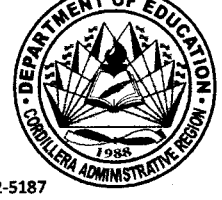


Republic of the Philippines  
Department of Education  
**CORDILLERA ADMINISTRATIVE REGION**  
Wangal, La Trinidad, Benguet



Office of the Regional Director Tel.No. (074)422-1318; Fax: 422-4074; Office of the ARD Tel. No.: 309-3013;  
Admin. Office: 422-1804; Finance Division: 422-5155; Curriculum & Learning Mgt. Division: 422-7096; Quality Assurance Division: 422-5187

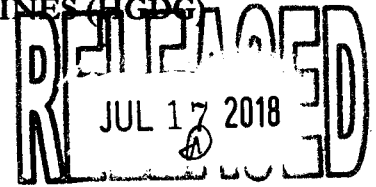
July 09, 2018

**REGIONAL MEMORANDUM**

No. **220-2018**

**ORIENTATION-WORKSHOP ON GAD PLAN & BUDGET (GPB) and  
HARMONIZED GENDER and DEVELOPMENT GUIDELINES (HGDD)**

To: Schools Division Superintendents  
GFPS – (RO & SDOs)  
All Others Concerned



DEPED-CAR Time: \_\_\_\_\_

1. Pursuant to EO # 237 “Approving and Adopting the Philippines Plan for Gender Responsive Development, 1995-2015” directing agencies to institutionalize gender and development in the government and RA # 9710 or the Magna Carta of Women mandating Gender Mainstreaming in all agencies, DepEd-CAR, through the HRDD shall conduct a 3-day orientation-workshop on GPB and HGDD on July 18-20, 2018 at the NEAP R, DepED CAR Regional Office, Wangal, La Trinidad, Benguet.

2. The objectives are:

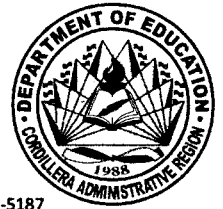
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|----|--|
| a. | provide capacity to Gender and Development Focal Point System (GFPS) in gender analysis, gender impact assessment and gender budgeting and strategies to analyze the gender dimensions of learning process identifying the gender responsive actions that are important for the achievement of gender equality in education. |
| b. | capacitate GFPS to provide technical assistance to teachers in developing classroom-based action researches that will solve their own GAD related problems, and  |
| c. | enhance the appreciation, participation and knowledge of women and men employees in the regional office in their respective roles in advocating gender equality, mainstreaming and responsiveness in the workplace.  |

3. The participants are as follows:

| Name                           | Designation                                 | # of Pax  |
|--------------------------------|---|-----------|
| RD May B. Eclar, Ph.D., CESO V | Chairperson, GFPS                           | 1         |
| ARD Bettina Daytec-Aquino      | TWG Head, GFPS                              | 1         |
| Atty. Vanessa B. Flora         | Focal Person, GFPS                          | 1         |
| Edgardo T. Alos                | TWG Member, GFPS                            | 1         |
| Emilia M. Faustino             | TWG Member, GFPS                            | 1         |
| Agustin B. Gumuwang            | TWG Member, GFPS                            | 1         |
| Pio D. Ecuán                   | TWG Member, GFPS                            | 1         |
| Atty. Sebastian G. Tayaban     | TWG Member, GFPS                            | 1         |
| Jennifer P. Ande               | TWG Member, GFPS                            | 1         |
| Aida L. Payang                 | TWG Member – M & E,<br>GFPS                 | 1         |
| Margie B. Gardingan            | Alternate Focal<br>Person/Secretariat, GFPS | 1         |
| SDO (7 per Division)           | GFPS  | 56        |
| HRDD                           | Staff                                       | 2         |
| Erniely D. Godoy               | Budget Officer                              | 1         |
| Corazon B. Walcien             | Accountant III                              | 1         |
| Resource Person                |   | 1         |
| <b>Total</b>                   |   | <b>72</b> |



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4. Lodging of SDO participants and Resource Speaker in the evenings of July 17-19 including their meals and snacks from the dinner of July 17 to PM snack of July 20, breakfast, lunch, dinner and snacks of participants from the Regional office from July 18-20, honorarium of Resource Speaker for 3 days and rental of hall will be charged against Regional Office GAD funds while other expenses of participants may be charged against local funds subject to the usual accounting and auditing rules and regulations.
5. For information and compliance of all concerned.

  
**MAY B. ECLAR, Ph.D., CESO V**  
Regional Director

HRDD/JPA/mbg