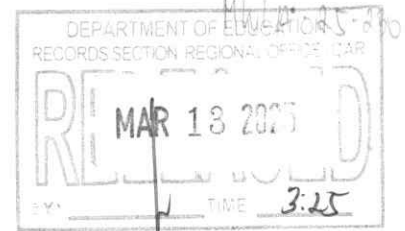




Republic of the Philippines
Department of Education
 CORDILLERA ADMINISTRATIVE REGION



10 March 2025

REGIONAL MEMORANDUM

No. 187.2025

**DISSEMINATION AND COMPLIANCE TO THE UTILIZATION OF THE FY 2025
 HUMAN RESOURCE DEVELOPMENT (HRD) FUND**

To: All Schools Division Superintendents
 All Others Concerned

1. In line with Memorandum No. DM-OUHROD-2025-0586 titled "*Guidelines on the Utilization of the FY 2025 HRD Fund*," this Office provides additional mechanisms for the SDOs to ensure harmonious compliance and guidance.
2. Annex 1 provides the aforementioned guidelines for compliance. Item 4.b.iii to iv shall be done with the following mechanisms for smooth implementation:
 - a. submission of proposals shall be made via **tinyurl.com/depecarPDQA** guided by Enclosure 1 on the process, documentary requirements, timeline, and personnel-in-charge;
 - b. the SDO-HRDS shall ensure that PD packages are rated compliant by the Division PD Program Evaluators before forwarding approved proposals to the Regional Office;
 - c. SDOs must submit their proposals to the Regional Evaluation Committee at least **20 working days before the target implementation date** and additional 30-day PRC CPDAS processing period if the SDO shall be implementing the PDP using the RO PRC-accreditation; and
 - d. A quality assurance certificate shall be issued from the RO for approved PD program proposals.
3. In addition, for SDOs that implemented PRC-accredited PDPs via the RO-PRC accreditation, the HRDS must ensure the submission of post-activity reports via **https://tinyurl.com/carPRCpost** within **30 calendar days** after implementation date. Participant details, including the correct PRC ID Number shall be accurately encoded in the attendance sheet, as errors may prevent credit units from being reflected.
4. Should there be queries and/or clarifications, please contact Rosita C. Agnasi, OIC-HRDD or Lauren Likigan, SEPS-HRDD through email address at car.hrdd@deped.gov.ph.
5. Immediate and widest dissemination of this Memorandum is directed.

Digitally signed by ESTELA P.
 LEON-CARIÑO EdD, CESO III
 Date: 2025.03.13 12:00:15
 +08'00'

ESTELA P. LEON-CARIÑO EdD, CESO III
 Director IV/ Regional Director

HRDD/RCA/LbL: RM - Compliance to the Guidelines on the Utilization of the FY 2025 HRD Fund
 March 10, 2025



Address: DepEd-CAR Complex, Wangal, La Trinidad, Benguet, 2601
 Telephone No: (074) 422 - 1318
 Email Address: car@deped.gov.ph

DepEd Tayo Cordillera

<https://depedcar.ph>



Enclosure 1 to RM No. 187.2025

PD Proposal Quality Assurance Process and Documentary Requirements

SOURCE	INPUT	PROCESS	OUTPUT	CUSTOMER
RO HRDD	RM Call for submission of PD Proposals	1. Downloads templates from the folder "1 Proposal Templates" accessible from this link: tinyurl.com/depecarPDQA	PD Proposal Package templates	PD Proponent
PD Proponent	PD Proposal Package template i. Detailed Program Design and M&E Plan Form (E4) ii. CVs of Primary, Secondary, or Alternate Resource Persons (E7); iii. Complete Learning Resources (Slide Decks, Modules, Worksheets, etc.); iv. Sample Session Guides (E6); v. Sample Assessment Tools; vi. Budget Estimate Form; vii. PD Program Design Quality Standards Checklist – signed by the SDO PDP evaluators viii. PD LR Material Quality Standards Checklist - signed by the SDO PDP evaluators	2. Accomplishes complete documentary requirements as enumerated.	<ul style="list-style-type: none"> Accomplished PD Proposal Package 	Participants
PD Proponent	PD Proposal Package	3. Secures endorsement from the Chief and SDS and submits the package to the SDO-HRDS	<ul style="list-style-type: none"> Endorsed PD Proposal Package Signed Endorsement letter with Title of PD and Target Dates of Implementation 	Chief and SDS
Chief and SDS	i. Endorsed PD Proposal Package ii. Signed Endorsement letter with Title of PD and Target Dates of Implementation	4. Adds the details to the Summary of PDPs	<ul style="list-style-type: none"> Signed DM-OUHROD-2024-0427 Enclosure 3 from the SDO HRD 	SDO HRD

