



Republic of the Philippines
Department of Education

BUREAU OF HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT

ADVISORY

25 April 2023

In reference to the **DM-OUHROD-2023-0487** dated March 31, 2023 titled **Merit Selection Plan (MSP) and Recruitment, Selection and Appointment (RSA) Guidelines Orientation for DepEd Appointing Officers/Authorities**, please be informed of the following details:

Cluster/Participants	Date (inclusive of travel time)	Venue
Luzon Cluster (CAR, Regions I, II, III, IV-A, IV-B, V, and NCR)	May 2-4, 2023	The Linden Suites, 37 San Miguel Ave., Ortigas Center, Pasig City

The program will start on Day 1 (May 3, 2023) at exactly 8:30 a.m. and will end on Day 2 (May 4, 2023) at 3:00 p.m. Attached is the program flow for your reference.

For your information. Thank you.

ATTY. RESTY C. OSIAS, LL.M., CESO IV

Director IV

Bureau of Human Resource and Organizational Development



Republic of the Philippines
 Department of Education
 Cordillera Administrative Region

APR 26 2023

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10:13

26 April 2023

ADVISORY

TO: SCHOOLS DIVISION SUPERINTENDENTS/OICs
 ALL DIVISIONS
 ALL OTHERS CONCERNED

For information and guidance.

ESTELA P. LEON-CARIÑO EdD, CESO III
 Director IV/ Regional Director

For the Regional Director:

RONALD B. CASTILLO, CESO V
 Director III/ Assistant Regional Director

INDICATIVE PROGRAM OF ACTIVITIES

Merit Selection Plan (MSP) and Recruitment, Selection and Appointment (RSA)
Guidelines Orientation for DepEd Appointing Officers/Authorities
May 02 – 04, 2023 (Luzon)
and May 08 – 10, 2023 (VisMin)

TIME	ACTIVITY	IN-CHARGE
PM	<i>Ingress and Check-in of Participants</i>	HRDD Organizing Committee RSP NTWG Participants
AM	<p><i>Opening Program</i></p> <p>Session 1: Preliminaries and House Rules</p> <p>Session 2: Presentation of HR Overview, RSP Rationale and Road Map integrated to MATATAG</p> <p>Session 3: PRIME HRM RSP Core System; Strategies on Achieving Maturity Level II and III</p>	HRDD Organizing Committee, Director, Undersecretary, RSP NTWG, & CSC
PM	<p>Session 4: Salient points of the DepEd MSP and RSA Guidelines</p> <p>Session 5: Overview and key points of the Hiring Process (Teaching, Non-Teaching and Related Teaching and School Admin)</p> <p>Session 4: Appointment, Discretionary Power, Protest</p>	RSP NTWG
AM	<p>Session 5: Appointments and Discretionary Power; Protests</p> <p><i>Workshop: Workshop on evaluation and selection among the top-ranking applicants and dealing with protests (Case studies/ situational analysis)</i></p> <p>Session 6: Presentation of Output from the workshop on Appointment and Protests</p>	RSP NTWG, HRDD Facilitators & Participants
PM	<p>Session 7: Ways Forward, Next Steps, and Announcements for BHRD upcoming events and initiatives</p> <p><i>Closing Program; Egress of Participants</i></p>	HRDD Facilitators