



Republika ng Pilipinas

Department of Education

OFFICE OF THE UNDERSECRETARY

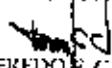
HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT

JUL 18 2022

MEMORANDUM
DM-HROD-2022-1716

FOR : REGIONAL DIRECTORS
SCHOOLS DIVISION SUPERINTENDENTS
ALL OTHERS CONCERNED

ATTENTION : CHIEF ADMINISTRATIVE OFFICERS, REGIONAL OFFICES
ADMINISTRATIVE OFFICERS, PERSONNEL SECTION,
SCHOOLS DIVISION OFFICES

FROM : 
WILFREDO E. CABRAL
Regional Director, DepEd NCR and
Officer-in-Charge, Office of the Undersecretary
Human Resource and Organizational Development

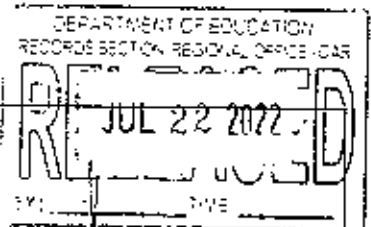
SUBJECT : REMINDER ON THE CONTINUOUS MONITORING AND
REPORTING OF FILLING-UP OF THE NEWLY-CREATED
TEACHING POSITIONS FOR FISCAL YEARS (FYs) 2016-2021

DATE : July 14, 2022

This has reference to the monitoring of the filling up of newly created teaching positions. As per DM-HROD-2022-0765 entitled "Updating of the Status of Filling-up of Newly Created Teaching Items for Fiscal Year (FY) 2016 - 2021" the data for FY 2016 - 2018 is based on the submission of the Region in excel format while the data for FY 2019 - 2021 is based on the submission of the SDO in the Program Management Information System (PMIS). The latest report can be found in Annex I.

As of June 30, 2022, a total of 3,371 newly-created teaching items from FY 2016-2021 remain unfilled with FY 2021 having the lowest utilization rate. In effect, DepEd is still far from achieving a 100% hiring rate. Given that the utilization rate affects the decision of the Department of Budget and Management (DBM) over DepEd's annual proposal for additional teaching items, it is imperative to increase the filling-up rate for newly created teaching items for FY 2021.

With this, Schools Division Offices that have not yet achieved the 100% filling-up rate are requested to submit an updated report concerning the filling-up of newly-created teaching



Republic of the Philippines
Department of Education
CORDILLERA ADMINISTRATIVE REGION

July 22, 2022

To: Schools Division Superintendents
All Others Concerned

For information, guidance, and compliance.

ESTELA P. LEON-CARIÑO EdD, CESO III
Director IV/ Regional Director

For the Regional Director:


FLORANTE E. VERGARA
Director III/ Assistant Regional Director



Republika ng Pilipinas

Department of Education

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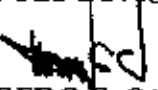
HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT

DEPARTMENT OF EDUCATION RECEIVED	
RECORDS SECTION, REGIONAL OFFICE - CAR	
JUL 19 2022	
BY:	TIME:

MEMORANDUM
DM-HROD-2022-1716

FOR : REGIONAL DIRECTORS
SCHOOLS DIVISION SUPERINTENDENTS
ALL OTHERS CONCERNED

ATTENTION : CHIEF ADMINISTRATIVE OFFICERS, REGIONAL OFFICES
ADMINISTRATIVE OFFICERS, PERSONNEL SECTION,
SCHOOLS DIVISION OFFICES

FROM : 
WILFREDO E. CABRAL
Regional Director, DepEd NCR and
Officer-In-Charge, Office of the Undersecretary
Human Resource and Organizational Development

SUBJECT : REMINDER ON THE CONTINUOUS MONITORING AND
REPORTING OF FILLING-UP OF THE NEWLY-CREATED
TEACHING POSITIONS FOR FISCAL YEARS (FYs) 2016-2021

DATE : July 14, 2022

This has reference to the monitoring of the filling up of newly created teaching positions. As per DM-HROD-2022-0765 entitled "Updating of the Status of Filling-up of Newly Created Teaching Items for Fiscal Year (FY) 2016 - 2021" the data for FY 2016 - 2018 is based on the submission of the Region in excel format while the data for FY 2019 - 2021 is based on the submission of the SDO in the Program Management Information System (PMIS). The latest report can be found in Annex 1.