SOURCE	INPUT	PROCESS	OUTPUT	CUSTOMER
PD Proponent in coordination with the HRD	i. Editable files of the PD Proposal Package (Complete Step 2 documentary requirements) ii. Signed Endorsement letter with Title of PD and Target Dates of Implementation	5. Uploads complete supporting documents for the PD Proposal at this link: https://tinyurl.com/depecarPDQA	<ul style="list-style-type: none"> Uploaded editable files 	SDO HRD
SDO HRD	Signed endorsement Signed Detailed Program Design and M&E Form	6. Submits to the Records Section via car@deped.gov.ph INCOMPLETE UPLOADS SHALL NOT BE ISSUED AN ACKNOWLEDGMENT RECEIPT FOR EVALUATION	Acknowledgment Receipt from the RO-HRDD	RO Records Section
RO Records Section	Signed endorsement Signed Detailed Program Design and M&E Form	7. Routes the received endorsement to the HRDD	DTS Tracking Sheet from the Records Section	RO HRDD
RO HRDD	PD Proposal Package	8. Reviews the proposal's content and checks the completeness of the documents. Informs the PD Proponent if there are deficiencies. Schedules the review of the PD Proposal.	Checklist of submitted documents	RO PD Evaluation Committee
RO PD Evaluation Committee (OM-HRDD-2024-055)	PD Proposal Package	9. Evaluates/ deliberates on the PD Proposal received	Enclosures 8, 9 and 10: PD Design Quality Checklist, LR Materials QS Checklist, PD Delivery QS Checklist	RO HRDD
RO HRDD	PD Proposal Package	10. Informs the SDO and PD Proponent concerned.	Quality Assurance Certificate (Approved PDs)	SDO HRD
SDO HRD PD Proponent	CPD Documentary Requirement Templates i. Application for Accreditation of CPD Program	11. Prepares the CPD Documentary Requirements downloadable from the folder "2 CPD Templates" accessible	CPD Proposal Package	PD Proponent

SOURCE	INPUT	PROCESS	OUTPUT	CUSTOMER
	<ul style="list-style-type: none"> ii. Certificate template iii. Instructional Design iv. M&E Plan and Tools v. Curriculum Vitae vi. PRC IDs vii. Financial/ Budgetary Requirements iii. Promotional tarpaulin (JPEG) 	<p>from this link: https://tinyurl.com/PDqaCAR</p> <p>IMPORTANT NOTE: The CPD documents (for SDOs without PRC accreditation) must reach the RO at least <u>50 days</u> prior its target date of implementation in compliance to PRC-CPDAS guidelines.</p> <p>SDOs with PRC Accreditation shall upload the documentary requirements on their CPDAS accounts.</p>		
PD Proponent	PD Proposal Package	12. Implementation of the PD Program	Enclosure 12, 15, 18: End of day evaluation tool; Inception Plan; PMT Terms of Reference	Participants
PD Proponent SDO HRD	<ul style="list-style-type: none"> i. End of day evaluation tool (E12) ii. Inception Plan (E15) iii. PMT Terms of Reference (E18) 	13. Preparation of PD Completion Reports	Enclosures 11, 13, 14, 16, 17: PD Documentation Form; PD Completion Report; Actual Participants Profile; Level 3 Evaluation report; M&E Visit Checklist	RO HRDD
PD Proponent SDO HRD	<ul style="list-style-type: none"> i. Completion Report (Form "CPDD-05") ii. Registration Sheet and Attendance Sheet iii. Actual program of activities with the list and profile of lecturers/resource 	14. Preparation and submission of CPD Reports, in one PDF File, downloadable from the folder "2 CPD Templates" accessible/ uploaded from/to this link: https://tinyurl.com/carPRCpost	Completion Report Package	RO HRDD

