



Republika ng Pilipinas

Department of Education

OFFICE OF THE UNDERSECRETARY

HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT,
NATIONAL EDUCATORS ACADEMY OF THE PHILIPPINES,
TEACHER EDUCATION COUNCIL SECRETARIAT, AND
DEPED EMPLOYEES' ASSOCIATIONS COORDINATING OFFICE



MEMORANDUM

DM-OUHROD-2022-0226

FOR : **REGIONAL DIRECTORS
SCHOOLS DIVISION SUPERINTENDENTS**

ATTENTION : **CHIEF ADMINISTRATIVE OFFICERS
ADMINISTRATIVE OFFICERS - PERSONNEL SECTION**

FROM : **GLORIA JUMAMIL-MERCADO**
*Undersecretary for Human Resource and Organizational Development,
National Educators Academy of the Philippines,
Teacher Education Council Secretariat, and
DepEd Employees' Associations Coordinating Office*

SUBJECT : **UPDATING AND SUBMISSION OF THE STATUS OF FILLING-UP
OF NEWLY CREATED TEACHING ITEMS FROM FISCAL YEAR(FY)
2016-2022**

DATE : 19 October 2022

One of the program monitoring initiatives of the Bureau of Human Resource and Organizational Development - School Effectiveness Division (BHROD-SED) is to report the status of filling-up of newly-created teaching items from FY 2016-2022, pursuant to the implementation of the Special Provision (SP) of the FY 2022 General Appropriations Act (GAA).

The Department enjoins the field offices in the timely filling-up and reporting of teacher deployment vis-à-vis the number of created teaching items. The remaining unfilled items pose a challenge to the budget utilization rate of DepEd as well as approval for the subsequent proposal of teaching items to the Department of Budget and Management (DBM).

As of 15 October 2022, a total of **6,886** newly-created teaching items from FY 2016-2022 remain unfilled (*refer to the table below*). The data also show that **no region** was able to achieve 100% filling-up rate for the newly-created teaching items. Thus, all Schools Division Offices (SDOs) which **are yet to achieve 100% rate** in filling-up of the newly-created items are instructed to update their status for FY 2016-2022.

The table below indicates the data on the Filling-up of Newly-Created Positions from FY 2016-2022:

Room 102, Rizal Building, DepEd Complex,
Telephone Nos.: (+632) 86337206, (+632) 86337207
Email Address: usec.hrod@deped.gov.ph



Republic of the Philippines
Department of Education
CORDILLERA ADMINISTRATIVE REGION



October 25, 2022

To: **Schools Division Superintendents
All Others Concerned**

For information, guidance, and compliance.

ESTELA P. LEON- CARIÑO EdD, CESO III
Director IV/ Regional Director

For the Regional Director:

FLORANTE E. VERGARA
Director III/ Assistant Regional Director

ADMIN/MAB/eaar/arf



Republika ng Pilipinas

Department of Education

OFFICE OF THE UNDERSECRETARY

HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT,
NATIONAL EDUCATORS ACADEMY OF THE PHILIPPINES,
TEACHER EDUCATION COUNCIL SECRETARIAT, AND
DEPED EMPLOYEES' ASSOCIATIONS COORDINATING OFFICE

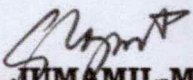
DEPARTMENT OF EDUCATION	
RECEIVED	
RECORDS SECTION, REGIONAL OFFICE - CAR	
OCT 24 2022	
BY:	TIME:

MEMORANDUM

DM-OUHROD-2022-0226

FOR : **REGIONAL DIRECTORS**
SCHOOLS DIVISION SUPERINTENDENTS

ATTENTION : **CHIEF ADMINISTRATIVE OFFICERS**
ADMINISTRATIVE OFFICERS - PERSONNEL SECTION

FROM :  **GLORIA JUMAMIL-MERCADO**
*Undersecretary for Human Resource and Organizational Development,
National Educators Academy of the Philippines,
Teacher Education Council Secretariat, and
DepEd Employees' Associations Coordinating Office*

SUBJECT : **UPDATING AND SUBMISSION OF THE STATUS OF FILLING-UP
OF NEWLY CREATED TEACHING ITEMS FROM FISCAL YEAR(FY)
2016-2022**

DATE : 19 October 2022

One of the program monitoring initiatives of the Bureau of Human Resource and Organizational Development – School Effectiveness Division (BHROD-SED) is to report the status of filling-up of newly-created teaching items from FY 2016–2022, pursuant to the implementation of the Special Provision (SP) of the FY 2022 General Appropriations Act (GAA).