As of June 30, 2022, a total of 3,371 newly-created teaching items from FY 2016-2021 remain unfilled with FY 2021 having the lowest utilization rate. In effect, DepEd is still far from achieving a 100% hiring rate. Given that the utilization rate affects the decision of the Department of Budget and Management (DBM) over DepEd's annual proposal for additional teaching items, it is imperative to increase the filling-up rate for newly created teaching items for FY 2021.

With this, Schools Division Offices that have not yet achieved the 100% filling-up rate are requested to submit an updated report concerning the filling-up of newly-created teaching

items for FY 2019 – 2021, particularly for FY 2021, in the PMIS on or before July 22, 2022. Please note that these reports will be consolidated and presented during budget hearing scheduled this July 2022.

Should you have any concerns regarding the contents of this memo and should you require technical support in the use of the PMIS, you may contact: bhrod.sed@deped.gov.ph and support.pmis@deped.gov.ph respectively.

Thank you.

**Table 1. Data on Filling-up Rate of Newly-Created Teaching Items
From FY 2016-2021, By Region**

Region	Total Created Position						Total	Total Utilization by percent	Total No. of Unfilled
	2016	2017	2018	2019	2020	2021			
CAR	1,004	965	969	168	208	297	3,611	99.72%	10
NCR	4,566	1,574	5,394	211	636	380	12,761	97.97%	259
Region I	2,646	3,346	3,396	498	367	575	10,828	99.59%	44
Region II	1,994	2,417	2,436	470	459	635	8,411	99.17%	70
Region III	5,898	4,497	8,610	853	1,085	1,020	21,963	96.81%	701
Region IV-A	7,987	4,717	11,864	925	1,509	935	27,937	97.86%	597
Region IV-B	2,302	2,147	3,463	354	318	335	8,919	99.50%	45
Region V	4,028	4,976	6,328	755	452	570	17,109	99.58%	72
Region VI	4,389	4,942	5,626	753	748	890	17,348	97.12%	499
Region VII	5,121	5,269	6,738	1,114	763	703	19,710	98.98%	202
Region VIII	3,263	3,928	4,404	417	459	637	13,108	99.31%	90
Region IX	2,348	2,225	3,645	571	429	402	9,620	96.86%	302
Region X	2,782	2,946	4,189	503	829	727	11,976	99.13%	104
Region XI	3,456	3,120	4,709	569	720	514	13,088	97.50%	327
Region XII	2,819	3,134	4,102	588	517	527	11,687	99.83%	20
Caraga	2,214	2,424	2,674	332	340	561	8,545	99.66%	29
Total	56,817	52,627	78,547	9,081	9,839	9,710	216,621	98.44%	3,371

Table 2. Data on Filling-up Rate of Newly-Created Teaching Items From FY 2016-2021, By Division

