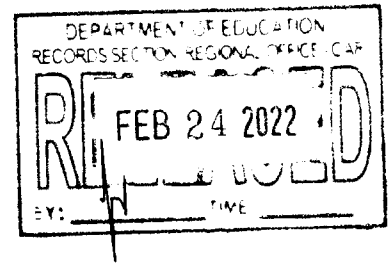




Republic of the Philippines  
**Department of Education**  
CORDILLERA ADMINISTRATIVE REGION  
Wangal, La Trinidad, Benguet



February 18, 2022

**REGIONAL MEMORANDUM**

No. 084.2022

**2022 RECOGNIZING GENDER AND DEVELOPMENT NOTABLE IMPLEMENTERS  
WITH DISTINCTION (REGADNITION) IN DEPED CAR**

To: **Assistant Regional Director  
Schools Division Superintendents  
All Others Concerned**

1. Pursuant to Republic Act 9710, otherwise known as the *Magna Carta of Women*, which mandates gender mainstreaming and gender responsiveness in all agencies' programs, activities, projects and policies this office, through the Human Resource Development Division (HRDD) will conduct implementation of 2022 REGADNITION (**Recognizing Gender And Development Notable Implementers with DistincTion**) in DEPED CAR to recognize deserving office and personnel for their outstanding performance in fulfilling, promoting and upholding the rights of women especially those in the marginalized sector in the effective implementation of gender-responsive programs.
2. This GAD initiative aims to:
  - a. establish a prestigious award-giving body for Gender and Development program which recognizes and commends the GAD efforts and initiatives of Schools Division Offices in mainstreaming and achieving effective implementation of the Gender and Development mandates and programs in their own respective offices.
  - b. recognize women and members of LGBTQIA+ of DepEd-CAR who have shown excellence in their fields of endeavor and have made outstanding accomplishments in gender and development and made significant impact in the lives of the people in their community.
  - c. establish a pool of nominees for higher level GAD related search or recognition.
3. The said search has the following award categories:
  - a. **REGADNITION for OUTSTANDING GAD IMPLEMENTER** - this award category is conferred to Schools Division Office that exhibit the elements of being gender responsive and have notable GAD accomplishments and that have not only advanced women in their workplaces through training and capacity building; but have also successfully transformed corporate behavior and practices.

HRDD/SJLD/mbg



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DepEd-CAR: Weaver of HOPE and Transformation  
"Holistic Opportunities for all to be Performing and Excellent  
Cordilleran Learners"

b. **REGADNITION for EMPOWERED WOMEN of DepEd-Cordillera** - this recognizes women who excel in their career and is an advocate for the advancement of women in her workplace and the community, that positively impact her work environment, professional peers, and effectuate change in the workplace.

c. **REGADNITION for PRIDE Award** - This award category is conferred to any member of the LGBTQIA+ Personnel of DepEd-Cordillera who have made fair, accurate and inclusive representations of the LGBT community and the issues that affect their lives and have positioned themselves equally in the workplace and the community.

3. The Programs on Awards and Incentives for Service Excellence (PRAISE) Committees in the Schools Division Offices shall screen and evaluate all nominations for the different types of awards. Enclosed is a copy of the criteria of the search for reference.

4. Equal Opportunity Principle (EOP) shall be exercised to underscore the department's policy of no discrimination against any employee for rewards and recognition regardless of age, gender, disability, religion, ethnic group, and political beliefs.

5. All Schools Division Offices are requested to submit their entries and documents through the Record Section on or before March 02, 2022.



6. REGADNITION winners will be given recognition on March 8, 2022, during the 2022 Women's Month Celebration.

7. Board and lodging expenses incurred by SDO participants (*1<sup>st</sup> meal dinner of March 7 and breakfast of March 8*) in their participation to the awarding ceremonies shall be charged to Regional MOOE while transportation and other incidental expenses shall be charged to local funds subject to the existing budgeting, procurement, accounting and auditing rules and regulations.

8. For clarifications, please contact OIC-CES Sasha Joseph L. Daganos and Regional GAD Coordinator Margie B. Gardingan of the Human Resource Development Division (HRDD) through mobile Nos. 09612499088 and 09286935001, respectively.

