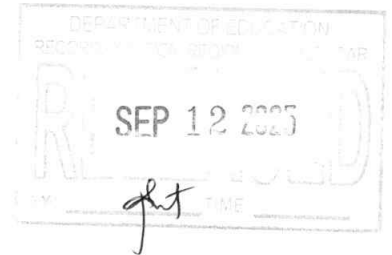




Republic of the Philippines
Department of Education
CORDILLERA ADMINISTRATIVE REGION



ADVISORY No. 037-2025

September 12, 2025

In compliance with DepEd Order No. 8, s. 2013, this advisory is issued not for endorsement per DO 28, s. 2001 but only for the information of DepEd officials, personnel/staff, as well as the concerned public.

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**REQUEST FOR CONSULTATIVE DISCUSSION ON PUBLIC SECTOR
UNIONISM**

This is to inform all concerned that a communication has been received from the President of the Alliance of Concerned Teachers (ACT)-Cordillera Administrative Region (CAR) dated September 11, 2025, respectfully requesting the conduct of consultative discussions on public sector unionism in various districts and schools across the region.

Pursuant to DepEd Order No. 51, s. 2003, public school teachers and non-teaching personnel are entitled to relevant and adequate information on the legal bases of public sector unionism. This includes the information on their benefits or advantages derived from their active participation in the union to protect their interests which lead to the delivery of more effective, efficient and dependable services to the public.

Please be reminded that participation in any such activity is entirely personal and voluntary, subject to the no-disruption-of-classes policy stipulated in DO 9, s. 2005 "Instituting Measures to Increase Engaged Time-On-Task and Ensuring Compliance Therewith."

Further, it must also be ensured that these activities will not prejudice or disrupt public service, especially education-related programs and school operations.

For more information, please contact:

Joel Capulong

President

Alliance of Concerned Teachers-Cordillera Administrative Region

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