



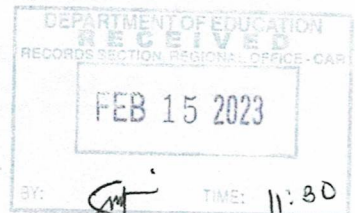
Republika ng Pilipinas

Department of Education

OFFICE OF THE UNDERSECRETARY

HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT,
NATIONAL EDUCATORS ACADEMY OF THE PHILIPPINES, AND
TEACHER EDUCATION COUNCIL SECRETARIAT

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MEMORANDUM
DM-OUHROD-2023-0228

TO : Regional Directors
Regional Performance Management Teams
All Others Concerned

FROM : *[Signature]* **GLORIA JUMAMIL-MERCADO**
*Undersecretary for Human Resource and Organizational Development,
National Educators Academy of the Philippines, and
Teacher Education Council Secretariat*

SUBJECT : **FY 2021 PBB ONLINE ORIENTATION AND REPORT SUBMISSION**

DATE : February 13, 2023

This pertains to the letter from the Inter Agency Task Force on the Harmonization of National Government Performance Monitoring, Information and Reporting Systems (AO25 Secretariat) dated 26 January 2023 informing that the Department of Education is eligible for the grant of FY 2021 Performance-Based Bonus (PBB). In addition, the Department is given until March 17, 2023 to submit all the Reports on Ranking of Offices/Delivery units (Form 1.0).

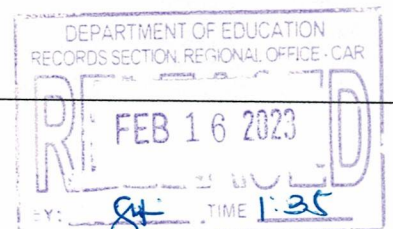
Online Orientation

In view hereof
Personnel Division
(via MS Teams)
the following are:

1. To cap...
2. To sec...
3. To pro...

The following are:

1. Chair...
2. Admi...



Republic of the Philippines
Department of Education
CORDILLERA ADMINISTRATIVE REGION

February 16, 2023

To: **Schools Division Superintendents**
All Others Concerned

For information, guidance, and immediate dissemination.

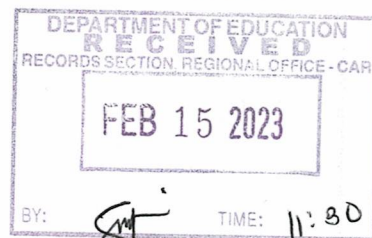
ESTELA P. LEON- CARIÑO EdD, CESO III
Director IV/ Regional Director

For the Regional Director:

[Signature]
CORNELIA D. ADACI-DULNUAN
Supervising Administrative Officer
Administrative Division



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Republika ng Pilipinas

Department of Education

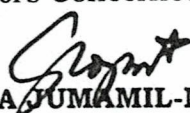
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NATIONAL EDUCATORS ACADEMY OF THE PHILIPPINES, AND
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MEMORANDUM

DM-OUHROD-2023- 0228

TO : Regional Directors
Regional Performance Management Teams
All Others Concerned

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*Undersecretary for Human Resource and Organizational Development,
National Educators Academy of the Philippines, and
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Online Orientation

In view hereof, the Bureau of Human Resource and Organizational Development – Personnel Division (BHRD-PD) will conduct the **FY 2021 PBB Online Orientation** (*via MS Teams*) on **February 17, 2023 (Friday)** from **9:00 am to 12:00 noon**, with the following objectives:

1. To capacitate the Regional Office Performance Management Teams (RO PMTs) on the changes in the PBB Multiyear Guidelines, reports/templates, and process of submission;
2. To secure the commitment of the RO PMTs specifically on the deadline of submission; and
3. To provide directives in the implementation of FY 2021 PBB.

The following personnel are requested to attend said orientation:

1. Chairperson/Representative of the Regional Office Performance Management Team (*RO-PMT*);
2. Administrative Officer V of the RO-Personnel Unit; and

3. Personnel directly in-charge in the preparation of PBB reports.

The above participants must confirm their attendance by registering to the link: <https://bit.ly/FY2021PBBRegistration> on or before February 16, 2023, Thursday.

Report Submission

In preparation for the said activity and to ensure the submission of all Forms 1.0 on or before **February 28, 2023, Wednesday**, RO-PMTs are requested to gather all the individual eligibility requirements pursuant to the attached guidelines from the IATF and start filling in the Form 1.0:

1. 2021 Office/Individual Performance Review and Commitment Form;
2. CESPES Rating of the Third Level Officials;
3. 2020 Statement of Assets, Liabilities and Net worth;
4. List of employees with unliquidated cash advances received in FY 2021; and
5. List of employees with meted penalty for FY 2021.

Attached are copies of the guidelines and prescribed forms, for ready reference.

For further clarifications and/or queries, please contact Ms. Jenelyn W. Flores of the BHRD-PD thru telephone number 02-86339345 or email at pbb.secretariat@deped.gov.ph.

BHRD-PD/Flores