9. Immediate dissemination and strict compliance to this memorandum is directed.

  
**ESTELA P. LEON-CARIÑO EdD, CESO III**

 Director IV/Regional Director 

**CRITERIA FOR JUDGING**

<b>DESCRIPTION:</b> This award category is conferred to Schools Division Office that exhibit the elements of being gender-responsive and have notable GAD accomplishments and that have not only advanced women in their workplaces through training and capacity building; but have also successfully transformed corporate behavior and practices.		
<b>ReGADNITION FOR OUTSTANDING Gender and Development (GAD) IMPLEMENTER</b>		
<b>INDICATOR</b>	<b>POINTS</b>	<b>MOVs</b>
1. Functionality of GAD Focal Point System (GFPS)	20	Minutes of GFPS Meeting -5
		Attendance to meetings of GFPS members - 5
		Regularity of GFPS meeting - 5
		Completion Report with pictorials- 5
2. Submission of GAD Plan and Budget	10	Submitted GPB duly signed by SDS at least 10 days before the deadline – 10
		Submitted GPB duly signed by SDS at least 8 days before the deadline – 8
		Submitted GPB duly signed by SDS at least 6 days before the deadline – 6
		Submitted GPB duly signed by SDS at least 4 days before the deadline – 4
3. Submission of GAD Accomplishment Report	10	Submitted GAD AR duly signed by SDS at least 10 days before the deadline – 10
		Submitted GAD AR duly signed by SDS at least 8 days before the deadline – 8
		Submitted GAD AR duly signed by SDS at least 6 days before the deadline – 6
		Submitted GAD AR duly signed by SDS at least 4 days before the deadline – 4
4. Programs, Projects and Activities (PPAs) subjected to Harmonized Guidelines of The Gender and Development Guidelines (HGDG)	20	At least 4 Project Proposals subjected to HGDG approved by the SDS – 10
		At least 3 Project Proposals subjected to HGDG approved by the SDS – 8
		At least 2 Project Proposals subjected to HGDG signed by the SDS – 6
		At least 1 Project Proposal subjected to HGDG signed by the SDS – 4
5. Trainings/Seminars conducted relative to Gender And Development	20	4- training/seminar conducted with Completion Report – 20 3- trainings/seminars conducted with Completion Report -15 2- trainings/seminars conducted with Completion Report -10 1- trainings/seminars conducted with Completion Report – 5

**CRITERIA FOR JUDGING**

<b>ReGADNition FOR EMPOWERED WOMEN OF DepED CORDILLERA</b>
<b>DESCRIPTION:</b> This recognizes women who excel in their career and is an advocate for women in her workplace and the community, that positively impact her work environment, professional peers, and effectuate change in the workplace, who is excelling at her career and being a positive example for her colleagues, who is emerging as a leader through excelling at advocating for women in her field, who

advocates for the advancement of women in her workplace and who shows leadership that is positively impacting those who work with her.		
<b>INDICATOR</b>	<b>POINTS</b>	<b>MOVs</b>
<b>1. PARTICIPATION TO WOMEN'S ADVOCACY AND CAUSES</b>	<b>20</b>	
The nominee has demonstrated a significant level of involvement in women empowering related activities	10	Certificate of Participation on women empowering related activities
She has demonstrated leadership by using her abilities to develop or improve a program or service that significantly advances the causes of women in her workplace or in the community.	10	Brief narrative of how she developed a program or service that significantly advances the causes of women in her workplace or in the community using the STAR model with photos
<b>II. CAREER ACCOMPLISHMENTS</b>	<b>20</b>	
The nominee has demonstrated professional growth by outstanding progress in her chosen career. For example, over time she has excelled by obtaining successively more responsible positions throughout her career.	10	Proof of promotion throughout her career
She has demonstrated innovation and creativity in her various positions to obtain a significant benefit for her agency.	5	Copy of innovation that benefited her office or the agency
She has consistently demonstrated exceptional job performance beyond what is normally performed or expected and has demonstrated commitment to fostering growth and development of women by sharing guidance and professional skills.	5	Certification from head of office or colleagues how the nominee demonstrated exceptional job performance beyond what is normally performed or expected
<b>III. COMMUNITY INVOLVEMENT</b>	<b>10</b>	
The nominee has demonstrated commitment to civic endeavors outside of her professional obligations or to her community by sharing her time and talent in ways that benefit the community or individuals within it.		Brief narrative of her community involvement using the STAR model with photos Certificate of recognition accorded by the community
<b>IV. EDUCATIONAL ACCOMPLISHMENTS</b>	<b>10</b>	
The nominee has demonstrated commitment to life-long learning and has sought an expansion of knowledge by pursuing a formal degree plan or by participating in selected educational opportunities specific to her career and position.		Diploma received for the last five (5) years in doctorate or master's program and at least three (3) recent training certificates specific to her career and position.
<b>V. LEADERSHIP</b>	<b>10</b>	
The nominee has manifested her abilities as an individual, a team		Certification from head of office or colleagues how