Region	Total Created Position						Total	Total Utilization by percent	Total No. of Unfilled
	2016	2017	2018	2019	2020	2021			
CAR	1,004	965	969	168	208	297	3,611	99.72%	10
Abra	116	147	135	15	18	51	482	98.13%	9
Apayao	102	114	109	17	14	25	381	100.00%	-
Baguio City	155	39	165	14	28	25	426	100.00%	-
Benguet	220	277	198	56	91	109	951	99.89%	1
Ifugao	153	65	140	14	17	20	409	100.00%	-
Kalinga	71	92	70	21	23	30	307	100.00%	-
Mt. Province	103	136	76	17	8	16	356	100.00%	-
Tabuk City	84	95	76	14	9	21	299	100.00%	-
NCR	4,566	1,574	5,394	211	636	380	12,761	97.97%	259
Caloocan City	225	306	977	28	52	62	1,650	98.85%	19
City of San Juan	22	6	1	1	9	4	43	100.00%	-
Las Piñas City	290	125	568	10	15	13	1,021	96.77%	33
Makati City	86	85	54	8	7	5	245	100.00%	-
Malabon City	168	23	240	4	53	31	519	100.00%	-
Mandaluyong City	126	63	82	9	10	19	309	100.00%	-
Manila	573	29	107	3	18	6	736	99.86%	1
Marikina City	196	80	180	11	37	15	519	97.88%	11
Muntinlupa City	179	72	219	20	56	20	566	96.64%	19
Navotas	88	44	109	1	6	13	261	100.00%	-
Paranaque City	360	140	352	7	30	46	935	98.61%	13
Pasay City	138	54	69	18	8	26	313	92.33%	24
Pasig City	358	165	383	9	37	11	963	99.48%	5
Quezon City	1,002	125	996	44	94	44	2,305	96.27%	86
Taguig & Pateros	392	186	650	27	66	25	1,346	97.10%	39
Valenzuela City	363	71	407	11	138	40	1,030	99.13%	9
Region I	2,646	3,346	3,396	498	367	575	10,828	99.59%	44
Alaminos City	63	64	65	12	10	11	225	100.00%	-
Batac City	28	28	40	3	4	3	106	100.00%	-
Candon City	35	52	47	6	5	12	155	100.00%	-
Dagupan City	81	76	109	7	8	17	298	100.00%	-
Ilocos Norte	212	318	205	34	40	46	855	99.30%	6
Ilocos Sur	255	366	253	53	56	91	1,074	100.00%	-
La Union	359	479	376	65	39	81	1,399	99.50%	7
Laoag City	64	51	62	5	8	9	199	99.50%	1
Pangasinan I, Lingayen	732	895	1,110	124	65	136	3,062	99.05%	29
Pangasinan II, Binalonan	562	696	714	138	96	116	2,322	99.96%	1
San Carlos City	87	144	165	15	16	22	449	100.00%	-

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San Fernando City	39	33	95	10	9	10	196	100.00%	-
Urdaneta City	85	95	102	15	6	11	314	100.00%	-
Vigan City	46	49	53	11	5	10	174	100.00%	-
Region II	1,994	2,417	2,436	470	459	635	8,411	99.17%	70
Batanes	12	32	12	1	5	2	64	100.00%	-
Cagayan	637	786	756	139	103	179	2,600	99.65%	9
Cauayan City	83	100	165	19	21	24	412	100.00%	-
City of Ilagan	92	91	97	19	23	17	339	94.99%	17
Isabela	663	846	778	158	109	215	2,769	99.89%	3
Nueva Vizcaya	264	286	297	72	125	90	1,134	96.47%	40
Quirino	110	157	125	23	45	72	532	100.00%	-
Santiago City	61	39	141	20	8	13	282	99.65%	1
Tuguegarao City	72	80	65	19	20	23	279	100.00%	-
Region III	5,898	4,497	8,610	853	1,085	1,020	21,963	96.81%	701
Angeles City	212	138	378	36	34	23	821	97.20%	23
Aurora	134	122	244	28	12	43	583	92.45%	44
Balanga City	86	71	90	6	13	13	279	100.00%	-
Bataan	397	389	510	41	74	52	1,463	96.17%	56
Bulacan	1,250	698	1,775	138	246	150	4,257	99.67%	14
Cabanatuan City	104	76	274	26	31	27	538	94.98%	27
Gapan City	66	59	105	15	10	15	270	93.33%	18
Mabalacat City	129	48	238	7	16	1	439	99.54%	2
Malolos City	119	33	149	10	31	25	367	99.73%	1
Meycauayan City	58	14	91	6	39	25	233	95.28%	11
Munoz Science City	63	61	71	12	5	5	217	97.70%	5
Nueva Ecija	801	851	928	180	136	255	3,151	91.75%	260
Olongapo City	122	25	133	13	18	-	311	98.07%	6
Pampanga	809	639	1,169	93	85	88	2,883	96.67%	96
San Fernando City	148	46	258	32	53	41	578	100.00%	-
San Jose City	69	48	122	13	15	25	292	100.00%	-
San Jose del Monte City	285	95	451	20	61	48	960	94.69%	51
Tarlac	640	666	767	93	89	79	2,334	99.66%	8
Tarlac City	106	111	288	17	45	27	594	100.00%	-
Zambales	300	307	569	67	72	78	1,393	94.33%	79
Region IV-A	7,987	4,717	11,864	925	1,509	935	27,937	97.86%	597
Antipolo City	517	248	627	32	50	17	1,491	98.86%	17
Bacoor City	196	126	296	15	109	86	828	100.00%	-
Batangas	1,001	890	1,516	150	139	146	3,842	99.97%	1
Batangas City	166	115	179	9	29	23	521	99.62%	2
Biñan City	5	160	314	34	19	5	537	93.85%	33
Cabuyao City	-	-	115	37	47	16	215	100.00%	-
Calamba City	326	86	358	22	50	43	885	95.14%	43
Cavite	1,049	680	1,799	115	242	127	4,012	99.85%	6
Cavite City	44	26	7	7	2	4	90	93.33%	6
Dasmariñas City	348	91	490	39	43	20	1,031	99.90%	1

