



Republic of the Philippines
Department of Education
CORDILLERA ADMINISTRATIVE REGION
Wangal, La Trinidad, Benguet



May 15, 2019

SPECIAL ORDER

No. E10 S. 2019

To : Regional Office Personnel Concerned
All Schools Division Superintendents
All Schools Division Offices
All Others Concerned

RELEASED
MAY 22 2019
DEPED-CAR

Subject: LIST OF PERSONNEL ENTITLED TO SERVICE CREDITS/COMPENSATORY OVERTIME CREDITS-COMPENSATORY TIME OFF (COC-CTO) AS COACH, ASSISTANT COACH, CHAPERONE, AND AS MEMBER OF THE TECHNICAL AND WORKING COMMITTEE, DURING THE PALARONG PAMBANSA 2019

1. Per Regional Memorandum No. 125, s. 2019, "Service/compensatory overtime credits shall be granted to all teaching and non-teaching staff who will render services during the Palarong Pambansa, subject to existing DepEd and CSC rules and regulations and CSC-DBM Joint Circular No. 2, s. 2004, on Non-Monetary Remuneration for Overtime Services rendered from April 21 – May 5, 2019; and Regional Memorandum No. 120 s. 2019 Item No. 4, stating " Identified members of the technical and working committees composing the Advance Party will travel on April 21, 2019 and shall prepare the billeting center of the CARAA delegation."
2. Enclosure 1 is a list of delegation personnel entitled to Service Credits/Compensatory Overtime Credit-Compensatory Time Off (COC-CTO) with the corresponding number of days rendered.
3. For the delegation personnel without accomplished Daily Time Record (DTR), the Schools Division Office concerned is requested to process their Service Credits/Compensatory Overtime Credit – Compensatory Time (COC-CTO) upon submission of their DTR at the Division Office.
4. The number of earned service credits and COC-CTO shall be in accordance with DepEd Order No. 53, 2. 2003, Other Rules – b, "The number of days of vacation service credits granted to teacher shall not exceed fifteen (15) work days in one year except in cases authorized by the Secretary upon the recommendation of the Regional Director", and CSC-DBM Joint Circular No. 2, s. 2004, 5.5.1 "Each employee may accrue not more than forty (40) hours of COCs in a month. In no instance, however, shall be the unexpended balance exceed one hundred twenty hours".
5. Immediate dissemination of this special order to all concerned is desired.

[Signature]
MAY B. ECLAR, Ph.D., CESO V
Regional Director

Enclosure: As stated

References:

- RM No. 120, s. 2019
- RM No. 125, s. 2019
- DepEd Prder No. 53, s. 2003
- CSC-DBM JC No. 2, s. 2004

ABG/FEB/cbm

Telephone Numbers:

Office of the Director IV	-422-1318	Budget and Finance Division	-422-5155	Cash Section	-309-3017	Record Section	-309-301
Fax Machine	-422-4074	Elementary Education Division	-422-7096	Physical Facilities Unit/ICT	-309-3011	Payroll Services Unit	-424-399
Office of the Director III	-309-3013	Alternative Learning System	-422-5187	Regional Planning Unit	-309-1234	Special Services Division	-424-516
Administrative Division	-422-1804	Secondary Education Division	-309-3014	Supply Unit	-422-2108	Commission on Audit	-422-7434

LIST OF DELEGATION PERSONNEL WHO ARE ENTITLED TO SERVICE CREDITS/COMPENSATORY OVERTIME CREDITS (COC) PER REGIONAL MEMORANDUM NO. 125, S. 2019
CORDILLERA ADMINISTRATIVE REGION PARTICIPATION TO THE 2019 PALARONG PAMBANSA
(Enclosure 1 to Special Order No. _____ s. 2019)

