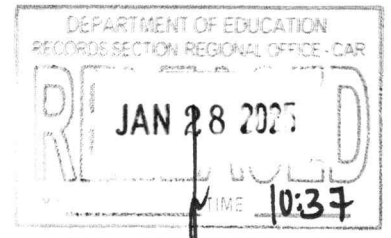




Republic of the Philippines
Department of Education
 CORDILLERA ADMINISTRATIVE REGION



27 January 2025

REGIONAL MEMORANDUM
 No. 065-2025

UPDATES ON THE PROVISION OF E-LEARNING COURSES TO DEPED EDUCATORS

To: Assistant Regional Director
 Schools Division Superintendents
 All Divisions
 All Other Concerned

- Pursuant to DM-OUHROD No. 2025-0194 and Regional Memorandum No. 057 s. 2025 re: Provision of E-Learning Courses to DepED Educators, this Office provides the following guidance in the implementation of E-learning courses to DepED educators.
- The timeline of procedures and actual implementation of the scholarship program is as follows:

Procedure/ Phase	Schedule		
	Intake 1	Intake 2	Intake 3
	https://tinyurl.com/ElearningPaxIntake1	https://tinyurl.com/ElearningPaxIntake2	https://tinyurl.com/ElearningPaxIntake3
Submission of Undertaking signed by SDS as confirmation of participation (by identified participants)	21-24 January 2025	15-28 February 2025	01-19 July 2025
Finalization of List of Participants with DepEd email addresses (by SDO-HRDS)	24-29 January 2025	04-20 March 2025	20-31 July 2025
Submission link: https://tinyurl.com/4twn2j9h			



Address: DepEd-CAR Complex, Wangal, La Trinidad, Benguet, 2601

Telephone No: (074) 422 – 1318

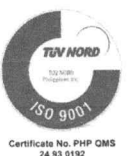
Email Address: car@deped.gov.ph



DepEd Tayo Cordillera



<https://depedcar.ph>



Certificate No. PHP QMS 24 93 9192

Provision of E-Learning License Access Credentials to scholars via email	24 January –04 February 2025	21-25 April 2025	05-16 August 2025
Exploration /Navigation by scholars	27 January –04 February 2025	21-29 April 2025	27 August – 05 September 2025
Start of the Program/Actual Subscription to E-Learning Courses	05-Feb-25	05-May-25	08-Sep-25
Submission to NEAP CO of hard copies of the Undertaking signed by the Regional Director (<i>by RO-HRDD</i>)	28 January –14 February 2025	28 April –08 May 2025	Until 08 August 2025

3. Since official communications relative to the implementation of the scholarship program will be via email, the identified participants are expected to provide their correct DepEd email addresses to the SDO-HRDS. The E-Learning License Access Credentials will be provided to the scholars through their official DepEd email accounts.

4. Depending on the prescribed learning paths, the scholars will be required to complete mandatory/non-negotiable courses that are aligned with established professional standards (for teachers, for school heads, and for supervisors). After this, they may take other e-learning courses that are in line with their professional development goals.

5. Each scholar will be given minimum of three (3) months to one (1) year of subscription to complete the e-learning courses.

6. The National Educators Academy of the Philippines (NEAP) will implement a support system to assist scholars in platform navigation, course selection, troubleshooting, and other issues and concerns.

7. NEAP certificates shall be provided to scholars upon successful completion of the e-learning courses. Scholars may apply for crediting of appropriate Continuing Professional Development (CPD) units pursuant to Professional Regulation Commission (PRC) guidelines on self-directed learning.

8. The NEAP CO will prepare a progress monitoring report on the status of implementation of the scholarship program after each Intake.

9. In cases where the identified participants will not be able to join the scholarship program due to retirement, resignation, health-related issues, or any form of separation from DepEd, the concerned SDO – HRDS will find replacements from the same region and/or division and job group as listed in Intakes 2 and 3. The SDO – HRDS will then submit the accomplished **List of Replacements (Enclosure 1)**, duly approved and signed by the Schools Division Superintendent, to the NEAP CO.

