

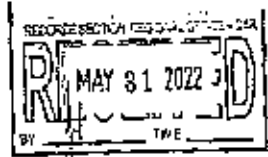


Republic of the Philippines

Department of Education

OFFICE OF THE UNDERSECRETARY


HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT



MEMORANDUM
DM-HROD-2022-1004

TO : REGIONAL DIRECTORS
SCHOOLS DIVISION SUPERINTENDENTS

ATTENTION : CHIEFS, ADMINISTRATIVE DIVISION
CHIEFS, SCHOOL GOVERNANCE AND OPERATIONS DIVISION
ADMINISTRATIVE OFFICERS
ALL OTHERS CONCERNED

FROM : 
WILFREDO E. CABRAL
Regional Director, DepEd NCR and
Officer-In-Charge, Office of the Undersecretary
Human Resource and Organizational Development

SUBJECT : APPROVAL OF THE CREATION OF NEW TEACHING
POSITIONS FROM KINDERGARTEN TO GRADE 12 FOR THE
SCHOOL YEAR (SY) 2022-2023

DATE : 24 May 2022

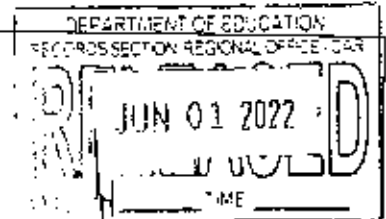
This is to inform all concerned field offices that the Department of Budget and Management (DBM) has approved the creation of NINE THOUSAND FIVE HUNDRED FORTY-EIGHT (9,548) new teaching items for Kindergarten to Grade 12 for SY 2022-2023 last 06 May 2022.

In this connection, the DBM Regional Offices (DBM-ROs) shall issue the Notice of Organization, Staffing, and Compensation Action (NOSCA) directly to the Schools Division Offices (SDOs) for the Kindergarten/Elementary and Senior High School (SHS) positions; and to the Implementing Units (IUs) for the Junior High School (JHS) based on the deployment report submitted by DepEd. For the deployment reports, kindly refer to the attachments in the DM-HROD-2022-0635 or *Advanced Information on the Allocation and Deployment of New Teaching Positions for Kindergarten to SHS for SY 2022-2023*.

Since the creation and allocation of new teaching items were requested to DBM-CO in a single batch, the NOSCA that will be issued by DBM-RO already includes the items for the groups under special hiring arrangements (DOST RAs 10612 and 7687, and SFIMS). Thus, SDOs shall no longer expect a separate NOSCA for these beneficiaries.



Republic of the Philippines
Department of Education
COROLLERA ADMINISTRATIVE REGION




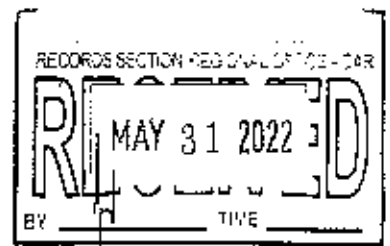
June 1, 2022

To: **Schools Division Superintendents**
All Concerned

For information, dissemination and guidance.

For the Regional Director


MAKSIM A. BOTLAS
Chief Administrative Officer
Administrative Division



Republika ng Pilipinas


Department of Education

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HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT

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Since the creation and allocation of new teaching items were requested to DBM-CO in a **single batch**, the NOSCA that will be issued by DBM-RO already includes the items for the groups under special hiring arrangements (DOST RAs 10612 and 7687, and SPIMS). Thus, SDOs shall no longer expect a separate NOSCA for these beneficiaries.

To effectively facilitate the filling-up of these new teaching items and to ensure that the lump sum appropriated for this purpose shall be fully utilized within the indicated fiscal year, the Bureau of Human Resource and Organizational Development (BHROD) would like to reiterate the following key processes articulated in the above-cited DM:

1. Prioritization of items based on the latest teacher needs analysis for Kindergarten/Elementary and SHS specifically for the regular items, i.e., items not intended for the groups under RA 10612/7687 and "Sa 'Pinas, Ikaw ang Ma'am/Sir" (SPIMS) Employment Program;
2. Recruitment and selection process for regular applicants; and
3. Coordination with the beneficiaries under special hiring arrangements with DOST and DOLE to inform them of the schedule of demonstration teaching, interview, and the documentary requirements needed to be submitted.

Similarly, it is expected that all SDOs have already prepared their respective Registry of Qualified Applicants (RQAs) to achieve a 100% utilization rate in terms of filling-up, by the end of August 2022. **Please be advised that the date of appointment of newly hired teachers shall not be earlier than 01 July 2022, amending the date stated in DM-HROD-2022-0635.**

Lastly, the accomplishment of the ROs/SDOs in terms of filling-up shall be monitored through the Program Management Information System (PMIS). Encoding of the report to the system by the SDO Administrative Officer shall begin on **15 July 2022**.

For further clarifications and other concerns, you may communicate with **Mr. Jeric Francis C. Llanto** of BHROD-SED through this landline no. (02) 8633 - 5397 or email at bhrod.sed@deped.gov.ph.

For your information and strict compliance.