NO	LAST NAME	FIRST NAME	MI	Classification of Position Title	DIVISION	Actual No. of Days Rendered in April	Actual No. of Days Rendered in May	Total of Actual No. of Days Rendered in April & May	Allowable No. of Service Credits/ COC/Year (DepEd Order No. 53, s. 2003)	Reamrks
I. COACHES, ASST. COACHES, AND CHAPERONES (ELMENTARY LEVEL)										
1	ALCOS	ERIC	T	Teaching	ABRA	10	4	14	15	
2	ALCOS	MYRNA	V	Teaching	ABRA	10	4	14	15	
3	BORJA	SANNY	B	Teaching	ABRA	10	4	14	15	
4	BRUB	JOMAR	P	Teaching	ABRA	10	4	14	15	
5	BRUB	MEYLYN	B	Teaching	ABRA	10	4	14	15	
6	DALMACIO	GRACE	V	Teaching	ABRA	10	4	14	15	
7	RIVADA	SHIRLEY EDEN	B	Teaching	ABRA	10	4	14	15	
8	VALENCIA	ELMER	F	Teaching	ABRA	10	4	14	15	
9	ADSAY	JANETTE	M	Teaching	APAYAO	10	5	15	15	
10	ALBANO	LALA VANESSA	L.	Teaching	APAYAO	10	5	15	15	
11	BALLESTEROS	HAROLD	V.	Teaching	APAYAO	10	5	15	15	
12	CALIVA	HENSHEL	M	Teaching	APAYAO	10	5	15	15	
13	DOLORES	JOEL	S.	Teaching	APAYAO	10	5	15	15	
14	ESTEPA	JENIFFER	D	Teaching	APAYAO	10	5	15	15	
15	MIGUEL	JOSEPH	T.	Teaching	APAYAO	10	5	15	15	
16	MILO	ROMEL	B.	Teaching	APAYAO	10	5	15	15	
17	RAMIREZ	JOMABELL	p	Teaching	APAYAO	10	5	15	15	
18	RIGONAN	MARIE GRACE	B	Teaching	APAYAO	10	5	15	15	
19	ALIWENG	ABRAHAM	A	Teaching	BAGUIO CITY	9	4	13	15	
20	AMBAKED	GILFORD	P	Teaching	BAGUIO CITY	9	4	13	15	
21	BAUTISTA	IMELDA	F		BAGUIO CITY					Private School
22	BAYOG	RENEVICK	C		BAGUIO CITY					Private School
23	CAYSO	MARICRIS	M	Teaching	BAGUIO CITY	9	4	13	15	
24	CAYSO	ORDEN	V	Teaching	BAGUIO CITY	9	4	13	15	
25	CLAVE	REBECCA	B	Teaching	BAGUIO CITY	9	4	13	15	
26	DAGUIO	ELVIRA	G	Teaching	BAGUIO CITY	9	4	13	15	
27	DANIGOS	HELEN	O	Teaching	BAGUIO CITY	9	4	13	15	
28	DE GUZMAN	FRANK LLOYD	P	Teaching	BAGUIO CITY	9	4	13	15	
29	DEL ROSARIO	ARTURO JR.	D	Teaching	BAGUIO CITY	9	4	13	15	
30	DULAGAN	MARJORIE	P	Teaching	BAGUIO CITY	9	4	13	15	
31	ECIJAN	EDUARDO JR.	S	Teaching	BAGUIO CITY	9	4	13	15	
32	IGNACIO	SEGUNDO	E		BAGUIO CITY					Private School
33	MANZANO	ROMMEL	L	Teaching	BAGUIO CITY	9	4	13	15	
34	OGLAYON	ARNOLD	M		BAGUIO CITY					Private School
35	OPPOD	WALTER	B	Teaching	BAGUIO CITY	9	4	13	15	
36	PARISTA	ARLON	P	Teaching	BAGUIO CITY	9	4	13	15	
37	PECAY	ARLITO	G	Teaching	BAGUIO CITY	9	4	13	15	
38	QUIRIT	REO	S	Teaching	BAGUIO CITY	9	4	13	15	
39	RUFINO	JANET	M	Teaching	BAGUIO CITY	9	4	13	15	
40	SALVADOR	DANIEL	P	Teaching	BAGUIO CITY	9	4	13	15	
41	BOCALAN	ALOHA	D	Teaching	BENGUET	9	4	13	15	
42	CONTIC	ALISTER	T	Teaching	BENGUET	9	4	13	15	
43	PANAGAN	ELMERINE	S	Teaching	BENGUET	9	4	13	15	
44	CALABON	ROGELYN	A	Teaching	IFUGAO	9	4	13	15	
45	CARIAZO	MARJORIE	B	Teaching	IFUGAO	9	4	13	15	
46	ANGWAY	ALLEN	S	Teaching	MT. PROVINCE	10	5	15	15	
47	MAGALGALIT	JOCELYN	B	Teaching	MT. PROVINCE	10	5	15	15	

