




Republic of the Philippines
Department of Education
OFFICE OF THE UNDERSECRETARY
GOVERNANCE AND FIELD OPERATIONS

MEMORANDUM

To : **Undersecretaries**
Assistant Secretaries
Bureau/Center/Service Directors
Regional Directors
Schools Division Superintendents

From : 
Atty. REVSEE A. ESCOBEDO
Undersecretary

Subject: **2022 CES LIFELONG LEARNING FOR LEADERSHIP CONGRESS (CESCON)**

Date : 25 October 2022

The Career Executive Service Board will hold its **2022 CES Lifelong Learning for Leadership Congress (CESCON)** on **November 22-25, 2022** at the **Philippine International Convention Center (PICC)** as a culminating event of the month-long commemoration of the 49th Founding Anniversary of the CES, with the theme, **"ReboundCES: Bounce Back Better"**. The Career Executive Service Officers (CESOs), Career Executive Service Eligibles (CESEs), Career Service Executive Eligibles (CSEEs) and CES eligibility on-stream candidates may attend the said congress.

The registration fee of **Ten Thousand Pesos (Php 10,000.00)** per participant on a live-out basis, covers administrative costs, meals and training materials.

For further inquiries, you may call the Registration Committee at Mobile Nos. 0919-6623236, 0926-2196584, 0968-2241818, 0998-8623621, 0943-4093939 and 0917-8200520 or visit the CESB website www.cesboard.gov.ph.




Republic of the Philippines
Department of Education
CORDILLERA ADMINISTRATIVE REGION

November 8, 2022

To: **Schools Division Superintendents**
All Others Concerned

For information, guidance, and immediate dissemination.

ESTELA P. LEON- CARIÑO EdD, CESO III
Director IV/ Regional Director

For the Regional Director:

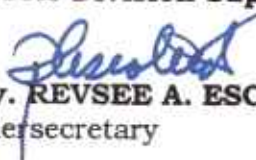

FLORANTE E. VERGARA
Director III/Assistant Regional Director



Republic of the Philippines
Department of Education
OFFICE OF THE UNDERSECRETARY
GOVERNANCE AND FIELD OPERATIONS

MEMORANDUM

To : **Undersecretaries**
Assistant Secretaries
Bureau/Center/Service Directors
Regional Directors
Schools Division Superintendents

From : 
Atty. REVSEE A. ESCOBEDO
Undersecretary

Subject: **2022 CES LIFELONG LEARNING FOR LEADERSHIP CONGRESS**
(CESCON)

Date : 25 October 2022

The Career Executive Service Board will hold its **2022 CES Lifelong Learning for Leadership Congress (CESCON)** on **November 22-25, 2022** at the **Philippine International Convention Center (PICC)** as a culminating event of the month-long commemoration of the 49th Founding Anniversary of the CES, with the theme, **"ReboundCES: Bounce Back Better"**. The Career Executive Service Officers (CESOs), Career Executive Service Eligibles (CESEs), Career Service Executive Eligibles (CSEEs) and CES eligibility on-stream candidates may attend the said congress.

The registration fee of **Ten Thousand Pesos (Php 10,000.00)** per participant on a live-out basis, covers administrative costs, meals and training materials.

For further inquiries, you may call the Registration Committee at Mobile Nos. 0919-6623236, 0926-2196584, 0968-2241818, 0998-8623621, 0943-4093939 and 0917-8200520 or visit the CESB website www.cesboard.gov.ph.



Republic of the Philippines
CAREER EXECUTIVE SERVICE BOARD

No. 1 Marcelino Street, Igdora Hills Subd., | Tel. No. +63 2 951 4981 to 85
Tray Holy Spirit, Diliman, Quezon City 1127 | Website: www.cesboard.gov.ph



24 October 2022

Dear Colleague:

Greetings from the Career Executive Service Board (CESB)!

The Career Executive Service Board is pleased to invite you to the **2022 CES Lifelong Learning for Leadership Congress (CESCON)** on **November 22-25, 2022** at the **Philippine International Convention Center** as a culminating event of the month-long commemoration of the 49th Founding Anniversary of the CES.

With the theme, **"RebounCES: Bounce Back Better"**, this Congress draws inspiration and guidance hope from the imperative to build back better, championed by a new leadership, in high hope of paving the way, and again, leading the nation to achieve unity, move forward, and harness the collective will to rebuild the country. It also provides the venue for the oath-taking of New CES Eligibles, graduation of the Leadership and Management Proficiency Program Class of 2022, and recognition of CES Partners, Annual Tribute to Retiring CES Members, and In Memoriam for our dearly missed and departed CES Members.

