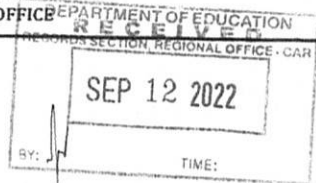




Republika ng Pilipinas  
**Department of Education**

**OFFICE OF THE UNDERSECRETARY**  
 HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT,  
 NATIONAL EDUCATORS ACADEMY OF THE PHILIPPINES,  
 TEACHER EDUCATION COUNCIL SECRETARIAT, AND  
 DEPED EMPLOYEES' ASSOCIATIONS COORDINATING OFFICE





**ADVISORY**


6 September 2022

This has reference to the Memorandum (**DM-HROD-NEAP-DEACO-2022-0044**) approved by the undersigned dated 25 August 2022 on the conduct of *National Kick-off Activity for the Re-orientation of the Agency Merit Selection Plan (MSP) and Recruitment, Selection, and Appointment (RSA) Guidelines*.

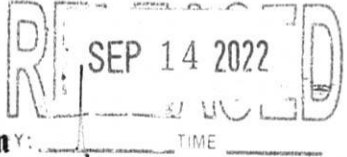
Please be informed of the new schedules and respective platform links for Batches 1 and 2 of the said activity:

Activity	Date	Participants	Platform
<b>National Kick-off Activity for the Re-orientation of the Agency MSP and RSA Guidelines – Batch 1</b>	<b>September 15, 2022</b> <i>Thursday</i> 8:30 AM to 5:00 PM	<b>LUZON:</b> Regions I, II, III, and CAR  <b>VISAYAS:</b> Regions VI and VII  <b>MINDANAO:</b> Regions IX, X, and XI	<b>Microsoft Teams:</b> <a href="https://tinivurl.com/NationalReOrientation-Batch1">https://tinivurl.com/NationalReOrientation-Batch1</a>  SCAN ME
<b>National Kick-off Activity for the Re-orientation of the Agency MSP and RSA Guidelines – Batch 2</b>	<b>September 16, 2022</b> <i>Friday</i> 8:30 AM to 5:00 PM	<b>LUZON:</b> Central Office, Regions IVA, IVB, V, and NCR  <b>VISAYAS:</b> Region VIII  <b>MINDANAO:</b> Regions XII and CARAGA	<b>Microsoft Teams:</b> <a href="https://tinivurl.com/NationalReOrientation-Batch2">https://tinivurl.com/NationalReOrientation-Batch2</a>  SCAN ME

In this connection, the Bureau/Service Directors in the Central Office (CO), Regional Directors (RDs) in the Regional Office (ROs) and Schools Division Superintendents (SDS) in the Schools Division Offices (SDOs) are requested to ensure the participation of the following participants to the kick-off activity, in reference to the *Annex A* of the memorandum and the submitted list of participants by HRMP SB focals:



Republic of the Philippines  
**Department of Education**  
 CORDILLERA ADMINISTRATIVE REGION


DEPARTMENT OF EDUCATION  
 RECORDS SECTION REGIONAL OFFICE - CAR  


September 14, 2022

To: **Schools Division Offices**  
**All Others Concerned**

For information, dissemination, and guidance.

For the Regional Director:

  
**FLORANTE E. VERGARA**  
 Assistant Regional Director

MAB/eaar/arf

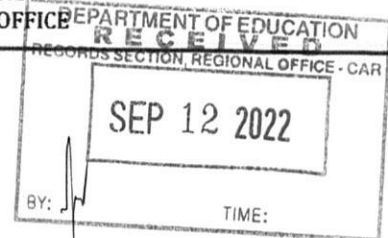


Republika ng Pilipinas

# Department of Education

## OFFICE OF THE UNDERSECRETARY

HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT,  
NATIONAL EDUCATORS ACADEMY OF THE PHILIPPINES,  
TEACHER EDUCATION COUNCIL SECRETARIAT, AND  
DEPED EMPLOYEES' ASSOCIATIONS COORDINATING OFFICE





# ADVISORY

6 September 2022

This has reference to the Memorandum (**DM-HROD-NEAP-DEACO-2022-0044**) approved by the undersigned dated 25 August 2022 on the conduct of *National Kick-off Activity for the Re-orientation of the Agency Merit Selection Plan (MSP) and Recruitment, Selection, and Appointment (RSA) Guidelines*.