SOURCE	INPUT	PROCESS	OUTPUT	CUSTOMER
	<p>persons and information about any deviation from the approved program</p> <ul style="list-style-type: none"> iv. Lecture materials of the resource persons/speakers/facilitators, etc. v. Summary of evaluation of resource persons in tabular form vi. Summary of evaluation of learning of the participants (Exam/Test Results) vii. Financial Report/Actual Breakdown of Expenses (using the prescribed template pursuant to Commission Resolution No. 1520 S. 2022) iii. Relevant photographs / screenshots of training / event proper ix. Souvenir magazine, if available x. Others that may support the evaluation of your performance. <p>NOTE: Excel Attendance Sheet for CPDAS shall be accomplished properly (prescribed format/template is available from "Downloadables" of your CPDAS account) and upload in the system to reflect this program to the individual dashboards of the participants.</p>	<p>SDOs with PRC Accreditation shall upload the documentary requirements on their CPDAS accounts.</p>		

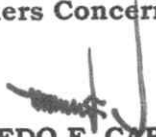



Republika ng Pilipinas
Department of Education

OFFICE OF THE UNDERSECRETARY
 HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT

MEMORANDUM**DM-OUHROD-2025-0586**

TO : **Regional Directors**
Schools Division Superintendents
HRDD Chiefs / NEAP R Focal Persons
School Heads
All Others Concerned

FROM : 
WILFREDO E. CABRAL
 Undersecretary
 Human Resource and Organizational Development


CARMELA C. ORACION
 Assistant Secretary
 Human Resource and Organizational Development
 (National Educators Academy of the Philippines)

SUBJECT : **GUIDELINES ON THE UTILIZATION OF THE FY 2025 HUMAN RESOURCE DEVELOPMENT (HRD) FUND**

DATE : 03 March 2025

1. The National Educators Academy of the Philippines (NEAP) is mandated to provide quality, relevant, accessible, and evidence-based professional development programs for teaching and teaching-related personnel, pursuant to Republic Act No. 11713 "Excellence in Teacher Education Act," Executive Order No. 174, s. 2022 "Establishing the Expanded Career Progression System for Public School Teachers," and DepEd Order No. 011, s. 2019 "Implementation of the NEAP Transformation." This is also aligned with the Department's *Five-Point Agenda* focusing on developing *high performing teachers* who are responsible for delivering quality basic education services to learners.
2. In this regard, the Human Resource Development (HRD) Funds for Personnel in Schools and Learning Centers have been allocated to support the implementation of initiatives related to the continuing professional development of public school teachers, school leaders, and teaching-related personnel across all governance levels.



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Doc. Ref. Code	DM-OUHROD	Rev	00
Effectivity	03.23.23	Page	1 of 4



