



Republic of the Philippines
Department of Education
CORDILLERA ADMINISTRATIVE REGION

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March 21, 2023

REGIONAL MEMORANDUM

NO. ~~143~~-2023

CONDUCT OF LEADING WITH HOPE (HOLISTIC OPPORTUNITIES FOR PROFESSIONAL ENHANCEMENT) CLUSTER 3

To: Assistant Regional Director
All Schools Division Superintendents
All Regional Functional Division Chiefs
All Others Concerned

1. This Office, through the National Educators Academy in the Region (NEAPR) shall conduct **Cluster 3 of Leading with HOPE Course for Non-Teaching Personnel** to address identified needs in ensuring substantial contribution to the attainment of "MATATAG: Bansang Makabata, Batang Makabansa" education agenda that aims to address the challenges and roadblocks that learners face.
2. This cluster shall be composed of twelve (12) days with the series objectives enumerated in the attached Training Matrix (Enclosure 1) covering staggard dates for **CY 2023**, viz:
 - a. Series 1: Participation to Training offered by External Providers;
 - b. Series 2: Good CALL: Complete, Accurate and Logical Learning for Written Communication Skills
 - c. Series 3: Cultivating Cultures of CARE: Compassion, Appreciation, Responsibility and Emotional Wisdom;
 - d. Series 4: iLead - Innovative Leadership Training in the Disrupted Workplace; and
 - e. Series 5: Onboarding for newly hired/ promoted/ transferred personnel.
3. The activities shall be participated by both Regional Office (RO) and Schools Division Office (SDO) Non-Teaching personnel prioritized from the results of their Detailed Training Needs Assessment (DTNA) and Individual Professional Development Plan (IPDP).
4. In this connection, Non-Teaching Personnel who have reflected the need for Communications Skills enhancement in their IPDPs are advised to answer the DTNA for Series 2 via <https://tinyurl.com/CommPT2023> before March 31, 2023. Subsequent test links for the other series shall be provided on an addendum.
5. List of identified participants shall be released after analysis of test results.
6. Board and lodging expenses of limited face-to-face participants shall be charged to the Organizational and Professional Development for Non-Teaching Personnel (OPDNTP) Fund downloaded to the Regional Office.

NEAPCAR/JPA/lbi



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DepEd-CAR: Weaver of HOPE and Transformation
"Holistic Opportunities for all to be Performing and Excellent
Cordilleran Learners"

7. For inquiries and clarifications, please contact NEAPR through Chief Education Supervisor, NEAP-CAR OIC Jennifer Ande at 09190073814.

8. Immediate and widest dissemination of this Memorandum is directed.


ESTELA P. LEON-CARIÑO EdD, CESO III
Director IV/ Regional Director