Please be informed of the new schedules and respective platform links for Batches 1 and 2 of the said activity:

Activity	Date	Participants	Platform
<b>National Kick-off Activity for the Re-orientation of the Agency MSP and RSA Guidelines – Batch 1</b>	<b>September 15, 2022</b> <i>Thursday</i> 8:30 AM to 5:00 PM	<b>LUZON:</b> Regions I, II, III, and CAR  <b>VISAYAS:</b> Regions VI and VII  <b>MINDANAO:</b> Regions IX, X, and XI	<b>Microsoft Teams:</b> <a href="https://tinycloud.com/NationalReOrientation-Batch1">https://tinycloud.com/NationalReOrientation-Batch1</a>  SCAN ME
<b>National Kick-off Activity for the Re-orientation of the Agency MSP and RSA Guidelines – Batch 2</b>	<b>September 16, 2022</b> <i>Friday</i> 8:30 AM to 5:00 PM	<b>LUZON:</b> Central Office, Regions IVA, IVB, V, and NCR  <b>VISAYAS:</b> Region VIII  <b>MINDANAO:</b> Regions XII and CARAGA	<b>Microsoft Teams:</b> <a href="https://tinycloud.com/NationalReOrientation-Batch2">https://tinycloud.com/NationalReOrientation-Batch2</a>  SCAN ME

In this connection, the Bureau/Service Directors in the Central Office (CO), Regional Directors (RDs) in the Regional Office (ROs) and Schools Division Superintendents (SDS) in the Schools Division Offices (SDOs) are requested to ensure the participation of the following participants to the kick-off activity, in reference to the *Annex A* of the memorandum and the submitted list of participants by HRMPSB focals:

Central Office Proper	Regional Office Proper	Schools Division Office and Schools
<ul style="list-style-type: none"> <li>• Bureau/Service Director as the HRMPSB Chair</li> <li>• Chief of Division</li> <li>• Chief Administrative Officer (CAO)</li> <li>• Human Resources representative from Personnel Division</li> <li>• Secretariat of the HRMPSB</li> </ul>	<ul style="list-style-type: none"> <li>• Regional Director as the appointing officer/authority in the RO Proper</li> <li>• Assistant Regional Director as HRMPSB Chair in the RO Proper</li> <li>• Chief Administrative Officer (CAO)</li> <li>• Administrative Officer V (HRMO)</li> <li>• Secretariat of the HRMPSB</li> </ul>	<ul style="list-style-type: none"> <li>• SDS as the appointing officer/authority in the SDO and schools</li> <li>• Assistant Schools Division Superintendents as HRMPSB Chair in the SDO and schools</li> <li>• Administrative Officer V</li> <li>• Administrative Officer IV (HRMO)</li> <li>• Secretariat of the HRMPSB</li> </ul>

Other members of the HRMPSB who are not identified above (*i.e. school heads, sub-committee members, representatives from accredited employees' association*) may be given subsequent orientation and capability building sessions by above-mentioned participants to ensure uniform understanding on the new hiring and promotion guidelines of the Department. The recording of and presentation materials used during the National Kick-Off Activity will be uploaded on the BHROD Facebook page for reference.

For your information and guidance.



**GLORIA JUMAMIL-MERCADO**

*Undersecretary for Human Resource and Organizational Development,  
National Educators Academy of the Philippines,  
Teacher Education Council Secretariat, and  
DepEd Employees' Associations Coordinating Office*



## [ADVISORY] Rescheduled National Kick-Off Activity for the Re-Orientation of the Agency Merit Selection Plan and Recruitment, Selection, and Appointment Guidelines - September 15-16, 2022

Bureau of Human Resource and Organizational Development Office of the Director

Fri, Sep 9, 2022 at 6:47

&lt;bhrod.od@deped.gov.ph&gt;

PM

To: Internal Audit Service Office of the Director <ias.od@deped.gov.ph>, External Partnerships Service Office of the Director <eps.od@deped.gov.ph>, Bureau of Curriculum Development Office of the Director <bcd.od@deped.gov.ph>, Bureau of Learning Delivery Office of the Director <bld.od@deped.gov.ph>, Bureau of Education Assessment Office of the Director <bea.od@deped.gov.ph>, Bureau of Learning Resources Office of the Director <blr.od@deped.gov.ph>, "ALS Task Force (Alternative Learning System)" <als.taskforce@deped.gov.ph>, Bureau of Learner Support Services Office of the Director <blss.od@deped.gov.ph>, National Educators Academy of the Philippines Office of the Director <neap.od@deped.gov.ph>, Project Management Service Office of the Director <pms.od@deped.gov.ph>, Legal Service Office of the Director <ls.od@deped.gov.ph>, Administrative Service Office of the Director <as.od@deped.gov.ph>, Procurement Management Service <procms.od@deped.gov.ph>, Disaster Risk Reduction and Management Service Office of the Director <drms.od@deped.gov.ph>, Information and Communication Technology Office of the Director <icts.od@deped.gov.ph>, Planning Service <ps.od@deped.gov.ph>, DepEd Philippines <pas.od@deped.gov.ph>, Finance Service Office of the Director <fs.od@deped.gov.ph>, DepEd I Ilocos Region <region1@deped.gov.ph>, DepEd II Cagayan Valley Region <region2@deped.gov.ph>, DepEd III Central Luzon <region3@deped.gov.ph>, DepEd IVA CALABARZON <region4a@deped.gov.ph>, DepEd IVB MIMAROPA <mimaropa.region@deped.gov.ph>, DepEd V Bicol Region <region5@deped.gov.ph>, DepEd VI Western Visayas <region6@deped.gov.ph>, DepEd VII Central Visayas <region7@deped.gov.ph>, DepEd VIII Eastern Visayas <region8@deped.gov.ph>, DepEd IX Zamboanga Peninsula <region9@deped.gov.ph>, DepEd X Northern Mindanao <region10@deped.gov.ph>, DepEd XI Davao Region <region11@deped.gov.ph>, DepEd XII Soccsksargen <region12@deped.gov.ph>, DepEd Region XIII- CARAGA <caraga@deped.gov.ph>, DepEd Cordillera Administrative Region <car@deped.gov.ph>, DepEd NCR <ncr@deped.gov.ph>