General Trias	-	-	-	-	66	11	77	96.10%	3
Imus City	288	88	304	19	97	56	852	92.37%	65
Laguna	1,001	294	1,134	83	108	54	2,674	97.20%	75
Lipa City	207	66	277	22	37	45	654	93.12%	45
Lucena City	113	58	264	13	28	6	482	98.13%	9
Quezon	1,089	1,107	1,654	144	164	156	4,314	96.29%	160
Rizal	1,222	505	1,767	130	210	62	3,896	97.74%	88
San Pablo City	111	57	208	17	22	25	440	94.09%	26
Sta. Rosa City	145	50	272	20	27	15	529	96.98%	16
Tanauan City	109	47	200	8	9	-	373	100.00%	-
Tayabas City	50	23	83	9	11	18	194	99.48%	1
Region IV-B	2,302	2,147	3,463	354	318	335	8,919	99.50%	45
Calapan City	78	50	138	18	13	23	320	99.69%	1
Marinduque	151	147	180	17	11	22	528	99.81%	1
Occidental Mindoro	340	313	575	43	75	56	1,402	97.79%	31
Oriental Mindoro	468	574	590	65	61	96	1,854	99.41%	11
Palawan	905	596	1,406	138	101	85	3,231	100.00%	-
Puerto Princesa City	155	196	290	48	31	22	742	100.00%	-
Romblon	205	271	284	25	26	31	842	99.88%	1
Region V	4,028	4,976	6,328	755	452	570	17,109	99.58%	72
Albay	638	745	814	93	47	57	2,394	99.46%	13
Camarines Norte	398	403	713	65	54	66	1,699	99.76%	4
Camarines Sur	1,081	1,427	1,902	247	132	130	4,919	99.59%	20
Catanduanes	188	279	184	48	18	23	740	99.46%	4
Iriga City	49	40	92	14	6	11	212	100.00%	-
Legaspi City	95	112	191	9	14	23	444	100.00%	-
Ligao City	91	94	157	10	8	22	382	98.95%	4
Masbate	627	843	1,028	103	55	83	2,739	99.56%	12
Masbate City	61	67	112	3	11	8	262	98.47%	4
Naga City	106	132	200	17	29	17	501	98.40%	8
Sorsogon	465	601	552	101	55	60	1,834	100.00%	-
Sorsogon City	110	122	179	25	10	34	480	99.79%	1
Tabaco City	119	111	204	20	13	36	503	99.60%	2
Region VI	4,389	4,942	5,626	753	748	890	17,348	97.12%	499
Aklan	310	479	401	61	30	52	1,333	97.45%	34
Antique	333	437	363	79	32	72	1,316	98.56%	19
Bacolod City	188	80	385	59	64	49	825	99.15%	7
Bago City	87	84	128	7	22	10	338	97.93%	7
Cadiz City	90	95	119	12	10	16	342	99.42%	2
Capiz	412	470	281	49	51	70	1,333	96.25%	50
Escalante City	70	54	85	14	17	45	285	99.65%	1
Guimaras	123	137	140	12	24	20	456	100.00%	-
Himamaylan City	-	-	2	46	14	20	82	93.90%	5
Iloilo	1,230	1,452	1,397	187	226	263	4,755	94.32%	270
Iloilo City	177	121	211	25	22	35	591	98.82%	7
Kabankalan City	116	143	222	16	32	17	546	96.89%	17
La Carlota City	75	57	42	9	6	3	192	100.00%	-

