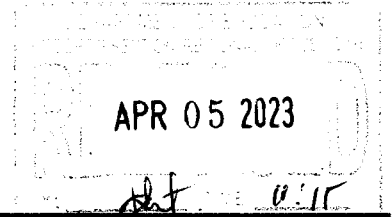




Republic of the Philippines
Department of Education
CORDILLERA ADMINISTRATIVE REGION



April 3, 2023

REGIONAL MEMORANDUM

No. 164.2023

RECONSTITUTION OF THE PERFORMANCE MANAGEMENT TEAM (PMT) AND THE GRIEVANCE COMMITTEE IN DEPED-CAR ON THE IMPLEMENTATION OF THE RESULTS BASED PERFORMANCE MANAGEMENT SYSTEM (RPMS)

To: Assistant Regional Director
Schools Division Superintendents
Chiefs/OIC of Divisions
Regional Office Employees
All Concerned

1. Pursuant to DepEd Order No. 2, s. 2015 "Guidelines on the Establishment and Implementation of the Results-Based Performance Management System (RPMS) in the Department of Education (DepEd)" which provides for the establishment of the Performance Management Team, the Regional PMT is reconstituted as follows:

Chairperson: RONALD B. CASTILLO
Director III/Assistant Regional Director

Members:

GEORGINA C. DUCAYSO	Chief ES, PPRD
SEBASTIAN G. TAYABAN	Chief Admin. Officer, Finance Division
MAKSIM A. BOTILAS	Chief Admin. Officer, Admin. Division
SASHA JOSEPH L. DAGANOS	EPS, OIC-HRDD
FLORENCE E. BALICTAN	Education Program Supervisor
GLORIA B. BUYA-AO	SDS, Superintendents' Representative
CRISTINA L. PAQUIT	SAO, NEU Reg'l Chapter Rep.
1 Observer	CSO

Secretariat:

Eleonora A. Albidas	Emmanuela M. Gabol
AO V, Personnel Section	EPS II, HRDD

Dumas D. Aban	Marvin John C. Flores
AO II, Personnel Section	ADAS I, HRDD

2. The Team shall have the following functions and responsibilities:

a. The secretariat sets consultation meetings of all Heads of Offices for the purpose of discussing the targets set in the office performance commitment and rating form;



- b. The Planning Office shall ensure that Office Performance targets and measures, as well as the budget, are aligned with those of the agency and that work distribution of Offices/Units is rationalized;
- c. PMT recommends approval of the office performance commitment and rating to the Head of Office in the Region;
- d. The Personnel Section identifies potential top performers and provides inputs to the PRAISE Committee for grant of awards and incentives; and,
- e. The PMT adopts its own internal rules, procedures, and strategies in carrying out the above responsibilities including the schedule of meetings and deliberations, and delegation of authority to representatives in case of the absence of its members.

3. The Grievance Committee, which shall act as an appeals board on all issues relating to the implementation of the RPMS is likewise reconstituted as follows:



Chairperson: ESTELA P. LEON-CARIÑO EdD, CESO III
Director IV/Regional Director

Members:

ATTY. VANESSA B. FLORA	Attorney IV
ELENA C. TAWANNA	AO IV
CORAZON S. ALOS	EPS
CORAZON B. WALCIEN	Accountant III
ERNIELY D. GODOY	AO V (BO III)
AMADOR D. GARCIA	SDS, Reg'l PASS President
EVANGELINE P. MALAG	PDO II, NEU Reg'l Chapter Rep.

Secretariat:
DUMAS D. ABAN AO II

- 4. This order shall take effect immediately.
- 5. For information, guidance, and compliance.


ESTELA P. LEON-CARIÑO EdD, CESO III
Director IV/ Regional Director


ADMIN/EPLC/MAB/aaa