Certificate No. PEP 003
 23 03 001

3. For FY 2025, HRD Funds amounting to **Nine Hundred Fifty-Seven Million One Hundred Eighteen Thousand Pesos (Php 957,118,000.00)** has been directly released to the Schools Division Offices (SDOs) for the conduct of In-Service Training. Please refer to **Enclosure 1** for the *Allocation of HRD Funds for In-Service Training per SDO*. In addition, there are **FY 2024 Continuing Funds available** for utilization in the Regional Offices (ROs) and the Schools Division Offices (SDOs).
4. **Both abovementioned funds shall be used for the implementation of NEAP Priority Programs** (<https://tinyurl.com/NEAPPDProgramsFY2025>). In this regard, the NEAP Central Office hereby issues the following **guidelines** in line with DepEd Order No. 030, s. 2021 *Multi-Year Implementing Guidelines on the Allocation and Utilization of the HRD Fund for Teachers and School Leaders*:
- a. **Purpose of Fund Utilization.** All ROs and SDOs are directed to utilize their **INSET Fund and Program Support Fund (PSF), whether current or continuing**, to design, develop, quality assure, and implement targeted and needs-based professional development (PD) programs. The said PD programs must be aligned with NEAP Priority Program including but not limited to capacity building/training in relation to the Revised K to 12 Curriculum, Induction Programs (for teachers, school leaders, and teaching-related personnel), Teachers and School Leaders Development Programs, and other School-Based PD Programs.
 - b. **Quality Assurance and Professional Regulation Commission (PRC) Accreditation of PD Programs**
 - i. To ensure quality, only quality assured PD programs shall be implemented at all governance levels.
 - ii. To streamline NEAP's quality assurance mechanism and PRC's accreditation process, the following PRC templates must be used by the PD program proponents across all governance levels:
 - CPDD-PTR-02 (*Application for Accreditation of CPD Program*)
 - CPDD-16 (*Instructional Design*)
 - CPDD-17 (*Resume of the Resource Person/s, including the required attachments*)
 - iii. The PD program proponents must adhere to the quality standards stipulated in DepEd Memorandum No. 044, s. 2023 *Interim Guidelines for the Quality Assurance and Monitoring and Evaluation of the NEAP Core Programs*. The ROs and the SDOs must submit their PD program proposals to the NEAP Central Office and the RO-HRDD, which will then convene a team of PD Program Evaluators to conduct the quality assurance process.
 - iv. A Quality Assurance Certificate will be issued for approved PD program proposals. Additionally, both the ROs and the SDOs are responsible for submitting all relevant documents to the PRC for Continuing Professional Development (CPD) accreditation. They must also encode their PD programs in the Program Management Information System (PMIS) under their respective accounts.

c. The **PD program-related activities that may be charged to INSET and PSF Funds** include but are not limited to the following:

- i. Design, development, and delivery of PD programs
- ii. Quality assurance of PD programs/training resource packages, monitoring, evaluation, and research
- iii. Monitoring and Evaluation (M&E) of the actual conduct of PD programs
- iv. Research activities to determine the impact of PD programs conducted
- v. Provision of technical assistance to SDOs and schools in the implementation of Learning Action Cell (LAC) sessions and collaborative expertise sessions

d. **The allowable expenses are the following:**

- i. Board and lodging of participants, resource persons, and PD program management team, the use of function room/s, provision of an audio-visual system or facility and other equipment and requirements prescribed by pertinent accounting and auditing rules and regulations
- ii. Transportation cost and per diem of the participants, resource persons, and PD program management team for their participation in NEAP Central Office PD program-related activities
- iii. Supplies and materials at standard cost, which may include the printing of training modules and activity sheets and purchase of paper materials, writing tools and implements, and other training supplies as may be required
- iv. Professional fees or honoraria of non-DepEd resource persons subject to DBM Circular No. 2007-510 *Guidelines on the Grant of Honoraria to the Governing Boards of Collegial Bodies*
- v. Other expenses in support of the aforementioned activities are deemed eligible provided these are classified under Maintenance and Other Operating Expenses and subject to pertinent accounting and auditing rules and regulations

e. **Reporting and Monitoring of Physical and Financial Accomplishments.** To ensure the judicious use of HRD Funds as well as the efficient and effective implementation of PD programs, the NEAP Central Office shall establish a streamlined reporting mechanism to be adopted by the M&E teams of ROs, SDOs, and schools. Likewise, national quarterly assemblies and learning sessions will be conducted for this purpose.