The Department enjoins the field offices in the timely filling-up and reporting of teacher deployment vis-à-vis the number of created teaching items. The remaining unfilled items pose a challenge to the budget utilization rate of DepEd as well as approval for the subsequent proposal of teaching items to the Department of Budget and Management (DBM).

As of 15 October 2022, a total of **6,886** newly-created teaching items from FY 2016–2022 remain unfilled (*refer to the table below*). The data also show that **no region** was able to achieve 100% filling-up rate for the newly-created teaching items. Thus, all Schools Division Offices (SDOs) which are yet to achieve 100% rate in filling-up of the newly-created items are instructed to update their status for FY 2016–2022.

The table below indicates the data on the Filling-up of Newly-Created Positions from FY 2016–2022:

*sent to all HRMOs regionwide
10/24/22 get 1:53 PM*

**DATA ON THE FILLING-UP RATE OF NEWLY-CREATED TEACHING ITEMS
FROM FY 2016-2022 BY REGION**

Region	Total Created Position							Total	Total Filling-up Rate	Total No. of Unfilled
	2016	2017	2018	2019	2020	2021	2022			
CAR	1,004	965	969	168	208	297	213	3,824	98.77%	47
NCR	4,566	1,574	5,394	211	636	380	700	13,461	97.33%	359
Region I	2,646	3,346	3,396	498	367	575	398	11,226	98.80%	135
Region II	1,994	2,417	2,436	470	459	635	350	8,761	96.52%	305
Region III	5,898	4,497	8,610	853	1,085	1,020	1,006	22,969	96.06%	904
Region IV-A	7,987	4,717	11,864	925	1,509	935	1,286	29,223	95.43%	1,335
Region IV-B	2,302	2,147	3,463	354	318	335	305	9,224	98.55%	134
Region V	4,028	4,976	6,328	755	452	570	565	17,674	97.82%	385
Region VI	4,389	4,942	5,626	753	748	890	830	18,178	94.30%	1,036
Region VII	5,121	5,269	6,738	1,114	763	705	886	20,596	96.34%	753
Region VIII	3,263	3,928	4,404	417	459	637	541	13,649	98.72%	175
Region IX	2,348	2,225	3,645	571	429	402	509	10,129	98.57%	145
Region X	2,782	2,946	4,189	503	829	727	562	12,538	97.57%	305
Region XI	3,456	3,120	4,709	569	720	514	633	13,721	95.15%	665
Region XII	2,819	3,134	4,102	588	517	527	504	12,191	99.61%	47
Caraga	2,214	2,424	2,674	332	340	561	260	8,805	98.23%	156
Total	56,817	52,627	78,547	9,081	9,839	9,710	9,548	226,169	96.96%	6,886

For **FYs 2016-2018**, the SDOs shall update the attached status of filling-up of newly-created teaching items for three (3) years, **disaggregated by level as of 31October2022**. Kindly refer to Annex A.1 for FY 2016; Annex A.2 for FY 2017, and Annex A.3 for FY 2018 for details and further instructions.

However, for **FYs 2019-2022**, it is requested that field offices report the status of filling-up in the Program Management Information System (PMIS). Templates(*refer to Annex A.4 for FY 2019, Annex A.5 for FY 2020, Annex A.6 for FY 2021, and Annex A.7 for FY 2022*) are also provided to update the total number of unfilled items **as of 31October 2022** and document reasons for non-filling-up.

Moreover, pursuant to DBM's National Budget Circular No. 549 dated 21 October 2013, all field offices are also instructed to update the Personal Services Itemization and Plantilla of Personnel (PSIPOP). This shall be used as the basis for determining Personnel Services requirements for both filled and unfilled positions.

To ensure timely accomplishment, it is further requested from field offices to observe the following deadlines:

- a. Schools Division Offices (SDOs) to submit their reports (*accomplished Annexes A.1-A.3 for FY 2016-2018 and Annexes A.4-A.7 for FY 2019-2022*) to their respective Regional Offices **on or before 04 November 2022**
- b. Regional Offices (ROs) to consolidate submissions from their SDOs and forward to BHROD-SED the following files **on or before 09 November 2022**:
 1. Scanned copy of the consolidated report which is duly signed by the Regional Director; and
 2. Editable Excel File (not necessarily signed) of the consolidated report.

For submissions, queries, and clarifications regarding this Memorandum, please coordinate with **Mr. Christopher L. Devera** of the BHROD-SED through landline number **(02) 8633 5397** or email at **support.nspp@deped.gov.ph**.

For your reference and appropriate action.