Negros Occidental	829	1,055	1,337	70	106	134	3,531	98.50%	53
Passi City	45	59	64	7	12	14	201	92.04%	16
Roxas City	54	69	88	10	26	25	272	99.63%	1
Sagay City	124	72	187	9	19	21	432	99.77%	1
San Carlos City	63	65	95	17	4	3	247	99.19%	2
Silay City	63	13	76	5	20	18	195	96.41%	7
Sipalay City	-	-	3	59	11	3	76	100.00%	-
Region VII	5,121	5,269	6,738	1,114	763	705	19,710	98.98%	202
Bais City	51	74	60	17	4	8	214	100.00%	-
Bayawan City	102	155	296	28	11	9	601	100.00%	-
Bogo City	54	65	71	22	4	19	235	100.00%	-
Bohol	900	1,153	900	156	187	169	3,465	100.00%	-
Carcar City	71	67	168	8	7	18	339	100.00%	-
Cebu	1,799	2,089	2,329	380	174	171	6,942	97.48%	175
Cebu City	370	196	623	99	61	58	1,407	99.15%	12
City of Naga, Cebu	69	66	113	10	13	24	295	100.00%	-
Danao City	92	84	245	38	14	26	499	100.00%	-
Dumaguete City	56	33	83	24	15	15	226	99.56%	1
Guihulngan City	78	111	120	13	60	20	402	99.50%	2
Lapu-Lapu City	284	130	320	43	33	35	845	100.00%	-
Mandaue City	164	51	252	25	19	22	533	99.81%	1
Negros Oriental	575	610	651	143	99	43	2,121	99.95%	1
Siquijor	34	65	17	12	10	14	152	98.68%	2
Tagbilaran City	66	75	43	13	17	12	226	100.00%	-
Talisay City	159	92	132	38	16	10	447	99.55%	2
Tanjay City	61	59	70	16	7	16	229	100.00%	-
Toledo City	136	94	245	29	12	16	532	98.87%	6
Region VIII	3,263	3,928	4,404	417	459	637	13,108	99.31%	90
Baybay City	80	77	148	11	21	23	360	100.00%	-
Biliran	150	163	108	20	14	27	482	99.59%	2
Borongan City	40	66	43	6	7	6	168	99.40%	1
Calbayog City	115	161	185	16	11	38	526	100.00%	-
Catbalogan City	65	81	81	12	8	12	259	100.00%	-
Eastern Samar	357	440	325	21	31	64	1,238	99.60%	5
Leyte	959	1,172	1,349	129	166	183	3,958	99.80%	8
Maasin City	33	18	56	4	13	11	135	100.00%	-
Northern Samar	501	567	677	83	46	55	1,929	99.17%	16
Ormoc City	147	158	258	13	27	34	637	99.53%	3
Samar (Western Samar)	450	658	628	32	48	104	1,920	97.40%	50
Southern Leyte	210	264	303	51	49	58	935	99.89%	1
Tacloban City	156	103	243	19	18	22	561	99.29%	4