The CES Congress registration fee is **TEN THOUSAND PESOS (Php 10,000)** per participant on a live-out basis. The registration fee covers administrative costs, meals and training materials. Participants may charge the registration fee, hotel accommodation and travel expenses against the funds of their respective agencies in accordance with existing policies by the Department of Budget and Management and Commission on Audit. **Payments may be in cash or in cheque payable to the Career Executive Service Board and shall be deposited in CESB's Land Bank of the Philippines Account Number 0622-1022-34.**

To register the event, please open this link: <https://cesboard.gov.ph/ly/cescon22>

Once registered, you will have an access to the 2022 CESCON portal, where you will also send your proof of payment and see the CESCON Updates. The deadline for confirmation is **on November 18, 2022.**

For further inquiries, you may call the Registration Committee at Mobile Nos. 09196623236, 09262196584, 09682241818, 09988623621, 09434093939 and 09178200520 or visit our website www.cesboard.gov.ph.

Thank you very much and we hope to share another memorable learning event with you.

Very truly yours,


MARIA MARCY COSARE-BALLESTEROS, CESO II
Executive Director

Office of the President
of the Philippines
Malacañang

MEMORANDUM CIRCULAR NO. 11

AUTHORIZING PARTICIPATION OF CAREER EXECUTIVE SERVICE (CES) OFFICERS, ELIGIBLES, AND ON-STREAM CANDIDATES FOR CES ELIGIBILITY IN THE 49TH FOUNDING ANNIVERSARY AND 2022 CES LIFELONG LEARNING FOR LEADERSHIP CONGRESS

The Career Executive Service Board will hold the **49th Founding Anniversary and 2022 CES Lifelong Learning for Leadership Congress** from 22 to 25 November 2022 at the Philippine International Convention Center, Pasay City, with the theme *"ReboundCES: Bounce Back Better."*

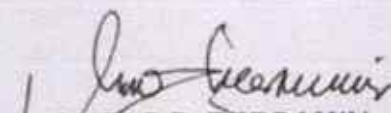
In view thereof, all CES officers, eligibles, and on-stream candidates for CES eligibility are authorized to attend the 49th Founding Anniversary and CES Congress on official time, to the extent that will not impair the operations of their respective offices and the delivery of essential services to the public.

Expenses to be incurred by the participants shall be allowed at prescribed rates, in accordance with the existing policies of the Department of Budget and Management and the Commission on Audit.

This Circular shall take effect immediately.

DONE, in the City of Manila, Philippines, this 2nd day of November in the Year of our Lord Two Thousand and Twenty-Two.

By authority of the President:


LUCAS P. BERSAMIN
Executive Secretary

Office of the President
MALACAÑANG RECORDS OFFICE
CERTIFIED COPY

ATTY. CONCEPCION E. FERRER
DIRECTOR IV



49th Founding Anniversary and 2022 CES Lifelong Learning for Leadership Congress
"REBOUNCES: BOUNCE BACK BETTER"
22-25 November 2022 | Reception Hall, PICC, Pasay City

INDICATIVE PROGRAMME

As of 24 October 2022

TIME	ACTIVITY
NOVEMBER 21 (DAY 0)	
6:00 PM	Start of set-up of lights, sounds, LED wall, stage, and photobooth, etc.
NOVEMBER 22 (DAY 1)	
8:00 AM	Start of dry run / Rehearsals of performers and hosts
8:00 AM	Start of registration and health check
10:00 AM	Holy Mass (<i>taped songs</i>) Officiated by Fr. Jerry M. Orbos, SVD
11:00 AM	LUNCH BREAK
1:00 PM	START OF OPENING PROGRAM <ul style="list-style-type: none"> • Doxology (<i>Kammerchor – Blessings of Love</i>) • National Anthem (<i>Kammerchor – A Capella</i>) • Opening Salvo (<i>Kammerchor and Dance Performance from NCCA</i>)
2:00 PM	Welcome Message Ms. MARIA MARCY COSARE-BALLESTEROS, CESO II CESB Executive Director Opening Remarks (<i>taped</i>) Atty. KARLO ALEXEI B. NOGRALES CSC Chairperson and CESB Ex-Officio Member AVP on the CES History Introduction of the President Senior Board Member Speech of the Guest of Honor His Excellency FERDINAND R. MARCOS, JR. President of the Republic of the Philippines Photo Opportunity <ul style="list-style-type: none"> • CES Governing Board • CES Community <ul style="list-style-type: none"> - By Island Group (Luzon, Visayas, and Mindanao) or - By Agency or - By Region - CESB Secretariat