- i. The RO and the SDO HRD Fund Focal Persons shall ensure the submission and regular updating of the electronic physical and financial accomplishment reports every 25th day of the month through the link <https://tinyurl.com/fy2025hrdfund>.
 - For the schools conducting LAC sessions, each SDO shall provide the School IDs, quarter/date of conduct, and link to the means of verification (if any) on the sheet titled **“Schools conducting LAC”**.
 - ii. The RO-HRDD/NEAP-R shall ensure the accomplishment and submission of the list of participants (**template can be accessed through the above link**) upon conclusion of each activity charged against HRD Funds to the NEAP Central Office through email neap.registrar@deped.gov.ph with subject line **“[LIST OF PARTICIPANTS] - Activity Title”**. Central Office Bureaus/Services/Offices must also submit their list of participants to NEAP. NEAP may send an email to the participants for them to accomplish another online form if they are not yet included in NEAP’s database.
 - iii. The RO-HRDD/NEAP-R shall lead the regional submission of quarterly HRD accomplishment and status reports.
 - iv. The ROs and the SDOs are required to input all PD programs charged against HRD Funds and submit quarterly accomplishment reports through their respective PMIS accounts.
5. For inquiries and concerns, please contact the NEAP-Office of the Director through email neap.od@deped.gov.ph or landline (02) 8638-8638.
 6. Immediate dissemination of and strict compliance with these guidelines are directed.

Enclosure:

1 - *Regional and Division Allocation of FY 2025 HRD INSET Funds*

Copy furnished:

OFFICE OF THE SECRETARY
OFFICE OF THE UNDERSECRETARY FOR OPERATIONS



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Doc. Ref. Code	DM-OUHROD	Rev	00
Effectivity	03.23.23	Page	4 of 4





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NATIONAL EDUCATORS ACADEMY OF THE PHILIPPINES

Enclosure 1 – Regional and Division Allocation of FY 2025 HRD INSET Fund

Region	SDO	Allocation (in Php)
NCR	Caloocan	6,840,000.00
	Las Piñas	2,482,000.00
	Makati	1,002,000.00
	Malabon City	2,041,000.00
	Mandaluyong	1,519,000.00
	Manila	7,704,000.00
	Marikina	1,960,000.00
	Muntinlupa	1,985,000.00
	Navotas City	1,344,000.00
	Parañaque	2,666,000.00
	Pasay City	1,743,000.00
	Pasig City	3,366,000.00
	Quezon City	11,223,000.00
	San Juan City	433,000.00
	Taguig and Pateros	4,924,000.00
	Valenzuela	3,392,000.00
	Sub-Total	Php 54,624,000.00
I	Alaminos City	1,070,000.00
	Batac City	637,000.00
	Candon City	664,000.00
	Dagupan City	1,255,000.00
	Ilocos Norte	6,026,000.00
	Ilocos Sur	8,481,000.00
	La Union	6,799,000.00
	Laoag City	910,000.00
	Pangasinan I	12,977,000.00
	Pangasinan II	10,739,000.00
	San Carlos City	1,906,000.00
	San Fernando City	817,000.00
	Urdaneta City	1,240,000.00
	Vigan City	509,000.00
	Sub-Total	Php 54,030,000.00
II	Batanes	471,000.00
	Cagayan	13,548,000.00
	Cauayan City	1,563,000.00
	Ilagan City	1,670,000.00
	Isabela	15,245,000.00
	Nueva Vizcaya	6,460,000.00
	Quirino	3,142,000.00