NOTE:

 Private School/SUC

Prepared by:


CYRILLE GAYE B. MIRANDA
Member, Secretariat

Certified Correct:


FLORENCE E. BALICTAN
Chairperson, Secretariat Committee

Noted by:


AGUSTIN B. GUMUWANG, Ph. D.
General Athletic Manager

Approved:


MAY B. ECLAR, Ph. D., CESO V
Regional Director

LIST OF DELEGATION PERSONNEL WHO ARE ENTITLED TO SERVICE CREDITS/COMPENSATORY OVERTIME CREDITS (COC) PER REGIONAL MEMORANDUM NO. 125, S. 2019
CORDILLERA ADMINISTRATIVE REGION PARTICIPATION TO THE 2019 PALARONG PAMBANSA
(Enclosure 1 to Special Order No. _____ s. 2019)

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II. COACHES, ASST. COACHES, AND CHAPERONES (SECONDARY LEVEL, TEACHING)										
1	BULDA	DENNIS	G	Teaching	ABRA	10	4	14	15	
2	CABAÑERO	ROLANDO	S	Teaching	ABRA	9	4	13	15	
3	ESTELLA	JOSEPHINE	T	Teaching	ABRA	10	4	14	15	
4	PACIS	VICENTE NEIL III	B	Teaching	ABRA	10	4	14	15	
5	RUFINO	HONEY GIRL	B	Teaching	ABRA	10	4	14	15	
6	SIBAL	GENIE	C	Teaching	ABRA	10	4	14	15	
7	ARELLANO	MARIE KARL	A	Teaching	APAYAO	10	5	15	15	
8	BIGGAYAN	ESTELITA	F.	Teaching	APAYAO	10	5	15	15	
9	CRUZ	DONNIE RAY	A.	Teaching	APAYAO	10	5	15	15	
10	FABIAN	CATHERINE	D	Teaching	APAYAO	10	5	15	15	
11	FONTANILLA	CAROLYN	I.	Teaching	APAYAO	10	5	15	15	
12	GALUT	CAESAR	R.	Teaching	APAYAO	10	5	15	15	
13	IGLESIA	MICHELLE	L	Teaching	APAYAO	10	5	15	15	
14	PACADA	FE	B.	Teaching	APAYAO	10	5	15	15	
15	RILLO	APRIL LOVE JOY	A	Teaching	APAYAO	10	5	15	15	
16	ABUAN	ALLAN	R		BAGUIO CITY					Private School
17	ALICPOS	MARLON	A	Teaching	BAGUIO CITY	8	4	12	15	
18	ALIGA	JEFFREY	F	Teaching	BAGUIO CITY	9	4	13	15	
19	AQUISISION	ANTON	D		BAGUIO CITY					Private School
20	BASUNGIT	MARLENE	T	Teaching	BAGUIO CITY	8	4	12	15	
21	BIADNO	LESTER	A	Teaching	BAGUIO CITY	8	4	12	15	
22	BOYOTEN	BEN	B	Teaching	BAGUIO CITY	9	4	13	15	
23	DELOS REYES	JONATHAN	H		BAGUIO CITY					Private School
24	DINAMLING	HARRIS	E	Teaching	BAGUIO CITY	8	4	12	15	
25	EMILLIANO	BERTO JR.	C	Teaching	BAGUIO CITY	8	4	12	15	
26	ESLAY	APRIL	M	Teaching	BAGUIO CITY	9	4	13	15	
27	FELIX	REX	C	Teaching	BAGUIO CITY	9	4	13	15	
28	FELIX	JASMIN	S		BAGUIO CITY					Private School
29	FLORESCA	SHERRY ANN	G		BAGUIO CITY					Private School
30	FOMAN-EG	ANDRE DEAN	D	Teaching	BAGUIO CITY	8	4	12	15	
31	HONGITAN	JOHN	P	Teaching	BAGUIO CITY	8	4	12	15	
32	KELLY	CECILE	B	Teaching	BAGUIO CITY	8	4	12	15	
33	LADERAS	VIC JOMAR	M	Teaching	BAGUIO CITY	6	4	10	15	
34	LAVARIAS	RUTH ANN	P		BAGUIO CITY					Private School
35	MALECDAN	DARE	L		BAGUIO CITY					Private School
36	NAPADAO	VIANNEY MAE	P	Teaching	BAGUIO CITY	9	4	13	15	
37	NICER	PHILIP JULIUS	F		BAGUIO CITY					Private School
38	OGLAYON	ARNOLD	M		BAGUIO CITY					Private School
39	PARAYAO	RHEA MAY	R	Teaching	BAGUIO CITY	8	4	12	15	
40	PARAYAO	JOHN	B	Teaching	BAGUIO CITY	8	4	12	15	
41	PINLAC	JENNIFER	C	Teaching	BAGUIO CITY	9	4	13	15	
42	RAGOS	RENANTE	F	Teaching	BAGUIO CITY	8	4	12	15	
43	SAKIBAN	JONEL	D		BAGUIO CITY					Private School
44	SALINGBAY	REYNALDO	W	Teaching	BAGUIO CITY	8	4	12	15	
45	SANSANO	ERROL BYRON	C	Teaching	BAGUIO CITY	9	4	13	15	
46	SANTOS	FLORA	L	Teaching	BAGUIO CITY	8	4	12	15	
47	SHAGYO	RAQUEL	C	Teaching	BAGUIO CITY	9	4	13	15	
48	SISON	JEFFREY	V		BAGUIO CITY					Private School
49	SOLIVEN	APOLINARIO JR.	G	Teaching	BAGUIO CITY	8	4	12	15	
50	TADEO	SAMUEL	N		BAGUIO CITY					Private School
51	TECNE	ANNA JUNE	C		BAGUIO CITY					Private School
52	TOLENTINO	CLARISSA	U		BAGUIO CITY					Private School
53	VEGA	JUVIE ANN	A		BAGUIO CITY					Private School
54	VELO	DANREY	C		BAGUIO CITY					Private School
55	VILLAFUERTE	MYLADY	G		BAGUIO CITY					Private School
56	ANTONIO	DIONESIA	P	Teaching	BENGUET	9	4	13	15	
57	BANIWAS	VINCENT	A	Teaching	BENGUET	10	4	14	15	
58	BASNGI	KIN JAY	B	Teaching	BENGUET					SUC

