including travelling expenses chargeable to school MOOE and/other available local funds subject to existing accounting and auditing rules and regulations.

7. For inquiry, kindly contact Mildred Cabay, NAPSSHI President, SDO Tabuk City at cp # +63967429041 or [mildred.cabay@deped.gov.ph](mailto:mildred.cabay@deped.gov.ph).

8. Widest dissemination of this Memorandum is desired.

  
**ESTELA P. LEON-CARIÑO EdD, CESO III**  
Director IV/ Regional Director

National Association of Public Secondary School Heads Inc. (NAPSSHI-CAR) Congress  
 May 18-20, 2022  
 Las Vegas Hotel, Tabuk City  
**Training Matrix**

<b>TIME</b>	<b>May 18 (Day 1)</b>	<b>May 19 (Day 2)</b>	<b>May 20 (Day 3)</b>
7:45- 8:00	MOL- APAYAo	MOL: AM- Ifugao PM- Mt. Province	MOL: A.M- Abra P.M.- Kalinga
8:00- 10:00		Mastering Skills Deligation <b>VICTOR F. ESBER</b> Dir. V, Regional Director, CSC CAR	Philippine Professional Standard for School Heads <b>CHRISTOPHER C. BENIGNO, Ph.D</b> ASDS, SDO Baguio City
10:01-10:20	Arrival/ Registration	Health Break	Health Break
10:21-11:00		Continuation	Multiple Intelligence <b>FLORANTE E. VERGARA</b> Assistant Regional Director
11:00-12:00		Open Forum	
12:01-1:00	Lunch	Lunch Break	Lunch Break
1:01-01:45	Opening Keynote Speaker <b>ESTELA LEON-CARIÑO, EdD, CESO III</b> Regional Director, DepEd CAR	Mastering Phronetic leadership <b>CZARINA A. ABENOJA, PhD</b> Director, Research & Development Pines International Academy, Baguio City	Video Presentation of Best Practices School Heads Whitney Dayawan, Master Teacher Best Practices
1:45-3:00	Leadership in the New Normal <b>ESTELA LEON-CARIÑO, EdD, CESO III</b> Regional Director, DepEd CAR		
3:01-3:20	Health Break	Health Break	Health Break
3:21-6:00	Managing Internal Conflicts <b>Atty. WADE A. LATAWAN</b> Head, Legal and Intervention Division, DepEd Quezon City	Benchmarking to the Best Brigada Implementers and Most Functional Learning Resource Centers in Tabuk and Kalinga	Closing Program and Induction of the New Set of NAPSSHI Board (2022-2024) c/o SDO Kalinga Inducting Officer: <b>FLORANTE E. VERGARA</b> Assistant Regional Director
6:01-7:00	Dinner	Dinner	Home Sweet Home
7:01-8:30	Revisiting the Constitution and By Laws <b>FELICIANO L. AGSAOAY JR. PhD.</b> Out-going NAPPSSHI President(2018-2022)	Board Meeting(2022-2024) General Assembly (c/o NAPSSHI Board 2018-2022)	

**2022 NAPSSHI CAR CONGRESS NUMBER OF PARTICIPANTS**

<b>Schools Division Office</b>	<b>Number of Participants</b>
<b>Abra</b>	
<b>Apayao</b>	<b>34</b>
<b>Baguio City</b>	<b>20</b>
<b>Benguet</b>	<b>35</b>
<b>Ifugao</b>	<b>14</b>
<b>Kalinga</b>	<b>40</b>
<b>Mt. Province</b>	<b>17</b>
<b>Tabuk City</b>	<b>22</b>