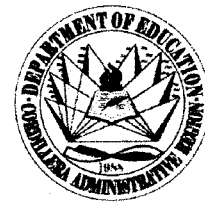




Republic of the Philippines  
DEPARTMENT OF EDUCATION  
**CORDILLERA ADMINISTRATIVE REGION**



Wangal, La Trinidad, Benguet, 2601  
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February 18, 2019  
FEB 20 2019  
DEPED-CAR

Regional Memorandum

068.2019

**REGIONAL TRAINING OF TRAINERS (RTOT) ON THE RESULTS-BASED PERFORMANCE SYSTEM (RPMS) FOR TEACHERS AND SCHOOL HEADS**

**TO: Schools Division Superintendents  
Heads, Public and Private Secondary Schools  
All Others Concerned**

1. The Department of Education (DepED), Cordillera Administrative Region through the Human Resource Development Division (HRDD) of the Regional Office shall conduct ***“Regional Training of Trainers (RTOT) on the Results-Based Performance System (RPMS) for teachers and School Heads”*** on March 4 to 6, 2019 at Ecolodge Hotel and Restaurant, Magsaysay Rd., Baguio

2. The objectives of this training are as follows:  
General Objective: Establish a pool of trainers from the division and/or school level and capacitate them how to effectively conduct the training in their respective divisions/schools.

Specific Objectives:

- a. Demonstrate understanding of the RPMS Manual for teachers and School heads;
- b. Identify the key concepts of the Manual; and
- c. Develop proposed action plans for their respective division/school level orientation.

3. Each division shall send five (5) participants to be chosen from the following identified positions who will train/orient the teachers in the schools on the RPMS:

- Public Schools District Supervisors
- Chief Education Program Supervisors/Education Program Supervisors
- Principals/Head Teachers
- Master Teachers
- Senior Education program Specialists

4. Division Offices are also requested to submit the list of participants using the table below on or before February 27, 2019 thru the following email address;

- [car@deped.gov.ph](mailto:car@deped.gov.ph) or [hrdd.depedcar@gmail.com](mailto:hrdd.depedcar@gmail.com)

Division: \_\_\_\_\_

Name of Participants	Male	Female	Official Station	Contact Number

Contact Numbers (Area Code: 074):

Office of the Regional Director	422-1318	Administrative Division	422-1804	CLMD	422-7096	HRDD	422-9590
Fax	422-4074	Cash Section	423-2215	LRMDS	422-0615	NEAP-R	422-5500
Office of the ARD	422-9590	Payroll Section	424-3993	ESSD	423-2218	PPRD	422-9590
ICT Unit	422-1318	Records Section	423-2213	Finance Division	422-5155	QuAD	422-5187
Public Affairs Unit	422-1318	Supply Section	422-2198	FTAD	424-5187	COA	422-7434
Legal Unit	423-2214	General Services Unit	422-1804				

5. The participants are requested to bring their own laptop, pocket wifi and other important documents related to the training and are expected to be at training venue on Day 0 or before the start of the training proper.

6. The Regional Management Team is requested to attend as trainer or facilitator and to monitor and evaluate the conduct of the said training. They are as follows;

	Name		Division
1	ARD Bettina Aquino	ORD	RO
2	Jennifer Ande	Trainer	RO
3	Lucio Alawas	Trainer	SDO-Benguet
4	Henry Aluday	Trainer	SDO-Tabuk City
5	Gina Attaban	Trainer	SDO-Ifugao
6	Jenner Lingayo	Trainer	SDO-Kalinga
7	Milton Marrero	Trainer	SDO-Mt. Province
8	May Arconado	Trainer	SDO-Abra
9	Jovelyn Tarnate	Trainer	SDO-Baguiο
8	Erlinda Agliwan	Trainer	SDO-Apayao
9	Denia Tarnate	Facilitator/Secretariat	RO
10	Charline Balahyas	Secretariat	RO
11	Aida Payang/Representative	QAME	RO

7. Meals, snacks, accommodation, and training materials shall be charged to downloaded RPMS Fund, while the transportation expenses and other incidental expenses shall be charged to school or other local funds subject to the usual accounting rules and regulations.

8. The first meal to be served will be dinner of Day 0 and the last meal will be lunch and PM snack on the last day of the activity.

9. Immediate and widest dissemination of this Memorandum to all concerned is desired.

  
MAY B. ECLAR Ph.D. CESO V  
Regional Director

Tracking Number:  
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## MATRIX OF ACTIVITIES

### RPMS PPST

March 4-6, 2019

Ecolodge, Baguio City

<b>TIME</b>	<b>DAY 0 (March 3)</b>	<b>DAY 1 (March 4)</b>	<b>DAY 2 (March 5)</b>	<b>DAY 3 (March 6)</b>
8:30-10:00		<b>Opening Program Context of RPMS The PPST</b> Jennifer Ande	<b>Use of COT in RPMS</b> Henry Aluday	<b>RPMS Protocols</b> Gina Attaban
10:00-10:15		<b>HEALTH BREAK</b>		
10:15-12:00		<b>Process of RPMS</b> Jovelyn Balantin	Continuation...	<b>COT Training Simulation</b> Erlinda Agliwan
12:00-1:00		<b>LUNCH BREAK</b>		
1:00-3:00		<b>Understanding RPM Tools and MOVs</b> Lucio Alawas	<b>COT RPMS Forms</b> Milton Marrero	<b>PPST Resource Package</b> Erlinda Agliwan
3:00-3:15		Arrival; Registration	<b>HEALTH BREAK</b>	
3:15-5:00	<b>E-SAT including Data Management</b> Jenner Lingayo		<b>COT RPMS in Portfolio Organization</b> May Arconado	<b>Ways Forward, Action Planning and Closing Program</b>