member and a leader and demonstrated her willingness to serve and assist other women in their personal and professional development and contributed to the successes of others as well as her own.		the nominee demonstrated her abilities as a team member and a leader and her willingness to serve and assist other women in their personal and professional development
<b>VI. EXCEPTIONAL COURAGE, PERSEVERANCE AND RESILIENCE</b>	<b>20</b>	
The nominee is innovative and resourceful and can hurdle and or overcome stressful conditions and easily adapts to emerging conditions such as climate change, economic crisis and pandemic.		Brief narrative of how she hurdled stressful conditions using the STAR model
<b>VII. AWARDS AND CITATIONS RECEIVED</b>	<b>10</b>	Certificate/s of Recognition received from DepEd and other agencies/organizations
<b>TOTAL</b>	<b>100</b>	

### CRITERIA FOR JUDGING

<b>ReGADNition FOR PRIDE AWARD</b>		
<b>DESCRIPTION:</b> This award category is conferred to any member of the LGBTQIA+ Personnel of DepEd-Cordillera who have made fair, accurate and inclusive representations of the LGBT community and the issues that affect their lives and have positioned themselves equally in the workplace and the community.		
<b>CRITERIA</b>	<b>POINTS</b>	<b>MOVs</b>
<b>I. PARTICIPATION TO LGBTQIA+ ADVOCACY AND CAUSES</b>	<b>20</b>	
The nominee has demonstrated a significant level of involvement in various LGBTQIA+ empowerment and advocacies.	10	Certificate of Participation on LGBTQIA+ empowering related activities
The nominee enhanced visibility and awareness of LGBTQIA+ issues and has demonstrated leadership by using his/her abilities to develop or improve a program or service that significantly advances the causes of LGBTQIA+ in their workplace or in the community.	10	Brief narrative of how he or she developed a program or service that significantly advances the causes of LGBTQIA+ in his/her workplace or in the community using the STAR model with photos
<b>II. CAREER ACCOMPLISHMENTS</b>	<b>20</b>	
The nominee has demonstrated professional growth by outstanding progress in her chosen career. For example, over time she has excelled by obtaining successively more responsible positions throughout her career.	10	Proof of promotion throughout his/her career
The nominee has demonstrated innovation and creativity in her various positions to obtain a significant benefit for her agency.	5	Copy of innovation that benefited his/her office or the agency
The nominee has consistently	5	Certification from head of office or

demonstrated exceptional job performance beyond what is normally performed or expected and has demonstrated commitment to fostering growth and development of women by sharing guidance and professional skills.		colleagues how the nominee demonstrated exceptional job performance beyond what is normally performed or expected
<b>III. COMMUNITY INVOLVEMENT</b>	<b>10</b>	
The nominee has demonstrated commitment to civic endeavors outside of her professional obligations or to her community by sharing her time and talent in ways that benefit the community or individuals within it.		Brief narrative of his/her community involvement using the STAR model with photos and Certificate of recognition accorded by the community
<b>IV. EDUCATIONAL ACCOMPLISHMENTS</b>	<b>10</b>	
The nominee has demonstrated commitment to life-long learning and has sought an expansion of knowledge by pursuing a formal degree plan or by participating in selected educational opportunities specific to her career and position.		Diploma received for the last five (5) years in doctorate or master's program and at least three (3) recent training certificates specific to his/her career and position.
<b>V. LEADERSHIP</b>	<b>10</b>	
The nominee has manifested her abilities as an individual, a team member and a leader and demonstrated her willingness to serve and assist other women in their personal and professional development and contributed to the successes of others as well as her own.		Certification from head of office or colleagues how the nominee demonstrated his/her abilities as a team member and a leader and her willingness to serve and assist other members of the LGBTQIA+ in their personal and professional development
<b>VI. EXCEPTIONAL COURAGE, PERSEVERANCE AND RESILIENCE</b>	<b>20</b>	
The nominee is innovative and resourceful and can hurdle and or overcome stressful conditions and easily adapts to emerging conditions such as climate change, economic crisis and pandemic.		Brief narrative of how he/she hurdled stressful conditions using the STAR model
<b>VII. AWARDS AND CITATIONS RECEIVED</b>	<b>10</b>	Certificate/s of Recognition received from DepEd and other agencies/organizations
<b>TOTAL</b>	<b>100</b>	