



Republic of the Philippines
Department of Education
 CORDILLERA ADMINISTRATIVE REGION

14 July 2023

REGIONAL MEMORANDUM
 No. 379-2023

**CONDUCT OF ACTIVITIES FOR SPECIAL NEEDS EDUCATION
 (SNED) PROGRAM**

To: Assistant Regional Director
 Schools Division Superintendents
 All Schools Division Offices
 All Others Concerned

1. The Department of Education-Cordillera Administrative Region (DepEd-CAR) through the Curriculum and Learning Management Division (CLMD) in coordination with Human Resource Development Division (HRDD) will be conducting **Activities for Special Needs Education (SNED) Program**.

2. The activities aim to:
- strengthen the implementation of SNED;
 - provide updates on current trends and priority programs of the Curriculum and Teaching (CT) Strand anchored on the MATATAG Education agenda;
 - orient participants on the issued policies for Special Needs Education (SNED) Program;
 - capacitate teachers on the administration of multi-factored assessment;
 - capacitate teachers on the identification, appropriate accommodations to learners with disabilities and use of assistive devices/technologies for learners with visual impairment responsive to teaching-learning delivery;
 - prepare materials for MFAT, learning resources and/or tactile instructional materials and advocacy materials; and
 - prepare workplace application/action plan to integrate new knowledge and skills learned in the teaching-learning process.

3. Below is the summary of the activities to be conducted, dates and venues.

Activities	Date and Venue	Venue
1. Orientation and Training Workshop on the Development of Learning Resources (LAS/SLMs/Videos) and Lesson Exemplar for Transition Program	July 26-28, 2023 Day 0: July 25, 2023	El Cielito Hotel North Drive Engineers Hill, Baguio City
2. Capacity Building on the Administration of Multi-Factored Assessment and Workshop on the	July 31 – August 4, 2023 Day 0: July 30,	Lafaayette Hotel Military Cut-off Rd.



Preparation of Materials for each Domain	2023	Baguio City
3. Capacity Building on the Accommodation of Learners with Disabilities cum Workshop on the Preparation of Learning Resources for the Blind	August 9-11, 2023 Day 0: August 8, 2023	Lafaayette Hotel Military Cut-off Rd. Baguio City
4. Quality Assurance of Learning Resources (LAS/SLMs/videos) and Lesson Exemplar for Transition Program	August 9-11, 2023 Day 0: August 8, 2023	Lafaayette Hotel Military Cut-off Rd. Baguio City
5. Development of Advocacy Materials for SNED	September 7-8, 2023	To be announced through a separate memo
6. Quality Assurance of Advocacy Materials for SNED	September 28, 2023	To be announced through a separate memo

4. Attached are the following Enclosures for guidance:
Enclosures 1 and 2: List of Participants and Activity Matrix for Activity 1
Enclosures 3 and 4: List of Participants and Activity Matrix for Activity 2
Enclosures 5 and 6: List of Participants and Activity Matrix for Activity 3
Enclosures 7 and 8: List of Participants and Activity Matrix for Activity 4
Enclosures 9 and 10: List of Participants and Activity Matrix for Activity 5
Enclosures 11 and 12: List of Participants and Activity Matrix for Activity 6
5. Each SDO SNED Focal Person shall facilitate in informing their identified participants.
6. The Participants in the Workshops shall bring their laptops and extension cords.
7. Accommodation and meals of the participants shall be charged to the 2023 SPED Program Support fund while travelling and incidental expenses shall be charged to school MOOE/local funds subject to usual accounting and auditing rules and regulations.
8. Participants shall be granted COCs/CTOs or Service Credits subject to existing DepEd and CSC rules and regulations by their respective Schools Division Offices and Regional Office as the case may be.
9. For any queries and/or clarifications, kindly contact Rosita C. Agnasi, OIC-CLMD or Denia O. Tarnate, Regional SNED Focal through e-mail addresses: rosita.agnasi@deped.gov.ph or denia.tarnate@deped.gov.ph.
10. Immediate dissemination of this Memorandum is enjoined.

JUL 14 2023
ESTELA P. LEON-CARINO EdD, CESO III
 Director IV/Regional Director

Enclosure I to RM No. 379-2023

**List of Participants for the Orientation and Training Workshop on the
Development of Learning Resources (LAS/SLMs/Videos)
and Lesson Exemplar for Transition Program**

Date: July 26-28, 2023

Venue: El Cielito Hotel, Baguio City

Schools Division Office & Name of Participants	Position	School Assignment
Abra		
1. Dexter M. Gavaness	Teacher II	San Juan Central School
2. Jumar P. Barbadillo	Master Teacher I	Abra SPED Center
3. Lourdes G. Belandres	Teacher III	Abra SPED Center
Apayao		
1. Leah Grace B. Tuliao	SPET 1	Flora East CS
2. Claudine Mae Domincil	SPET 1	Pudtol CS
3. Anjelika Astrid L. Puglay	Teacher 1	Pedro Bunot CS
4. Renacel U. Ulep	Teacher 1	Flora East CS
Baguio City		
1. Arlyn T. Cayacay	SPET 1	Loakan Elem School
2. Aladina Diano	Teacher 3	Happy Hallow NHS
3. Rhylyzette A. Ching	SPET 2	BCNHS
Benguet		
1. Mercy Gorospe	SPET II	Benguet NHS
2. Rhoena Sato	Teacher I	Bila ES
3. Julianne Nicolai Meris	SPET I	Lomon ES
Ifugao		
1. Christian Tag-ing	Teacher II	Alfonso Lista CS
2. Michi Dawayan	Teacher III	Ifugao SPED Center
3. Ellen Rose Guinjicna	Teacher II	Aguinaldo CS
Kalinga		
1. Alma Armendi	Teacher III	Rizal Central School
2. Ruth Ann B. De Chavez	Teacher I	Batong Buhay ES
3. Maricel Ventura	Teacher III	MA-Pa NHS
Mt. Province		
1. Cesaria Reyna	Teacher I	Besao NHS
2. Heide Poloc	Master Teacher I	Caneo ES
3. Godofreda Agaes	Teacher II	MPGCHS
Tabuk City		
1. Thea Shivonne T. Tombali	SNED Teacher (SPET) II	Kalinga SPED Center
2. Maritta Bas-ilen	Head Teacher III	Kalinga NHS
3. Raquel D. Ballinan	Teacher III	Tabuk City NHS
Developers for Filipino Sign Language Videos		
Baguio		
Serechella Aguirre	Teacher I	Baguio SPED Center
Benguet		
Cheryl Garcia	Teacher III	Benguet National High School
Janeline A. Camis,	SPET 1	Itogon CS
Ifugao		

Flordeliza Ellag	SPET I	Lamut CS
Mt. Province		
Joyce Marie Engnggeg	Master Teacher I	MPGCHS
Joanna Tangilag	SPET I	Mt. Province SPED Center
Leah Criselda Chugyaw	SPET I	Data ES
Tabuk City		
Lasinda Pangsiw	SPET I	Kalinga SPED Center
Melanie Baterina	SPET I	
Technical Working Committee/Training Team		
1. Estela P. Leon-Cariño EdD, CESO III/ Ronald B. Castillo, CESO V	RD/ARD	DepEd-CAR, Regional Office
2. Rosita Agnasi	OIC	CLMD
3. Denia Tarnate	EPS-CLMD	CLMD
4. Corazon Alos	EPS-CLMD	CLMD
5. Jeremy Kermit Padilla	ADAS II	CLMD-LRMS
6. Benjamin Dio-al	EPS	CLMD-LRMS
7. Elizabeth Kial	TA	CLMD-LRMS
8. Fely Badival	Librarian	CLMD-LRMS
9. Romulo Basa	EPS	QAD

Enclosure 2 to RM No. 379-2023

**Activity Matrix for the Orientation and Training Workshop on the
Development of Learning Resources (LAS/SLMs/Videos)
and Lesson Exemplar for Transition Program**

DAY 0: July 25, 2023				
Time	Session Title	Resource Speaker	Facilitator	Secretariat/ Technical Support
2:00-6:00 PM	Arrival and Check-in of Participants			
6:00-7:00	Dinner			
Day 1: July 26, 2023				
6:30 – 7:45	Breakfast			
7:45 – 8:15	Registration	TWGs	TWG	
8:15 – 9:00	Opening Program			
9:00 – 11:00	Guidelines in the Development of Learning Materials for SNED Program (LAS/SLMs/Video)	Benjamin Dio-al, EPS & Elizabeth Kial TAS	Denia O. Tarnate EPS	Fely Badival Librarian II Jermy Kermit Padilla ADAS II
11:00 – 12:00	Foot/Source noting of pictures/images	Elizabeth Kial TAS		
12:00 – 1:00	Lunch Break			
1:00 – 5:30	Development of Learning Resources	Benjamin Dio-al EPS & Elizabeth Kial TAS	Corazon S. Alos EPS	Fely Badival Librarian II Jermy Kermit Padilla ADAS II
5:30 – 6:00	Debriefing of TWGs and evaluation of Day 1 activity of TWGs	HRDD/ Participants		
6:00 – 7:00	Dinner			
MOL (PM)	SDO Ifugao and Abra			
DAY 2: July 27, 2023				
Time	Session Title	Resource Speaker	Facilitator	Secretariat/ Technical Support
6:30 – 7:45	Breakfast			
7:45 – 8:00	Management of Learning	SDO Apayao & Baguio City		
8:00 – 8:30	Addressing the concerns of Participants from yesterday's activity through an Open Forum	Benjamin Dio-al EPS & Elizabeth	Denia O. Tarnate EPS	Fely Badival Librarian II Jermy Kermit

		Kial, TAS		Padilla ADAS II
8:30-12:00	Continuation: Development of Learning Resources			
12:00 – 1:00	Lunch Break			
1:00 – 5:30	Continuation: Development of Learning Resources		Corazon Alos EPS	
5:30 – 6:00	Debriefing of TWGs and evaluation of Day 2 activity	HRDD/ Participants		
6:00 – 7:00	Dinner			
DAY 3: July 28, 2023				
Time	Session Title	Resource Speaker	Facilitator	Secretariat/ Technical Support
6:30 – 7:45	Breakfast			
7:45 – 8:00	Management of Learning	SDO Benguet and Kalinga		
8:00 – 8:30	Addressing the concerns of Participants from yesterday's activity through an Open Forum	Benjamin Dio-al EPS & Elizabeth Kial TAS	Denia Tarnate EPS	Fely Badival Librarian II Jermey Kermit Padilla ADAS II
8:30-11:00	Finalization of Outputs			
11:00 – 12:00	Presentation of Outputs	Benjamin Dio-al EPS & Elizabeth Kial TAS		
12:00 – 1:00	Lunch Break			
1:00 – 3:00	Continuation: Presentation of Outputs	Benjamin Dio-al EPS & Elizabeth Kial TAS	Corazon Alos EPS	Fely Badival Librarian II Jermey Kermit Padilla ADAS II
3:00 – 4:00	Ways Forward and Closing Program			
4:00 onwards	Home Sweet Home			

Enclosure 3 to RM No. 379-2023

List of Participants for the Capacity Building on the Administration of Multi-Factored Assessment and Workshop on the Preparation of Materials for each Domain

Date: July 31-August 4, 2023

Venue: Lafayette Hotel, Baguio City

Schools Division Office & Name of Participants	Position	School Assignment
Abra		
1. Angelica C. Molina	Teacher I	Kileng Primary School
2. Krystal O. Pamunag	Teacher I	Baug Primary School
3. Nancy D. Ducayag	Teacher I	Danac Integrated School
4. Dulce B. Mabanag	Teacher I	Bulbulala Primary School
5. Pedro B. Talingdan Jr	EPS-SNED Focal	SDO-CID
Apayao		
1. Rosalie Malanot	Teacher III	Southern Conner CS/Southern Conner
2. Melagros L. Patayan	Teacher III	Malabanig ES/Kabugao 1
3. Fayme Bumanglag	Teacher II	Salvacion ES/Luna
4. Geralyn Bawalan	Teacher III	Dona Loreta ES/Pudtol
5. Jeanalyn P. Pariñas	EPS-SNED Focal	SDO-CID
Baguio City		
1. Aris Daf Grado	Teacher III	Laurel Elem School
2. Cecilia M. Nangilihan	Teacher II	Don Mariano Marcos ES
3. April T, Pascua	Teacher II	Dona Nicasia Juco Puyat ES
4. Abigail G. Tulay	Teacher I	Fairview ES
5. Helen Acop	School Head	Loakan ES
Benguet		
1. Daisy Lorena Gawidan	Master Teacher I	Bosleng ES
2. Brigitte Bintudan	Teacher III	Nawal IS
3. Rosemarie Avelino	Teacher II	Bangao-Moreno ES
4. Marilou A. Gamboa	T1	Balakbak ES
5. Erlinda Quinuan	EPS-SNED Focal	SDO-CID
Ifugao		
1. Allelie Bumahit	Teacher I	Lamut CS
2. Graziella Pugong	Teacher I	Ifugao SPED Center
3. Florencia Guay	Teacher I	Kiangan CS
4. Cherry Ballesteros	Teacher I	Hingyon CS
5. Marilou Yogyog	EPS-SNED Focal	SDO-CID
Kalinga		
1. Febe Gail T. Emralino	Teacher III	Baclas ES
2. Gemalyn Paga	Teacher III	Tinangban ES
3. Raquel Anape	Master Teacher I	Romualdez ES
4. Vianey Eryl M. Diyawyaw	Teacher III	Liwan West ES
5. Dra. Ma. Veronica Calpito	Medical Officer III	SDO-SGOD
Mt. Province		
1. Charlene Suldayan	Teacher I	Sadsadan Trail ES
2. Kamil Balneg	Teacher I	Barlig CS

3. Lyra Comila	SPET I	Bauko CS
4. Lea Criselda Chugyaw	SPET I	Data ES
5. SNED Focal Person	EPS	SDO-CID
Tabuk City		
1. Marissa P. Dang-ao	Teacher II	Burobor ES
2. Dianalyn T. Remonrin	Teacher III	Toppan IS
3. Susan C. Baglinit	Teacher III	Calanan ES
4. Annalyn Lumaday	Teacher II	Matucnang ES
5. Cresencia M. Na-oy	EPS, SNED Focal	SDO-CID
Technical Working Committee/Training Team		
1. Estela P. Leon-Cariño EdD, CESO III/ Ronald B. Castillo, CESO V	RD/ARD	DepEd-CAR, Regional Office
2. Rosita Agnasi	OIC	CLMD
3. Denia Tarnate	EPS	CLMD
4. Romulo Basa	EPS	QAD
5. Elvernice Fanged	EPS II	HRDD
6. Dexter Andres	EPS	HRDD
7. Jennifer Ande	Chief	HRDD
8. Carmel Meris	OIC-ASDS	SDO Benguet
9. Jovita Caldito	SPET III	SDO Baguio
10. Gary Tamiking	Master Teacher III	SDO Benguet
11. Leilarose de San Jose	School Head	SDO Apayao
12. Editha Calag	Teacher III	SDO Mt. Province
13. Jasmin Lemon	Teacher III	SDO Baguio City

Enclosure 4 to RM No. 379-2023

Capacity Building on the Administration of Multi-factored Assessment and Workshop on Preparation of Materials for Each Domain

DAY 1: JULY 31, 2023				
Time	Session Title	Resource Speaker	Facilitator	Secretariat/ Technical Support
6:30 – 7:45	Breakfast			
7:45 – 8:15	Registration	TWGs	TWG	
8:15 – 9:00	Opening Program		HRDD	
9:00 – 10:00	K to 12 Learners	Denia O. Tarnate EPS	HRDD	Jasmin Lemon Teacher III SDO Baguio City
10:00 – 12:00	The MFAT Manual	Carmel F. Meris OIC-ASDS SDO Benguet		
12:00 – 1:00	Lunch Break			
1:00 – 3:00	Activity 1: Let's Talk	Gary Tamiking Master Teacher III SDO Benguet	HRDD & Pedro B. Talingdan EPS, SDO Abra	Jeanalyn Parinas EPS, SDO Apayao
3:00 – 4:30	Walkthrough of the Tool and Demonstration of the Activity			
4:30 – 5:00	Workshop on Material Preparation			
5:00-6:00	Debriefing and evaluation of Day 1 Activity	HRDD/ Participants		
6:00 – 7:00	Dinner			
MOL (PM)		Training Team		
DAY 2: AUGUST 01, 2023				
Time	Session Title	Resource Speaker	Facilitator	Secretariat/ Technical Support
6:30 – 7:45	Breakfast			
7:45 – 8:00	Management of Learning	SDOs Abra & Apayao		
8:00 – 10:00	Activity 2: Treasure Box	Jovita T. Caldito SPET III SDO Baguio City	HRDD	Editha N. Calag Teacher III SDO Mt. Province
10:00 – 11:15	Walkthrough of the Tool and Demonstration of the Activity			
11:15 – 12:00	Workshop on Material Preparation	All Resource Speakers		Erlinda Quinuan EPS, SDO Benguet
12:00 – 1:00	Lunch Break			
1:00 – 3:00	Activity 3: My Daily Routine	Leilarose V. de San Jose	HRDD & Helen	

3:00 – 4:30	Walkthrough of the Tool and Demonstration of the Activity	School Head SDO Apayao	Acop School Head Baguio City	
4:30 – 5:00	Workshop on Material Preparation	All Resource Speakers		
5:00-6:00	Debriefing and evaluation of Day 2 Activity	HRDD/ Participants		
6:00 – 7:00	Dinner			
DAY 3: AUGUST 02, 2023				
Time	Session Title	Resource Speaker	Facilitator	Secretariat/ Technical Support
6:30 – 7:45	Breakfast			
7:45 – 8:00	Management of Learning	SDOs Ifugao & Kalinga		
8:00 – 10:00	Activity 4: Whether Weather	Jasmin Lemon Teacher III SDO Baguio City	HRDD & Cresencia Na-oy EPS, SDO Tabuk City	Leilarose V. de San Jose School Head SDO Apayao
10:15 – 11:15	Walkthrough of the Tool and Demonstration of the Activity			
11:15 – 12:00	Workshop on Material Preparation	All Resource Speakers		
12:00 – 1:00	Lunch Break			
1:00 – 3:00	Activity 5a: Work of Hands	Editha N. Calag/Jovita T. Caldito Teacher III/SPET III SDO Mt. Province/Baguio City	HRDD & Marilou Yogyog EPS, SDO Ifugao	
3:00 – 4:30	Walkthrough of the Tool and Demonstration of the Activity			
4:30 – 5:00	Workshop on Material Preparation	All Resource Speakers		
5:00-6:00	Debriefing and evaluation of Day 3 Activity	HRDD/ Participants		
6:00 – 7:00	Dinner			
DAY 4: AUGUST 03, 2023				
Time	Session Title	Resource Speaker	Facilitator	Secretariat/ Technical Support
6:30 – 7:45	Breakfast			
7:45 – 8:00	Management of Learning	SDOs Mountain Province & Tabuk City		Jovita T. Caldito

8:00 – 10:00	Activity 5b: Let's Get Physical	Editha N. Calag/Leilarose	HRDD & SNED Focal SDO Mt. Province	SPET III SDO Baguio City
10:00 – 11:15	Walkthrough of the Tool and Demonstration of the Activity	V. de San Jose Teacher III/School Head SDO Mt. Province/Apayao		
11:15 – 12:00	Workshop on Material Preparation	All Resource Speakers		
12:00 – 1:00	Lunch Break			
1:00 – 3:00	Demonstration of the MFAT Process (Resource Person/Facilitator)	Jasmin Lemon (Assessor) Gary Tamiking (Learner)	HRDD & SNED Focal SDO Kalinga	
3:00 – 5:00	Feedback and Open Forum	All Resource Speakers		
5:00-6:00	Debriefing and evaluation of Day 4 Activity	HRDD/ Participants		
6:00 – 7:00	Dinner			
DAY 5: AUGUST 04, 2023				
Time	Session Title	Resource Speaker	Facilitator	Secretariat/ Technical Support
6:30 – 7:45	Breakfast			
7:45 – 8:00	Management of Learning	SDO Benguet		
8:00 – 10:00	Return Demonstration	Select Participants	HRDD & Resource Speakers	Gary Tamiking Master Teacher III SDO Benguet
10:00 – 12:00	Finalization of Materials	All Resource Speakers		
12:00 – 1:00	Lunch Break			
1:00 – 3:00	Commitment to Action/Clearing House	All Resource Speakers	Denia Tarnate EPS	
3:00 – 4:00	Closing Program	SDO Baguio		
4:00 onwards	Home Sweet Home			

Enclosure 5 to RM No. 379-2023

List of Participants for the Capacity Building on the Accommodation of Learners with Disabilities cum Workshop on the Preparation of Learning Resources for the Blind

Date: August 9-11, 2023

Venue: Lafaayette Hotel, Military Cut-off Rd., Baguio City

Schools Division Office & Name of Participants	Position	School Assignment
A. Capacity Building on the Accommodation of Learners with Disabilities		
Abra		
1. Armida Peñalosa	Teacher III	San Jose Elementary School
2. Diana Rose Molina	Teacher II	Tabiog Elementary School
3. Maria Nonita Arce	Teacher III	Bangbangcag Primary School
4. Ruby May Bayubay	Teacher III	San Juan Central School
5. Sammy Borje	Teacher I	Abra High School
6. Ronilo N. Tagura	Teacher I	Tayum Central School
Apayao		
1. Zeus Galileo A. Tapo	Teacher 3	Flora NHS/Flora
2. Aileen Mae Darisan	Teacher 1	Sabangan ES/Lower Calanasan
3. Naome Therese C. Tagatac	Teacher 3	Bacsay ES/Luna
4. Blezilda Ching	Teacher 3	Tanglagan ES/Upper Calanasan
5. Sheila Bao-an	Teacher 3	Sta. Marcela CS/Santa Marcela
6. Jeanalyn P. Pariñas	EPS	SDO-CID
Baguio City		
1. Mercy Pusot	Teacher 3	Fairview Elem. School
2. Kyra Ann Soliba	Teacher 3	Dona Aurora ES
3. Marites Hugo	Teacher 3	Rizal ES
4. Jessie Cacap	Teacher 2	Sto. Tomas ES
5. Lea Rebolledo	Teacher 3	Quezon Hill NHS
6. Leonila Catungal	School Principal I	Sto. Tomas ES
Benguet		
1. Lorna Samson	Teacher III	Albis ES
2. Gemma Pacliwan	Teacher I	Abucot IS
3. Josephine Tomilas	Master Teacher I	La Trinidad NHS
4. Reyma Vicente	Teacher III	Bagtangan ES
5. Julita Tibangay	Teacher III	Kibungan CS
6. Erlinda Quinuan	EPS	SDO-CID
Ifugao		
1. Joana Ann Bimmactad	Teacher III	
2. Jennifer Alangwawi	Teacher I	
3.	To be identified by the SDO	
4.		
5.		
6.		
7. Marilou Yogyog	EPS-SNED Focal	SDO-CID

Kalinga		
1. Nena Basa		
2. Jaycee Mae Cabrerros	Teacher 1	Santor NHS
3. Marivic Lingayo	Teacher 1	Biga ES
4. Marittes Gamboa	Teacher III	Dugpa ES
5. Miriam Depalog	Teacher III	Liwan West ES
6. Edilyn Dalapus	Teacher III	Magaogao ES
7. Dra. Ma. Veronica Calpito	Medical Officer III	SDO-SGOD
Mt. Province		
1. Julie Tawanan	Teacher III	Makilo ES
2. Thelma Tamagan	Master Teacher II	Besao CS
3. Nelly Lasdacan	Teacher II	Sagada CS
4. Junia Recolosado	Teacher III	Bayyo ES
5. SNED Focal Person	EPS	SDO-CID
Tabuk City		
1. Carolyn Dulawen	Teacher III	Lanna ES
2. Violeta Banggollay	Teacher III	Cudal CS
3. Alfreda Pulllay	Teacher III	Gaogao ES
4. Joyce Cawilan	SPET I	Kalinga NHS
5. Gladys Tomrayen	Teacher III	Agbannawag NHS
6. Cresencia M. Na-oy	EPS-SNED Focal	SDO-CID
B. Workshop on the Preparation of Learning Resources for the Blind		
Abra		
1. Zenaida Borda	Teacher III	Lam-ag Elementary School
2. Susana Javier	Teacher III	San Isidro Central School
3. Revelie Tadeo	Teacher II	Dolores Central School
4. Expedita Barcena	Teacher III	San Jose Elementary School
5. Jesusa Alagao	Teacher III	Don Marcos Rosales Elementary School
Apayao		
1. Leah Grace Tuliao	SPET 1	Flora East CS /Flora
2. Claudine Mae Domincil	SPET 1	Pudtol CS/Pudtol
3. Bridgitte Danao	Teacher 3	Apayao NIAHS /Lower Calanasan
4. Renacel Ulep	Teacher 1	Flora East CS/Flora
5. Alpha Angelica Deza	Teacher 1	Sta. Maria ES/Flora
Baguio City		
1. Rhylyzette Ching	SPET II	BCNHS
2. Mercy Pusot	Teacher III	Fairview ES
3. Shaira Abao	Teacher III	Camp 7 ES
4. Kaira Ann Soliba	Teacher III	Dona Aurora ES
5. Janice Bey-agan	Teacher III	Irisan NHS
Benguet		
1. Ernesto Jr. Delmas	Teacher I	Sinipsip NHS
2. Hanah Cardenas	Teacher III	Mankayan NHS
3. Lorna Garoy	Teacher III	Palali ES
4. Jessie Lacbawan	Teacher III	Bineng NHS
5. Lea Calado	Teacher III	Tagadi Housing ES

Ifugao		
1.	To be identified by the SDO	
2.		
3.		
4.		
5.		
Kalinga		
1. Alexander Gaano	Teacher III	Biga NHS
2. Dulce Vizaya	Master Teacher I	Pinukpuk ES
3. Coleen Ann Ngaya-an	Teacher I	Liwan West ES
4. Jirah Gaano	Teacher II	Angod ES
5. Lynette Balunggay	Teacher III	Malagnat NHS
Mt. Province		
1. Lyra Comila	SPET I	Bauko CS
2. Lea Criselda Chugyaw	SPET I	Data ES
3. Glenda Atiwen	Teacher I	MP SPED Center
4. Caren Galingan	Teacher I	Sadanga NTVSTHS
5. Joana Marie Tangilag	SPET I	Mt. Province SPED Center
Tabuk City		
1. Lovely D. Mangliwan	T-3	Naneng ES
2. Annielyn Dumalleg	T-3	Bulanao CS
3. Claire Obo-ob	SPET I	Tabuk City CS
4. Fely M. Ballangan	T-3	Bulo East CS
5. Ivey S. Cabay	SPET I	Agbannawag CS
Technical Working Committee/Training Team		
1. Estela P. Leon-Cariño EdD, CESO III/ Ronald B. Castillo, CESO V	RD/ARD	DepEd-CAR, Regional Office
2. Rosita Agnasi	OIC	CLMD
3. Denia Tarnate	EPS-CLMD	CLMD
4. Winnie Joy Jose	ADAS	CLMD
5.		HRDD
6. Remedios Lamsis	School Head	SDO Benguet
7. Nancy Rosado	School Head	SDO Benguet
8. Ma. Teresa Bermudez	School Head	SDO Apayao
9. Pedro Talingdan Jr	EPS	SDO Abra
10. Melchor Langbisan	School Head	SDO Tabuk City
11. Margaret Dulnoan	School Head	SDO Ifugao
12. Joyce Marie Engnggeg	Master Teacher I	SDO Mt. Province
13. Cheryl Garcia	Teacher III	SDO Benguet
14. Lasinda Pangsiw	SPET I	SDO Tabuk City
15. Joana Tangilag	SPET I	SDO Mt. Province
17. King Irol Espanol	Teacher III	SDO Apayao
18. Jeffrey Munar	SPET III	SDO Baguio City
19. Isabel Tanawe	SPET II	SDO Baguio City
20. Melanie Bateria	SPET I	SDO Tabuk City
21. Mesenia Laquiao	Master Teacher II	SDO Benguet
22. Romulo Basa	EPS	RO-QAD

Enclosure 6 to RM No. 379-2023

**Capacity Building on the Accommodation of Learners with Disabilities cum Workshop
the Preparation of Learning Resources for the Blind**

TIME	ACTIVITY / TOPIC A. Capacity Building on the Identification and Accommodation of LWDs	ACTIVITY/TOPIC B. Workshop on the Preparation of Learning Resources for the Blind	RESOURCE PERSON	TERMINAL OBJECTIVES
Day 0: August 8, 2023				
2-3:30	Check-in/ Registration & Preparation			
3:31 – 4:00	Opening Program			
4:01 – 5:30 (Plenary)	Special Needs Education (SNED) Program: Context/Rationale and Implementation	Denia O. Tarnate, EPS SNED Focal		Increase awareness on the implementation of and issued policies for SNED Program
5:30-7:00	Dinner			
Day 1: August 9, 2023				
7:45 – 8:00	Preliminaries	Baguio and Benguet		
Break-away				
8:01-9:00	Teaching with a Heart	Characteristics of Learners with Difficulty in Seeing	A. Melchor B. Langbisan School Head SDO Tabuk City B. Mesenia Laquiao Master Teacher II SDO Benguet	A. Develop the skill of listening and service with the heart as one very significant component of dealing with all types of teachers and learners. B. Identify characteristics/manifestations of learners with difficulty.
9:01-10:00	Roles and Responsibilities of SNED/Receiving Teachers	Accommodation/ Teaching Strategies for the Blind	A. Pedro B. Talingdan, Jr. EPS, SNED Focal SDO Abra B. Melanie Baterina SPET I SDO Tabuk City	A. Enhanced awareness/knowledge of SNED/Receiving teachers on their roles and responsibilities. B. Enhance knowledge and skills of participants on the

				accommodation of learners under this difficulty.
10:01 – 12:00	Difficulty in Basic Learning & Applying Knowledge	Orientation and Mobility for Learners with Visual Impairment	A. Margarette M. Dulnoan School Head, SDO Ifugao B. King Irol Espanol Teacher III SDO Apayao	A. Identify characteristics/manifestations of learners with difficulty and enhanced knowledge and skills of participants on the accommodation of learners under this difficulty. B. Recognize and apply appropriate accommodation for learners with visual impairment.
12:00-1:00 PM	Lunch Break			
1:00-3:00 PM	Difficulty in Remembering and Concentrating	Introduction to Braille Reading and Writing	A. Nancy C. Rosado School Head, SDO Benguet B. Isabel Tanawe SPET II SDO Baguio City	A. Identify characteristics/manifestations of learners with difficulty and enhanced knowledge and skills of participants on the accommodation of learners under this difficulty. B. Enhance knowledge and skill on braille reading and writing.
3:01-5:00 PM	Difficulty in Mobility	Workshop & Simulation	A. Melchor Langbisan School Head SDO Tabuk City B. All Resource Speakers	A. Identify characteristics/manifestations of learners with difficulty and enhanced knowledge and skills of participants on the accommodation of learners under this difficulty. B. Enhance knowledge and skill on braille reading and writing. Choose applicable and usable educational technologies to aid in the improvement of

				literacy and numeracy skills of learners
5:00-6:00 PM	Finalization of Outputs	Daily Journal Learning Resources translated to Braille		
Day 2: August 10, 2023				
7:45-8:00	Management of Learning: SDO Abra and Apayao			
8:00-10:00 AM	Difficulty in Communicating	Using Abacus in Basic Math Operations	A. Pedro B. Talingdan Jr EPS, SPED Focal SDO Abra B. Jeffrey T. Munar SPET III SDO Baguio City	A. Identify characteristics/manifestations of learners with difficulty and enhanced knowledge and skills of participants on the accommodation of learners under this difficulty. B. Perform basic mathematical operations through abacus.
10:00-12:00NN	Difficulty in Performing Adaptive Skills	Introduction and Simulation on Assistive Technology/Devices for the Blind	A. Remedios B. Lamsis School Head, SDO Benguet B. Jeffrey T. Munar SPET III SDO Baguio City	A. Identify characteristics/manifestations of learners with difficulty and enhanced knowledge and skills of participants on the accommodation of learners under this difficulty. B. Choose applicable and usable assistive technology/devices to aid in the improvement of skills of learners with visual impairment.
12:00-1:00 PM	Lunch Break			
1:00-3:00 PM	Difficulty in Displaying Interpersonal Behavior	Guidelines on the Preparation of Learning Resources for the Blind	A. Ma. Teresa M. Bermudez School Head SDO Apayao B. Melanie B. Baterina SPET I, SDO Tabuk City	A. Identify characteristics/manifestations of learners with difficulty and enhanced knowledge and skills of participants on the accommodation of learners under this difficulty.

				B. Enhance knowledge and skills in the preparation of learning resources for visual impairment/blind.
3:00-4:00 PM	Behavior Modification for learners with Difficulty in displaying interpersonal behavior	Workshop on the Preparation of Learning Resources	A. Ma. Teresa M. Bermudez School Head SDO Apayao B. All Resource speakers	A. Determine appropriate strategy in modifying behaviors of learners with difficulty in interpersonal behavior. B. Enhance knowledge and skills in the preparation of learning resources for visual impairment/blind.
3:00-5:00 PM	Initial Assessment for Learners with Difficulties		A. Nancy C. Rosado School Head SDO Benguet B. All Resource Speakers	A. Enhance knowledge and skills of participants on the conduct of initial assessment for learners with difficulties. B. Enhance knowledge and skills in the preparation of learning resources for visual impairment/blind.
5:00-6:00 PM	Finalization of Outputs	Daily Journal Learning Resources translated to Braille		
Day 3: August 11, 2023				
7:45-8:00	Management of Learning: SDO Ifugao and Kalinga			
8:00-10:00	1. Understanding the Deaf Culture 2. Difficulty in Hearing	Workshop on the Preparation of Learning Resources	A. Cheryl Garcia Teacher III, SDO Benguet Joyce Engngeg	A. Identify characteristics/manifestations of learners with difficulty and enhanced knowledge and
10:00-12:00NN				

	3. Intro of Basic Sign Language	Finalization of Output	<p>Master Teacher I SDO Mt. Province</p> <p>Lasinda Pangsiw SPET I, SDO Tabuk City Joanna Tangilag SPET I, SDO Mt. Province</p> <p>B. All Resource Speakers</p>	<p>skills of participants on the accommodation of learners under this difficulty.</p> <p>B. Enhance knowledge and skills in the preparation of learning resources for visual impairment/blind.</p>
12:00-1:00 PM	Lunch Break			
1:00-2:00 PM	Appropriate Educational Placement for learners with disabilities	Presentation of Output and Gallery Walk	<p>A. Remedios B. Lamsis School Head SDO Benguet</p> <p>B. All Resource Speakers</p>	<p>A. Determine the appropriate placement for learners with disabilities.</p> <p>B. Encourage participation and among the participants through sharing of insights/thoughts about their experiences in making the learning resources for learners with visual impairment/blind.</p>
2:00-3:00 PM	Qualification Standard for SNED Items		<p>A. Margarete M. Dulnoan School Head SDO Ifugao</p> <p>B. All Resource Speakers</p>	<p>A. Increase awareness of participants on the qualification standard for SNED Items.</p>
3:01 – 3:30	Ways Forward		Denia O. Tarnate, EPS SNED Focal	
3:31-4:00	Closing Program		SDO Tabuk City and Mt. Province	
4:01 – onwards	Home Sweet Home			

Enclosure 7 to RM No. 379-2023

List of Evaluators for SNED Learning Resources for the Conduct of Quality Assurance of Learning Resources (LAS/SLMs/videos) and Lesson Exemplar for Transition Program

Date: August 9-11, 2023

Venue: Lafaayette Hotel, Military Cut-Off Rd., Baguio City

Name	Position	School and SDO
Jovita Caldito	SPET III	Baguio SPED Center, Baguio City
Nonette Alsino	SPET III	Baguio SPED Center, Baguio City
Arlene Compay	Master Teacher I	Baguio SPED Center, Baguio City
Nidie Salazar	SPET III	Baguio SPED Center, Baguio City
Andrea Callena	SPET III	Baguio SPED Center, Baguio City
Sarah Matecyeng	Teacher I	Baguio SPED Center, Baguio City
Marivic Rosario	Teacher I	Baguio SPED Center, Baguio City
Benazir T. Baniaga	SPET III	Baguio SPED Center, Baguio City
Sheila D. Matinek	SPET III	Baguio SPED Center, Baguio City
Julie Grace M. Polon	Teacher 1	Baguio SPED Center, Baguio City
Clyde Praille Burgos	SPET III	Benguet SPED Center, Benguet
Joy Fernandez	SPET I	Benguet SPED Center, Benguet
Jennifer Arais	SPET III	Benguet SPED Center, Benguet
Teodoro Dicos	SPET III	Benguet SPED Center, Benguet
Felicidad Menzi	SPET III	Benguet SPED Center, Benguet
Mesenia Laquiao	Master Teacher II	Benguet SPED Center, Benguet
Cyrene Baiwo	SPET I	Benguet SPED Center, Benguet
Lorna Nanasca	SPET I	Benguet SPED Center, Benguet
Joy Madallang	SPET I	Benguet SPED Center, Benguet
Violeta Santos	SPET III	Benguet SPED Center, Benguet

Enclosure 8 to RM No. 379-2023

Activity Matrix for the Quality Assurance of Learning Resources (LAS/SLMs/Videos) and Lesson Exemplar for Transition Program

Date: August 9-11, 2023

Venue: Lafaayette Hotel, Military Cut-off Rd., Baguio City

DAY 0: August 8, 2023				
Time	Session Title	Resource Speaker	Facilitator	Secretariat/ Technical Support
	Check-in/ Registration & Preparation			
3:31 – 4:00	Opening Program			
4:01 – 5:30 (Plenary)	Special Needs Education (SNED) Program: Context/Rationale and Implementation	Denia O. Tarnate, EPS SNED Focal	Nancy Rosado School Head SDO Benguet	Jeanalyn Parinas EPS SDO Apayao
5:30-6:00	Meeting of TWGs	HRDD and Denia O. Tarnate		
6:00-7:00	Dinner			
Day 1: August 9, 2023				
6:30 – 7:45	Breakfast			
7:45 – 8:00	Preliminaries	3 Pax from each SDO	TWG	
8:00 – 9:00	Reorientation on the Guidelines in the Development of Learning Materials for SNED Program (LAS/SLMs/Video)	Benjamin Dio-al & Denia O. Tarnate	Cresencia Na-oy EPS SDO Tabuk City	Marilou Yogyog EPS SDO Ifugao
9:00 – 10:00	Orientation in the Quality Assurance Form for Print and Non-Print Materials	Benjamin Dio-al		
11:00 – 12:00	Foot/Source noting of pictures/images	Benjamin Dio-al		
12:00 – 1:00	Lunch Break			
1:00 – 5:30	Quality Assurance of Learning Resources	Benjamin Dio-al & Denia O. Tarnate	Cresencia Na-oy EPS SDO	
5:30 – 6:00	Debriefing of TWGs	HRDD	Tabuk City	
6:00 – 7:00	Dinner			
DAY 2: August 10, 2023				
Time	Session Title	Resource Speaker	Facilitator	Secretariat/ Technical

				Support
6:30 – 7:45	Breakfast			
7:45 – 8:00	Management of Learning	3 pax from each SDO		
8:00 – 8:30	Addressing the concerns of Participants from yesterday's activity through an Open Forum	Benjamain Dio-al & Elizabeth Kial	Erlinda Quinuan EPS SDO Benguet	Remedios Lamsis School Head SDO Benguet
8:30-12:00	Continuation: Development of Learning Resources			
12:00 – 1:00	Lunch Break			
1:00 – 5:30	Continuation: Development of Learning Resources			
5:30 – 6:00	Debriefing of TWGs	HRDD		
6:00 – 7:00	Dinner			
DAY 3: August 11, 2023				
Time	Session Title	Resource Speaker	Facilitator	Secretariat/ Technical Support
6:30 – 7:45	Breakfast			
7:45 – 8:00	Management of Learning	3 pax from each SDO		
8:00 – 8:30	Addressing the concerns of Participants from yesterday's activity through an Open Forum	Benjamin Dio-al EPS & Denia O. Tarnate EPS	Dra. M. Veronica Calpito MO III SDO Kalinga	Melchor Langbisan School Head SDO Tabuk City
8:30-11:00	Finalization of Outputs			
11:00 – 12:00	Presentation and Critiquing of Quality Assured Learning Resources	Benjamin Dio-al EPS & Denia O. Tarnate EPS		
12:00 – 1:00	Lunch Break			
1:00 – 3:00	Incorporating of inputs during the presentation and critiquing of outputs	Benjamin Dio-al EPS	SNED Focal SDO Mt. Province	
3:00 – 3:30	Ways Forward			
3:31-4:00	Closing Program	Plenary		
4:00 PM onwards	Home Sweet Home			

Enclosure 9 to RM No. 379-2023

List of Participants for the Development of Advocacy Materials for SNED

Date: September 7-8, 2023

Venue: To be Announced

Schools Division Office & Name of Participants	Position	School Assignment
Abra		
1. May B. Arconado	Principal II	Bangued West Central School
2. Loreto A. Peñalosa Jr	Head Teacher III	San Jose Elementary School
Apayao		
1. Gina A. Matias	School Principal 2	Flora East CS /Flora
2. Roger Caluducan	School Principal 1	Pudtol CS/Pudtol
Baguio City		
1. Estrella Bulay	School Principal I	Don Mariano Marcos ES
2. Remedios Quinio	School Principal I	Pacday Quinio ES
Benguet		
1. Agnes Malinias	School Principal I	Buyagan ES
2. Emelda Amancio	School Principal I	Itogon CS
Ifugao		
1. Catherine Pahalon	Principal I	Ifugao SPED Center
2. Divina Barbero	Principal I	Alfonso Lista CS
Kalinga		
1. Rosalia Barngaoil	School Head	Rizal CS
2. Jovelyn Dugayon	School Head	Pinukupuk CS
Mt. Province		
1. Arnel Kisofen	School Principal I	Sadanga NTVSTHS
2. Isaac Bayangan	School Principal I	San Emilio ES
Tabuk City		
1. Severa P. Tugas	School Head	Tabuk City CS
2. Melchor B. Langbisan	School Head	Bulo East CS
Technical Working Committee/Training Team		
1. Estela P. Leon-Cariño EdD, CESO III/ Ronald B. Castillo, CESO V	RD/ARD	DepEd-CAR, Regional Office
2. Rosita Agnasi	OIC	CLMD
3. Denia Tarnate	EPS-CLMD	CLMD
4. Benjamin Dio-al	EPS	CLMD-LRMS
5. Kaye Dizon	ADAS I	PAU
6. Sasha Joseph Daganos	EPS	HRDD
7. Emmanuela Gabol	EPS II	HRDD

Enclosure 10 to RM No. 379-2023

Activity Matrix for the Development of Advocacy Materials for SNED

DAY 0: September 6, 2023				
Time	Session Title	Resource Speaker	Facilitator	Secretariat/ Technical Support
2:00 – 6:00	Check-in/ Registration & Preparation			
Day 1: September 7, 2023				
6:30 – 7:45	Breakfast			
7:45 – 8:00	Registration and Preparation		TWG	
8:00-8:30	Opening Program	HRDD		
8:30 – 10:00	Orientation on the Guidelines in the Development of Advocacy Materials (Brochure)	Benjamin Dio-al EPS & Kaye Dizon ADAS	HRDD	Denia O. Tarnate
9:00 – 9:30	Quality Assurance Form for Print	Benjamin Dio-al EPS	HRDD	
11:00 – 12:00	Guidance in the Citation of References	Benjamin Dio-al EPS		
12:00 – 1:00	Lunch Break			
1:00 – 5:30	Development of Advocacy Materials per group	Benjamin Dio-al EPS & Kaye Dizon ADAS	HRDD	
5:30 – 6:00	Debriefing of TWGs and Online Filling – out of Evaluation Tool	HRDD		
6:00 – 7:00	Dinner			
DAY 2: September 8, 2023				
Time	Session Title	Resource Speaker	Facilitator	Secretariat/ Technical Support
6:30 – 7:45	Breakfast			
7:45 – 8:00	Management of Learning	SDO Abra & Apayao		
8:00 – 8:30	Addressing the concerns of Participants from yesterday's activity	Benjamain Dio-al EPS	HRDD	Denia O. Tarnate

	through an Open Forum	& Kaye Dizon		
8:30-12:00	Continuation: Development of Learning Resources			
12:00 – 1:00	Lunch Break			
1:00 – 2:00	Presentation and Critiquing of Output	Benjamain Dio-al EPS & Kaye Dizon	HRDD	
2:00 – 3:00	Finalization of Output based on the result of the presentation and critiquing			
3:00 – 4:00	Ways Forward and Closing Program	SDOs Kalinga & Mt. Province		
4:00 PM onwards	Home Sweet Home			

Enclosure 11 to RM No. 379-2023

List of Evaluators for the Quality Assurance of Advocacy Materials for SNED

Date: September 28, 2023

Venue: To be announced

Name	Position	Office/School
Jovita Caldito	SPET III	Baguio SPED Center Baguio City
Jeffrey Munar	SPET III	Baguio SPED Center Baguio City
Jerrica s. Nagen	Teacher 3	Pacday Quinio ES, Baguio City
Mercy K. Pusot	Teacher 3	Fairview ES Baguio City
Mesenia Laquiao	MT II	Benguet SPED Center, Benguet
Clyde Praille Burgos	SPET III	Benguet SPED Center, Benguet
Teodoro Dicos	SPET III	Benguet SPED Center, Benguet
Violeta Santos	SPET III	Benguet SPED Center, Benguet
Technical Working Committee/Training Team		
1. Estela P. Leon-Cariño Edd, CESO III/ Ronald B. Castillo, CESO V	RD/ARD	DepEd-CAR, Regional Office
2. Rosita Agnasi	OIC	CLMD
3. Denia Tarnate	EPS-CLMD	CLMD
4. Benjamin Dio-al	EPS	CLMD-LRMS
5. Kaye Dizon	ADAS I	PAU
7. Margie Gardingan	EPS II	HRDD
8. Fely Badival	Librarian	CLMD-LRMS
9. Jeremy Kermit Padilla	ADAS II	CLMD-LRMS

Activity Matrix for the Quality Assurance of Advocacy Materials for SNED

Time	Session Title	Resource Speaker	Facilitator	Secretariat/ Technical Support
8:00-8:30	Registration and Preparation	TWGs	TWG	
8:30 - 9:00	Opening Program		HRDD	
9:00 - 9:30	Walkthrough on the Guidelines in the Quality Assurance of Print Materials/Advocacy Materials	Benjamin Dio-al EPS & Kaye Dizon ADAS I	HRDD	Denia Tarnate & Fely Badival
9:30 - 12:00	Quality Assurance of the Advocacy Materials	Benjamin Dio-al EPS & Kaye Dizon ADAS I		
12:00 - 1:00	Lunch Break			
1:00 - 2:00	Continuation: Quality Assurance of the Advocacy Materials	Benjamin Dio-al EPS & Kaye Dizon ADAS I	HRDD	Jeremy Kermit Padilla & Jaymaril Pacito
2:00-3:00	Finalization of Output			
3:00-4:00	Ways Forward and Closing Program			