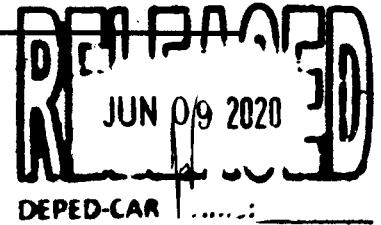




Republic of the Philippines  
**Department of Education**  
Cordillera Administrative Region

June 8, 2020



**REGIONAL MEMORANDUM**

No. 153-2020

**ADDENDUM TO REGIONAL MEMO NO. 144, S. 2020 (INTERIM GUIDELINES FOR WORK ARRANGEMENT IN OFFICES AND SCHOOLS IN THE DEPED-CAR)**

To: Schools Division Superintendents  
School Heads of Public Schools  
All Others concerned

1. Additional guidelines on the following provisions of Regional Memorandum No.144, s. 2020 are issued for guidance of concerned Offices:

1.1 Additional provision in Section A.1 which provides that " Physical Work in the Regional Office and Schools Division Offices shall resume in full operational capacity". Further, the Head of Office may authorize the adoption of any applicable Alternative Work Arrangement for the employees, as prescribed in Sec. 2.0 of CSC MC 10, s. 2020, subject to the submission of requests of the employees.

1.2 Additional provision to Section A.2 of the Regional Memo which shall read as follows:

"Employees who are 60 years old and above, those with immunodeficiency, comorbidities, or other health risks, and pregnant women, **including those who reside with the aforementioned**, shall be on work from home arrangement but may be required to report when their services/presence is needed in the Office. This arrangement is subject to the submission of the employee of a work week plan and weekly accomplishment report (see **Enclosures 1 & 2** of this memo) in coordination with the Chief of Division and the Head of Office

3. This Memorandum shall take effect immediately.

4. Please be guided accordingly.

  
**MAY B. ECLAR, PhD., CESO V**  
Regional Director

MBE/eaa



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