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II. COACHES, ASST. COACHES, AND CHAPERONES (SECONDARY LEVEL, TEACHING)										
59	BATINAY	RYAN	B	Teaching	BENGUET	8	4	12	15	
60	BATLING	ELEAZAR	I	Teaching	BENGUET	10	4	14	15	
61	DIONISIO	MARTES JR.	D	Teaching	BENGUET					SUC
62	GASIGAS	RACHEL	D	Teaching	BENGUET					Private School
63	GORIO	ROMEO	H	Teaching	BENGUET	9	4	13	15	
64	LIDONGEN	REYMIELYN	L	Teaching	BENGUET	9	4	13	15	
65	MENDOZA	SAMUEL JR.	L	Teaching	BENGUET	10	4	14	15	
66	HOGGANG	CECILIA	M	Teaching	IFUGAO	9	4	13	15	
67	PEREZ	NOLLY	B	Teaching	KALINGA	8	5	13	15	
68	VENTURA	MARICEL	G	Teaching	KALINGA	8	5	13	15	
69	ACCAB	PAUL	B	Teaching	MT. PROVINCE	11	4	15	15	
70	AGWILANG	LEONARD	W	Teaching	MT. PROVINCE	10	5	15	15	
71	BELAGAN	ANDY	D	Teaching	MT. PROVINCE	10	5	15	15	
72	ALCODIA	RAFAEL	P	Teaching	TABUK CITY	10	4	14	15	
73	GATAN	STEPHEN GEORGE	A	Teaching	TABUK CITY	10	4	14	15	
74	DIAZ	JOY GRACE	A	Teaching	TABUK CITY	10	4	14	15	
75	SANGDAAN	MARYLIN	D	Teaching	TABUK CITY	10	4	14	15	

NO.	LAST NAME	FIRST NAME	MI	Classification of Position Title	DIVISION	Actual No. of Days Rendered in April	Computed No. of COC In April	Actual No. of Days Rendered in May	Computed No. of COC in May	Total COC-CTO Earned	Allowable No. of COC-CTO/YEAR (DepEd Order No. 53, s. 2003)
III. COACHES, ASST. COACHES, AND CHAPERONES (SECONDARY LEVEL, NON-TEACHING)											
76	GAM-AD	NICODEMUS	B	Non-Teaching	BAGUIO CITY	2	3	2	3	6	15


