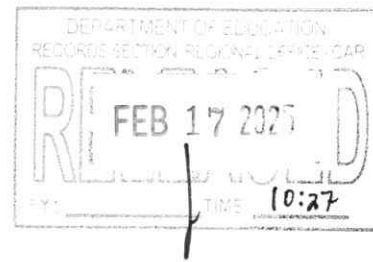




Republic of the Philippines
Department of Education
 Cordillera Administrative Region



14 FEB 2025

REGIONAL MEMORANDUM
 No. 120-2025

**REITERATION OF QUALIFICATION STATUS OF NQESH 2021 AND 2023
 CATEGORIES B AND C**

To: Assistant Regional Director
 All Schools Division Superintendents
 All Others Concerned

1. Relative to DM 59, s. 2024 titled “Results of the Fiscal Year 2023 National Qualifying Examination for School Heads and Fiscal Year 2021 NQESH Category B Evaluation and Certification,” the Schools Division Offices are reminded of the statements under the qualification status as guidance for interventions.

2. No. 6 of the said memo states that:

Qualification	Qualification Status	RO Recommendation
Category B and C	May retake the next NQESH	SDOs to provide technical assistance to school heads (Head Teachers, Master Teachers, Teachers In-charge). May attend contextualized SHDP PD Programs

3. No. 8 of the said memo states that:

Descriptive Rating	Qualification Status	RO Recommendation
Passed	Eligible for appointment to entry-level school principal position	SDOs to consider applicant but must undergo the hiring guidelines
Closely Approximating Approximating	May apply for promotion to a school administration position subject to evaluative and eligibility assessment and professional shadowing and immersion	SDOs may conduct an immersion program with emphasis on Philippine Professional Standards for School Heads and School-based Management Dimensions.
Needing Intervention	May apply for promotion to a school administration position, but should undergo further continuing Professional Development Intervention with Work Application Plan (WAP)	SDOs may conduct professional development programs focused on PPSSH and SBM Dimensions, and endorse to attend Contextualized SHDP PD Programs



Address: DepEd-CAR Complex, Wangal, La Trinidad, Benguet, 2601
 Telephone No: (074) 422 – 1318
 Email Address: car@deped.gov.ph
 DepEd Tayo Cordillera <https://depedcar.ph>



4. As clarification, the qualification status for FY 2021 NQESH Category B and C are allowed to apply for promotion to a **school administration position**. School administration Positions are positions such as Head Teachers and Master Teachers and not School Principals.
5. All Categories B and C from FY 2023 NQESH, and Approximating and Needing Intervention form FY 2021 NQESH are to retake the next NQESH.
6. For queries and clarifications, please contact the Human Resource Development Division (HRDD) OIC Chief Rosita C. Agnasi via 09071734621 or through the email address car.neapr@deped.gov.ph.
7. Immediate dissemination of and strict compliance with this memorandum is directed.



ESTELA P. LEON-CARIÑO, EdD, CESO III
Director IV / Regional Director



Republic of the Philippines
Department of Education

OCT 18 2024

DepEd MEMORANDUM
No. **059**, s. 2024

**RESULTS OF THE FISCAL YEAR 2023 NATIONAL QUALIFYING EXAMINATION
FOR SCHOOL HEADS AND FISCAL YEAR 2021 NQESH CATEGORY B
EVALUATION AND CERTIFICATION**

To: Undersecretaries
Assistant Secretaries
Bureau and Service Directors
Regional Directors
Schools Division Superintendents
Public and Private Elementary and Secondary School Heads
All Others Concerned

1. The Department of Education (DepEd), through the Bureau of Human Resource and Organizational Development (BHROD), successfully administered the **Fiscal Year (FY) 2023 National Qualifying Examination for School Heads (NQESH)** through an online modality in 75 examination sites nationwide on May 26 and June 2, 2024. Out of 22,000 examinees, there were 21,803 (99.10%) who were able to complete the examination.
2. Further, the BHROD in partnership with the National Educators Academy of the Philippines (NEAP), successfully conducted the **Evaluation and Certification of FY 2021 NQESH Category B** to implement the provision of DepEd Memorandum No. 013, s. 2024 titled Administration of the Fiscal Year 2023 National Qualifying Examination for School Heads, in six clustered venues on September 27-28, 2024. Out of the 2,096 examinees under Category B, 1,960 completed the evaluation and certification process.
3. The NQESH, as the primary mechanism to ensure and assess the competency and quality of aspiring school leaders in DepEd schools, aims to achieve the following:
 - a. Increase the Department's pool of qualified aspiring principals to fill in existing and continuous vacancies due to retirement, promotion, or vacancies;
 - b. Opportunity for the head teachers affected by the implementation of the career progression for teachers, to take the examination;
 - c. Continuous baseline assessment of all aspiring school leaders' competency and learning needs as an input on the design for closely targeted professional development interventions/programs of NEAP; and
 - d. Assess and identify learning and professional development needs of potential school heads for them to effectively perform their function as head of a school.