10. Identified participants with health concerns must submit a duly signed **Waiver of Participation (Enclosure 2)**, with medical abstract/certificate issued by a government physician or government-accredited hospital/clinic, to the SDO – HRDS.

11. The SDO – HRDS will then submit the abovementioned forms to the RO – HRDD, which will subsequently endorse the same to the NEAP CO through the link <https://tinyurl.com/4ddwrh59> **until 03 February 2025**.

12. The ROs, the SDOs, and the School Heads are advised to strongly support the participation of the selected scholars in the program.

13. Furthermore, the School Heads are advised to implement arrangements to support the participation of teacher-scholars in the e-learning courses, such as making resources available for this purpose and including the same as part of teacher ancillary tasks.

a. The School Heads are encouraged to allow the teacher-scholars to use a portion of the two (2) hours allocated for teacher ancillary tasks every day for their participation in the e-learning courses which may be spent within or outside school premises. However, the number of hours spent for this purpose shall not exceed two (2) hours per week. Teacher-scholars shall not be required to submit documentary evidence or accomplishment reports on how the 2 hours of ancillary tasks were spent outside school premises.

b. Guidelines under DepEd Order No. 005, s. 2024 “*Rationalization of Teachers’ Workload in Public Schools and Payment of Teaching Overload*” and DepEd Memorandum No. 053, s. 2024 “*Implementation Guidelines for DO No. 005*” must be observed.

c. To reiterate, the *No Disruption of Classes Policy* must be strictly observed in all cases.

14. For queries and clarifications, please contact the Human Resource Development Division – National Educators Academy of the Philippines in the Region (HRDD-NEAPR) through Rosita C. Agnasi, OIC-HRDD-NEAPR or Elvernice S. Fanged, Scholarship Focal Person through email address at car.neapr@deped.gov.ph.

15. Immediate and widest dissemination of this Memorandum is directed.


ESTELA P. LEON-CARIÑO EdD, CESO III
Director IV/ Regional Director



//hrdd/DBA/esf/e-learningcourses



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(Enclosure 1 to RM No. 065.2025)

List of Replacements

Schools Division Office: _____

SDO Code: _____

#	NAME	INTAKE	SCHOOL	REASON FOR DEFERRING/ WITHDRAWING	SUPPORTING DOCUMENT/S	NAME OF REPLACEMENT	INTAKE	SCHOOL	DEPED EMAIL ADDRESS

Prepared by:

_____ **HRTD SEPS**

Approved and endorsed by:

_____ **Schools Division Superintendent**



Address: DepEd-CAR Complex, Wangal, La Trinidad, Benguet, 2601

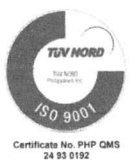
Telephone No: (074) 422 - 1318

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Certificate No. PHP CMS 24 93 0192

(Enclosure 2 to RM No. 065.2025)

WAIVER ON E-LEARNING PARTICIPATION

I, [Full Name], holding the position of [Position] at [School/Division/Region], hereby submit this formal request to waive my participation in the e-learning courses by the Department of Education, through the National Educators' Academy of the Philippines (NEAP), due to my medical condition, [State Illness], as supported by the attached Medical Abstract from [Government Physician/Accredited Hospital/Clinic].

I fully understand the significance of these e-learning courses and the professional development opportunities they provide. However, due to my current health condition, I might be able to successfully complete the program. I acknowledge the potential implications of this waiver, including the possibility of being replaced in the program upon approval of this request.

I am also aware that my non-participation could impact the overall planning and execution of the program. My absence may create a gap in the Intake, requiring additional adjustments to the schedule or personnel distribution. However, I trust that the Department will make the necessary arrangements to ensure the continuity and success of the e-learning program, as well as the ongoing professional development of all involved.

I sincerely hope to resume my participation in similar programs once my health allows me to do so. Thank you for your understanding and consideration of this matter.

Scholar's Name and Signature

Date:

Endorsed by:

School Head

Date:

Approved by:

Schools Division Superintendent

Date:

Note: Soft copy of list of replacement and waiver can be accessed to: <https://tinyurl.com/UELFform> or QR Code:

