



Republic of the Philippines  
**Department of Education**  
Cordillera Administrative Region

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19 SEPT 2023

**REGIONAL MEMORANDUM**

No. 548.2023

**REQUEST FOR COMMENTS ON THE DRAFT IMPLEMENTING RULES AND REGULATIONS (IRR) AND DEPED ORDER FOR EXECUTIVE ORDER NO. 174 TITLED "ESTABLISHING THE EXPANDED CAREER PROGRESSION SYSTEM FOR PUBLIC SCHOOL TEACHERS"**

To: Assistant Regional Director  
Chiefs of Regional Functional Divisions  
All Schools Division Superintendents and Assistant Superintendents  
All Others Concerned

1. In compliance to DM-OUHROD-2023-1243 with subject title "Request for Comments on the Draft IRR and DepEd Order for Executive Order (EO) No. 174 titled "Establishing the Expanded Career Progression (ECP) System for Public School Teachers", all Regional Functional Division Chiefs and Schools Division Offices are to provide comments to expedite the full implementation of the ECP System:
2. This encompasses the finalization of the comprehensive Implementing Rules and Regulations (IRR) and other auxiliary policies and guidelines to include, the DepEd Order outlining the Guidelines on the ECP System and Reclassification of Teaching Positions.
3. The following steps shall be taken in reviewing and providing comments for the draft IRR and DepEd Order:
  - a. access this link **<https://bit.ly/CommentsOnIRR-DO>** and download the Draft IRR and DepEd Order, and Policy Review Form;
  - b. follow the general instructions indicated in the Policy Review Form and be guided by the questions per criterion provided in the file;
  - c. save your accomplished Excel file using this naming format: (REGION NO. or SDO)\_Policy Review Form for Draft IRR and DepEd Order;
  - d. upload your accomplished Excel file to the "Accomplished Policy Review Form" folder found in the **same link on or before September 30, 2023**.
4. For queries and clarifications, please contact the Human Resource Development Division (HRDD) OIC Chief Rosita C. Agnasi via 09071734621 or through the email address [car.neapr@deped.gov.ph](mailto:car.neapr@deped.gov.ph)
5. Immediate dissemination of and strict compliance with this memorandum is directed.

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**ESTELA P. LEON-CARIÑO EdD, CESO III**  
Director IV / Regional Director

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/HRDD/RCA/DeAn



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