



Republika ng Pilipinas  
**Department of Education**

OFFICE OF THE UNDERSECRETARY  
 HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT,  
 NATIONAL EDUCATORS' ACADEMY OF THE PHILIPPINES,  
 TEACHER EDUCATION COUNCIL SECRETARIAT, AND  
 DEPED EMPLOYEES' ASSOCIATIONS COORDINATING OFFICE

**MEMORANDUM**  
**DM-OUHROD-2022-0155**

**TO :** UNDERSECRETARIES  
 ASSISTANT SECRETARIES  
 BUREAU AND SERVICE DIRECTORS  
 REGIONAL DIRECTORS  
 SCHOOL DIVISION SUPERINTENDENTS  
 SCHOOL HEADS  
 ALL OTHERS CONCERNED

**FROM :** *[Signature]*  
**GLORIA JUMAMIL-MERCADO**  
*Undersecretary for Human Resource and Organizational Development, National Educators' Academy of the Philippines, Teachers Education Council Secretariat, and DepEd Employees' Associations Coordinating Office*

**SUBJECT :** ORGANIZATIONAL DEVELOPMENT COMMUNICATION ASSESSMENT SURVEY

**DATE :** October 5, 2022

The Bureau of Human Resource and Organizational Development- Organization Effectiveness Division (BHROD-OED) shall be conducting an Organizational Development (OD) Communication Assessment Survey for DepEd to develop and identify the most efficient and effective channels for understanding PBB communications across all governance levels.

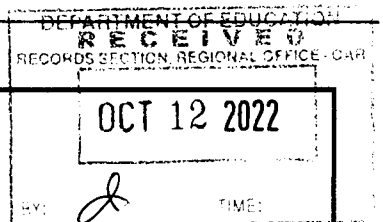
In view thereof, everyone is enjoined to participate in an online survey which can be accessed starting **October 6, 2022, (Thursday)** until **October 14, 2022 (Friday)** through this link: [bit.ly/PBBOrgCommsAudit](http://bit.ly/PBBOrgCommsAudit)


All responses shall be treated with utmost confidentiality in compliance with the Data Privacy Act of 2012. These shall be used for OD communication purposes and will not be used for any other purposes that may compromise the integrity of the data gathered.

For questions and/or clarification, please contact **Ms. Maricarl Fabian** or **Ms. Arly Jane Alcantara** of the BHROD-OED through email at [bhrod.oed@deped.gov.ph](mailto:bhrod.oed@deped.gov.ph) or at telephone number 8633-5375. Thank you.

*[BHROD-OED/Alcantara]*

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Republic of the Philippines  
**Department of Education**  
 CORDILLERA ADMINISTRATIVE REGION  
 WANGAL LA TRINIDAD, BENGUET


October 12, 2022

To: All Schools Division Superintendents  
 All Divisions

For information, dissemination and compliance.

**ESTELA P. LEON-CARIÑO EdD, CESO III**  
 Director IV/ Regional Director

By Authority of the Regional Director:

  
**FLORANTE E. VERGARA**  
 Assistant Regional Director

/S/JLD/margie