4. The NQESH consists of conceptual and situational critical thinking questions aligned with the standards set by the Philippine Professional Standards for School Heads (PPSSH) as stipulated in DepEd Order No. 024, s. 2020 or the National Adoption and Implementation of the Philippine Professional Standards for School Heads, using the Structure of the Observed Learning Outcome (SOLO) taxonomy as an underpinning framework.

5. **In determining the scores of the NQESH examinees**, the responses were quantitatively analyzed using a Binary Model with a multi-level scoring approach, detailed below:

- a. **Item Level:** Each response was evaluated as either correct or incorrect, providing clear, objective data and minimizing subjectivity;
- b. **Indicator Level:** The total number of correct responses for each indicator was calculated, standardized using z-statistics to ensure comparability, and then transformed to a scale of 1 to 100 for easy interpretation and comparison;
- c. **Domain Level:** Scores were determined by calculating a weighted average of the z-scores of all indicators within each domain, with weights based on 100 divided by the total number of indicators. The total weighted average was then transformed to a 1 to 100 scale; and
- d. **NQESH Overall Score:** Derived by calculating a weighted average of the z-scores of all domains, normalized to a 1 to 100 scale.

This comprehensive approach ensures that the **overall score is easy to interpret and provides a thorough assessment of each examinee's performance both at the indicator and domain levels.**

6. In determining the achievement categories, the NQESH Overall Score and the Domain Scores were considered and identified as follows:

Qualification	Description	No. of Examinees	Qualification Status
A	Overall score is 65 and above, and at least 4 of the Domains are 65 and above.	5,753 (26.39%)	Eligible for appointment to entry-level school principal position. May retake the next NQESH.
B	Overall score is 65 and above, and at least 3 Domains are 65 and above.	3,553 (16.30%)	
C	Overall score is 64 and below or Overall score is 65 and above but only 2 Domains are 65 and above	12,497 (57.32%)	

7. The FY 2021 NQESH Category B Evaluation and Certification process includes sessions on school leadership and PPSSH competencies, sharing and debriefing of the coaching and mentoring session attended, and a post-learning written assessment. The following criteria were considered in determining the rating of the qualifiers:

a. Examinee Profile (40%)

- Number of years in current Plantilla Position
- Number of years in current Designation
- Performance Rating in SYs 2021-2022 and 2022-2023
- Coaching and Mentoring Assessment Reflections

b. NQESH Post Learning Written Assessment (60%)

8. **The Descriptive Rating for CAT B Examinees** are identified as follows

Rating	No. of Qualifiers	Descriptive Rating	Qualification Status
65%	310 (16.26%)	Passed Certification and Evaluation Criteria	Eligible for appointment to entry-level school principal position.
60%	563 (29.54%)	Closely approximating Certification and Evaluation Criteria	May apply for promotion to a school administration position subject to evaluative and eligibility assessment and professional shadowing and immersion.
55%	693 (36.36%)	Approximating Certification and Evaluation Criteria	May apply for promotion to a school administration position, but should undergo further continuing Professional Development Interventions with Work Application Plan (WAP).
45-50%	394 (20.67%)	Needing Intervention	

9. Following the issuance of this Memorandum, a **QR-coded Individual Certificate of Rating of FY 2023 Examinees** will be sent **directly to the examinees via their DepEd email address** used during the examination. Additionally, an **Individual Development Report**, highlighting the examinee's strengths and areas for improvement with recommended interventions will be emailed separately. Please note that the file will be accessible for three years. On the other hand, the **Certificate of Rating of the 2021 Category B qualifiers** will also be sent directly to them, via their DepEd address used during the profiling.

10. Further, the consolidated rating of all takers in each region will be released to their respective regional offices through the Quality Assurance Division (QAD) and Human Resource Development Division (HRDD).

11. The Regional List of the FY 2023 NQESH Top Performers, FY 2023 Examinees under Qualification A and FY 2021 Category B Qualifiers is shown in the enclosure.