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Department of Education

NATIONAL EDUCATORS ACADEMY OF THE PHILIPPINES

	Santiago City	1,061,000.00
	Tuguegarao City	1,208,000.00
	Sub-Total	Php 44,368,000.00
III		
	Angeles City	2,493,000.00
	Aurora	2,984,000.00
	Balanga City	835,000.00
	Bataan	5,620,000.00
	Bulacan	15,817,000.00
	Cabanatuan City	1,980,000.00
	Gapan City	1,159,000.00
	Mabalacat City	1,776,000.00
	Malolos City	1,656,000.00
	Meycauayan City	1,343,000.00
	Muñoz Science City	927,000.00
	Nueva Ecija	14,821,000.00
	Olongapo City	1,438,000.00
	Pampanga	12,657,000.00
	San Fernando City	1,771,000.00
	San Jose City	1,413,000.00
	San Jose del Monte City	3,369,000.00
	Tarlac	10,111,000.00
	Tarlac City	2,628,000.00
	Zambales	6,298,000.00
	Sub-Total	Php 91,096,000.00
IV-A		
	Antipolo City	4,308,000.00
	Bacoor City	2,468,000.00
	Batangas	14,678,000.00
	Batangas City	2,280,000.00
	Biñan City	1,692,000.00
	Cabuyao City	1,529,000.00
	Calamba City	2,872,000.00
	Cavite	11,787,000.00
	Cavite City	744,000.00
	Dasmariñas City	3,004,000.00
	General Trias City	1,960,000.00
	Imus City	2,381,000.00
	Laguna	8,658,000.00
	Lipa City	2,383,000.00
	Lucena City	2,087,000.00
	Quezon	19,046,000.00
	Rizal	12,825,000.00
	San Pablo City	1,999,000.00
	San Pedro City	1,407,000.00
	Sta. Rosa City	1,692,000.00
	Sto. Tomas City	1,048,000.00



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NATIONAL EDUCATORS ACADEMY OF THE PHILIPPINES

	Tanauan City	1,451,000.00
	Tayabas City	1,118,000.00
	Sub-Total	Php 103,417,000.00
IV-B		
	Calapan City	1,345,000.00
	Marinduque	3,494,000.00
	Occidental Mindoro	6,536,000.00
	Oriental Mindoro	9,260,000.00
	Palawan	12,681,000.00
	Puerto Princesa City	2,176,000.00
	Romblon	4,892,000.00
	Sub-Total	Php 40,384,000.00
V		
	Albay	10,264,000.00
	Camarines Norte	6,805,000.00
	Camarines Sur	20,848,000.00
	Catanduanes	4,783,000.00
	Iriga City	1,240,000.00
	Legazpi City	1,563,000.00
	Ligao City	1,490,000.00
	Masbate	12,603,000.00
	Masbate City	1,233,000.00
	Naga City	1,503,000.00
	Sorsogon	9,348,000.00
	Sorsogon City	1,923,000.00
	Tabaco City	1,484,000.00
	Sub-Total	Php 75,087,000.00
VI		
	Aklan	7,281,000.00
	Antique	9,389,000.00
	Bacolod City	3,181,000.00
	Bago City	1,373,000.00
	Cadiz City	1,499,000.00
	Capiz	8,471,000.00
	Escalante City	1,017,000.00
	Guimaras	2,193,000.00
	Himamaylan City	1,290,000.00
	Iloilo	21,875,000.00
	Iloilo City	2,481,000.00
	Kabankalan City	1,799,000.00
	La Carlota City	783,000.00
	Negros Occidental	12,516,000.00
	Passi City	1,006,000.00
	Roxas City	1,416,000.00
	Sagay City	1,619,000.00
	San Carlos City	1,413,000.00
	Silay City	1,137,000.00