Region IX	2,348	2,225	3,645	571	429	402	9,620	96.86%	302
Dapitan City	55	53	52	4	15	26	205	100.00%	-
Dipolog City	66	39	103	22	25	25	280	90.36%	27
Isabela City	58	68	65	15	9	14	229	93.89%	14
Pagadian City	101	78	171	29	13	12	404	97.03%	12
Zamboanga City	594	366	905	136	135	64	2,200	97.05%	65
Zamboanga del Norte	499	617	711	146	93	86	2,152	95.96%	87
Zamboanga del Sur	535	600	829	118	72	93	2,247	95.68%	97
Zamboanga Sibugay	440	404	809	101	67	82	1,903	100.00%	-
Region X	2,782	2,946	4,189	503	829	727	11,976	99.13%	104
Bukidnon	704	807	1,129	135	176	87	3,038	99.01%	30
Cagayan de Oro City	260	211	536	47	98	40	1,192	98.15%	22
Camiguin	51	75	89	15	1	14	245	100.00%	-
El Salvador	24	34	61	3	17	21	160	100.00%	-
Gingoog City	97	106	133	21	28	21	406	99.75%	1
Iligan City	178	176	228	20	49	37	688	97.97%	14
Lanao del Norte	233	350	523	65	147	149	1,467	100.00%	-
Malaybalay City	177	235	238	25	27	51	753	99.60%	3
Misamis Occidental	185	238	182	30	31	127	793	98.87%	9
Misamis Oriental	582	424	606	87	170	115	1,984	98.79%	24
Oroquieta City	47	57	44	2	3	7	160	100.00%	-
Ozamis City	60	65	79	13	13	13	243	100.00%	-
Tangub City	49	53	54	4	10	16	186	99.46%	1
Valencia City	135	115	287	36	59	29	661	100.00%	-
Region XI	3,456	3,120	4,709	569	720	514	13,088	97.50%	327
Compostela Valley	551	581	857	89	60	111	2,249	99.82%	4
Davao City	1,073	569	1,235	206	232	77	3,392	93.31%	227
Davao del Norte	361	382	559	66	58	84	1,510	100.00%	-
Davao del Sur	568	541	385	23	55	47	1,619	98.02%	32
Davao Occidental	-	168	398	44	100	55	765	96.99%	23
Davao Oriental	181	210	241	31	95	58	816	96.32%	30
Digos City	113	52	185	6	32	16	404	98.76%	5
Island Garden City of Samal	83	86	132	17	15	18	351	99.43%	2
Mati City	190	246	264	39	15	12	766	99.74%	2
Panabo City	132	108	199	21	29	17	506	100.00%	-
Tagum City	204	177	254	27	29	19	710	99.72%	2
Region XII	2,819	3,134	4,102	588	517	527	11,687	99.83%	20
Cotabato City	103	84	143	39	3	-	372	100.00%	-
General Santos City	429	299	452	62	75	38	1,355	100.00%	-

Kidapawan City	112	111	145	30	29	30	457	99.78%	1
Koronadal City	108	123	141	21	15	22	430	100.00%	-
North Cotabato	802	882	1,090	147	160	128	3,209	99.66%	11
Sarangani	408	543	643	71	58	65	1,788	99.89%	2
South Cotabato	506	589	785	89	96	127	2,192	99.95%	1
Sultan Kudarat	310	456	651	115	72	97	1,701	99.76%	4
Tacurong City	41	47	52	14	9	20	183	99.45%	1
Caraga	2,214	2,424	2,674	332	340	561	8,545	99.66%	29
Agusan del Norte	210	266	237	41	30	38	822	99.88%	1
Agusan del Sur	781	654	785	67	61	110	2,458	99.92%	2
Bayugan City	77	54	81	14	10	18	254	100.00%	-
Bislig City	49	59	42	2	4	7	163	100.00%	-
Butuan City	225	217	355	61	80	102	1,040	100.00%	-
Cabadbaran City	45	64	78	8	20	34	249	100.00%	-
Dinagat Island	91	133	116	9	9	34	392	100.00%	-
Siargao	82	112	108	12	8	2	324	100.00%	-
Surigao City	80	87	86	11	17	15	296	100.00%	-
Surigao del Norte	182	245	266	36	27	41	797	97.24%	22
Surigao del Sur	359	523	458	68	70	151	1,629	99.82%	3
Tandag City	33	10	62	3	4	9	121	99.17%	1
TOTAL	56,817	52,627	78,547	9,081	9,839	9,710	216,621	98.44%	3,371



[DM-HROD-2022-1716] Reminder on the Continuous Monitoring and Reporting of Filling-Up of the Newly-Created Teaching Positions for Fiscal Years 2016-2021

Office of the Undersecretary for Human Resource and Organizational Development
(OUHROD) <usec.hrod@deped.gov.ph>