12. For more information, please contact the **Bureau of Human Resource and Organizational Development-Human Resource Development Division** through email at bhrod.hrdd@deped.gov.ph.

13. Immediate dissemination of this Memorandum is desired.




SONNY ANGARA
Secretary

Encl.:
As stated

References:

DepEd Order (No. 024, s. 2020)

DepEd Memorandum Nos. 014 and 013, s. 2024; and 025, s. 2023

To be indicated in the Perpetual Index
under the following subjects:

ASSESSMENT
BASIC EDUCATION
BUREAUS AND OFFICES
CRITERIA
EXAMINATIONS
OFFICIALS
PROMOTION
QUALIFICATIONS
SCHOOLS
TEACHERS



NQESH

National Qualifying Examination for School Heads

FY 2023 REGIONAL TOP PERFORMERS

CORDILLERA ADMINISTRATIVE REGION (CAR)

OVERALL SCORE	NAME	DIVISION
94.9758	BALIKED, Rachel	Benguet
92.4775	SONGAG, Irene	Mt. Province
89.5354	BELOKEN, Decky	Baguio City
88.5925	FERRER, Felix Roy	Apayao
87.8767	MANZANO, Agnes	Benguet
87.7185	ALUPAY, Jay Rex	Apayao
86.5723	DELA PAZ, Cherrel	Abra
85.7726	ANCHETA, Felix	Benguet
84.9286	ABADILLA, Cindy marie	Apayao
84.8944	CAYAT, Randy	Baguio City
84.8619	PANGOYNA, BRAZILIA	Ifugao

**FY 2023 National Qualifying Examination for SchoolHeads (NQESH)
Official List of Category A Examinees**

Cordillera Adminisrative Region (CAR)

Examinee Number	SDO	Name of Examinees
2023-15-0076	Abra	BERONA, Marvin
2023-15-0080	Abra	BISARES, Maria lorena
2023-15-0170	Abra	DELA PAZ, Cherrel
2023-15-0215	Abra	GANDEZA, Cristine
2023-15-0236	Abra	GUPAAL, Benjie
2023-15-0288	Abra	LUMIWAG, Edwin
2023-15-0318	Abra	MOYRONG, Bernadette
2023-15-0427	Abra	SULIAN, Nida
2023-15-0463	Abra	VALEROS, Urbana
2023-15-0003	Apayao	ABADILLA, Cindy marie
2023-15-0023	Apayao	ALUPAY, Jay Rex
2023-15-0070	Apayao	BAYSA, Geraldine
2023-15-0083	Apayao	BOGNALON, Karen
2023-15-0098	Apayao	BUNNAO, Milmar
2023-15-0120	Apayao	CANIPAS, Joy
2023-15-0124	Apayao	CARINO, Norton
2023-15-0187	Apayao	DULDULAO, Mary Jane
2023-15-0203	Apayao	FERRER, Felix Roy
2023-15-0298	Apayao	MALIYAO, Joan
2023-15-0357	Apayao	PASCUAL, Jolways Gondolino
2023-15-0387	Apayao	ROQUE, Ruth
2023-15-0389	Apayao	RUMPON, Angeline
2023-15-0466	Apayao	VELO, Margelina
2023-15-0018	Baguio City	ALBERTO, Elizabeth
2023-15-0019	Baguio City	ALICDA, Sandra lyne
2023-15-0020	Baguio City	ALIGA, Jeffrey
2023-15-0044	Baguio City	BADI, Eva Jackie Lou
2023-15-0073	Baguio City	BELOKEN, Decky
2023-15-0134	Baguio City	CAYAT, Randy
2023-15-0159	Baguio City	DALOG, Christiaan alexander
2023-15-0163	Baguio City	DANGLOSE, Cristopher
2023-15-0168	Baguio City	DAYOG, Freda
2023-15-0171	Baguio City	DIGUEL, Junar
2023-15-0195	Baguio City	ESTEBAN, Myline
2023-15-0196	Baguio City	ESTIGO, Alona
2023-15-0199	Baguio City	FANGKINGAN, Salome
2023-15-0202	Baguio City	FERNANDO, Sherwin
2023-15-0228	Baguio City	GORIO, Dialyn
2023-15-0248	Baguio City	KIDIAN, Johnny
2023-15-0285	Baguio City	LUCAS, Marlyn
2023-15-0293	Baguio City	MACASINAG, Maria teresa
2023-15-0311	Baguio City	MILAN, Dwight
2023-15-0355	Baguio City	PASCADEN, Jason
2023-15-0361	Baguio City	PECAY, Arlito