NOTE:
 No DTR for April & May submitted
 Private School/SUC

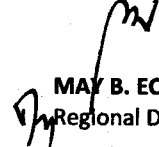
Prepared by:

CYRILLE GAYE B. MIRANDA
 Member, Secretariat

Certified Correct:

FLORENCE E. BALICTAN
 Chairperson, Secretariat Committee

Noted by:

AGUSTIN B. GUMUWANG, Ph. D.
 General Athletic Manager

Approved:

MAY B. ECLAR, Ph.D., CESO V
 Regional Director

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III. TECHNICAL AND WORKING COMMITTEES (NON-Teaching)											
1	ALOS	EDGARDO	T	Non-teaching	Regional Office	2	3	3	4.5	7.5	15
2	ANDAYA	MICHELE	B	Non-teaching	Regional Office	4	6	3	4.5	10.5	15
3	BALICTAN	FLORENCE	E	Non-teaching	Regional Office	4	6	3	4.5	10.5	15
4	BAÑARES	JOSEPH	B	Non-teaching	Regional Office	4	6	3	4.5	10.5	15
5	BASA	ROMULO	B	Non-teaching	Regional Office	4	6	3	4.5	10.5	15
6	CALATAN	ANGELINE	F	Non-teaching	Regional Office	4	6	2	3	9	15
7	CALICA	MARITESS	A	Non-teaching	Regional Office	2	3	2	3	6	15
8	DANGAWEN	MANUEL		Non-teaching	Regional Office	4	6	2	3	9	15
9	ESWAT	DAISY	P	Non-teaching	Regional Office	4	6	3	4.5	10.5	15
10	FLORA	VANESSA	B	Non-teaching	Regional Office	4	6	3	4.5	10.5	15
11	FLORA	VANDOLPH	B	Non-teaching	Regional Office	2	3	3	4.5	7.5	15
12	FLORES	MARVIN JOHN	P	Non-teaching	Regional Office	4	6	3	4.5	10.5	15
13	GAMAY	CRESENCIO	T	Non-teaching	Regional Office	4	6	3	4.5	10.5	15
14	GUMUWANG	AGUSTIN	B	Non-teaching	Regional Office	4	6	3	4.5	10.5	15
15	HADSAN	CHRISTOPHER	B	Non-teaching	Regional Office	2	3	2	3	6	15
16	MIRANDA	CYRILLE GAYE	B	Non-teaching	Regional Office	4	6	3	4.5	10.5	15
17	PALAO-AY	GEORALDY	I	Non-teaching	Regional Office	2	3	3	4.5	7.5	15
18	PAQUIT	CRISTINA	L	Non-teaching	Regional Office	2	3	2	3	6	15
19	PAYANG	AIDA	L	Non-teaching	Regional Office	4	6	3	4.5	10.5	15
20	TAYABAN	SEBASTIAN	G	Non-teaching	Regional Office	2	3	3	4.5	7.5	15
21	YAGO-AN	JUMAR	B	Non-teaching	Regional Office	2	3	3	4.5	7.5	15
22	GARCIA	RONILO	P	Non-teaching	ABRA	3	4.5	2	3	7.5	15
23	BASAN	JAPHET	B	Non-teaching	APAYAO	4	6	3	4.5	10.5	15
24	CASCAYAN	KAREN GRACE	A	Non-teaching	APAYAO	4	6	3	4.5	10.5	15
25											
26	TRUMPO	MARLON	T	Non-teaching	APAYAO	3	4.5	2	3	7.5	15
27	VISITACION	FAUSTINO	V	Non-teaching	APAYAO	4	6	3	4.5	10.5	15
28	TIONG-AN	DANILLO									Private School
29	GAZMEN	DENNIS	M	Non-teaching	BAGUIO CITY	4	6	3	4.5	10.5	15
30	MANZANO	LOLITA	A	Non-teaching	BAGUIO CITY	4	6	3	4.5	10.5	15
31	NARON	AIRAH KAY	D	Non-teaching	BAGUIO CITY	2	3	2	3	6	15
32	TIONGAN	ARTHUR		Non-teaching	BAGUIO CITY	2	3	2	3	6	15
33	YMSON	GERRY	C	Non-teaching	BAGUIO CITY	2	3	2	3	6	15
34	ZOSA	MARIA CLOTILDE CORAZON	H	Non-teaching	BAGUIO CITY	4	6	2	3	9	15
35	AGTANI	JOVEN	B	Non-teaching	BENGUET	4	6	2	3	9	15
36	BALTAZAR	DARIO	M	Non-teaching	BENGUET	4	6	3	4.5	10.5	15
37											
38	GACULA	MELCHOR	N	Non-teaching	BENGUET	4	6	3	4.5	10.5	15
39	LUMA-ANG	CEASAR	B	Non-teaching	BENGUET	2	3	2	3	6	15
40	PALAO-AY	GEOFFREY SR.	B	Non-teaching	BENGUET	3	4.5	2	3	7.5	15
41	ULEP	ABRAHAM	C	Non-teaching	BENGUET	4	6	3	4.5	10.5	15
42	DUMAGUING	WALTER	B	Non-teaching	IFUGAO	4	6	3	4.5	10.5	15
43	BUDADEN	ALFREDO	D	Non-teaching	KALINGA	2	3	3	4.5	7.5	15
44	CACAP	ROSENDO	B	Non-teaching	MT. PROVINCE	3	4.5	2	3	7.5	15
45	DOCO	NORMAN	D	Non-teaching	MT. PROVINCE	4	6	3	4.5	10.5	15
46	FIAO-AG	JAMES	L	Non-teaching	MT. PROVINCE	4	6	3	4.5	10.5	15
47	SORIANO	RAMONCHITO	A	Non-teaching	TABUK CITY	2	3	3	4.5	7.5	15


