



**Alliance of Concerned Teachers -
Cordillera Administrative Region Union (ACT-CAR Union)**
No. 232 Rimando Road, Baguio City
Member, *Education International*

11 July, 2017

MAY B. ECLAR, PhD. CESO V
OIC Regional Director
Department of Education-CAR

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Dear Ma'am:

Warm greetings and welcome to the Cordilleras!

DepEd Order no. 51, s. 2003 "Teacher Orientation to Public Sector Unionism" mandates that "all public school teachers and non-teaching personnel must be provided with relevant and adequate information on the legal bases of public sector unionism" and that "all school principals and schools superintendents allow their teachers and even non-teaching personnel to participate in any public employee's organization sponsored seminar."

On September 2, 2011, the Public Sector Labor Management Council (PSLMC) issued a resolution entitled "Registration and Accreditation of Public Elementary and High School Teaching Personnel Organizations in the Department of Education (DepEd)." This is a significant resolution which, among others, defines the DepEd's Regional Offices as the appropriate "negotiating unit" for purposes of organizing public sector unions among the teaching personnel. Subsequently, the Department of Education issued on September 16, 2011 DepEd Memorandum No. 209, s. 2011 in order to disseminate the aforementioned PSLMC Resolution.

In this light, we would like to respectfully request for the conduct of a consultative discussion on public sector unionism in the region.

We shall greatly appreciate your support on this matter. We assure you that an organized and consolidated ACT Union-CAR will work hand in hand with your administration as well as with our parents and students for the furtherance of quality education in our region.

Thank you very much!

Para sa Guro at Bayan,

MR. REMIGIO P. TOMAS

President
ACT-CAR Union



Republic of the Philippines
Department of Education
Cordillera Administrative Region
Wangal, La Trinidad, Benguet



ADVISORY

July 24, 2017

**TO: SCHOOLS DIVISION SUPERINTENDENTS
ALL DIVISIONS**

The office supports and encourages the right to teachers to self-organization and their participation on public sector unionism. However, as to conduct of consultative discussions in schools, the office recommends that coordination be done with the Division Offices, subject to DepEd Order No. 9, s. 2005 entitled "*Instituting measures to increase engaged time-on-task and ensuring compliance therewith*".

For information and dissemination to DepEd teachers and non-teaching employees.

MAY B. ECLAR, Ph.D., CESO V
Office of the Regional Director