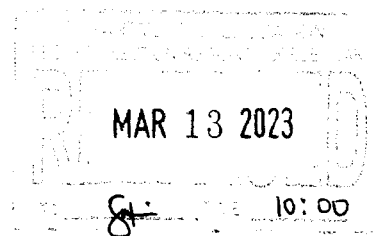




Republic of the Philippines
Department of Education
CORDILLERA ADMINISTRATIVE REGION



March 13, 2023

MEMORANDUM

**ATTENDANCE TO THE ICD PROGRAM: BRIDGING THE ICD TO THE
FIELD (Region I and CAR)**

To: Assistant Regional Director
All Regional Office Division Chiefs
Schools Division Superintendents

1. The Office of the Undersecretary for Human Resource and Organizational Development shall conduct the Integrity, Competence, and Diligence (ICD) Program for the field at Rupertos Inland Resort, Binalonan, Pangasinan on **March 14-15, 2023**.
2. The activity aims to foster dialogue among the Executive Committee, Regional Directors, and Schools Division Superintendent on concerns and issues related to the field as well as conduct workshops that promote of ICD for their leadership and professional development.
3. The first meal to be served is dinner of March 14, 2023, and the last meal to be served is packed dinner of March 15, 2023. Travel expenses of the participants shall be charged against local funds subject to usual accounting and auditing rules.
4. This memorandum serves as the Official Authority to Travel of participants.
5. For information and compliance.

ESTELA P. LEON-CARIÑO EdD, CESO III
Director IV/Regional Director