Tue, Jul 19, 2022 at
2:28 PM

To: DepEd I Ilocos Region <region1@deped.gov.ph>, DepEd II Cagayan Valley Region <region2@deped.gov.ph>, DepEd III Central Luzon <region3@deped.gov.ph>, DepEd IVA CALABARZON <region4a@deped.gov.ph>, DepEd IVB MIMAROPA <mimaropa.region@deped.gov.ph>, DepEd V Bicol Region <region5@deped.gov.ph>, DepEd VI Western Visayas <region6@deped.gov.ph>, DepEd VII Central Visayas <region7@deped.gov.ph>, DepEd VIII Eastern Visayas <region8@deped.gov.ph>, DepEd IX Zamboanga Peninsula <region9@deped.gov.ph>, DepEd X Northern Mindanao <region10@deped.gov.ph>, DepEd XI Davao Region <region11@deped.gov.ph>, DepEd XII Soccsksargen <region12@deped.gov.ph>, DepEd Region XIII- CARAGA <caraga@deped.gov.ph>, DepEd Cordillera Administrative Region <car@deped.gov.ph>, DepEd NCR <nrcr@deped.gov.ph>
Cc: Dorothy Aileen Lipit <dorothy.lipit@deped.gov.ph>, "to: School Effectiveness Division" <bhrod.sed@deped.gov.ph>, "to: Bureau of Human Resource and Organizational Development Office of the Director" <bhrod.od@deped.gov.ph>, Anne Rachel Miguel <anne.miguel@deped.gov.ph>, Sharon Ayala <sharon.ayala@deped.gov.ph>, SONIA SOBREMISANA <sonia.sobremisana@deped.gov.ph>, Ralph Escamis <ralph.escamis@deped.gov.ph>, Jennifer Lopez <jennifer.lopez006@deped.gov.ph>, Carlo Lamasan <carlo.lamasan@deped.gov.ph>, Ralph Louis Quejada <ralph.quejada@deped.gov.ph>, Joergette Razielle Regadio <joergette.regadio@deped.gov.ph>, Nina Bianca Sanglay <nina.sanglay@deped.gov.ph>, Michael Miel <michael.miel@deped.gov.ph>

Dear **Regional Directors and Schools Division Superintendents**,

This has reference to the monitoring of the filling up of newly created teaching positions. As per DM-HROD-2022-0765 entitled "*Updating of the Status of Filling-up of Newly Created Teaching Items for Fiscal Year (FY) 2016 – 2021*" the data for FY 2016 – 2018 is based on the submission of the Region in excel format while the data for FY 2019 – 2021 is based on the submission of the SDO in the Program Management Information System (PMIS). The latest report can be found in *Annex 1*.

As of June 30, 2022, a total of 3,371 newly-created teaching items from FY 2016-2021 remain unfilled with FY 2021 having the lowest utilization rate. In effect, DepEd is still far from achieving a 100% hiring rate. Given that the utilization rate affects the decision of the Department of Budget and Management (DBM) over DepEd's annual proposal for additional teaching items, it is imperative to increase the filling-up rate for newly created teaching items for FY 2021.

With this, Schools Division Offices that have not yet achieved the 100% filling-up rate are requested to submit an updated report concerning the filling-up of newly-created teaching items for FY 2019 – 2021, **particularly for FY 2021**, in the PMIS **on or before July 22, 2022**. Please note that these reports will be consolidated and presented during the budget hearing scheduled this July 2022.

Should you have any concerns regarding the contents of this memo and should you require technical support in the use of the PMIS, you may contact: bhrod.sed@deped.gov.ph and support.pmis@deped.gov.ph respectively.

Thank you very much and please help us in improving our service by answering our survey form: <https://forms.gle/uNadBwKJqhhFstSb7>



Sincerely,



Office of the Undersecretary for Human Resource
and Organizational Development (OUHROD)
Tel. No.: (02) 8633-7206 | Telefax No.: (02) 8631-8494
DEPARTMENT OF EDUCATION
DepEd Complex, Meralco Ave., Pasig City 1600
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2 attachments

-  **[DM-HROD-2022-0765] Updating of the Status of Filling-up of Newly Created Teaching Items for FY 2016-2021.pdf**
395K
-  **[DM-HROD-2022-1716] Reminder on the Continuous Monitoring and Reporting of Filling-Up of the Newly-Created Teaching Positions for Fiscal Years 2016-2021.pdf**
712K