Cc: "Office of the Undersecretary for Human Resource and Organizational Development (OUHROD)" <usec.hrod-neap-deaco@deped.gov.ph>, Anne Rachel Miguel <anne.miguel@deped.gov.ph>, Jennifer Lopez <jennifer.lopez006@deped.gov.ph>, Nina Bianca Sanglay <nina.sanglay@deped.gov.ph>, michelle.gacuan@deped.gov.ph, Human Resource Development Division <bhrod.hrdd@deped.gov.ph>, Ma Paula Bianca Manas <ma.manas@deped.gov.ph>, CECILLE ANYAYAHAN <cecille.anyayahan@deped.gov.ph>, Joergette Razielle Regadio <joergette.regadio@deped.gov.ph>, Sharon Ayala <sharon.ayala@deped.gov.ph>, SONIA SOBREMISANA <sonia.sobremisana@deped.gov.ph>, aliyya.sawadjaan@deped.gov.ph, marie.cariaga@deped.gov.ph, rachel.malate001@deped.gov.ph, Ralph Louis Quejada <ralph.quejada@deped.gov.ph>, Carlo Lamasan <carlo.lamasan@deped.gov.ph>, Dorothy Aireen Lipit <dorothy.lipit@deped.gov.ph>, Andrea Lim <andrea.lim002@deped.gov.ph>, Ralph Escamis <ralph.escamis@deped.gov.ph>, Bea Franchezka Yumang <Bea.yumang@deped.gov.ph>, Mary Grace Campos <mary.campos003@deped.gov.ph>, Michael Miel <michael.miel@deped.gov.ph>, "cc: Amiel Bryan Esperanza" <amiel.esperanza@deped.gov.ph>

Dear All:

This has reference to the Memorandum (**DM-HROD-NEAP-DEACO-2022-0044**) approved by the undersigned dated 25 August 2022 on the conduct of *National Kick-off Activity for the Re-orientation of the Agency Merit Selection Plan (MSP) and Recruitment, Selection, and Appointment (RSA) Guidelines*.

Please be informed of the new schedules and respective platform links for Batches 1 and 2 of the said activity:

Activity	Date	Participants	Platform
National Kick-off Activity for the Re-orientation of the Agency MSP and RSA Guidelines – Batch 1	September 15, 2022 Thursday 8:30 AM to 5:00 PM	<p><b>LUZON:</b> Regions I, II, III, and CAR</p> <p><b>VISAYAS:</b> Regions VI and VII</p> <p><b>MINDANAO:</b> Regions IX, X, and XI</p>	<p><b>Microsoft Teams:</b> <a href="https://tinyurl.com/NationalReOrientation-Batch1">https://tinyurl.com/NationalReOrientation-Batch1</a></p>



<ul style="list-style-type: none"> <li>· Chief of Division</li> <li>· Chief Administrative Officer (CAO)</li> <li>· Human Resources representative from Personnel Division</li> <li>· Secretariat of the HRMPSB</li> </ul>	<p>officer/authority in the RO Proper</p> <ul style="list-style-type: none"> <li>· Assistant Regional Director as HRMPSB Chair in the RO Proper</li> <li>· Chief Administrative Officer (CAO)</li> <li>· Administrative Officer V (HRMO)</li> <li>· Secretariat of the HRMPSB</li> </ul>	<ul style="list-style-type: none"> <li>· Assistant Schools Division Superintendents as HRMPSB Chair in the SDO and schools</li> <li>· Administrative Officer V</li> <li>· Administrative Officer IV (HRMO)</li> <li>· Secretariat of the HRMPSB</li> </ul>
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Other members of the HRMPSB who are not identified above (*i.e. school heads, sub-committee members, representatives from accredited employees' association*) may be given subsequent orientation and capability building sessions by above-mentioned participants to ensure uniform understanding on the new hiring and promotion guidelines of the Department. The recording of and presentation materials used during the National Kick-Off Activity will be uploaded on the BHROD Facebook page for reference.

For your information and guidance.

Thank you.



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**Bureau of Human Resource and Organizational Development**  
Office of the Director  
Department of Education - Central Office  
Telephone/Fax Number: (02) 8633-7237  
Email Address: bhrod.od@deped.gov.ph

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**2 attachments**

-  **[DM-HROD-NEAP-DEACO-2022-0044] National Kick-Off Activity for the Re-Orientation of the Agency Merit Selection Plan and Recruitment, Selection, and Appointment Guidelines (1) (1).pdf**  
258K
-  **[SIGNED] Advisory - Rescheduled National Kick-off Activity for the Re-orientation of the Agency Merit Selection Plan (MSP) and Recruitment, Selection, and Appointment (RSA) Guidelines- September 15-16 2022.pdf**  
134K