TIME	ACTIVITY
3:00 PM	AFTERNOON BREAK (At the Mezzanine with pipe in music and filler videos)
3:30 PM	<p>PAGSALUBONG</p> <ul style="list-style-type: none"> ● Presentation of 91 New CES Eligibles (per agency, alphabetical c/o Host) ● Oathtaking/Recitation of the CES Pledge (by CESB Chair or Senior BM if Chair is not available) <p>Eligibles to occupy tables near the stage</p> <ul style="list-style-type: none"> ● Pinning Ceremony (instructions c/o Host) ● CES Journey Video (approx. 5 minutes) ● Performance (Kammerchor – Upbeat Performance) ● Introduction of the New CES Governing Board Members Ms. MARIA MARCY COSARE-BALLESTEROS, <i>CESO II</i> CESB Executive Director ● Overview of the 4-day CES Conference (Host / Voice Over)
4:00 PM	<p>OPENING KEYNOTE SPEECH Senator Maria Imelda Josefa Remedios “Imee” R. Marcos</p> <ul style="list-style-type: none"> ● Photo Opportunity <ul style="list-style-type: none"> - CES Governing Board - CES Community <p>By Island Group (Luzon, Visayas, and Mindanao) or By Agency or By Region - CESB Secretariat</p>
4:30 PM	<p>PLENARY 1: BOUNCE BACK BETTER: BUILD FROM THE PAST TO BOUNCE FORWARD</p> <p>Discussants:</p> <p>Atty. Adonis P. Sulit, <i>CESO II</i> Undersecretary, Department of Social Welfare and Development</p> <p>Hon. Marcelino R. Teodoro Mayor, City of Marikina</p> <p>Ms. Maria Margarita B. Torres Managing Director, McDonald’s Philippines and Ingat Angat Bakuna Lahat Communications Advocacy Co-Lead</p> <p>Ms. Iloisa Romaraog-Diga 2021 The Outstanding Young Men (TOYM) Awardee for Agricultural Entrepreneurship Founder/Co-Owner at Session Groceries</p>

TIME	ACTIVITY
	<p><i>As the country continues to live through the pandemic and face other obstacles and threats of varying magnitude, we look at how leadership emerged in the different sectors during the most difficult times. We look into the inspirations, the highs and the lows, and the lessons that can be gleaned to collectively bounce forward and not simply bounce back which indicates a return to pre-pandemic ways. Bouncing forward is about growing stronger, bigger, and better as a result of seemingly insurmountable stress.</i></p> <p>Open Forum (15 mins.)</p> <p>Moderator: Ms. Lolibeth R. Medrano, CESO I Undersecretary, Office of the President 2020 Presidential Gawad CES Awardee</p>
6:00 PM	END OF DAY 1
NOVEMBER 23 (DAY 2)	
8:00 AM	Attendance and Health Check
8:30 AM	<p>START OF PROGRAM</p> <ul style="list-style-type: none"> • Day 1 Same Day Edit (SDE) Video, <i>Pagbati</i> Videos, Ice Breaker/Gamification
8:45 AM	<ul style="list-style-type: none"> • Wellness: Movement with LiveLoveParty • Opening Spiel (c/o Host)
9:00 AM	<p>PLENARY 2: UNVEILING THE MARCOS ADMINISTRATION'S MEDIUM-TERM DEVELOPMENT PLAN TOWARDS A RESILIENT, INCLUSIVE, AND PROSPEROUS SOCIETY</p> <p>Speaker: Undersecretary Rosemarie G. Edillon National Economic and Development Authority</p> <p><i>Drastic changes have disrupted everyone's way of life and immensely challenged how the government operates and provides public service. Leaders need to focus on the long-range goal and see the bigger picture to produce quality and sustainable results amidst chaos. To realize the AmBisyon Natin 2040 of a "matatag, maginhawa at panatag na buhay", a vision that can only be enabled by a clean, efficient, and fair government, we look at the Marcos Administration's medium-term development plan on how we can turn the vision into reality.</i></p> <p>Open Forum (15 mins.)</p> <p>Moderator: Mr. Eleazar E. Ricote, CESO II Deputy Executive Director Public-Private Partnership Center</p>
10:00 AM	MORNING BREAK (At the Mezzanine with pipe in music and filler videos)