NOTE:

No DTR for April & May submitted Private School/SUC

Prepared by:


CYRILLE GAYE B. MIRANDA
 Member, Secretariat

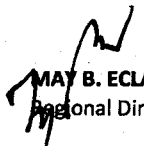
Certified Correct:


FLORENCE E. BALICTAN
 Chairperson, Secretariat Committee

Noted by:

AGUSTIN B. GUMUWANG, Ph. D.
 General Athletic Manager


Approved:



MAY B. ECLAR, Ph.D., CESO V
 Regional Director

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NO.	LAST NAME	FIRST NAME	MI	Classification of Position Title	DIVISION	Actual No. of Days Rendered in April	Actual No. of Days Rendered in May	Total of Actual No. of Days Rendered in April & May	Allowable # of Service Credits/ COC/Year (DepEd Order No. 53, s. 2003)	Remarks
IV. TECHNICAL AND WORKING COMMITTEES (Teaching)										
48	ABBUGAO	DIANE MAE	M	Teaching	BAGUIO CITY	7	3	10	15	
49	PACALSO	ALEJO	L	Teaching	BAGUIO CITY	8	4	12	15	
50	BOSAING	KAREN	L	Teaching	BENGUET	8	3	11	15	
51	SIANO	ANDERSON	A	Teaching	BENGUET	11	5	16	15	

V. SPECIAL EVENTS										
52	BASALI	CHARLIE	B	Teaching	BAGUIO CITY	8	4	12	15	
53	COMPAY	ARLENE	F	Teaching	BAGUIO CITY	8	4	12	15	
54	BURGOS	CLYDE PRAILLE	C	Teaching	BENGUET	9	4	13	15	
55	DOCTOLERO	CARIDAD	O	Teaching	BENGUET	9	4	13	15	
56	MADALLANG	JOY	L	Teaching	BENGUET	9	4	13	15	
57	MENZI	FELICIDAD	C	Teaching	BENGUET	9	4	13	15	
58	SANTOS	VIOLETA	B	Teaching	BENGUET	9	4	13	15	
59	BAWALAN	MARILYN	D	Teaching	TABUK CITY	10	5	15	15	
60	MACUSI	REGINA	L	Teaching	TABUK CITY	10	5	15	15	

Prepared by:

CYRILLE GAYE B. MIRANDA
 Member, Secretariat

Certified Correct:

FLORENCE E. BALICTAN
 Chairperson, Secretariat Committee

Noted by:
AGUSTIN B. GUMUWANG, Ph. D.
 General Athletic Manager

Approved:

MAY B. ECLAR, Ph.D., CESO V
 Regional Director