**FY 2023 National Qualifying Examination for SchoolHeads (NQESH)
Official List of Category A Examinees**

Cordillera Administrative Region (CAR)

Examinee Number	SDO	Name of Examinees
2023-15-0425	Baguio City	SOTELO, Victor
2023-15-0429	Baguio City	SUMAKEY, Marjorie
2023-15-0431	Baguio City	TACAY, Genar
2023-15-0011	Benguet	ADONES, Aileen
2023-15-0029	Benguet	ANCHETA, Felix
2023-15-0031	Benguet	ANDISO, Yolanda
2023-15-0036	Benguet	ANTONIO, Jennifer
2023-15-0042	Benguet	ATONEN, Aurelia
2023-15-0045	Benguet	BAGUILAT, Amil
2023-15-0051	Benguet	BALIKED, Rachel
2023-15-0093	Benguet	BULASAO, Edith mary anne
2023-15-0105	Benguet	CABACAB, Decenia
2023-15-0112	Benguet	CALATERO, Larson
2023-15-0119	Benguet	CANIERO, Conrado
2023-15-0154	Benguet	DAGANOS, Juliet
2023-15-0193	Benguet	ESLAO, Ruth
2023-15-0223	Benguet	GAYASO, Jonathan
2023-15-0226	Benguet	GONDALES, Wilber
2023-15-0239	Benguet	GUZMAN, Vivian
2023-15-0254	Benguet	LABINIO, Ruth Ann
2023-15-0279	Benguet	LIPAS, Rommell
2023-15-0284	Benguet	LOSNONG, Marlon
2023-15-0291	Benguet	MABIASEN, Rex
2023-15-0294	Benguet	MAGCIANO, Jennette
2023-15-0303	Benguet	MANZANO, Agnes
2023-15-0310	Benguet	METWA, Velasco
2023-15-0324	Benguet	NGALA-AN, Realonda
2023-15-0326	Benguet	NGINSAYAN, Assandra grace
2023-15-0335	Benguet	OTINGEY, Danny
2023-15-0336	Benguet	PACIO, Mary ann
2023-15-0412	Benguet	SESET, Frechette
2023-15-0455	Benguet	TUBAL, Elvira
2023-15-0066	IFUGAO	BAUCAS, Charlie
2023-15-0067	IFUGAO	BAUTISTA, Mark Angel
2023-15-0094	IFUGAO	BULAYUNGAN, Jake
2023-15-0095	IFUGAO	BUMULYAD, Michael
2023-15-0138	IFUGAO	CHALANAG, Rogelyn
2023-15-0139	IFUGAO	CHANGGALAN, Ginner
2023-15-0172	IFUGAO	DINAMLING, Minerva
2023-15-0261	IFUGAO	LAGMAY, Joel
2023-15-0286	IFUGAO	LUGLUG, SHERWIN
2023-15-0290	IFUGAO	LUNAG, FLORENTINA
2023-15-0289	IFUGAO	LUNAG, LAUREEN
2023-15-0349	IFUGAO	PANAPAN, JANRY

**FY 2023 National Qualifying Examination for SchoolHeads (NQESH)
Official List of Category A Examinees**

Cordillera Administrative Region (CAR)