TIME	ACTIVITY
10:30 AM	<p>PLENARY 3: SINGAPORE CIVIL SERVICE LEADERSHIP DEVELOPMENT (recorded)</p> <p><i>The Singapore Public Service has played a key role in Singapore's nation-building journey to overcome challenges and make Singapore a better home for all Singaporeans. In a fast-changing world with new technologies and diversity of views, work is increasingly more complex and multi-faceted. A purpose-driven Public Service that provides officers with meaningful careers, it continuously reviews and improves the way they work: effectively working with, and not just working for citizens and stakeholders to co-create solutions.</i></p> <p>Open Forum (15 mins.)</p> <p>Moderator: Atty. Krunimar Antonio D. Escudero III Director III Civil Service Commission</p>
11:30 AM	LUNCH BREAK (with performances from Banda Kawayan Pilipinas)
1:15 PM	Wellness: Movement
1:30 PM	<p>PLENARY 4: COMMUNICATING WITH IMPACT</p> <p>Speaker: Ms. Carolyn E. Espiritu PR Executive, MVM Message, Movements, Media Inc.</p> <p><i>Excellent leaders possess great communication skills. In order to achieve results through collective action, leaders must be skilled communicators at the organizational level, in communities, and even on a regional and global scale. Managing the rapid flow of information, thinking with clarity, communicating ideas, and sharing information to a wide-range of audiences is a timeless leadership skill.</i></p> <p>Open Forum (15 mins.)</p> <p>Moderator: Ms. Irene B. Dumlao, CESO IV Assistant Secretary Department of Social Welfare and Development</p>
3:00 PM	AFTERNOON BREAK (At the Mezzanine with pipe in music and filler videos)
3:30 PM	<p>PLENARY 5: DIGITAL LITERACY: A NECESSARY LEADERSHIP SKILL/DIGITAL GOVERNANCE</p> <p>Speaker: Secretary Ivan John E. Uy Department of Information and Communications Technology</p> <p><i>Insert session brief here.</i></p> <p>Open Forum (15 mins.)</p> <p>Moderator: Atty. Ann N. Edillon</p>

TIME	ACTIVITY
	Director III, Intellectual Property Office – Philippines
4:30 PM	Call for Digital Governance Project Proposals (video presentation of mechanics)
4:45 PM	END OF DAY 2
NOVEMBER 24 (DAY 3)	
8:00 AM	Attendance and Health Check
8:30 AM	START OF PROGRAM
	<ul style="list-style-type: none"> • Day 2 SDE, <i>Pagbati</i> Videos, Ice Breaker/Gamification
8:45 AM	<ul style="list-style-type: none"> • Wellness: Meditation by Joy Jacinto • Opening Spiel (c/o Host)
9:00 AM	<p>PLENARY 6: DREAMS AND DISRUPTIONS</p> <p>Speaker: Prof. Shermon O. Cruz</p> <p><i>Can foresight games expand our horizons of possibilities and help build anti-fragile visions of the future? Let us play this scenario-building game that uses time horizons, drivers of change, leadership and movements, as well as disruptors to create stress-tested, anti-fragile visions of the future.</i></p> <p>Open Forum (15 mins.)</p> <p>Moderator: Mr. Patrick P. Patriwirawan, Jr. Officer-in-Charge Bureau of Local Employment Department of Labor and Employment</p>
10:30 AM	MORNING BREAK (At the Mezzanine with pipe in music and filler videos)
11:00 AM	<p>PLENARY 7: CONVERSATION WITH THE CES CHAMPIONS</p> <p>Lead Discussant/ Moderator: Ms. Milalin S. Javellana President, Organization Development Practitioners Network (ODPN) Member, CES Governing Board</p> <p><i>Competencies are demonstrated characteristics of an individual which results in effective performance in a job and provide a common language of the necessary and desirable behaviors needed to achieve organizational objectives. In a complex and ever-changing environment, the qualities and competencies of public leaders must be well-defined and continually re-assessed for future-readiness with the goal of achieving national impact.</i></p>

