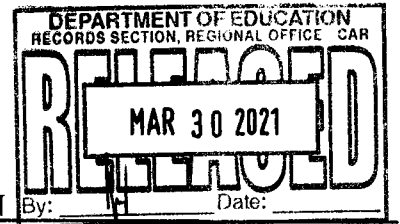




Republic of the Philippines  
**Department of Education**  
CORDILLERA ADMINISTRATIVE REGION



By: \_\_\_\_\_ Date: March 30, 2021

**REGIONAL MEMORANDUM**  
NO. 128 . 2021

**CONSULTATIVE MEETING FOR THE CONDUCT OF LEADING WITH HOPE  
(HOLISTIC OPPORTUNITIES FOR PROFESSIONAL ENHANCEMENT):  
A LEARNING AND DEVELOPMENT PROJECT  
FOR DEPED CAR NON-TEACHING PERSONNEL**

To: OIC-Assistant Regional Director  
All Schools Division Superintendents  
All Regional Functional Division Chiefs  
All Other Concerned

1. In adherence to Civil Service Memorandum Circular No. 3, s. 2012,<sup>1</sup> DepEd Order (DO) No. 32 s. 2011<sup>2</sup> and DO No. 040, s. 2021<sup>3</sup> this Office shall conduct the **Leading with HOPE Project** to tackle the shifts in government operations, systems, and processes to ensure unhampered provision of DepED quality service such as the implementation of the Basic Education-Learning Continuity Plan (BE-LCP).

2. The project shall cover Regional Office (RO) and Schools Division Office (SDO) Non-Teaching Personnel and shall be implemented in five (5) series, as derived from the submitted Summary of Individual Professional Development Plan (IPDP),<sup>4</sup> in addition to the enumerated topics in DO 040, s. 2021, viz:

- Crisis Management;
- Mental Health: Instilling Hope and Reducing Social Stigma;
- Communicating (L1)/ Facilitating (L2) in the New Normal;
- Digital Team Management and ICT Productivity Tools; and
- Intensive Values Education.

3. To ensure effective grouping of participants as well as to validate the above results, all Non-Teaching personnel of the RO and SDO shall be required to fill-up the Detailed Training Needs Assessment (DTNA) from **April 12 to 16, 2021** at <https://tinyurl.com/depedcardtna>

<sup>1</sup> Program to Institutionalize Meritocracy and Excellence in Human Resource Management (PRIME-HRM)

<sup>2</sup> Policies and Guidelines on Training and Development (T&D) Programs and Activities

<sup>3</sup> Implementation of Learning and Development for Non-Teaching Personnel in the Department of Education in View of the COVID-19 Pandemic

<sup>4</sup> Regional Memorandum No. 038, s. 2021, dated February 4, 2021

NEAPR/JPA/LbL



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4. Furthermore, a **Consultative Meeting** shall be conducted on **April 16, 2021** at 9:00 AM with the following objectives:

- a. Finalize the Training Management Team and Matrix ; and
- b. Formulate commitments and knowledge transfer mechanism in the RO and in the SDOs.

5. The following RO participants shall join the meeting at the NEAP Mini Conference Room:


Participants	Number of Pax
<b>ORD/ OARD</b> Estela L. Cariño EdD, CESO III Florante E. Vergara	2
<b>NEAP CAR</b> Jennifer P. Ande Dexter B. Andres Lauren B. Likigan	3
<b>HRDD</b> Sasha Joseph L. Daganos Nover Keithley S. Mente	2

Participants	Number of Pax
QAD	1
Admin	1
CLMD	1
Finance	1
FTAD	1
PPRD	1
ESSD	1
ICTU	1
Legal Unit	1
PAU	1

6. Moreover, Schools Division Offices are required to identify one (1) focal person for this endeavor, preferably from the SGOD-HRD to join the meeting for inputs and coordination via MS Teams link <https://bit.ly/3u3QUog>

7. For inquiries and clarifications, please contact NEAPR through Jennifer Ande at [rneap.depedcar@gmail.com](mailto:rneap.depedcar@gmail.com)

8. Immediate and widest dissemination of this Memorandum is directed.

  
**ESTELA L. CARIÑO EdD, CESO III**  
 Director IV/ Regional Director  