Examinee Number	SDO	Name of Examinees
2023-15-0351	IFUGAO	PANGOYNA, BRAZILIA
2023-15-0378	IFUGAO	RAMENTO, ANALIZA
2023-15-0407	IFUGAO	SARANILLAS, JENNIFER
2023-15-0041	Kalinga	ASTUDILLO, Roel
2023-15-0123	Kalinga	CARDINAL, Jessy james
2023-15-0143	Kalinga	CO, Maylene
2023-15-0157	Kalinga	DALIGDIG, Oliver
2023-15-0212	Kalinga	GANABAN, Mila
2023-15-0245	Kalinga	JUAN, Regie
2023-15-0313	Kalinga	MINA, Neill
2023-15-0371	Kalinga	PUNO, June
2023-15-0418	Kalinga	SITCHON, Julio
2023-15-0458	Kalinga	TUMBALI, Brigida
2023-15-0468	Kalinga	WACDAGAN, Jeric
2023-15-0024	Mt. province	ALUYEN, Shannie
2023-15-0088	Mt. province	BRIONES, Heidi
2023-15-0090	Mt. province	BUANZI, Julius
2023-15-0097	Mt. province	BUNED, Emily
2023-15-0130	Mt. province	CASIONAN, Sening
2023-15-0133	Mt. province	CAYAP, Blesila
2023-15-0145	Mt. province	COLOD, Jose
2023-15-0153	Mt. province	CULLA-AG, Benson
2023-15-0160	Mt. province	DANGANGAO, Noreen
2023-15-0169	Mt. province	DE JOSEPH, Russel
2023-15-0186	Mt. province	DULAY, Christine gay
2023-15-0225	Mt. province	GODANGAN, Dexie
2023-15-0233	Mt. province	GULIQUEY, Octrinalyn
2023-15-0260	Mt. province	LAGAWED, Orilda
2023-15-0265	Mt. province	LANGKIA, Bauder
2023-15-0270	Mt. province	LIBONGEN, John
2023-15-0275	Mt. province	LINGBANAN, Judy
2023-15-0280	Mt. province	LIYANGNA, Maribel
2023-15-0296	Mt. province	MAKITAY, Joji
2023-15-0300	Mt. province	MANGAPAC, Puriza
2023-15-0312	Mt. province	MILAN, Joy
2023-15-0317	Mt. province	MONIS, Marilo
2023-15-0320	Mt. province	NAPANOY, Jenifer
2023-15-0331	Mt. province	ODLAS, Brenda
2023-15-0352	Mt. province	PAPSA-AO, Marilou
2023-15-0362	Mt. province	PECKLEY, Mathew
2023-15-0422	Mt. province	SONGAG, Irene
2023-15-0434	Mt. province	TAGABAN, Ronald
2023-15-0447	Mt. province	TAYAOTAO, Euclid
2023-15-0457	Mt. province	TUMAPANG, Abegail labanet

FY 2023 National Qualifying Examination for SchoolHeads (NQESH)
Official List of Category A Examinees

Cordillera Adminisrative Region (CAR)

Examinee Number	SDO	Name of Examinees
2023-15-0002	Tabuk City	ABAD, Hener
2023-15-0059	Tabuk City	BANUTAN, Daisy
2023-15-0221	Tabuk City	GASADAN, Gina
2023-15-0276	Tabuk City	LINGBAWAN, Brendalee
2023-15-0305	Tabuk City	MARCOS, Loraine anne
2023-15-0383	Tabuk City	REGLOS, Theresa
2023-15-0417	Tabuk City	SIMEON, Emilia

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FY2021 NQESH CATEGORY B EVALUATION AND CERTIFICATION
September 27-28, 2023