TIME	ACTIVITY
	<p>Discussants:</p> <p>Ms. Maria Lourdes T. Baua, CESO II Former President, Philippine Trade Training Center</p> <p>Ms. Lilia C. Guillermo, CESO I Commissioner, Bureau of Internal Revenue</p> <p>Mr. Gerardo A. Plana Chief Executive Officer, Investors in People Philippines</p> <p>Mr. Earl P. Saavedra, CESO I Undersecretary, Dangerous Drugs Board</p> <p>Ms. Rosemarie G. Edillon, CESO I Undersecretary, National Economic Development Authority</p> <p>Atty. Ariel G. Ronquillo, CESO IV Assistant Commissioner, Civil Service Commission</p>
12:30 PM	LUNCH BREAK <i>(With filler videos and acoustic music)</i>
2:00 PM	<p>PARANGAL AT PAGPUPUGAY</p> <ul style="list-style-type: none"> ● Opening Spiel (c/o Host) ● 86 CES LAMPP Graduation <ul style="list-style-type: none"> - Testimonial by Dir. Jennifer C. Bretaña, DHSUD - Testimonial by Acting Commissioner Yogi Filemon L. Ruiz, BOC ● Performance – Song & Dance by Halili Ballet Dancers ● 235 Retirees ● Performance – Dance by Halili Ballet Dancers ● 2 In Memoriam ● Performance – Song Number
3:30 PM	AFTERNOON BREAK / Gallery or Sponsors Exhibit <i>(At the Mezzanine with pipe in music and filler videos)</i>
4:00 PM	<p>PASASALAMAT</p> <ul style="list-style-type: none"> ● ERAD Partners <ul style="list-style-type: none"> - 8 Assessors - 15 Validators - 6 Panel Interviewers - 1 Institutional (DDI) ● Performance ● PDD Partners

TIME	ACTIVITY
	<ul style="list-style-type: none"> - 6 Resource Speakers - HR Partners - 1 Institutional (Brgy. Graceville) <p>● Performance</p> <p>● PMAD, PPLD, and FAD Partners</p> <ul style="list-style-type: none"> - 10 CESPES Compliant Agencies - Agencies with the Highest CES Occupancy Rate - 10 FAD Partners <p>● Performance</p>
7:00 PM	DINNER WITH SOCIALS Performers, Band, and Dance Instructors
9:00 PM	END OF DAY 3
NOVEMBER 25 (DAY 4)	
8:00 AM	Attendance and Health Check
8:30 AM	START OF PROGRAM
8:45 AM	<ul style="list-style-type: none"> ● Day 3 SDE, Pagbati Videos, Ice Breaker/Gamification ● Wellness: Movement with Department of Education XI ● Opening Sp (c/o Host)
9:00 AM	<p>PLENARY 8: ADAPTIVE LEADERSHIP</p> <p>Speaker: Atty. Maria Anthonette Velasco-Allones, CESO I Undersecretary, Department of Migrant Workers</p> <p><i>Leading in a continuously changing environment is a fundamental leadership competency with its importance even more highlighted during the pandemic and the ensuing upheavals. Leaders in the bureaucracy must both purposefully and skillfully navigate change to allow people within the organizations and the society as a whole to thrive anew.</i></p> <p>Open Forum (15 mins.)</p> <p>Moderator: Atty. Omar Alexander V. Romero, CESO II Assistant Secretary, Department of Education</p>
10:00 AM	<p>PLENARY 9: SHARING OF THE BALAY PAGLAUM EXPERIENCE</p> <p>Speaker: Ms. Maria Ines C. Asuncion, CESO IV Assistant Regional Director Department of Education – Region 11</p> <p><i>Insert session brief here.</i></p>
11:00 AM	<p>CLOSING KEYNOTE SPEECH</p> <p>Secretary Amenah F. Pangandaman</p>

TIME	ACTIVITY
	Department of Budget and Management
11:30 AM	<p>CLOSING CEREMONY</p> <ul style="list-style-type: none"> ● Launching of the 50th Founding Anniversary Line-up of Activities <ul style="list-style-type: none"> - MOA Signing on Commemorative Stamp and License Plate (awaiting LTO's response) - 50th Anniversary Coffee Table Book <p>CESB Chair or ED Maria Marcy Cosare-Ballesteros, CESO II</p> <ul style="list-style-type: none"> ● CES Hymn ● Closing Performance (dance and song)
12:00 NN	<p>END OF DAY 4</p> <p>DISTRIBUTION OF OFFICIAL RECEIPTS AND CERTIFICATES</p>