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NATIONAL EDUCATORS ACADEMY OF THE PHILIPPINES

	Sipalay City	1,000,000.00
	Victorias City	896,000.00
	Sub-Total	Php 83,635,000.00
VII		
	Bais City	951,000.00
	Bayawan City	1,787,000.00
	Bogo City	1,003,000.00
	Bohol	18,643,000.00
	Canlaon City	713,000.00
	Carcar City	1,433,000.00
	Cebu City	4,956,000.00
	Cebu Province	23,995,000.00
	Danao City	1,441,000.00
	Dumaguete City	882,000.00
	Guihulngan City	1,968,000.00
	Lapu-lapu City	2,788,000.00
	Mandaue City	1,867,000.00
	Naga City	1,298,000.00
	Negros Oriental	8,588,000.00
	Siquijor	1,432,000.00
	Tagbilaran City	684,000.00
	Talisay City	1,662,000.00
	Tanjay City	1,528,000.00
	Toledo City	1,932,000.00
	Sub-Total	Php 79,551,000.00
VIII		
	Baybay City	1,269,000.00
	Biliran	2,879,000.00
	Borongan City	960,000.00
	Calbayog City	2,889,000.00
	Catbalogan City	1,454,000.00
	Eastern Samar	8,040,000.00
	Leyte	22,575,000.00
	Maasin City	1,228,000.00
	Northern Samar	10,857,000.00
	Ormoc City	1,984,000.00
	Samar	11,727,000.00
	Southern Leyte	5,803,000.00
	Tacloban City	1,774,000.00
	Sub-Total	Php 73,439,000.00
IX		
	Dapitan City	1,079,000.00
	Dipolog City	1,253,000.00
	Isabela City	1,565,000.00
	Pagadian City	1,738,000.00
	Zamboanga City	7,103,000.00
	Zamboanga Sibugay	8,878,000.00



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NATIONAL EDUCATORS ACADEMY OF THE PHILIPPINES

	Zamboanga del Norte	12,754,000.00
	Zamboanga del Sur	13,643,000.00
	Sub-Total	Php 48,013,000.00
X		
	Bukidnon	13,210,000.00
	Cagayan de Oro City	4,187,000.00
	Camiguin	1,326,000.00
	El Salvador City	644,000.00
	Gingoog City	1,755,000.00
	Iligan City	2,792,000.00
	Lanao del Norte	8,171,000.00
	Malaybalay City	1,748,000.00
	Misamis Occidental	5,980,000.00
	Misamis Oriental	8,725,000.00
	Oroquieta City	992,000.00
	Ozamiz City	1,391,000.00
	Tangub City	1,110,000.00
	Valencia City	1,893,000.00
	Sub-Total	Php 53,924,000.00
XI		
	Davao City	11,299,000.00
	Davao Occidental	3,826,000.00
	Davao Oriental	5,868,000.00
	Davao de Oro	7,836,000.00
	Davao del Norte	5,181,000.00
	Davao del Sur	5,052,000.00
	Digos City	1,381,000.00
	Island Garden City of Samal	1,372,000.00
	Mati City	1,868,000.00
	Panabo City	1,716,000.00
	Tagum City	1,713,000.00
	Sub-Total	Php 47,112,000.00
XII		
	Cotabato	12,232,000.00
	General Santos City	4,289,000.00
	Kidapawan City	1,579,000.00
	Koronadal City	1,587,000.00
	Sarangani	6,281,000.00
	South Cotabato	7,641,000.00
	Sultan Kudarat	7,576,000.00
	Tacurong City	951,000.00
	Sub-Total	Php 42,136,000.00
Caraga		
	Agusan del Norte	3,925,000.00
	Agusan del Sur	8,595,000.00
	Bayugan City	1,608,000.00
	Bislig City	1,199,000.00



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NATIONAL EDUCATORS ACADEMY OF THE PHILIPPINES

	Butuan City	3,035,000.00
	Cabadbaran City	1,017,000.00
	Dinagat Island	2,259,000.00
	Siargao	2,502,000.00
	Surigao City	1,681,000.00
	Surigao del Norte	3,574,000.00
	Surigao del Sur	7,612,000.00
	Tandag City	849,000.00
	Sub-Total	Php 37,856,000.00
CAR		
	Abra	5,168,000.00
	Apayao	2,753,000.00
	Baguio City	1,855,000.00
	Benguet	6,634,000.00
	Ifugao	4,099,000.00
	Kalinga	2,607,000.00
	Mt. Province	3,413,000.00
	Tabuk City	1,917,000.00
	Sub-Total	Php 28,446,000.00
	GRAND TOTAL	Php 957,118,000.00