No.	REGION	SDO	NAME	DESCRIPTIVE RATING
113	NCR	MANILA	URBINO, Christopher	Needing Intervention
114	NCR	PASIG CITY	VALENZUELA, Sonia	Approximating Certification and Evaluation Criteria
115	NCR	CALOOCAN CITY	VENZON, Marlon	Approximating Certification and Evaluation Criteria
116	NCR	MANILA	VIANA, Jake	Approximating Certification and Evaluation Criteria
117	NCR	LAS PIÑAS CITY	VICTORIA, Amalia	Needing Intervention
118	NCR	MAKATI CITY	ZAMORA, Joel	Needing Intervention
1	CAR	IFUGAO	ALONZO, Anita	Approximating Certification and Evaluation Criteria
2	CAR	BAGUIO CITY	BASING-AT, Christopher	Approximating Certification and Evaluation Criteria
3	CAR	BENGUET	CADLEY, Doroteo	Passed Certification and Evaluation Criteria
4	CAR	IFUGAO	DULAWAN, Joseph	Approximating Certification and Evaluation Criteria
5	CAR	ABRA	PACSA, Emerita	Approximating Certification and Evaluation Criteria
6	CAR	KALINGA	TANNONG, Stephen	Approximating Certification and Evaluation Criteria
7	CAR	APAYAO	TUGADE, Renelyn	Needing Intervention
8	CAR	BENGUET	VENCIO, Suella	Approximating Certification and Evaluation Criteria
9	CAR	BENGUET	VISAYA, Marjorie	Passed Certification and Evaluation Criteria
1	Region 1	ILOCOS NORTE	CABINIAN, Rowena	Closely Approximating Certification and Evaluation Criteria
2	Region 1	PANGASINAN I	ERMINO, Lani	Passed Certification and Evaluation Criteria
3	Region 1	SAN CARLOS CITY	FERRER, Leilani	Passed Certification and Evaluation Criteria
4	Region 1	PANGASINAN II	FULGENCIO, Marlon	Passed Certification and Evaluation Criteria
5	Region 1	URDANETA CITY	HORA, Melencio	Closely Approximating Certification and Evaluation Criteria
6	Region 1	ILOCOS NORTE	MARCELINO, Diego	Closely Approximating Certification and Evaluation Criteria
7	Region 1	PANGASINAN II	MONES, Evelyn	Passed Certification and Evaluation Criteria
8	Region 1	PANGASINAN II	OBBER, Leonora	Passed Certification and Evaluation Criteria
9	Region 1	LA UNION	OLPINDO, Leilani	Passed Certification and Evaluation Criteria
10	Region 1	LA UNION	PADILLA, Vilma	Passed Certification and Evaluation Criteria
11	Region 1	PANGASINAN I	PALISOC, Richard	Passed Certification and Evaluation Criteria
12	Region 1	BATAV CITY	TALIOAGA, Johnny	Closely Approximating Certification and Evaluation Criteria
13	Region 1	DAGUPAN CITY	TAPARO, Jose	Passed Certification and Evaluation Criteria
1	Region 2	BATANES	AGCAOILI, Marites	Needing Intervention
2	Region 2	NUEVA VIZCAYA	ALLAWAS, Mary	Closely Approximating Certification and Evaluation Criteria
3	Region 2	ISABELA	ANDRES, Gilda	Passed Certification and Evaluation Criteria
4	Region 2	CAGAYAN	AZCUETA, Lilian	Passed Certification and Evaluation Criteria
5	Region 2	ISABELA	BALISI, Florosol	Passed Certification and Evaluation Criteria
6	Region 2	CAGAYAN	BAYSA, Ariston	Passed Certification and Evaluation Criteria
7	Region 2	CAGAYAN	BOLISAY, Marites	Approximating Certification and Evaluation Criteria
8	Region 2	CAUAYAN CITY	BUMARLONG, Edmundo	Closely Approximating Certification and Evaluation Criteria
9	Region 2	CAGAYAN	CUSIPAG, Rico	Approximating Certification and Evaluation Criteria
10	Region 2	CAGAYAN	ENAYO, Reynaldo	Passed Certification and Evaluation Criteria
11	Region 2	CAUAYAN CITY	GAMIDO, Frederick	Approximating Certification and Evaluation Criteria
12	Region 2	CAUAYAN CITY	GAMMAD, Juan	Passed Certification and Evaluation Criteria
13	Region 2	TUGUEGARAO CITY	LAPPAY, Juan	Closely Approximating Certification and Evaluation Criteria
14	Region 2	CAGAYAN	LOPEZ, Edwin	Closely Approximating Certification and Evaluation Criteria
15	Region 2	CITY OF ILAGAN	MACALLING, Dominador	Passed Certification and Evaluation Criteria
16	Region 2	CITY OF ILAGAN	MADDUMA, Joselito	Passed Certification and Evaluation Criteria
17	Region 2	SANTIAGO CITY	MANUEL, Ailen	Closely Approximating Certification and Evaluation Criteria
18	Region 2	ISABELA	MAUYAO, Dinazon	Approximating Certification and Evaluation Criteria
19	Region 2	ISABELA	PADDAYUMAN, Eric	Passed Certification and Evaluation Criteria
20	Region 2	ISABELA	PEDRO, Arceci	Passed Certification and Evaluation Criteria
21	Region 2	ISABELA	PEREZ, Amalia	Passed Certification and Evaluation Criteria
22	Region 2	ISABELA	PREZA, Fredelito	Closely Approximating Certification and Evaluation Criteria
23	Region 2	QUIRINO	RADAM, Elvie	Passed Certification and Evaluation Criteria
24	Region 2	Ilagan City	Ramos, Jojo	Approximating Certification and Evaluation Criteria
25	Region 2	ISABELA	REYES, Virgil	Approximating Certification and Evaluation Criteria
26	Region 2	NUEVA VIZCAYA	ROMERO, Roderic	Closely Approximating Certification and Evaluation Criteria
27	Region 2	ISABELA	SERMONIA, Angel	Passed Certification and Evaluation Criteria
28	Region 2	ISABELA	TANGONAN, Romel	Approximating Certification and Evaluation Criteria